

दि रेल्वे गुडस् क्लिअरींग अँड फॉरवर्डिंग  
एस्टॅब्लिशमेंट्स लेबर बोर्ड, मुंबई

छत्तीसावा वार्षिक अहवाल

सन २०१२-२०१३

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बृहन्मुंबई, ठाणे आणि रायगड जिल्ह्याकरीता महाराष्ट्र माथाडी, हमाल आणि इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ६ (१) अन्वये प्रस्थापित केलेले मंडळ (सन १९६९ चा महाराष्ट्र अधिनियम क्रमांक ३०)

**कार्यालय** : ८४ ए, ब्रोच सदन, देवजी रतनशी मार्ग,  
दाणाबंदर, मसजिद स्टेशन (पूर्व),  
मुंबई - ४०० ००९.

**बँकर्स** :

- १) बँक ऑफ महाराष्ट्र,  
शेरीफ बिल्डींग, २७९/२८१,  
नागदेवी स्ट्रीट, मुंबई - ४०० ००३.
- २) युनियन बँक ऑफ इंडिया,  
खांडबाजार शाखा, मुंबई - ४०० ००३.
- ३) विजया बँक, बंटर भवन,  
भंडारी इस्टेट, कुर्ला (पूर्व), चुनाभट्टी.
- ४) बँक ऑफ इंडिया,  
वल्लभ अपार्टमेंट, हनुमान चौक,  
एल. टी. रोड, मुलुंड (पूर्व), मुंबई - ४०० ०८१.

**शासकीय लेखापरीक्षक** : मे. विनायक बि. जोशी आणि कं.  
वैधानिक लेखापरीक्षक.

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छत्तीसावा वार्षिक अहवाल

सन २०१२-१३

- |  |         |                |
|--|---------|----------------|
| १. श्री. वाय. डी. निकम<br>कामगार उप-आयुक्त<br>(दि. ३१/५/२०१२ पर्यंत) | अध्यक्ष | शासन प्रतिनिधी |
| २. श्री. आर. एम. परदेशी<br>कामगार उप-आयुक्त<br>(दि. १/६/२०१२ पासून)  | अध्यक्ष | शासन प्रतिनिधी |

श्री. अनिल उ. कुटे  
सरकारी कामगार अधिकारी व  
सचिव

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एस्टॅब्लिशमेंट्स लेबर बोर्ड, मुंबई  
मंडळाचा छत्तीसावा वार्षिक अहवाल सन २०१२-२०१३**

**१. प्रस्तावना :-**

दि रेल्वे गुडस् क्लिअरींग अँड फॉरवर्डिंग एस्टॅब्लिशमेंट्स लेबर बोर्ड, बृहन्मुंबई, ठाणे आणि रायगड जिल्ह्याकरीता छत्तीसावा वार्षिक अहवाल, महाराष्ट्र माथाडी, हमाल आणि इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ८ (४) अन्वये शासनास सादर करण्यात येत आहे. मंडळ राबवीत असलेल्या दि रेल्वे गुडस् क्लिअरींग अँड फॉरवर्डिंग असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७६ च्या अंमलबजावणीचा अहवाल काळातील आढावा त्यात घेण्यात आला आहे.

मंडळाच्या हिशेब तपासणीसाठी शासनाने नेमलेल्या हिशेब तपासनीसाठी प्रमाणपत्र तसेच सन २०१२-१३ चे जमाखर्चाचे विवरणपत्र आणि ताळेबंद या अहवालासोबत जोडत आहे.

दि रेल्वे गुडस् क्लिअरींग अँड फॉरवर्डिंग एस्टॅब्लिशमेंट्स लेबर बोर्ड, बृहन्मुंबई, ठाणे आणि रायगड जिल्ह्याकरीता महाराष्ट्र माथाडी, हमाल आणि इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ चे कलम ६ (१) अन्वये प्रस्थापित झाले. महाराष्ट्र शासन उद्योग, ऊर्जा व कामगार विभाग, अधिसूचना क्रमांक युडब्ल्यूए-१४७६/सीआर/६९५/काम-५, दि. ६ ऑक्टोबर १९७६ अन्वये दि रेल्वे गुडस् क्लिअरींग अँड फॉरवर्डिंग एस्टॅब्लिशमेंट्स लेबर बोर्ड, मुंबई या मंडळाची स्थापना करण्यात आली. हे मंडळ त्रिसदस्यीय असून त्यावर मालकांचे व कामगारांचे प्रतिनिधी व राज्यशासनाचे प्रतिनिधी नेमले जातात. राज्य शासनाचे प्रतिनिधी यांची मंडळाचे अध्यक्ष म्हणून नेमणूक करण्यात आली आहे.

**२. मंडळाची रचना :-**

२.१ महाराष्ट्र शासन उद्योग, ऊर्जा व कामगार विभाग, अधिसूचना क्र. युडब्ल्यूए/१३२०००/(८१/५) कामगार - ५ दि. १/११/२००१ रोजी त्रिसदस्यीय मंडळाची पुनर्रचना करण्यात आली. या मंडळाची मुदत दि. ३१/१०/२००४ रोजी संपुष्टात आली. शासनाने दि. ०५/२/२००६ रोजी अधिसूचना प्रसिध्द करून एक सदस्यीय मंडळाची रचना करण्यात आली.

२.२ अहवाल वर्ष अखेरीस म्हणजे दि. ३१/३/२०१३ अखेर विद्यमान सदस्यांची नावे व इतर तपशिल अहवालाच्या सुरुवातीस दिलेला आहे.

**३. माथाडी कायदा व योजनेची अंमलबजावणी**

३.१ कायद्याची व्याप्ती : हा कायदा संपुर्ण राज्यास लागू आहे. परंतु सुरुवातीस या कायद्याची व्याप्ती फक्त बृहन्मुंबईकरीता मर्यादित होती. तथापि, दि. ३/११/१९८७ पासून ठाणे व रायगड जिल्ह्याकरीता या कायद्याची व्याप्ती वाढविण्यात आली.

३.२ योजनेची व्याप्ती : ही योजना बृहन्मुंबई, ठाणे आणि रायगड जिल्ह्यांना लागू आहे. बृहन्मुंबई करीता योजनेचे कलम १४ व १५ दि. १/११/१९७६ पासून अंमलात आले व उर्वरीत कलमे दि. १५/१२/१९७६ पासून बृहन्मुंबईकरीता अंमलात आली. या योजनेची व्याप्ती ठाणे व रायगड या जिल्ह्याकरीता दि. २१/३/१९८८ पासून लागू करण्यात आली.

- ३.३ महाराष्ट्र माथाडी, हमाल आणि इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या अंतर्गत तयार करण्यात आलेली दि रेल्वे गुडस् क्लिअरिंग अँड फॉरवर्डिंग असंरक्षित कामगार (नोकरीचे नियमन व कल्याण) योजना, १९७६ च्या खंड ६ च्या तरतुदीनुसार ...  
 खंड ६ (iii) अन्वये नोंदित कामगारांची नोंदवही अद्यावत ठेवलेली आहे.  
 खंड ६ (iv) अन्वये नोंदित मालकांची नोंदवही अद्यावत ठेवण्यात आलेली आहे.  
 खंड ६ (v) अन्वये नोंदित कामगारांचे विवरण व पुनर्विलोकन दैनंदिन नोंदी अद्यावत ठेवण्यात आलेल्या आहेत.

**४. नोंदणीची प्रगती :**

अहवाल वर्षी २ मालक आणि २७५ कामगारांची मंडळात नोंदणी करण्यात आली. अहवाल वर्ष अखेरीस एकूण १४३३ मालक तसेच ४२५५ कामगार नोंदित होते.

**५. एक सदस्य मंडळाचे महत्वाचे निर्णय :**

- १) सन २०१३-१४ या वर्षाचे अंदाजपत्रक मंजूर करण्यात आले.
- २) सन २०१२-१३ या वर्षाचा मंडळातील संगणक व देखभाल ठेका, यंत्रसामुग्रीकरीता मे. एव्हीओन इलेक्ट्रॉनिक्स प्रा. लि. या कंपनीस तर संगणक कार्यप्रणालीकरीता मे. एव्हीऑन सॉफ्टवेअर सोल्युशन प्रा. लि. या कंपनीस ठेका देण्यात आला.
- ३) सन २०१३ या वर्षासाठी ग्राहक मुल्य निर्देशांकाप्रमाणे २०% महागाई भत्त्याची वाढ मंजूर करण्यात आली.
- ४) सन २०१३ या वर्षासाठी कामगारांसाठी भरपगारी सुट्ट्या मंजूर करण्यात आल्या.

**६. कल्याणकारी तरतूदी :**

महाराष्ट्र माथाडी, हमाल आणि इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ व त्याखालील या मंडळाच्या योजनेअंतर्गत कामगारांना कल्याणकारी फायदे व सवलती मिळवून देण्याचा उद्देश सफल होण्यासाठी योजनेच्या खंड ४१ नुसार नोंदणीकृत मालकाकडून लेव्ही (पट्टी) घेण्याची तरतूद आहे. व्यवसायातील काम हे अंगावरचे असून ते टोळी पध्दतीने केले जाते. अहवाल वर्षात नोंदित कामगारांच्या मजुरीवर ४३% दराने लेव्ही (पट्टी) आकारलेली आहे. लेव्हीची (पट्टी) दि. १/२/२००० पासून पुनर्रचना केली असून त्याची विगतवारी खालील प्रमाणे आहे.

अ. क्र.	तपशिल	विगतवारी
१.	पगारी सुट्ट्या	१.००%
२.	मोफत वैद्यकीय सेवा	२.००%
३.	अपघात नुकसान भरपाई	०.५०%
४.	वार्षिक भरपगारी रजा	४.५०%
५.	वार्षिक घरभाडे भत्ता	२.००%
६.	वार्षिक प्रवास भत्ता	०.६७%
७.	उपदान	४.३३%
८.	भविष्य निर्वाह निधी	१०.००%
९.	सानुग्रह अनुदान	१५.००%
१०.	व्यवस्थापकीय खर्च	३.००%

**एकूण ४३.००%**

या व्यतिरिक्त आर. सी. एफ. लि. कं. चेंबूर या कारखान्यात काम करणाऱ्या कामगारांकरीता ५.३३% अतिरिक्त लेव्ही (पट्टी) अधिभार मंडळाकडे जमा केला जातो. त्यांची विगतवारी खालीलप्रमाणे :

१. वार्षिक घरभाडे भत्ता	३.००%
२. वार्षिक भरपगारी रजा	२.३३%
	<hr/>
	५.३३%

**६.१ पगारी सुट्ट्या :**

मंडळातील नोंदित कामगारांना अहवाल वर्षात योजनेच्या कलम २७ अन्वये भरपगारी सुट्ट्या मंजूर केल्या असून त्यामध्ये अतिरिक्त ३ सुट्ट्या मंजूर करून एकूण खालील ७ दिवसांच्या भरपगारी सुट्ट्या मंजूर करण्यात आल्या आहेत. या खर्चासाठी लेव्हीमध्ये १% तरतूद करण्यात आलेली आहे. प्रति सुट्टीसाठी रु. २००/- या दराने अहवाल वर्षी एकूण रु. ३१,३१,४००/- चे वाटप करण्यात आले.

**मंजूर केलेल्या भरपगारी सुट्ट्या खालीलप्रमाणे :**

१. महाराष्ट्र दिन	४. कै. अण्णासाहेब पाटील जयंती
२. शिवजयंती	५. दिवाळी अमावस्या
३. स्वातंत्र्यदिन	६. प्रजासत्ताक दिन
	७. होळी (दुसरा दिवस)

**६.२ मोफत वैद्यकीय सेवा :**

मंडळातील नोंदित कामगारांना माथाडी हॉस्पिटल ट्रस्टकडून मोफत वैद्यकीय सेवा दिली जाते. यामध्ये शल्य चिकित्सा व प्रदीर्घ औषधोपचाराचा देखील समावेश होतो. तसेच माथाडी कामगारांबरोबर त्यांच्या कुटुंबियांना देखील ही सेवा दिली जाते. यासाठी मंडळाकडून माथाडी हॉस्पिटल ट्रस्टला २% दराने लेव्हीची रक्कम दिली जाते. अहवाल वर्षी मंडळाने यासाठी रु. १,४७,१७,४०९.०० रक्कम ट्रस्टकडे वर्ग केलेली आहे. कामगारांनीही प्रत्येकी रु. ५०/- दरमहा प्रमाणे अहवाल वर्षी रु. २०,७७,८००.०० इतके अंशदान दिले आहे.

**६.३ अपघात नुकसान भरपाई :**

मंडळातील नोंदित कामगारांना अपघात नुकसान भरपाई कायदानुसार अपघात नुकसान भरपाई देण्यात आलेली आहे. अहवालवर्षी काम करीत असताना अपघात झालेल्या नोंदित कामगारांना रु. ५,४९,६९७.८८ इतकी रक्कम “अपघात नुकसान भरपाई पोटी” वाटप करण्यात आलेली आहे.

**६.४ वार्षिक भरपगारी रजा, वार्षिक प्रवास भत्ता व वार्षिक घरभाडे भत्ता :**

दरवर्षी वरील तीन फायद्यापोटी कामगारांना त्यांचे पगारावर ७.१७% दराने फायदे देण्यात येतात. या रक्कमेचे दरवर्षी फेब्रुवारी महिन्यात वाटप करण्यात येते. अहवाल काळात मंडळातील नोंदित कामगारांना रु. ४,२५,५२,२६६.२२ चे उक्त फायद्यापोटी वाटप करण्यात आले आहे.

**६.५ उपदान :**

मंडळातील नोंदित कामगारांनी मंडळाचा राजीनामा दिल्यानंतर कामगारांना उपदानाचे फायदे दिले जातात. त्यासाठी मंडळाने उपदान निधी नियमावली तयार केली असून ती शासनाच्या मंजूरीसाठी पाठविली आहे. सदरहू नियमावलीस शासनाची मंजूरी येणे आहे. उपदान नियमावलीतील तरतुदीनुसार किमान १८० दिवस हजेरी असणारे वर्ष पात्र धरून अशी किमान ५ वर्ष सेवा असणे बंधनकारक आहे. त्याप्रमाणे पात्र

कामगारांना त्यांच्या राजीनाम्यानंतर राजीनामा दिल्यापासून पाठीमागील १२ महिन्यातील प्रत्यक्ष काम केलेल्या मजुरीच्या दरानुसार १५ दिवसांचे वेतन पात्र असलेल्या ११५ कामगारांना उपदानापोटी रुपये १,२४,७५,१९५.०० रक्कमेचे वाटप करण्यात आले.

**६.६ कामगार भविष्य निर्वाह निधी :**

मंडळाच्या नोंदित कामगारांना भविष्य निर्वाह निधी अधिनियमाच्या तरतुदीनुसार मंडळाने आपली भविष्य निर्वाह निधी नियमावली तयार केलेली आहे. अहवाल वर्षी लेव्हीच्या १०% दराने येणारी रु. ६,२९,७२,९६१.२९ इतकी रक्कम मंडळाच्या हिश्यापोटी कामगारांच्या खात्यावर जमा करण्यात आली. कामगारांची वर्गणी देखील याच दराने त्यांच्या पगारातून कपात करून त्यांच्या खाती जमा करण्यात आली. या सर्व रक्कमेवर ८.४०% दराने अहवाल वर्षी व्याज देण्यात आले. अहवाल वर्षी २०७ नोंदित कामगारांनी आपल्या सेवेचा राजीनामा दिल्यामुळे / मृत्यू झाल्यामुळे त्यांना भविष्य निर्वाह निधी पोटी रु. ५,८१,५७,२०२.८३ एवढ्या रक्कमेचे वाटप करण्यात आले.

कामगारांना भविष्य निर्वाह निधीतून घरबांधणी, आजारपण व मुलीचे लग्न तसेच पतपेढीच्या कर्जफेड इ. कारणासाठी मंडळाने मंजूर केलेल्या नियमावलीनुसार “ना परतावा उचल” दिली जाते. अहवाल वर्षी कामगारांनी त्याचा फायदा घेतला असून त्यासाठी मंडळाने रु. २,२४,५८,६००.०० एवढ्या रक्कमेचे वाटप केले आहे.

**६.७ सानुग्रह अनुदान (दिवाळी बोहणी) :**

अहवाल वर्षामध्ये मंडळातील नोंदित कामगारांना सन २०१०-११ (माहे ऑक्टोबर २०१० ते सप्टेंबर २०११) या कालावधीतील मजुरीच्या रक्कमेवर १५.५०% दराने एकूण रु. ९,३०,७९,०१४.९८ रक्कमेचे सानुग्रह अनुदान वाटप करण्यात आले. मंडळाच्या लेव्हीमध्ये सानुग्रह अनुदानासाठी १५% तरतूद आहे. दरमहा मंडळात जमा होणारी सानुग्रह अनुदानापोटी लेव्हीची रक्कम मासिक आवर्त ठेवीमध्ये गुंतवणूक केली जाते. त्यामुळे अहवाल वर्षी या आवर्त ठेवीवर मंडळास रु. ३९,६५,८१२.०० व्याज मिळाले आहे.

**६.८ प्रशासकीय खर्च :**

मंडळाचे प्रशासकीय कामकाज चालविण्याकरीता लेव्हीमध्ये ३% रक्कमेची तरतूद केलेली आहे. त्यानुसार अहवालवर्षी रु. २,१०,५९,६१२.५८ इतकी रक्कम उपलब्ध झाली. अहवाल वर्षी रु. १,७३,५९,६७५.१४ खर्च झालेला आहे. वर्ष अखेरीस रु. २,६२,७८,१८५.४५ शिल्लक आहेत.

**७. वार्षिक उलाढाल :**

७.१ मजुरी : अहवालवर्षी कामगारांना एकूण रु. ६३,००,४१,६२९.९१ मजुरी व भत्यांचे वाटप करण्यात आले.

७.२ लेव्ही : (पट्टी) अहवाल वर्षी मालकांकडून रु. २८,२९,२९,०४१.०१ लेव्ही (पट्टी) रुपाने जमा झाली.

**८. निरीक्षण भेटी, खटले व तक्रारी :**

मंडळाच्या निरीक्षकांनी आवश्यकतेनुसार नियमित निरीक्षणे व तपासण्या केल्या. अहवाल वर्षीत नवीन २ मालकांच्या नोंदण्या पूर्ण करण्यात आल्या. नोंदणी अथवा तत्सम बाबींसाठी नवीन खटले दाखल करण्यात आले नाहीत. टोळीचे मुकादम / कामगार तसेच नोंदित मालकांच्या तक्रारींची मंडळाने वेळोवेळी आवश्यक ती दखल घेतलेली

आहे. यामधील बहुसंख्य तक्रारी या फॉर्म नं. १ व २ वेळेत जमा न करणे आणि मजुरी व लेव्हीची रक्कम जमा न करणेबाबत होत्या. बऱ्याचशा तक्रारी योग्य तो पाठपुरावा करून मंडळाने वेळीच हाताळलेल्या आहेत. मजुरी व लेव्हीची रक्कम मंडळात उशिरा भरणाऱ्या व बँकेतून धनादेश अनादर होऊन परत आल्यास मालकाकडून विलंब अधिभार वसूल करण्यात येत आहे.

**९. तुलनात्मक आर्थिक कामकाज :**

मागील चार वर्षांतील व अहवाल कालावधीतील मंडळाकडे जमा झालेली मजुरी व लेव्हा (अधिभार) तसेच फायदे सवलती संदर्भात कामगारांना वाटप केलेल्या रक्कमांची तुलनात्मक आकडेवारी पुढीलप्रमाणे आहे.

अ.क्र	तपशिल	२००८-०९	२००९-१०	२०१०-११	२०११-१२	२०१२-१३
१.	मंडळातील नोंदित मालक	११	९	०६	१२	२
२.	मंडळाचे नोंदित झालेले कामगार	७८६	१२१	४१४	४४०	२७५
३.	मंडळाचा राजीनामा दिलेले कामगार	२१५	२७५	२७९	२६२	५१२
४.	मंडळात जमा झालेली मजुरी व (लेव्ही) पट्टीची रक्कम रु. लाखात	६००३	६६८०	७४५१	८२०९	९१३०
५.	वार्षिक भरपगारी रजा, घरभाडे भत्ता व प्रवासभत्ता (रु. लाखात)कामगारांना वाटप	३०३	३१६	३५६	३९५	४२५
६.	पगारी सुट्ट्या (रु. लाखात)	१८	२३	१९	२१	३१
७.	सानुग्रह अनुदान कामगारांना वाटप (रु. लाखात)	६६९	६६४	७५१	८३०	९३१
८.	अपघात नुकसान भरपाई (रु.लाखात) कामगारांना वाटप	७.९६	४	३	९.६३	६.५०
९.	उपदान वाटप (रु. लाखात)	७८	७८	१३८	१२५	१२५
१०.	कामगार भविष्य निर्वाह निधी वाटप	३७२	४३१	६११	५९९	५८२
११.	मोफत वैद्यकीय सेवा (रु. लाखात)	८२	१२८	१२०	१३२	१४७
१२.	प्रशासकीय खर्च (रु. लाखात)	१२५	१४९	१२९	१५३	१७४
१३.	मंडळास आलेली ऊर (रु. लाखात)	९.६६	८.५२	४२.८२	६५.२६	९५.५७

सदर तक्त्यावरून असे दिसून येते की, सन २०११-१२ या वर्षामध्ये मजुरी व अधिभार खाती जमा झालेल्या एकूण रक्कमेपेक्षा अहवाल वर्षातील (२०१२-१३) जमा झालेल्या मजुरी, लेव्ही रक्कमेत वाढ झालेली आहे. या मंडळाच्या कार्यक्षेत्रातील कर्नाकबंदर, अंधेरी रेल्वे यार्डातील काम पूर्णतः बंदच आहे. तथापि, कल्याण रेल्वे यार्ड, मुलुंड रेल्वे यार्ड, तुर्भे रेल्वे व जोगेश्वरी या यार्डांच्या कामकाजात वाढ होत असल्याने जमा मजुरी व लेव्हीच्या (पट्टी) रक्कमेत वाढ झालेली आहे.



**१०. मंडळातील आर्थिक गैरव्यवहाराच्या वसूलीबाबतची कार्यवाही :**

या मंडळात सन १९८७-८८ ते १९९३-९४ या कालावधीत एकूण रु. ९२,६४,१९७.०९ एवढ्या रक्कमेची अफरातफर झालेली आहे. या अपहाराशी संबंधीत असलेल्या १९ कर्मचाऱ्यांना मंडळाने दोषारोप ठेवून त्याची चौकशी केली आहे. या १९ कर्मचाऱ्यांच्या चौकशीचे कामकाज पूर्ण होऊन चौकशी अहवाल मंडळास प्राप्त झाले असून चौकशी अहवालातील अभिप्रायानुसार संबंधीत कर्मचाऱ्यांवर शिस्तभंगाची कारवाई केलेली आहे. या कारवाई अंतर्गत ६ कर्मचाऱ्यांना मंडळाच्या सेवेतून बडतर्फ केलेले आहे. तर ११ कर्मचाऱ्यांना मंडळाच्या सेवेतून काढून टाकण्याची शिक्षा दिलेली आहे. तर दुसऱ्या कर्मचाऱ्यांच्या दोन वेतनश्रेणी कायमस्वरूपी रोखून त्यांना मंडळाच्या सेवेत घेतलेले आहे. या व्यतिरिक्त या कर्मचाऱ्यांवर पोलीसांच्या लाचलुचपत प्रतिबंधक खाते व आर्थिक गुन्हे शाखेमध्ये तक्रारी दाखल केलेल्या आहेत. लाचलुचपत प्रतिबंधक खाते व आर्थिक गुन्हे शाखेमध्ये तक्रारी दाखल केलेल्या आहेत. लाचलुचपत प्रतिबंधक विभागाने ९ कर्मचाऱ्यांवर दोषारोप ठेवून विशेष न्यायालय, मुंबई याठिकाणी खटले दाखल केले असून त्याची सुनावणी सुरु आहे. या व्यतिरिक्त १३ कर्मचारी व सनदी लेखापाल श्री. एस. डी. गुंजाळ यांचेबाबत आर्थिक गुन्हे अन्वेषण शाखेकडून दोषारोप ठेवून त्यांचेवर खटले दाखल करण्यात आले आहेत. याशिवाय दि इन्स्टिट्यूट ऑफ चार्टर्ड अकौंटंट ऑफ इंडिया, नवी दिल्ली यांचेकडे मंडळाने मे. एस. डी. गुंजाळ सनदी लेखापाल यांचेबाबत तक्रार दाखल करून त्यांची सनद रद्द करणेबाबत कळविले आहे. सदर प्रकरणी दि इन्स्टिट्यूट ऑफ चार्टर्ड अकौंटंट ऑफ इंडिया, नवी दिल्ली यांचेकडे सुनावणी होऊन अफरातफरीतील रक्कम वसूल करण्यासाठी मंडळाने स्वतंत्र वकीलाची नियुक्ती करून उच्च न्यायालयात रु. ८६,३१,७४९.२४ वसूलीबाबत खटले दाखल करून संबंधीत कर्मचाऱ्यांना कारणे दाखवा नोटीस पाठवून पुढील कार्यवाही करण्यात येत आहे. सद्यस्थितीत मंडळात अफरातफरी संबंधात रु. ६,६९,०००/- एवढी रक्कम वसूल झालेली आहे.

**११. लेखापरीक्षण :**

सन २०१२-१३ या वर्षासाठी अंतर्गत लेखापरीक्षक म्हणून मे. शेंडे जोशी आणि कं. या सनदी लेखापालाची नियुक्ती केली आहे. त्यांनी सदर वर्षाचे लेखापरीक्षण करून दि. २-१२-२०१३ रोजी मंडळास अंतर्गत लेखापरीक्षण अहवाल सादर केला आहे. वैधानिक लेखापरीक्षकांनी सादर केलेला अहवाल व अंतर्गत लेखापरीक्षण अहवाल यामध्ये एकवाक्यता आहे.

**१२. सर्वसाधारण :**

- अ) या मंडळाच्या स्थापनेमुळे दि रेल्वे गुडस् क्लिअरिंग अँड फॉरवर्डिंग एस्टॅब्लिशमेंट्स लेबर बोर्ड या मंडळाच्या कार्यक्षेत्र येणाऱ्या कामगारांना वेगवेगळे वैधानिक स्वरूपाचे तसेच इतर फायदे मिळू लागले आहेत. त्यांच्या कामाची परिस्थिती सुधारली आहे. सेवेत सुरक्षितता आलेली आहे. कामगारांना नियमितपणे पगार मिळू लागला असून त्यांना अपघात नुकसान भरपाई अंतर्गत संरक्षण मिळत आहे. पर्यायाने त्यांचा सामाजिक व आर्थिक स्तर उंचावलेला आहे.
- ब) मंडळातील नोंदित कामगारांना प्रतिवर्षी त्यांच्या मजुरी व्यतिरिक्त ग्राहक मूल्य निर्देशांकानुसार महागाई भत्ता देण्यात येतो. अहवालवर्षी कामगारांना मिळणाऱ्या महागाई भत्त्यात २०% वाढ जाहीर करण्यात आलेली आहे.
- क) कामगारांना त्यांच्या भविष्य निर्वाह निधीतून, घरबांधणी, आजारपण, मुलीचे लग्न व पतपेढीचे कर्जफेडीसाठी ना परतावा रक्कम उचल म्हणून दिली जाते.

- ड) मंडळास आयकर कार्यालयाने, आयकर अधिनियम, १९६१ च्या कलम १९४ (अ) व (क) नुसार दिलेली सूट रद्द करून नोटीस पाठविले होते. तथापि, मंडळास आयकर अधिनियम १९६१ च्या कलम १९४ अ/क च्या तरतूदी लागू होत नसल्याबाबत आयकर कार्यालयास पत्रव्यवहार करून त्यामधून मंडळास सूट मिळविलेली आहे. १९४ अ व क च्या तरतूदी लागू होत नसल्याबाबत प्रमाणपत्र आयकर कार्यालयाकडून प्राप्त झालेले आहे. तसेच मंडळास आयकरातून कायम स्वरूपी सूट मिळालेली आहे.
- इ) मंडळात संगणक बसविण्यात आलेले असून त्यानुसार मंडळातील बहुतांशी कामकाज संगणकावर करण्यात येत आहे.

**१३. आभार :**

या निमित्ताने आम्ही मंडळाचे नोंदित मालकांचे आणि नोंदित कामगारांचेही मनापासून आभार मानतो. ज्यांनी आपसामध्ये चांगले संबंध ठेवून मंडळास सहकार्य केलेले आहे. शासकीय अधिकारी, विशेष करून मंत्रालयीन कामगार विभागाचे अधिकारी आणि कामगार आयुक्त कार्यालयातील सर्व संबंधीत अधिकारी वर्ग, ज्यांनी मंडळास मौल्यवान मार्गदर्शन आणि सकारात्मक सूचना करून मंडळास वेळोवेळी सहकार्य केलेले आहे, त्यांचे आम्ही मनःपूर्वक आभार मानीत आहोत. अहवाल वर्षात मंडळाचे कामकाज व्यवस्थित पार पाडण्याकरिता मंडळाशी सहकार्य केलेल्या मंडळाशी संबंधीत सर्व कामगार संघटनांचे आम्ही आभार मानीत आहोत.

सही/-  
(अनिल उ. कुटे)  
सचिव

सही/-  
(आर. एम. परदेशी)  
अध्यक्ष

दि रेल्वे गुडस् क्लिअरिंग अँड फॉरवर्डिंग  
एस्टॅब्लिशमेंटस् लेबर बोर्ड, मुंबई

मुंबई

दिनांक : ३१ डिसेंबर २०१३

**THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENTS  
LABOUR BOARD, MUMBAI**

**THIRTY SIXTH ANNUAL REPORT  
2012-13**

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# **THE RAILWAY GOODS CLEARING AND FORWARDING ESTABLISHMENTS LABOUR BOARD, MUMBAI**

( Constituted under Section 6 (1) of the Maharashtra Mathadi, Hamal and Other  
Workers (Regulation of Employment and Welfare ) Act,1969 )

**OFFICE** : 84-A, Broach Sadan,  
Devji Ratanshi Marg,  
Danabunder,  
Masjid Bunder Rly Station (East),  
Mumbai – 400 009.

**BANKERS** : 1. Bank of Maharashtra,  
Nagdevi Street Branch,  
Mumbai – 400 003.

2. Union Bank of India,  
Khand Bazar Branch,  
Mumbai - 400 003.

3. Vijaya Bank,  
Chunabhatti Branch,  
Kurla (East), Mumbai.

4. Bank of India,  
Mulund (East ) Branch,  
Mumbai – 400 081.

**Government auditors** : M/s. Vinayak B. Joshi & Co.  
65-D, Khadilkar Road,  
Off. Narayanwadi, Girgaum,  
Mumbai – 400 004.

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# THE RAILWAY GOODS CLEARING AND FORWARDING ESTABLISHMENTS LABOUR BOARD, MUMBAI

## THIRTY SIXTH ANNUAL REPORT 2012-13

1. SHRI Y. D. NIKAM — Chairman — Representing  
Dy. Commissioner of Labour State Government.  
(Up to 31-5-2012)
2. SHRI R. M. PARDESHI — Chairman — Representing  
Dy. Commissioner of Labour State Government.  
(From 1-6-2012)

SHRI ANIL U. KUTE  
Govt. Labour Officer & Secretary

\*\*\*\*\*

# THE RAILWAY GOODS CLEARING AND FORWARDING ESTABLISHMENTS LABOUR BOARD

## THIRTY SIXTH ANNUAL REPORT (2012-13)

### 1. **PREFACE :**

This is the Thirty Sixth Annual Report of The Railway Goods Clearing and Forwarding Establishments Labour Board, Mumbai, which is submitted to the Government under Section 8 (4) of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969. A review of working of The Railway Goods Clearing and Forwarding Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1976, implemented in the Board is taken herein.

The Certificate of the Statutory Auditors appointed by the Government, the Income and Expenditure Statements and the Balance Sheet for the year 2012-13 are enclosed.

The Railway Goods Clearing and Forwarding Establishments Labour Board, Mumbai has been constituted under Section 6 (1) of The Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969. The Board has been constituted by the Government of Maharashtra Industries, Energy and Labour Department vide Notification No. UWA-1476/CR/ 695/Lab-5, dated 6<sup>th</sup> Oct. 1976. The Board is a Tripartite Institute, on which the members nominated by the Government, represents workers, Employers and State Government. The State Government nominee has been appointed as **Chairman** of the Board.

### 2. **THE PERSONNEL OF THE BOARD :-**

The Board has been reconstituted by the Government of Maharashtra, Industries, Energy and Labour Department vide Notification No. UWA- 132000/(81/5)/Lab-5 dated 1/11/2001, The period of the said Board has been expired on 31/10/2004. The Government, vide Notification dated 5/2/2006, One Man Board has been reconstituted.

The name of the member of the Board and other details as existing at end of the reporting period i.e. 31/3/2013 are shown at the beginning of the report.

### 3. **APPLICATION OF THE MATHADI ACT/SCHEME .**

3.1 **Application of the Act :** The Scope of the Act extends to the whole state of Maharashtra. However, initially it was restricted only to Brihan Mumbai. And thereafter the Scope of the Act extended to Thane District and Raigad District with effect from 3/11/1987.

3.2 **Application of the Scheme :** The Scheme applies to Brihanmumbai, Thane District and Raigad District. Clause 14 and 15 of the Scheme came into force from 1/11/1976, while the remaining Clauses of the Scheme came into force from 15/12/1976.

The Scheme made applicable to Thane District and Raigad District from 23/3/1988.

3.3 The Board, as per the provisions of Clause 6 of the Scheme framed under the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 has accordance with sub-clause iii) maintained the register of Registered Workers sub-clause iv) Maintained Register of Registered Employers, and Sub Clause V) Maintained daily records of allotment of registered workers and reviewing of the grouping of registered workers.

**4. PROGRESS IN REGISTRATION :**

During the year under report 2 Employers and 275 workers were registered. The total Registration of Employers and Workers at the end of the year under report are 1433 and 4255 respectively.

**5. IMPORTANT DECISIONS OF ONE MAN BOARD :**

- 1) The budget for the year 2013-14 has been sanctioned.
- 2) The annual contract of the computer and maintenance thereof for the Year 2012-13 is given to the company M/s. Avion Electronics Pvt. Ltd., for hardware and to the company M/s. Avion Software Solutions Pvt. Ltd., for the software.
- 3) For the year 2012-13 the tenders have been accepted for Printing Stationary, Computer Stationary and Petty Stationary.
- 4) The Dearness Allowance @ 20% is declared for the year 2013 as per the Consumer Price Index.
- 5) The sanction is given to the public holidays for the year 2013.

**6. WELFARE MEASURES :**

As per the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act 1969 and the Scheme of this Board thereunder, for the purpose of giving the welfare benefits and facilities to the workers, there is a provision under Clause 41 of the Scheme for taking levy from the registered employers. The work in the railway yards and also the incidental work of loading, unloading of goods is a manual work and it is done by the Toli system. During the year under report, levy @ 43% is charged on the wages of the registered workers.

The allocation of the levy from 1/2/2000 onwards is as below:-

<b>Sr.No.</b>	<b>Particulars</b>	<b>Allocation ( % )</b>
1	Paid holidays	1.00
2	Free Medical Service	2.00
3	Workmen's Compensation Fund	0.50
4	Leave with wages	4.50
5	House rent allowance	2.00
6	Leave Travel allowance	0.67
7	Gratuity Fund	4.33
8	Provident Fund	10.00
9	Ex-gratia	15.00
10	Administrative Fund	3.00
	<b>Total</b>	<b>43.00</b>

In addition to this levy, the additional 5.33% levy is collected from RCF CO.LTD., Chembur for the registered Mathadi workers working in the factory, its distribution is as below.

1) House Rent Allowance	3.00%
2) Leave with wages	<u>2.33%</u>
Total	<u>5.33%</u>

#### **6.1 Paid holidays :**

In accordance with the clause 27 of the Scheme Paid holidays have been sanctioned to the workers and in addition to that, the Board has sanctioned further 3 holidays and therefore in all 7 paid holidays as mentioned below are given to the registered workers of the Board. 1% levy is provided in the levy allocation for the paid holidays. Rs. 31,31,400.00 have been disbursed @ Rs, 200/- per holiday during the year under report.

The sanctioned paid holidays are as under :

- 1) Maharashtra Day
- 2) Shiv Jayanti
- 3) Independence Day
- 4) Late Annasaheb Patil Jayanti
- 5) Diwali Amavsya
- 6) Republic Day
- 7) Holi (2<sup>nd</sup> day)

#### **6.2 Free Medical Services**

Free Medical Services are given to the registered workers of the Board through Mathadi Hospital Trust. It includes the operative treatments and prolonged medical treatments too. These treatments are given to the families of the mathadi workers also. The Board pays @ 2% amount of the levy to the mathadi Hospital Trust for this purpose. The Board has transferred an amount of Rs. 1,47,17,409.00 to the Trust during the year. The workers have also paid contribution of Rs. 20,77,800.00 @ Rs. 50/— per head per month.

#### **6.3 Workmens' Compensation :**

The registered workers of the Board are given the benefits of accident compensation as per the provisions of the Workmens' Compensation Act. Rs. 6,49,697.88 have been disbursed during the year under report on account of workmen's compensation to workers who met with an accidents while they were on work.

#### **6.4 Leave with wages, Leave Travel Allowance and House Rent Allowance :**

Every year, for these three benefits the workers are given the benefits at the rate of 7.17% in total . These benefits are given to the workers on their average total wages for 12 months from January to December. The amounts are paid in the month of February. In the reporting period the registered workers have been paid an amount of Rs. 4,25,52,266.22 towards the said benefits.

#### **6.5 Gratuity :**

The registered workers of the Board are given the benefits of gratuity on their resignation. The Board has prepared Rules of Gratuity and they are submitted to the Govt. for the



sanction which is still awaited. A minimum 5 years of service with 180 days attendance in each eligible year is necessary and accordingly, the eligible workers after their resignation are paid the amount of their gratuity @ 15 days wages per year, based upon the actual wages earned during the previous 12 months. During the year under report, eligible 115 workers have been paid Rs. 1,24,75,195.00 on account of Gratuity.

#### **6.6 Workers Provident Fund :**

For the registered workers of the Board, the Board has prepared its own Provident Fund Regulations, taking into account the provisions of the Employees Provident Fund Act. During the year under report, 10% levy i.e. Rs 6,29,72,961.29 being the Board's contribution is credited to the workers P.F. accounts. The workers contribution at the same rate was deducted from their wages and has been credited to their P.F. accounts. 8.40% interest is credited to their accounts during the reporting year. During the year, the amount of Rs. 5,81,57,202.83 has been disbursed towards the Provident Fund to 207 registered workers who resigned and / or expired.

As per the Rules approved by the Board for this purpose, the workers are paid " Non Refundable Advances" from their P.F. for house building, Sickness, marriage of daughter and for repaying the loans of Co.op. Society. During the year under report workers have taken advantage of P.F. advances and the Board has disbursed Rs. 2,24,58,600.00 for this purpose.

#### **6.7 Ex-gratia Payment (Diwali Bohani)**

During the year under report, the registered workers of the Board have been disbursed with total ex-gratia of Rs. 9,30,79,014.98@ 15.50% on their wages for the year 2011-21 (Oct.2011 to Sept.2012) The provision for the ex-gratia payment in the levy of the Board is 15%. However, the Board invests the amount of ex-gratia received by it every month in the recurring deposit. Therefore, during the year under report the Board has received Rs. 39,65,812.00 towards the interest on the said deposit.

#### **6.8 Administrative Expenditure :**

There is a provision of 3% levy for administrative work of the Board. Accordingly, during the year under report, amount of Rs. 2,10,59,612.58 was available for the purpose. Besides this, opening balance of Rs.2,25,78,248.01 was also taken into consideration, thus making the total amount as Rs. 4,36,37,860.59. Out of this, Rs. 1,73,59,675.14 has been expended during the year under report. At the end of the year the balance is Rs. 2,62,78,185.45.

### **7. ANNUAL TURN – OVER:**

#### **7.1 WAGES AND ALLOWANCES ;**

During the year under report an amount of Rs. 63,00,41,629.91 was disbursed by way of wages and allowances to the workers.

7.2 **LEVY** : The levy amount realised from the Employers was Rs.28,29,29,041.01 during the year under report.

**8. INSPECTIONS, VISIT REMARKS, PROSECUTION AND COMPLAINTS :**

The Inspectors of the Board conducted the regular inspections and checking as required. During the course of this period, 2 new employers have been registered, No new prosecutions are lodged for registration or for any incidental matters. The Board has taken necessary action from time to time in respect of complaints made by the Toli Mukadam/Workers and by the registered employers. Majority of these complaints were for non-submission of Form No. 1 and 2 in time and Non-payment of the amount of wages and levy in time. Most of the complaints have been settled by the Board after the follow-up action in time. The charges for the delayed payment are recovered from the employers if the amount of wages and levy is not deposited in time, or the cheque is not honored by the Bank.

**9. COMPARATIVE FINANCIAL WORKING :**

The comparative figures of the wages and levy received in the Board, and the amounts disbursed to the workers in respect of benefits and facilities for the year under report and four previous years, are as below:

	Details	2008-09	2009-10	2010-11	2011-12	2012-13
1	Employers registered in the Board	11	09	6	12	2
2	Workers registered in the Board	386	121	412	440	275
3	Workers resigned	215	275	279	262	512
4	Amount of wages & Levy received in the Board (Rs. In lacs)	6003	6680	7451	8209	9130
5	Amount disbursed to Workers towards Annual Leave with Wages, House Rent Allowance & Leave Travel Allowance ( Rs. in lacs)	303	316	356	395	425
6	Amount disbursed to Workers towards Paid Holidays ( Rs. in lacs)	18	23	19	21	31
7	Ex-gratia amount Paid to workers (Rs. in lacs)	669	664	751	830	931
8	Amount disbursed to workers towards Workmen's Compensatin (Rs. in Lacs)	7.96	04	03	9.63	6.50
9	Gratuity Payment (Rs. in Lacs)	78	78	138	125	125
10	Workers P.F. paid (Rs., in Lacs)	372	431	611	599	582
11	Free Medical Service (Rs. in Lacs)	82	128	120	132	147
12	Administrative Expenses (Rs. in lacs)	125	149	129	153	174
13	Surplus with the Board ( Rs. in lacs)	9.66	8.52	42.82	65.26	95.57

It will be seen from the above table, that there is increase in wages and levy in the reporting year 2011-12 as compared to the wages and levy received in the year 2010-11. The work in the Carnac Bunder and Andheri railway yard, which are in the jurisdiction of this Board, is totally closed. However, the work at Kalyan railway yard, Mulund railway yard, Turbhe railway yard and Jogeshwari railway yards are increased, and the Kurla Raily Yard has been covered by allotting the workers, therefore, the receipts of wages and levy are increased during the year under report.

**10. ACTION REGARDING RECOVERY IN RESPECT OF MISAPPROPRIATION IN THE BOARD :**

The misappropriation of funds of Rs. 92,64,197.09 has taken place in the Board during the period from 1987-88 to 1993-94. The Board had issued the charge sheets and conducted the enquiries against 19 employees connected with the amount of misappropriation. The enquiry proceedings are completed in respect of these 19 employees and the enquiry reports thereof have been received by the Board and as per the findings in the enquiry reports, the disciplinary actions have been taken against the concerned employees. Under these actions, 6 employees are suspended from the services of the Board and 11 employees are punished by removing them from the services of the Board. Out of 2 remaining employees, 1 employee is in service with demotion and another employee is taken back in service by with holding permanently two increments. In addition to these actions, the complaints have been lodged in the anti-corruption department and the anti- corruption department has given the charge-sheets to 9 employees and the prosecutions have been filed in the Special Court, Mumbai and the hearings of the same are in progress, Besides this, action is taken by the C.I.D. Branch against 13 employees and the Chartered Accountant Shri S. D. Gunjal by giving the charge sheet to these persons in the matter. The Board has lodged complaint against M/s. S. D. Gunjal to the Institute of Chartered Accountants of India, New Delhi for the cancellation of his fellowship. The said case is pending for hearing with the Institute of Chartered Accountants of India, New Delhi. The Board has appointed a separate advocate for the recoveries of the Misappropriated amount and prosecutions have been lodged in the High Court for recoveries of the amount of Rs. 86,31,749.24. The show cause notice have been issued to the concerned employees and further action is being taken in the matter. So far Rs. 6,69,000/- are recovered by the Board in respect of the misappropriation.

**11. AUDIT OF ACCOUNTS :**

For the year 2011-12 M/s. Shende Joshi & Co., Chartered Accountants have been appointed as Internal Auditors of the Board. They have completed the audit of accounts for the said year and have submitted the internal Audit Report on 12/11/2012. The statutory Audit Report and the internal Audit Report are in agreement with each other.

**12. GENERAL :**

- a) Due to the establishment of the Railway Goods Clearing and Forwarding Establishments Labour Board, the workers under the jurisdiction of this Board are getting various kinds of statutory and other benefits. Their working conditions are improved. Their employments are secured. They receive their Wages regularly and are protected by way of accident compensation. Thereby their social and economic status is enhanced.

- b) The dearness allowance based upon the Consumer Price Index is given in addition to the wages to the registered workers of the Board every year. During the year under report, the Dearness Allowance to the workers is increased by 16%.
- c) The non-refundable amounts as advances from the P.F. are given to the Workers for building of house, sickness, marriage of daughter and refund of loan of Co.op. Society.
- d) On the verification of the financial position of the Board, it appears that the Board has kept strict control over the Administrative Expenditure.
- e) The Income Tax Office had sent a notice to the Board for the cancellation of the exemption given to the Board from income tax under Section 194 (A) & ( C ) of the I.T. Act 1961. The Board has, however, made correspondence with the department as the provision of section 194 ( A ) & ( C ) of the Income Tax Act. 1961, are not applicable to the Board, and obtained the Exemption to the Board. The exemption certificate of non-applicability of the Provision of Section 194 (A) and ( C ) is received from the Income Tax Office. The exemption received under the Income Tax Act is permanent.
- f) The Computers are installed in the Board and accordingly most of the work is done on the computers.

**13. ACKNOWLEDGEMENTS :**

We took the opportunity to pay our sincere thanks to all our Registered Employers of the Board also to all the Registered Workers of the Board who help us to maintain healthy relations amongst them.

We cannot conclude without paying our sincere thanks to all the Government Officials and particularly to the Officers of Labour Department, Mantralaya, Mumbai and all the concerned Officers of the Labour Commissioneriate for rendering their valuable co-operations and also positive suggestions whenever needed. We also pay our thanks to the workers Unions those who have contributed their views for smooth working of the Board.

(Sd/-)  
**( ANIL U.KUTE )**  
SECRETARY

(Sd/-)  
**( R.M. PARDESHI )**  
CHAIRMAN

THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENTS  
LABOUR BOARD, MUMBAI.

MUMBAI.

DATED : 31<sup>st</sup> Dec, 2013

**THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENTS  
LABOUR BOARD, MUMBAI**

**STATUTORY AUDITORS REPORT  
FOR THE YEAR ENDED 31<sup>ST</sup> MARCH, 2013  
( YEAR 2012-2013 )**

From :  
**K. R. Joshi**  
Chartered Accountants  
1/217, Sunder Nagar Building,  
Nimbalkar Home, Senapati Bapat Marg,  
Dadar (West), Mumbai – 400 028.

**VINAYAK B. JOSHI & CO.**

**CHARTERED ACCOUNTANTS**

65-D, KHADILKAR ROAD,  
OPP. NARAYANWADI, GIRGAUM,  
MUMBAI – 400 004.

To,  
The Chairman,  
The Raulway Goods Clearing and Forwarding  
Establishment Labour Board  
84-A, Broach Street, Devji Ratanshi Marg,  
MUMBAI – 400 009

**Re. : Audit of the Accounts of The Railway Goods Clearing and Forwarding Establishments Labour Board Mumbai for the Year Ended 31<sup>st</sup> March, 2013.**

Dear Sir,

We have audited the annexed Accounts of The Railway Goods Clearing and Forwarding Establishments Labour Board Mumbai for the year ending 31<sup>st</sup> March,2013. The Government of Maharashtra, Industries, Energy and Labour Department, Govt. Resolution No.UWA-1312/(PK-3209)/ Lab-5, dated 6.4.2013 issued to the Board and accordingly the Board vide its letter No.RLB-1545/2013, dated 7<sup>th</sup> September, 2013 has appointed us as Statutory Auditor to audit the accounts of the Board for the year ended 31<sup>st</sup> March,2013.

We are enclosing the three sets of the Statement of Accounts viz. Income and Expenditure Accounts for the year ending 31<sup>st</sup> March,2013 and the Balance Sheet as at 31-3-2013 alongwith Statutory Audit Report for the year ending 31<sup>st</sup> March,2013.

Thanking you,

Yours faithfully,

sd/-

( VINAYAK B. JOSHI )  
CHARTERED ACCOUNTANTS

Membership  
No. 35666

MUMBAI  
DATED : 20<sup>th</sup> Dec, 2013

Encl : a/a.

**M/s. Vinayak B. Joshi & Co.**  
**CHARTERED ACCOUNTANTS**

**AUDITORS REPORT FOR THE ENDED 31ST MARCH 2013**

1 Name of the Board	<b>The Railway Goods Clearing &amp; Forwarding Establishment Labour Board, Mumbai</b>
2 Registered Address	84-A, Broach Sadan, Devji Ratanshi Marg, Dana Bunder, Mumbai - 400 009.
3 Are there any Branches, if any There addresses	i Rashtriya Chemicals & Fertilizers Ltd, Chembur, Mumbai - 400 074 ii New Mulund Goods Shed, Mulund Rly Yard, Mulund (East), Mumbai-400 080
4 Date of Constitution	6th oct, 1976
5 Area of operation	Greater Mumbai, Thane & Raigad Dist
6 <b>MEMBERSHIP :</b>	
a) Number of Registered Workers	4255
b) Number of Registered Employers	1433
c) Have New Workers been admitted	275
d) Have New Employers been admitted	2
e) Are the applications in order and are they filed properly.	Yes
f) Have due remarks been passed against the name of deceased/ dismissed or resigned workers.	Yes
g) Are resignations in order and are they duly accepted.	Yes
h) Have Nominations made been duly entered against name of each worker.	Yes

<p><b>7 MEETINGS :</b></p> <p>a) Board Meetings</p>	<p>Government of Maharashtra, Industries, Energy and Labour Department, vide Notification dated 12/1/2006, One Man Board have been constituted. Further, vide Notification No.UWA- 1509/(PK-1767)/ Lab.5, dated 28.7.2011, One Man Board have been re-constituted w.e.f 15/03/2011.</p>
<p><b>8 ACCOUNTS :</b></p> <p>a) Are the Accounts maintained regularly.</p> <p>b) Are the Receipts and Disbursements are properly and correctly shown in the accounts.</p> <p>c) Whether all books, deeds,the vouchers and other documents or records required by the Auditors were produced.</p> <p>d) Whether the Budget is prepared and placed before the Board.</p>	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>
<p><b>9 AUDIT INFORMATION :</b></p> <p>a) Name and Address of the Auditor</p> <p>b) Period covered under Audit</p> <p>c) Is the Statutory Auditor being appointed by State Government.</p> <p>d) Is the remuneration fixed by the State Government</p> <p>e) Give the amount of Audit Fees</p> <p>f) Is there formal Internal Audit system in operation</p>	<p>M/S. Vinayak B. Joshi &amp; Co. Chartered Accountants 65-D, KHADILKAR ROAD, OPP. NARAYANWADI, GIRGAUM, MUMBAI – 400 004.</p> <p>01-04-2012 To 31-03-2013</p> <p>Appointed by the Board from the Panel of the Statutory Auditors formed by Govt. of Maha. Industries, Energy and Labour Department. Resolution No.UWA-1312 / (PK-3209/Lab-5, dated 06-04-2013.</p> <p>Yes. Vide Board's Resolution dated 4th Sept; 2013.</p> <p>Rs.42,500.00 (Exclusive of Service Tax.)</p> <p>Yes.</p>



g) Who has done the Internal Audit Whether the Internal Auditor is Appointed by the Board	M/S. Shende Joshi & Co. Chartered Accountants. Yes.
h) State the Amount of Audit Fees paid to the Internal Auditor	Rs.1,25,000.00 (excluding Service Tax)
i) State whether there is proper co-ordination between the Statutory Auditor and Internal Auditor	Yes.
<b>10 AUDIT COMPLIANCE :</b> Have any important points stated in the previous years report been neglected by the Board.	No.
<b>11 BREACHES :</b>	
a) Does the Board possess copies of the Act and the Scheme.	Yes.
b) Give the number of breaches of the Act and the Scheme.	Section 13 of the Act. Clauses 14, 28 and 29 of the Scheme.
i. No. of Sections in the Act	28 Sections in all.
ii. No. of Clauses in the Scheme	43 Clauses in all
<b>12 SURPLUS OR DEFICIT IN ADMINISTRATIVE LEVY</b> What is the amount of surplus or deficit during the financial year ? If there is deficit, the reason therefor.	Rs.36,99,937.44 is an unspent amount in Administrative Fund.
<b>13 CASH, BANK BALANCES &amp; SECURITIES :</b>	
A Cash in Hand	Rs.313.39 Cash in hand as on 31st March,2013.
a) Whether the cash is counted physically by the Auditor.	Yes.
If yes, give the date	2nd March, 2013.

<p>b) Who produced the cash for counting. Give name &amp; designation Is he authorised to keep the cash? Whether the cash balance was within the limits stipulated?</p>	<p>Shri A.B. Patil - Cashier Yes. Yes.</p>
<p>c) Is it correct according to cashbook</p>	<p>Yes.</p>
<p>d) whether any Insurance Policy for money in transit, cash in safe is taken out? If yes, specify the sum insured against each category.</p>	<p>Yes. Cash in transit - Rs.1,00,000.00 Cash in Safe - Rs.1,00,000.00</p>
<p><b>B BANK BALANCE :</b></p>	
<p>a) Do the Bank balance shown in the Bank statements/Pass books tally with the Books? Whether any reconciliation statement is prepared?</p>	<p>Yes.  Yes, Monthly Reconciliation is prepared.</p>
<p>b) Whether confirmation of balances are obtained from the Bank.</p>	<p>Yes. Balance confirmations are obtained.</p>
<p><b>C) SECURITIES AND DEPOSITS :</b></p>	
<p>a. Verified the Deposits physically are they in the name of the Board</p>	<p>Verified. Yes. They are in the name of the Board.</p>
<p>b) Are interest being duly collected and whether accrued interest is calculated correctly.</p>	<p>Yes.</p>
<p>c. Are the Deposits Receipts are lodged with bank for safe custody, are the relevent certificate obtained.</p>	<p>N.A.</p>
<p>d. Is Investment Register kept and written up-to-date.</p>	<p>Yes.</p>
<p>e. Whether aggregate amount as per register tallies with the Ledger? If not, what is the quantum of diffarance.</p>	<p>Yes.</p>

<p><b>14 MOVEABLE AND IMMOVEABLE PROPERTY :</b></p> <p>a) Are relevant registers maintained up to date.</p> <p>b) Verified property physically and obtained the list. Do the balance tally with the Balance sheet figures.</p> <p>c) In case of immoveable property including of Land, verify title deeds and see whether they are in the name of the Board.</p> <p>d) Is the property duly insured where necessary. If so, give details.</p> <p>e) Depreciation :</p> <p>i. Is due depreciation is charged</p> <p>ii. State the rates of Depreciation</p> <p><b>15 WAGES :</b></p> <p>a) State the amount of Wages, allowances and Levy recovered during the year. State the outstanding as on last day of financial year.</p> <p>b) State the amount of wages considered for the purpose of calculating Diwali Ex-gratia.</p> <p>c) State the amount of Diwali Ex-gratia to be paid to workers.</p> <p>d) State the amount of Diwali Ex-gratia to be paid to Staff.</p>	<p>Yes.</p> <p>Yes.</p> <p>Yes. In the name of Board. (Head office Premises)</p> <p>All the moveable and immoveable property is insured.</p> <p>Yes.</p> <p>10 % on Furniture and Fixture. 20 % on Computers. 20 % on Vehicles.</p> <p>Rs. 91,29,70,670.92 Rs. 8,23,94,082.77</p> <p>Rs.62,94,13,439.91</p> <p>Provisions — Rs.9,00,76,466.10 Actual to be paid —Rs. 9,30,79,014.98</p> <p>Nil</p>
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**16 LEVY ALLOCATION :**

State the amount of levy collected and appropriated to various accounts during the year.

**LEVY AMOUNT : Rs.28,29,29,041.01**

Cont to Pro. Fund	Rs 6,30,46,055.43
Gratuity Fund	Rs. 2,72,98,941.96
Diwali Ex-gratia Fund	Rs. 9,45,69,083.15
HRA/LWW/LTA Fund	Rs 4,52,04,021.74
Paid Holidays Fund	Rs. 63,04,605.57
Workmens Comp. Fund	Rs. 31,52,302.78
Medical Benefit Fund	Rs. 1,26,09,211.13
LWW/HRA (RCF) Fund	Rs. 1,01,83,993.67
Administrative Fund	Rs 2,05,60,825.58

17 Whether Provident Fund Rules are made and got approved from the Authority as also the Rules of Workers Gratuity.

i. The Provident Fund Rules are made and submitted to the respective Authorities for its approval.  
ii. The Rules for Gratuity are made and submitted to the Authorities for approval.

18. Any other matters required to be mentioned.

NIL

AS PER OUR REPORT ON EVEN DATE

THE RAILWAY GOODS CLEARING AND FORWARDING ESTABLISHMENT LABOUR BOARD

For M/s. Vinayak B. Joshi & Co.  
Chartered Accountants

Sd/-  
Chairman

Sd/-  
Secretary

Sd/-  
(Vinayak B. Joshi)  
Proprietor

Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD  
BALANCE SHEET AS AT 31st MARCH 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SOURCES OF FUNDS</b>			
Reserve And Surplus	<b>A</b>	71,905,132.77	62,346,997.66
Workers Statutory Payments Funds	<b>B</b>	345,573,807.87	301,918,082.02
Staff Statutory Payments Funds	<b>C</b>	7,933,827.98	6,437,133.61
Worker's Benefir Funds	<b>D</b>	152,020,850.85	136,716,200.35
Current Liabilities And Provisions	<b>E</b>	80,711,506.50	77,172,550.21
		<b>658,145,125.97</b>	584,590,963.85
<b>APPLICATION OF FUNDS</b>			
FIXED ASSETS	<b>F</b>	2,031,170.07	2,151,573.68
<b>INVESTMENTS</b>			
Workers' / Staff Statutory Payment Funds	<b>G</b>	335,994,000.71	301,032,420.75
Workers' Benefit Funds & Other Funds	<b>G</b>	188,389,932.45	143,846,781.00
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>			
Current Assets	<b>H</b>	30,067,411.37	41,183,684.85
Loans And Advances	<b>H</b>	101,662,611.37	96,376,503.57
		<b>658,145,125.97</b>	584,590,963.85

AS PER OUR REPORT ON EVEN DATE

For M/s. Vinayak B. Joshi & Co.  
Chartered Accountants

Sd/-  
(Vinayak B. Joshi)  
Proprietor

Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013

THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENT LABOUR BOARD

Sd/-  
Chairman

Sd/-  
Secretary

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**

**Income & Expenditure Account For the Year Ended 31st March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>INCOME</b>			
Levy Received		281,282,032.11	251,137,603.34
		281,282,032.11	251,137,603.34
Interest on Savings A/c.		1,927,982.89	2,698,107.58
Interest on Administrative Fund - F. D. R.		3,929,889.78	2,095,774.22
<b>TOTAL INCOME</b>	<b>( A )</b>	<b>287,139,904.78</b>	255,931,485.14
<b>EXPENDITURE ALLOCATION OF LEVY</b>			
<b>To Workers' Statutory Payments Funds :</b>			
Workers' Provident Fund		63,046,055.43	56,937,743.22
Workers' Gratuity Fund		27,298,941.96	24,654,042.83
Workers' Workmen Compensation Fund		3,152,302.78	2,846,887.16
<b>To Workers' Benefit Funds :</b>			
Workers' Ex-Gratia ( Bonus )		94,569,083.15	85,406,614.82
Workers' HRA / LWW / LTA		45,204,021.74	40,824,361.90
Workers' Paid Holidays		6,304,605.57	5,693,774.33
Workers' Medical Benefits		12,609,211.13	11,387,548.63
Workers' LWW / HRA - ( R. C. F. )		10,183,993.67	6,305,307.52
	<b>( B )</b>	<b>262,368,215.43</b>	234,056,280.41
<b>ADMINISTRATIVE EXPENSES</b>			
Manpower Cost		12,077,464.61	11,318,818.07
Office Overheads		2,198,764.30	1,861,035.63
Administrative Expenses		2,954,492.62	2,012,845.59
Depreciation		128,953.61	155,448.58
	<b>( C )</b>	<b>17,359,675.14</b>	15,348,147.87
Appropriation to Administrative Fund	<b>( D )</b>	18,913,817.00	17,081,322.93
LESS: Adm. Exp. other than Dep. Trfd to Administrative Exp. Fund		17,359,675.14	15,348,147.87
<b>TOTAL EXPENDITURE F = ( B + C + D + E )</b>		<b>281,282,032.43</b>	251,137,603.34
<b>SURPLUS FOR THE YEAR BEING EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED</b>			
<b>TO I/E A/C. IN B/SHEET. ( A - F )</b>		<b>5,857,872.35</b>	4,793,881.80

AS PER OUR REPORT ON EVEN DATE  
For M/s. Vinayak B. Joshi & Co.  
Chartered Accountants

THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENT LABOUR BOARD

Sd/-  
(Vinayak B. Joshi)  
Proprietor

Sd/-  
Chairman

Sd/-  
Secretary

Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**

**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE</b>	<b>"A"</b>		
<b>RESERVES AND SURPLUSES</b>			
<b>A) General Reserve Fund</b>			
Balance As Per Last Balance Sheet		<b>53,465.00</b>	<b>52,725.00</b>
Add : Registration Fees:			
From Workers		275.00	440.00
From Employers		50.00	300.00
		<b>53,790.00</b>	53,465.00
<b>B) Building Fund</b>			
Balance As Per Last Balance Sheet		1,498,694.00	1,498,694.00
		<b>1,498,694.00</b>	1,498,694.00
<b>C) Administrative Expenses Payment Fund</b>			
Balance As Per Last Balance Sheet		22,578,248.01	20,845,072.95
Add : Levy Allocated to Fund		18,913,817.00	17,081,322.93
Int. recd.on R.D. Cr. To Fund		1,480,634.00	-
Share of adm. Exp. Out of penalty distribution		166,374.90	-
Receivable from P. F. Section towards		498,787.00	-
		43,637,860.91	37,926,395.88
Less : Administrative Expenditure		17,359,675.14	15,348,147.87
		<b>26,278,185.77</b>	<b>22,578,248.01</b>
<b>D) Income And Expenditure A/c.</b>			
Balance As Per Last Balance Sheet		38,216,590.65	33,422,708.85
ADD : Transferred from Income & Expenditure A/c being excess of Income over Expenditure		5,857,872.35	4,793,881.80
		<b>44,074,463.00</b>	38,216,590.65
<b>GRAND TOTAL OF SCHEDULE "A"</b>		<b>71,905,132.77</b>	62,346,997.66

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**  
**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE</b>	<b>"B"</b>		
<b>A) Workers' Gratuity Fund</b>			
Balance as Per Last Balance Sheet		251,401,625.99	221,352,805.19
Add : Levy Allocated to Fund		27,298,941.96	24,654,042.83
Int. Accrued & recd. Cr. To Fund		21,722,730.50	17,627,587.97
Interest on S.B. A/C.		91,848.00	256,967.00
		300,515,146.45	263,891,402.99
Less : Payment To Resigned Workers		12,475,195.00	12,489,777.00
		<b>288,039,951.45</b>	251,401,625.99
<b>B) Workers' Workmen Compensation Fund</b>			
Balance as Per Last Balance Sheet		50,516,456.03	45,094,349.08
Add : Levy Allocated to Fund		,152,302.78	2,846,887.16
Int. Accrued & recd. Cr. To Fund		4,514,795.49	3,538,256.49
		58,183,554.30	51,479,492.73
Less : Payment To Workers:		649,697.88	963,036.70
		<b>57,533,856.42</b>	50,516,456.03
<b>GRAND TOTAL OF SCHEDULE "B"</b>		<b>345,573,807.87</b>	301,918,082.02
<b>STAFF STATUTORY FUND</b>			
<b>SCHEDULE</b>	<b>"C"</b>		
<b>A) Staffs' Gratuity Fund</b>			
Balance as Per Last Balance Sheet		6,437,133.61	5,576,875.61
Add : Provision out of Administration Exp.		1,116,382.99	1,073,671.32
Int. Accrued & recd. Cr. To Fund		380,311.38	356,563.68
		7,933,827.98	7,007,110.61
Less : Payment To Staff		0.00	569,977.00
<b>GRAND TOTAL OF SCHEDULE "C"</b>		<b>7,933,827.98</b>	6,437,133.61



**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**  
**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE</b>	<b>"D"</b>		
<b>WORKERS' BENEFIT FUNDS :</b>			
a) Workers' Ex-Gratia (Diwali Bonus) Fund Balance as Per Last Balance Sheet		55,301,960.84	50,249,905.96
Add : Allocation of Levy Paid		94,569,083.15	85,406,614.82
Int. Accrued & Matured Cr. To Fund - R. D.		3,965,812.00	2,633,965.00
		<b>153,836,855.99</b>	138,290,485.78
Less : Payment To Workers:		93,079,014.98	82,988,524.94
		<b>60,757,841.01</b>	55,301,960.84
b) Workers' H.R.A. / L.T.A. / L.W.W. Balance as Per Last Balance Sheet		25,193,113.93	22,349,765.26
Add : Allocation of Levy Paid		45,204,021.74	40,824,361.90
Int. Accrued & recd. Cr. To Fund - R. D.		-	1,496,836.24
		<b>70,397,135.67</b>	64,670,963.40
Less : Payment To Workers:		42,552,266.22	39,477,849.47
		<b>27,844,869.45</b>	25,193,113.93
c) Workers' Paid Holidays Payment Fund Balance as Per Last Balance Sheet		51,569,169.71	44,110,192.52
Add : Allocation of Levy Paid		6,304,605.57	5,693,774.33
Int. Accrued & recd. Cr. To Fund		5,359,645.72	3,830,102.86
		<b>63,233,421.00</b>	53,634,069.71
Less : Payment To Workers:		3,131,400.00	2,064,900.00
		<b>60,102,021.00</b>	51,569,169.71
d) Workers' Free Medical Benefit Fund Balance as Per Last Balance Sheet		1,342,849.60	1,237,026.17
Add : Allocation of Levy Paid		12,609,211.13	11,387,548.64
Workers Contribution		2,061,600.00	1,946,400.00
		<b>16,013,660.73</b>	14,570,974.81
Less : Payment To Workers:		14,701,209.05	13,228,125.21
		<b>1,312,451.68</b>	1,342,849.60
e) Workers' Welfare Fund Balance as Per Last Balance Sheet		3,309,106.27	1,765,417.17
Add : Fractional Amount of Wages & Allowances		4,315.44	3,784.30
Penalty for delayed deposit of Wages & Levy		-	1,636,965.86
Interest on R. D.		493,545.00	-
Unclaimed Wages		200.00	188.94
		3,807,166.71	3,406,356.27
Less : Payment To Workers:			72,250.00
Paid Death Relief during the year		45,000.00	25,000.00
Scholarship Paid		94,750.00	-
Transferred to Penalty Receipt A/c.		1,663,749.00	-
		<b>2,003,667.71</b>	3,309,106.27
<b>GRAND TOTAL OF SCHEDULE " D "</b>		<b>152,020,850.85</b>	136,716,200.35

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**  
**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE</b>	<b>"E"</b>		
<b>CURRENT LIABILITIES AND PROVISION</b>			
Wages & Allowances (March 2013)		56,888,948.48	58,274,074.29
a Un-paid Wages Payable to Workers		1,805,253.06	820,548.49
b Wages and Levy Adjustment		1,817,581.25	1,817,581.25
c Contributory Provident Fund		5,868,887.88	5,795,793.74
d Workers Provident Fund		2,814.97	2,814.97
e Staff Final Dues		0.00	914,854.20
f LWW/HRA - 5.33% R. C. F. Amount Payable		10,218,223.94	6,339,495.51
g Worker's Professional Tax Payable		0.00	200.00
h House Rent (RCF)		19,212.00	19,212.00
i Relief Fund (RCF)		77,250.00	149,625.00
j Electricity Charges Payable - (RCF)		23,215.61	23,215.61
k Adhoc Advance Wages Received From R.C.F.		25,000.00	25,000.00
l Deposit from Employers		275,000.00	215,000.00
m Group Insurance Scheme (Workers)		5,542.35	5,542.35
n Income Tax Payable		60,133.00	9,444.00
o Income Tax Refundable to Workers		103,816.00	103,816.00
p L. I. C. Housing Loan		1,400.00	1,400.00
q Union Fees / Contribution		654,418.97	710,243.91
r Deposit A/c. (Court Matter)		1,157,142.61	1,056,019.89
s Shri N.S. Yewale (Towards Recovery)		200,000.00	200,000.00
t Staff Salary Payable		438,669.00	438,669.00
u Salary Reimbursement		164,675.00	150,000.00
v Internal Audit Fees Payable		35,000.00	0.00
w Statutory Audit Fees Payable		75,000.00	100,000.00
x Penalty Collected on W & L Payable to Workers		157,097.44	0.00
y Wages and Levy Recovered of Toli No.-1B - Payable		81,090.00	0.00
z Unpaid Final Dues		76,918.94	0.00
aa Interest suspense a/c (TDS deducted by banks)		479,216.00	0.00
<b>TOTAL OF CURRENT LIABILITIES A + B</b>		<b>80,711,506.50</b>	77,172,550.21

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**  
**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE</b>	<b>"F"</b>		
<b>FIXED ASSETS</b>			
<b>A COMPUTER MACHINERY</b>			
Balance As Per Last Balance Sheet		381,832.22	173,560.52
Add : Addition During The Year		-	303,730.00
		<b>381,832.22</b>	477,290.52
Less : Depreciation For The Year @ 20 %		76,366.44	95,458.30
		<b>305,465.78</b>	381,832.22
<b>B FURNITURE &amp; FIXTURES</b>			
<b>OFFICE EQUIPMENTS :</b>			
Balance As Per Last Balance Sheet		345,051.91	301,913.30
Add : Addition During The Year - 07.06.2012		8,550.00	84,162.50
		<b>353,601.91</b>	386,075.80
Less : Depr. For The Year @ 10 % & 15%		37,414.06	41,023.89
		<b>316,187.85</b>	345,051.91
<b>C MOTOR VEHICLE</b>			
Balance As Per Last Balance Sheet		75,865.55	94,831.94
Less : Depreciation For The Year @ 20 %		15,173.11	18,966.39
		<b>60,692.44</b>	75,865.55
<b>D OFFICE PREMISES</b>			
Balance As Per Last Balance Sheet		1,348,824.00	1,348,824.00
		<b>1,348,824.00</b>	1,348,824.00
<b>GRAND TOTAL OF SCHEDULE " F "</b>		<b>2,031,170.07</b>	2,151,573.68

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**  
**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE</b>	<b>"H"</b>		
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>			
<b>i) CURRENT ASSETS</b>			
Cash on Hand		313.39	482.00
a Bank of Baroda- Bhat Bazar - 04160100006058		89,410.43	813,118.38
b Bank of Maharashtra-Nagdevi Street-20015455158		435,737.48	416,546.48
c Bank of Maharashtra - Nagdevi Street-20015455181		5,911,653.28	6,368,506.13
d Bank of Maharashtra-Nagdevi Street-20015455465		3,567,691.42	4,217,978.86
e Bank of Maharashtra - Nagdevi Street-20015455476		32,668.80	26,280.80
f Bank of India - Kalyan Branch - 002510100020942		488,919.77	643,819.20
g Bank of India - Mulund [E] - 005010100030000		549,037.03	448,219.11
h Bank of India - Boisar Branch - 009210100000893		3,305,095.83	1,023,217.11
i Bank of India - Boisar Branch - 009245110002271		-	-
j Bank of India - Boisar Branch - 009245110002272		-	-
k Bank of India - Boisar Branch - 009245110002983		-	-
l Bank of India - Ambernath Br. - 007210100009001		17,271.19	16,599.19
m Dena Bank - Dahanu Road - 026210002528		673,982.89	4,003,508.73
n State Bank of India-Jogeshwari [E] - 10264258637		17,240.45	16,569.45
o State Bank of India -Mahul Road -1103037683947		1,336.73	1,284.73
p State Bank of India - Roha Road - 11216157956		311,975.97	307,020.27
q State Bank of India - J.N.P.T. - 10029651026		22,904.01	22,111.01
r Syndicate Bank - Dana Bunder - 50072010017652		486,002.71	626,749.39
s Union Bank of India - Turbhe Br.- 365602010005723		123,265.86	117,225.71
t Union Bank of India-Khand Bazar-317501010051103		2,598,653.17	-
u Union Bank of India-Khand Bazar-317502010080119		11,407,726.97	21,943,456.31
v Vijaya Bank-Chunabhatti Br.-504201010004298		26,523.99	170,991.99
<b>( A )</b>		<b>30,067,411.37</b>	41,183,684.85
<b>ii) LOANS AND ADVANCES</b>			
Deposit with Telephone Authority		28,363.00	28,363.00
a Deposit with Steel Chambers Trust		500,000.00	500,000.00
b I. T. Receivable (Staff & Workers) - upto 2012		17,896.00	21,345.00
c I. T. Receivable A.Y.-13-14 ( TDS made by banks)		479,216.00	-
d Rec'ble from Prov. Fund Sec. - ( F.D. of Gratuity )		7,618,929.00	-
e wrongly deposited in P. F.section			
f Receivable from Provident Fund Section		498,787.00	680,565.00
g Receivable from P. F. Section ( Staff P. F. )		316,355.00	681,896.20
h Advance to Internal Auditor		-	90,000.00
i Wages Recovery		7,137.09	7,137.09
j Misappropriation		9,264,197.09	9,264,197.09
k Festival Advance to Staff		230,000.00	202,500.00
l Advance given to Staff for Purchase of Computer		284,000.00	-
m Tax Deducted At Source		1,500.00	1,500.00
n Due from Employers for Wages and Levy		82,394,082.77	84,899,000.19
o Excess Wages Paid Recovered		22,148.42	-
<b>( B )</b>		<b>101,662,611.37</b>	96,376,503.57
<b>TOTAL OF CURRENT ASSETS, LOANS &amp; ADVANCES = [ A + B ]</b>		<b>131,730,022.74</b>	137,560,188.42

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**  
**Schedule forming Part of Balance Sheet As At 31 March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>ADMINISTRATIVE EXPENSES</b>			
<b>I) MANPOWER COSTS</b>			
Staff Salaries ( Pay and Allowances )		9,800,986.62	9,187,717.75
a Salary Reimbursement ( Chairman & Sec. )		396,700.00	150,000.00
b Leave Salary & Pension Contribution		-	13,642.00
c Leave Travel Allowances		-	194,722.00
d Boards' Contribution to Staff Provident Fund		763,395.00	699,065.00
e Contribution to Staff Gratuity		1,116,382.99	1,073,671.32
		<b>12,077,464.61</b>	<b>11,318,818.07</b>
<b>II) OFFICE OVERHEADS</b>			
Office Rent		383,922.00	383,156.00
a Repairs & Maintenance		82,378.00	8,595.00
b Audit Fees (Internal)		125,000.00	110,000.00
c Audit Fees (Statutory)		50,000.00	40,000.00
d Telephone Expenses		205,969.82	172,789.00
e Electricity Expenses		111,955.48	110,722.63
f Postage & Stamps		23,015.00	13,091.00
g Coolie and Sweeping Charges		16,800.00	15,231.00
h Computer Software & Hardware Support		1,199,724.00	1,007,451.00
		<b>2,198,764.30</b>	<b>1,861,035.63</b>
<b>III) ADMINISTRATIVE EXPENSES</b>			
Conveyance Expenses		162,288.25	179,793.00
a Printing and Stationery Charges		232,097.00	191,310.50
b Bank Charges		8,046.71	6,678.54
c Professional Fees Towards Income Tax Matter		-	-
d Legal & Professional Fees		2,060,867.20	986,087.00
e Office Expenses		191,215.80	323,808.25
f Motor Car Expenses		198,746.16	245,521.15
g Enquiry Expenses		-	14,000.00
h Insurance Premium		-	2,360.00
i Service Tax		75,767.00	41,334.00
j Vehicle Insurance		6,228.00	5,781.00
k Staff Cultural Expenses		14,024.00	14,686.00
l Staff Insurance Premium		5,212.50	1,486.15
		<b>2,954,492.62</b>	<b>2,012,845.59</b>
<b>IV ) DEPRECIATION</b>			
Furniture, Fixture and Office Equipments		37,414.06	41,023.89
Computer Machinery		76,366.44	95,458.30
Vehicle		15,173.11	18,966.39
		<b>128,953.61</b>	<b>155,448.58</b>
<b>TOTAL ADMINISTRATIVE EXPENSES</b>		<b>17,359,675.14</b>	<b>15,348,147.87</b>

For M/s. Vinayak B. Joshi & Co.  
Chartered Accountants  
Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013

Sd/-  
(Vinayak B. Joshi)  
Proprietor

**Vinayak B. Joshi & Co.**  
**CHARTERED ACCOUNTANTS**

**AUDITOR'S REPORT**

We have audited the attached Balance Sheet of Workers and Staff Provident Fund Accounts of "THE RAILWAY GOODS CLEARING AND FORWARDING ESTABLISHMENTS LABOUR BOARD FOR GREATER MUMBAI" as at 31<sup>st</sup> March, 2013 and its Income and Expenditure Accounts for the year ended on that date and have to report as under.

These financial statements are responsibility of the Board's management. Our responsibility is to express an opinion on their financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion.

Further to our comments in the Detailed reports given in the Annexure, we state that –

1. We have obtained all the information and the explanation which to the best of our knowledge and belief were necessary for the purpose of our audit.
2. In our opinion and according to the explanation given to us, proper books of accounts have been kept by the Board so far as it appears from the examination of the same.
3. The Balance Sheet and Income and Expenditure accounts examined by us are in agreement with the Books of accounts of the Board.
4. Subject to the above, in our opinion and to the best of our information and, according to the explanation given to us. The said accounts give all the necessary information in the manner required and give a TRUE AND FAIR view.
5. The Board has credited interest @ 8.40 % during the year under Report which is less by 0.15% than the rate of interest given in last year. The calculation of interest on workers provident fund we have already opined in our earlier report.

6. The Board has granted frequent advances to the workers against the provident fund for the reason rpecified in the application given by the workers.
7. INVESTMENTS :- The Investments of the provident fund were Verified with reference to the investment register and tallied with the general ledger. The accrued interest on investment has been worked out as per accounting policy of the Board for each fixed deposit and tallied with individual list.
8. BANK RECONCILIATION :- The Bank accounts are reconciled and confirmations, pass books are available.
9. INCOME AND EXPENDITURE A/C. :- During the year under report the overall surplus in provident fund account is to the tune of Rs. 2.02 Lacs.
10. WORKERS AND STAFF PROVIDENT FUND :- The Accounts are duly tallied with individual accounts.
11. UN-CLAIMED PROVIDENT FUND :- The detailed list has been prepared worker wise and tallied with the General Ledger.
12. FORTEITED PROVIDENT FUND :- The balance in this Accounts shows the income which is not payable to the Workers from the part of the Board's contribution.

Sd/-  
**Vinayak B. Joshi**  
**CHARTERED ACCOUNTANTS**

MUMBAI

DATED : 20<sup>th</sup> Dec., 2013

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD  
BALANCE SHEET AS AT 31st MARCH, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SOURCES OF FUNDS</b>			
WORKERS P. F. A/c.	<b>A</b>	1,247,601,575.98	1,109,411,512.45
STAFF PF A/c.	<b>B</b>	16,417,652.95	14,170,076.03
UNCLAIMED PROVIDENT FUND A/c	<b>C</b>	3,603,307.04	3,185,064.61
FORFEITED PROVIDENT FUND A/c	<b>D</b>	5,530,396.64	5,186,991.22
INTEREST RESERVE	<b>E</b>	2,888,714.21	2,686,399.98
CURRENT LIABILITIES AND PROVISIONS	<b>F</b>	8,469,071.00	1,362,461.20
<b>TOTAL</b>		<b>1,284,510,717.82</b>	1,136,002,505.49
<b>APPLICATION OF FUNDS</b>			
INVESTMENT	<b>G</b>	1,102,000,000.00	1,018,503,500.00
INTEREST RECEIVABLE ( ACCRUED INTEREST )	<b>H</b>	165,289,633.37	104,205,385.41
CURRENT ASSETS, LOANS AND ADVANCES	<b>I</b>	17,221,084.45	13,293,620.08
		<b>1,284,510,717.82</b>	1,136,002,505.49

As per our Audit report on even date attached

THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENT LABOUR BOARD

For **M/s. Vinayak B. Joshi & Co.**  
**CHARTERED ACCOUNTANTS**

Sd/-  
Chairman

Sd/-  
Secretary

Sd/-  
(Vinayak B. Joshi)  
Proprietor

Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013



**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**

**Income & Expenditure Account For the Year Ended 31st March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>INCOME</b>			
INTEREST RECD / RECEIVABLE FOR THE YEAR		95,513,623.72	82,235,612.85
INTEREST ON S.B. A/C		327,588.00	746,802.00
EXCESS OF EXPENDITURE OVER INCOME		(202,314.23)	424,844.04
<b>TOTAL</b>		<b>95,638,897.49</b>	<b>83,407,258.89</b>
<b>EXPEDITURE</b>			
INTEREST PAID ON WORKERS P.F.		93,969,154.57	82,355,256.76
INTEREST PAID ON STAFF P.F.		1,070,786.92	960,927.93
AUDIT FEES		100,000.00	90,000.00
BANK CHARGES		169.00	1,074.20
ADMINISTRATIVE EXPENSES		498,787.00	0.00
<b>TOTAL</b>		<b>95,638,897.49</b>	<b>83,407,258.89</b>

As per our Audit report on even date attached

THE RAILWAY GOODS CLEARING AND  
FORWARDING ESTABLISHMENT LABOUR BOARD

For **M/s. Vinayak B. Joshi & Co.**  
**CHARTERED ACCOUNTANTS**

Sd/-  
Chairman

Sd/-  
Secretary

Sd/-  
(Vinayak B. Joshi)  
Proprietor

Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**

**Schedules forming Part of Provident Fund Balance Sheet As At 31st March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE WORKERS PROVIDENT FUND A/c,</b> Balance As Per Last Balance Sheet	<b>"A"</b>	1,109,411,512.45	989,065,337.98
<b>ADD :</b> Workers Contribution for the year		62,972,961.29	56,408,380.45
Boards Contribution for the year		62,972,961.29	56,408,380.45
Interest Credited to Personal A/c for the year		93,969,154.57	82,355,256.76
		<b>1,329,326,589.60</b>	1,184,237,355.64
<b>LESS :</b> Payment to Resigned Workers during the year		58,157,202.83	59,878,240.90
Advance payment during the year		22,458,600.00	14,302,190.00
Unclaimed Workers Provident Fund		765,805.37	272,336.87
Forfeited during the year : 2012 - 13		343,405.42	373,075.42
<b>TOTAL</b>		<b>1,247,601,575.98</b>	1,109,411,512.45
<b>SCHEDULE STAFF PROVIDENT FUND A/C.</b> Balance As Per Last Balance Sheet	<b>"B"</b>	14,170,076.03	13,498,070.68
<b>ADD :</b> Staff Contribution for the year		763,395.00	699,065.00
Board Contribution for the year		763,395.00	699,065.00
Interest for the year		1,070,786.92	960,927.93
		16,767,652.95	15,857,128.61
<b>LESS :</b> Paid to Retired / Resigned Staff		-	1,637,052.58
Advance payment during the year		350,000.00	50,000.00
<b>TOTAL</b>		<b>16,417,652.95</b>	14,170,076.03
<b>SCHEDULE UNCLAIMED PROVIDENT FUND</b> Balance As Per Last Balance Sheet	<b>"C"</b>	3,185,064.61	2,983,894.11
<b>ADD :</b> Unclaimed during the year		775,004.19	272,336.87
		3,960,068.80	3,256,230.98
<b>LESS :</b> Unclaimed Paid during the year		356,761.76	71,166.37
<b>TOTAL</b>		<b>3,603,307.04</b>	3,185,064.61

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**

**Schedules forming Part of Provident Fund Balance Sheet As At 31st March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE FORFEITED PROVIDENT FUND</b>	<b>"D"</b>		
Balance As Per Last Balance Sheet		5,186,991.22	4,813,915.80
<b>ADD :</b> Forfeited amount during the year		343,405.42	373,075.42
		5,530,396.64	5,186,991.22
<b>LESS :</b> Workers P. F. for 2012 - 13		0.00	0.00
<b>TOTAL</b>		<b>5,530,396.64</b>	5,186,991.22
<b>SCHEDULE INTEREST SUSPENSE RESERVE</b>	<b>"E"</b>		
Balance As Per Last Balance Sheet		2,686,399.98	3,111,244.02
<b>ADD :</b> Income During the year		95,841,211.72	82,982,414.85
		98,527,611.70	86,093,658.87
<b>LESS :</b> Expenditure Paid during the year		95,638,897.49	83,407,258.89
<b>TOTAL</b>		<b>2,888,714.21</b>	2,686,399.98
<b>SCHEDULE CURRENT LIABILITIES AND PROVISIONS</b>	<b>"F"</b>		
Payable to Railway Board for Administration Expenses		498,787.00	680,565.00
Payable to Railway Board for Gratuity ( F. D. A/c. )		7,618,929.00	-
Staff Provident Fund - Final Dues		316,355.00	681,896.20
Audit Fees Payable		35,000.00	-
<b>TOTAL</b>		<b>8,469,071.00</b>	1,362,461.20

**THE RAILWAY GOODS CLEARING & FORWARDING  
ESTABLISHMENTS LABOUR BOARD**

**Schedules forming Part of Provident Fund Balance Sheet As At 31st March, 2013**

PARTICULARS	SCH NO.	CURRENT YEAR 2012-13	PREVIOUS YEAR 2011-12
<b>SCHEDULE OF INVESTMENTS</b>	"G"		
<b>F. D. WORKERS &amp; STAFF PROVIDENT FUND</b>			
Balance as per last Balance Sheet		1,018,503,500.00	920,503,500.00
<b>ADD</b> : Additional investments made during the year		247,000,000.00	306,000,000.00
		1,265,503,500.00	1,226,503,500.00
<b>LESS</b> : Matured during the year		163,503,500.00	208,000,000.00
<b>TOTAL</b>		<b>1,102,000,000.00</b>	1,018,503,500.00
<b>SCHEDULE OF ACCRUED INTEREST</b>	"H"		
ACCRUED INTEREST ON F.D. - Workers & Staff		165,289,633.37	104,205,385.41
<b>TOTAL</b>		<b>165,289,633.37</b>	104,205,385.41
<b>SCHEDULE</b>	"I"		
<b>CURRENT ASSETS, LOANS AND ADVANCES</b>			
Receivable from R. L. B. - ( WPF )		11,570.00	11,570.00
Balance with Bank Of Maharashtra S. B. - 12		13,252,962.45	9,260,498.08
Tax Deducted at Source		3,943,196.00	3,943,196.00
Unclaimed T. D. S.		13,356.00	13,356.00
Advance Audit Fees		-	65,000.00
<b>TOTAL</b>		<b>17,221,084.45</b>	13,293,620.08

For **M/s. Vinayak B. Joshi & Co.**  
**CHARTERED ACCOUNTANTS**

Sd/-  
(Vinayak B. Joshi)  
Proprietor

Place : Mumbai  
Date : 20<sup>th</sup> Dec., 2013