

सुभाषचन्द्र बोस





सुरक्षा रक्षक मंडळ,
बृहन्मुंबई आणि ठाणे जिल्हा

३० वा वार्षिक अहवाल

सन २०१०-२०११

सुरक्षा रक्षक मंडळ
बृहन्मुंबई आणि ठाणे जिल्हा

तिसावा वार्षिक अहवाल

२०१०-२०११

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वृहन्मुंबई आणि ठाणे जिल्हा**

(महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ चे
कलम ६ (१) अन्वये प्रस्थापित केलेले मंडळ)

- मध्यवर्ती कार्यालय : डी-३०१/ड-३०१,
सानपाडा रेल्वे स्टेशन कॉम्प्लेक्स,
सानपाडा, नवी मुंबई - ४०० ७०५.
- मुख्य बँकर्स : १) स्टेट बँक ऑफ इंडिया,
भांडूप शाखा, लाल बहादूर शास्त्री मार्ग,
मुंबई - ४०० ०७८.
- २) बँक ऑफ बडोदा,
स्टेशन रोड, भांडूप (पश्चिम),
मुंबई - ४०० ०७८
- ३) युनियन बँक ऑफ इंडिया,
भांडूप(पश्चिम)
मुंबई - ४०० ०७८.

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मे. दिनेश अहिर अॅण्ड कंपनी, सनदी लेखापाल,
१३०५, लॅन्ड मार्क टॉवर,
अे विंग, जी.डी. आंबेकर मार्ग,
नाशगांव, दादर (पूर्व),
मुंबई - ४०० ०१४.

**सुरक्षा रक्षक मंडळ
बृहन्मुंबई आणि ठाणे जिल्हा**

**(तिसावा वार्षिक अहवाल)
२०१०-२०११**

:: एकसदस्यीय मंडळ ::

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कामगार उप आयुक्त
(दि. १.६.२००९ ते
दि. ३१.३.२०११ पर्यंत)

अध्यक्ष

शासन प्रतिनिधी

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सरकारी कामगार अधिकारी व सचिव

**सुरक्षा रक्षक मंडळ
बृहन्मुंबई आणि ठाणे जिल्हा**
(तिसावा वार्षिक अहवाल २०१० - २०११)

१. प्रस्तावना :-

१.१. सुरक्षा रक्षक मंडळ बृहन्मुंबई आणि ठाणे जिल्ह्याकरिता या मंडळाचा तिसावा वार्षिक अहवाल, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ चे कलम ८(३) अन्वये शासनास सादर करण्यात येत आहे. मंडळ राबवित असलेल्या खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, १९८१ च्या अंमलबजावणीबाबतचा अहवाल काळातील आढावा त्यात घेण्यात आला आहे.

१.२. मंडळाच्या हिशेब तपासणीसाठी शासनाने नेमलेल्या हिशेब तपासनीसांचे प्रमाणपत्र तसेच सन २०१०-२०११ चे जमाखर्चाचे विवरणपत्र आणि ताळेबंद या अहवालासोबत जोडले आहे.

२. मंडळाची स्थापना :- सुरक्षा रक्षक मंडळ बृहन्मुंबई आणि ठाणे जिल्ह्याकरिता हे मंडळ महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ चे कलम ६(१) अन्वये प्रस्थापित झाले. महाराष्ट्र शासन, उद्योग, ऊर्जा व कामगार विभाग, अधिसूचना क्र. एसजीए-१०८१/(१५४)/काम-१२, दि. १६ जुलै, १९८१ अन्वये सुरक्षा रक्षक मंडळ बृहन्मुंबई आणि ठाणे जिल्ह्याकरिता या मंडळाची स्थापना करण्यात आली. मंडळाने प्रत्यक्ष कामकाजास दि. १ ऑक्टोबर १९८१ रोजी सुरुवात झाली.

३. मंडळाची रचना :-

३.१. सदर मंडळ त्रिस्तरीय संस्था असून त्यावर मालकांचे व सुरक्षा रक्षकांचे प्रतिनिधी व राज्य शासनाचे प्रतिनिधी शासनामार्फत नेमले जातात. राज्य शासनाचे प्रतिनिधी म्हणून मंडळाचे अध्यक्ष यांची नेमणूक करण्यात आली आहे.

३.२. महाराष्ट्र शासन, उद्योग, ऊर्जा व कामगार विभाग, अधिसूचना क्र. एसजीए-१५०७(८३)/काम-५, दि. १६.१०.२००७ अन्वये एकसदस्यीय मंडळाची स्थापना करण्यात आली.

३.३. अहवाल वर्षअखेरीस म्हणजे दि. ३१.०३.२०११ अखेर विद्यमान सदस्यांची नावे व इतर तपशील अहवालाच्या सुरुवातीस दिलेला आहे.

४. सुरक्षा रक्षक अधिनियम व अधिनियमाची उद्दीष्टे आणि प्रयुक्ती :-

४.१ महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ या अधिनियमास मा.राष्ट्रपती यांची दि.२४ सप्टेंबर १९८१ रोजी अनुमती मिळाल्यानंतर, महाराष्ट्र शासनाने राजपत्र भाग-४ (असाधारण) दि. २५ सप्टेंबर, १९८१ रोजी प्रसिद्ध केला.

४.२ अधिनियमाची उद्दीष्टे :- राज्यातील कारखाने व आस्थापनांमधून कामावर ठेवलेल्या खाजगी सुरक्षा रक्षकांच्या नोकरीचे नियमन करणे व त्यांच्या नोकरीच्या अटी व शर्ती आणि कल्याण यासाठी आणि त्यांच्याशी संबंधित बाबींसाठी अधिक चांगल्या तरतूदी करणे.

४.३ प्रयुक्ती :- उक्त अधिनियम हा संपूर्ण महाराष्ट्र राज्यास लागू आहे. तथापि, सुरुवातीस या अधिनियमाची व्याप्ती फक्त बृहन्मुंबई आणि ठाणे जिल्ह्याकरिता मर्यादित केली होती. ज्या व्यक्तीने सुरक्षा रक्षक म्हणून खाजगी टेकेदारामार्फत कोणत्याही कारखान्यात वा आस्थापनेत काम केले आहे. अशांना हा अधिनियम लागू होतो. परंतु जे सुरक्षा रक्षक कारखाना वा आस्थापना यांच्यामार्फत नियमित कामगार म्हणून कार्यरत आहेत त्यांना या अधिनियमांतर्गत तरतूदी लागू होत नाही.

४.४. अधिनियमांतर्गत सूट :- न्यायालयाच्या निर्देशानुसार शासनाने महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ चे कलम २३ अंतर्गत काही अटी व शर्तीच्या अधिन राहून खाजगी सुरक्षा रक्षकांना सन २००३ पासून तीन वर्षांच्या कालावधीसाठी सूट देण्याचे धोरण अवलंबिले आहे.

५. अधिनियमांतर्गत योजना :-

उक्त अधिनियमाचे कलम ३(१) अन्वये कारखाने व आस्थापना यासाठी सुरक्षा रक्षकांचा पुरेसा पुरवठा व्हावा, सुरक्षा रक्षकांना नियमित नोकरी मिळावी, नोकरीतल्या अटी व शर्ती याकरिता अधिक चांगली तरतूद करण्यासाठी **खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, १९८१** दिनांक १.१०.१९८१ पासून लागू करण्यात आली.

ही योजना बृहन्मुंबई आणि ठाणे जिल्ह्यातील मंडळाच्या नोंदीत कारखाने किंवा नोंदीत आस्थापना नोंदणीकृत सुरक्षा रक्षक ठेवतात अशांना लागू होते. योजनेचे खंड १४ व १५, दि.१ ऑक्टोबर १९८१ पासून अंमलात आले व उर्वरित खंड दि. १ नोव्हेंबर, १९८१ पासून अंमलात आली. मूळ योजना राबविण्यास दि. १ ऑक्टोबर, १९८१ पासून सुरुवात झाली. सुधारीत योजना सन २००२ पासून अंमलात आली आहे.

६. मंडळाची कार्ये :-

उक्त अधिनियम व त्याखालील योजनेचे खंड-२ मध्ये निर्देश केलेली उद्दीष्टे पार पाडण्याकरिता इष्ट वाटतील अशा उपाययोजना करण्यासाठी, योजनेचे खंड ५ मध्ये मंडळाची कार्ये विशद करण्यात आलेली आहेत. ती सर्वसाधारणपणे खालीलप्रमाणे आहेत.

अ) कोणत्याही कारखान्यातील किंवा आस्थापनेतील सुरक्षा विषयक काम/राखण करण्यासाठी मंडळाच्या नोंदणीकृत सुरक्षा रक्षकांच्या पर्याप्त पुरवठ्याची खात्री करून घेणे.

ब) मंडळाच्या नोंदणीकृत सुरक्षा रक्षकांच्या नोंदवहीवरील सख्या आणि मंडळाच्या नोंदणीकृत सुरक्षा रक्षकांच्या संख्येत वाढ किंवा घट निर्धारित करणे आणि तिचे पुनर्विलोकन वेळोवेळी करती रहाणे.

क) नोंदणीकृत प्रमुख नियोक्त्यांची नोंद ठेवणे, तिचे समायोजन करणे व परिक्षण करणे. (सदर नोंदवही वेबसाईटवर उपलब्ध आहे.)

ड) मंडळातील नोंदणीकृत सुरक्षा रक्षकांची नोंदवही/अभिलेख ठेवणे, (सदर नोंदवही वेबसाईटवर उपलब्ध आहे.)

इ) नोंदणीकृत सुरक्षा रक्षकांच्या वैद्यकीय सेवांसह कल्याणासाठीच्या सेवांसाठी निधीच्या उपलब्धतेस अधिन राहून तरतूद करणे.

फ) या योजनेचा खर्च, वेतने वसुली यासाठी नोंदणीकृत प्रमुख नियोक्त्यांकडून अंशदान आणि या योजनेखालील इतर अंशदाने वसूल करणे.

ग) मंडळाच्या नोंदणीकृत सुरक्षा रक्षकांना वेतन व इतर भत्ते संवितरित करणे.

ह) मंडळाच्या नोंदणीकृत सुरक्षा रक्षकांसाठी शारीरिक प्रशिक्षणाची सोय करण्याकरीता पुरेशा पायाभूत सुविधांची तरतूद करणे.

य) नोंदणीकृत सुरक्षा रक्षकांसाठी भविष्य निर्वाह निधी आणि उपदान निधी घटीत करणे, अशा निधीचे परिरक्षण करणे व त्यांचे प्रशासन करणे आणि सर्व सुरक्षा रक्षकांना कर्मचारी राज्य विमा योजना लागू करण्याची निश्चिती करणे, आणि योजनेतील सर्व तरतूदीची अंमलबजावणी करणे.

७. **नोंदणी :-** अहवाल साली ४३ मुख्य मालक आणि १८५ सुरक्षा रक्षक मंडळात नोंदीत झाले. अहवाल वर्ष अखेरीस एकूण २९०८ मुख्य मालक तसेच ४८५८५ सुरक्षा रक्षक नोंदीत होते. याशिवाय सूट प्राप्त सुरक्षा रक्षकांचे १३७ मुख्य मालक अहवाल काळात मंडळात नोंदीत होते.

८. **मंडळाच्या बैठका :-** अहवाल साली एकसदस्यीय मंडळाच्या एकूण पाच बैठका झालेल्या असून त्यामध्ये मंडळाने महत्त्वपूर्ण निर्णय घेतलेले आहेत.

९. **कल्याणकारी तरतूदी :-** योजनेचे खंड ४० मध्ये तरतूद केल्यानुसार, मंडळाच्या नोंदणीकृत सुरक्षा रक्षकांना निरनिराळे फायदे, सुविधा व सुखसोयी पुरविण्यासाठी मंडळ नोंदणीकृत मुख्य मालकांकडून, सुरक्षा रक्षकांच्या वेतनावर ४६.७५% लेव्ही वसूल करते. सदर लेव्हीची विगतवारी खालीलप्रमाणे आहे.

भाग	टक्केवारी
१. भविष्य निर्वाह निधी	१२.००
२. उपदान	४.००
३. सानुग्रह अनुदान	८.३३
४. रजेचा पगार	६.००
५. भरपगारी रजा	२.००

६. कामगार विमा योजना निधी ...	४.७५
७. प्रशासकीय निधी ...	५.००
८. मोफत गणवेश ...	४.००
९. इतर ...	१.६७
एकूण	४६.७५

मंडळातर्फे ज्या कल्याणकारी योजना राबविल्या जातात त्याबद्दलची माहिती थोडक्यात दिली आहे.

९.१. भविष्य निर्वाह निधी :- योजनेने खंड ४१ मधील तरतूदीनुसार, मंडळाने नोंदणीकृत सुरक्षा रक्षकांसाठी मंडळाची अंशदायी भविष्य निर्वाह निधी योजना तयार केली असून ती सन १९८१ पासून लागू केलेली आहे. त्यासाठी सुरक्षा रक्षकांच्या वेतनावून दरमहा १२ टक्के हिस्सा कपात करण्यात येतो व तेवढाच हिस्सा मंडळ लेव्हीमधून जमा करते. नोंदीत सुरक्षा रक्षकांचा दरमहा जमा होणारी भविष्य निर्वाह निधीची रक्कम राष्ट्रीयकृत बँकेमध्ये गुंतविण्यात येते. अहवाल वर्ष अखेरीस राजीनामा देऊन/निवृत्त झालेल्या सुरक्षा रक्षकांना, भविष्य निर्वाह निधीची एकूण रक्कम रु.७,९९,८०,७३५.०० अदा करण्यात आली.

९.२. उपदान :- सामाजिक सुरक्षेचा भाग म्हणून नोंदीत सुरक्षा रक्षकांना, ते राजीनामा दिल्यावर किंवा सेवानिवृत्त झाल्यानंतर संबंधितांना मंडळाकडून उपदान दिले जाते. अहवाल साली सुरक्षा रक्षकांना उपदानापोटी रु. १,९५,६३,२८७.०० इतकी रक्कम वाटण्यात आले.

९.३. सानुग्रह अनुदान :- सुरक्षा रक्षक बोनस कायद्याच्या कक्षेत येत नसल्याने त्यांच्यासाठी मंडळाने योजलेली सानुग्रह अनुदानाची योजना देखील महत्त्वाची कल्याणकारी योजना आहे. त्यासाठी मंडळाने प्रत्येक नोंदणीकृत सुरक्षा रक्षकाला त्यांच्या वार्षिक मिळकतीवर ८.३३% प्रमाणे सानुग्रह अनुदान म्हणून सन १९८१ पासून देण्याचे ठरविले व तशी लेव्हीमध्ये ८.३३% टक्के इतकी तरतूद करण्यात आली आहे. तथापि, मंडळाने सन १९९३-९४ पासून सुरक्षा रक्षकांना १०.०० टक्के दराने सानुग्रह अनुदानाचे वाटप करण्याचा निर्णय घेतला आहे. त्यानुसार अहवाल वर्षी सुरक्षा रक्षकांना १० टक्के दराने सानुग्रह अनुदान वाटप करण्यात आले. त्यापोटी मंडळ रु.१०,६४,८५,५८८.०० इतकी रक्कम सुरक्षा रक्षकांना दिवाळी २०११ पूर्वी वाटप करण्यात आली.

९.४. रजेचा पगार :- मंडळाने प्रत्येक नोंदणीकृत सुरक्षा रक्षकांना सन १९८१ पासून दर वर्षी त्यांच्या वार्षिक मिळकतीवर ६% प्रमाणे रजेच्या पगाराचा मोबदला देण्याचे ठरविले. अहवाल साली सुरक्षा रक्षकांना रजेच्या पगारापोटी रु. ६,३७,६४,७०६.०० वाटपाची देय रक्कम होती. ही रक्कम मे, २०११ मध्ये वाटप करण्यात आली.

९.५. भरपगारी सुट्ट्या :- योजनेच्या खंड २३ मध्ये तरतूद केल्याप्रमाणे नोंदणीकृत सुरक्षा रक्षकांना वर्षातील राष्ट्रीय दिन व महत्त्वाच्या सणांसाठी चार (४) भरपगारी सुट्ट्या दिल्या

जातात. मंडळातर्फे नोंदणीकृत सुरक्षा रक्षकांना खालील भरपगारी सुद्धा निश्चित करण्यात आल्या असून, त्यांच्या वार्षिक मिळकतीवर १% दराने मोबदला देण्यात येतो.

१) प्रजासत्ताक दिन	...	२६ जानेवारी
२) महाराष्ट्र दिन	...	१ मे
३) स्वातंत्र्य दिन	...	१५ ऑगस्ट
४) दिवाळी	...	१ ला दिवस

अहवाली वर्षी नोंदणीकृत सुरक्षा रक्षकांना भरपगारी सुद्धांबद्दल रु. १,०६,२७,४५१.०० वाटपास देय रक्कम होती. ही रक्कम मे, २०११ मध्ये वाटप करण्यात आली.

१.६ कामगार राज्य विमा योजना :- दि. ०१.०१.१९८८ पासून कामगार विमा कायदा व योजनेत मंडळाचा अंतर्भाव झाल्यापासून त्या योजनेअंतर्गत असलेले फायदे सुरक्षा रक्षकांना कामगार राज्य विमा महामंडळामार्फत मिळू लागले आहेत.

तथापि, ठाणे जिल्ह्यातील काही तालुक्यांचा कामगार विमा योजनेमध्ये अंतर्भाव होत नाही व सदरची योजना लागू नसल्याने सदर विभागात कार्यरत असलेल्या नोंदीत सुरक्षा रक्षकांना कामगार नुकसान भरपाई कायद्यांतर्गत असलेले फायदे दिले जातात आणि वैद्यकीय सवलती मंडळाच्या ठरावानुसार दिल्या जातात.

१.७. गणवेश :- सुरुवातीला, मंडळ सुरक्षा रक्षकांना गणवेशाच्या किंमतीएवढे कर्ज मंजूर करून गणवेश पुरवित असे आणि त्यांचे हप्ते मासिक पगारातून वसूल केले जात.

सुरक्षा रक्षकांनी आर्थिक स्थिती लक्षात घेऊन मंडळाने दि.१७ एप्रिल, १९८६ रोजी झालेल्या ५० व्या बैठकीमध्ये निर्णय घेतला की लेव्हीमध्ये तरतूद करून सुरक्षा रक्षकांना २ वर्षातून एकदा २ जोडी गणवेश मोफत पुरविला जावा. त्याप्रमाणे हा खर्च भागविण्यासाठी दि.०१.०४.१९८६ पासून लेव्ही ४ टक्क्यांनी वाढविण्यात आली. अहवाल साली एकूण ४१७० सुरक्षा रक्षकांना 'बाटा' कंपनीचे चामडी बूट मोफत वाटप करण्यात आले.

१.८ पावसाळी गणवेश व हिवाळी स्वेटर्स :- मंडळ सुरक्षा रक्षकांना चार वर्षातून एकदा पावसाळी गणवेश म्हणजे रेनकोट, टोपी, गमबूट आणि हिवाळी स्वेटर्स मोफत पुरविते. अहवाल वर्षी मंडळाने १५३८ सुरक्षा रक्षकांना पावसाळी गणवेशाचे वाटप केले. तसेच अहवाल वर्षी ११०४ सुरक्षा रक्षकांना हिवाळी स्वेटर्सचे वाटप केले.

१.९ वैद्यकीय फायदे :- सुरक्षा रक्षक मंडळाच्या कार्यक्षेत्रामधील ज्या विभागास कामगार राज्य विमा योजना लागू नाही, तेथील नोंदीत सुरक्षा रक्षकांना मंडळाच्या ठरावानुसार वैद्यकीय फायदे दिले जातात.

मंडळाच्या तारापूर शाखे अंतर्गत काम करणाऱ्या सुरक्षा रक्षकांना, कामगार राज्य विमा योजना लागू होत नसल्यामुळे त्यांना तारापूर येथील एका खाजगी दवाखान्यामार्फत मोफत वैद्यकीय

सुविधा पुरविण्यात येतात.

१.१० कामगार नुकसान भरपाई :- ज्या सुरक्षा रक्षकांना कामगार राज्य विमा लागू नाही, अशा सुरक्षा रक्षकांना कामगार नुकसान भरपाई कायदा अंतर्गत फायदे दिले जातात.

१०. अपघात विमा योजना :- मंडळाने सुरक्षा रक्षकांकरीता दि.०१.०१.१९९७ पासून अपघात विमा योजना लागू केलेली आहे. अहवाल साली अपघातांमध्ये निधन झालेल्या एकूण ११ सुरक्षा रक्षकांचे वारसांना मंडळाने विमा कंपनीकडून रु.३३,००,०००.०० इतकी रक्कम मिळवून दिली.

११. वेतन :-

एकसदस्यीय मंडळाने दि. १०.२.२००९ रोजीच्या बैठकीत निर्णय घेऊन नोंदीत सुरक्षा रक्षकांचे महागाई भत्त्यामध्ये वाढ केली. ही वाढ दि. ०१.०१.२००९ पासून लागू करण्यात आली आहे. तदनंतर एकसदस्यीय मंडळाने दि. ८.२.२०१० रोजीच्या बैठकीत निर्णय घेऊन नोंदीत सुरक्षा रक्षकांच्या वेतन, महागाई भत्ता व घरभाडे भत्ता यामध्ये वाढ केलेली आहे. ही वाढ दि.१.१.२०११ पासून लागू केलेली आहे. त्याचा तपशील पुढीलप्रमाणे :-

अनु. क्र.	सुरक्षा रक्षकाचा हुदा	वेतन रुपये	महागाई भत्ता	घरभाडे	भत्ते प्रवास	धुलाई	एकूण रुपये
१.	सुरक्षा रक्षक/म.सु.र.	५६००.००	४९१.४०	३०५.००	३००.००	२००.००	६८९६.४०
२.	मुख्य सुरक्षा रक्षक	५८७५.००	४९१.४०	३१८.००	३००.००	२००.००	७२८४.४०
३.	सुरक्षा पर्यवेक्षक	६५७५.००	४९१.४०	३५३.००	३००.००	२००.००	७९१९.४०
४.	सहा. सुरक्षा अधिकारी	६८००.००	४९१.४०	३६५.००	३००.००	२००.००	८१५६.४०
५.	सुरक्षा अधिकारी	७२५०.००	४९१.४०	३८७.००	३००.००	२००.००	८६२८.४०
६.	मुख्य सुरक्षा अधिकारी	७७००.००	४९१.४०	४१७.००	३००.००	२००.००	९१०८.४०

१२. वार्षिक उलाढाल :-

१२.१ वेतन :- अहवाल साली सुरक्षा रक्षकांना एकूण रु. १,७१,६२,६६,५७०.०० वेतन व भत्ते वाटप करण्यात आले. वेतन वाटप सामान्यपणे प्रत्येक महिन्याच्या १ ते १२ तारखेच्या दरम्यान करण्यात येते.

१२.२ लेव्ही :- अहवाल साली नोंदीत मालकाकडून रु.४८,८९,०५,६१९.०० लेव्ही रुपाने जमा झाली.

१२.३ खाजगी ठेकेदारांकडील ३ % प्रशासकीय लेव्ही :-

अहवाल साली सूट प्राप्त सुरक्षा रक्षकांच्या ठेकेदाराकडून प्रशासकीय खर्चापोटी ३% लेव्ही रु. १,५७,७०,०६१.०० जमा झाली.

१३. न्यायालयीन खटले :-

खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ चे खंड १३ आणि

खंड २५ खाली मंडळाचे निरीक्षकांनी ४१ मालकांवर खटले दाखल केलेले होते. अहवाल वर्षारंभी प्रलंबित, अहवाल साली दाखल केलेले तसेच वर्ष अखेरीस प्रलंबित असलेल्या खटल्यांचा तपशील पुढीलप्रमाणे आहे :-

वर्ष	वर्षा प्रारंभी	अहवाल वर्षात दाखल केलेले	अहवाल वर्षात निकालात निघालेले	वर्ष अखेरीस प्रलंबित
२०१०-२०११	६८४	४१	६३	६६२

१४. शाखा कार्यालये :- मंडळाचे कार्यक्षेत्र, बृहन्मुंबई आणि ठाणे जिल्हा असे असून, दूर अंतरावर असलेल्या नोंदीत मालकांना तसेच नोंदीत सुरक्षा रक्षकांना असुविधा निर्माण होऊ नये म्हणून मंडळाने वाशी, तारापूर आणि कल्याण या विभागामध्ये शाखा कार्यालये सुरू केलेली आहेत. शाखा कार्यालयांमुळे नोंदीत मुख्य मालकांच्या आणि नोंदीत सुरक्षा रक्षकांच्या तक्रारीमध्ये मंडळ अतिशय तपारतेने लक्ष देवू शकते.

१५. प्रशिक्षण केंद्र :- मंडळातील नोंदीत मालकांना प्रशिक्षित सुरक्षा रक्षक देण्याच्या दृष्टीने मंडळाने दि.१९ फेब्रुवारी १९९६ पासून स्वतःचे प्रशिक्षण केंद्र सुरू केलेले आहे. नोंदीत सुरक्षा रक्षकांना एक आठवड्याचे सुरक्षा विषयक प्रशिक्षण देण्यात येत असून प्रशिक्षण काळात, त्यांना दैनंदिन भत्ता देण्यात येतो.

१६. संचलन :- २६ जानेवारी प्रजासत्ताक दिन तसेच १ मे महाराष्ट्र दिन या निमित्ताने दरवर्षी महाराष्ट्र शासनाच्या शिवाजी पार्क, मुंबई येथे होणाऱ्या संचलनात सुरक्षा रक्षक मंडळाचे पथक सन २००१ पासून सहभागी होत असते. अहवाल वर्षी देखील मंडळाचे सुरक्षा रक्षकांचे पथक २६ जानेवारी व १ मे या दिवशी शिवाजी पार्क येथे पार पडलेल्या संचलन समारंभामध्ये सहभागी झाले होते.

१७. मंडळाची उत्त्लेखनीय कामगिरी :

१. कार्यालयीन कामकाजाचे १००% संगणकीकरण करण्यात आलेले आहे.
२. सुरक्षा रक्षकांचे वेतन वाटप केवळ थनादेशाद्वारेच करण्यात येते.
३. सुरक्षा रक्षक मंडळ बृहन्मुंबई आणि ठाणे जिल्ह्याकरीता हे स्वतःची वेबसाईट तयार करणारे पहिले मंडळ आहे. (वेबसाईट www.securityguardsboard.in)
४. मंडळाच्या मालकीची कार्यालयीन जागा मिळविण्याकरीता शासन पातळीवर प्रयत्न करण्यात येत आहेत.

१८. आभार :-

या निमित्ताने आम्ही मंडळाचे नोंदीत मुख्य मालकांचे आणि नोंदीत सुरक्षा रक्षकांचेही

मनापासून आभार मानतो, ज्यांनी आपसांमध्ये चांगले व सोहार्दपूर्ण संबंध ठेवून मंडळास सहकार्य केलेले आहे. शासकीय अधिकारी, विशेषकरून मंत्रालयातील कामगार विभागाचे अधिकारी आणि कामगार आयुक्त कार्यालयातील सर्व संबंधित अधिकारी वर्ग, ज्यांनी मंडळास मौल्यवान मार्गदर्शन आणि योग्य त्या सूचना करून मंडळास वेळोवेळी सहकार्य केलेले आहे, त्यांचे आम्ही मनःपूर्वक आभार मानीत आहोत.

सही/-
(दि. व. पवार)
अध्यक्ष

सही/-
(दिनेश सां. दाभाडे)
सरकारी कामगार अधिकारी सचिव

सुरक्षा रक्षक मंडळ
बृहन्मुंबई आणि ठाणे जिल्हा
सानपाडा, नवी मुंबई - ४००७०५.

स्थळ : मुंबई
दिनांक: १७.०४.२०१४

**SECURITY GUARDS BOARD FOR
BRIHANMUMBAI AND THANE DISTRICT**

THIRTIETH ANNUAL REPORT

2010 - 2011

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SECURITY GUARDS BOARD FOR BRIHANMUMBAI AND THANE DISTRICT

[Constituted under Section 6 (1) of the Maharashtra Private Security Guards
(Regulation of Employment & Welfare) Act, 1981.]

CENTRAL OFFICE	:	D-301/E-301, Sanpada Railway Station Complex, Sanpada, NAVI MUMBAI - 400 705
BANKERS	1.	State Bank of India, Bhandup Branch, L.B.S. Marg, Bhandup (West), MUMBAI - 400 078.
	2.	Bank of Baroda, Bhandup Branch, L.B.S. Marg, Station Road, Bhandup (W), MUMBAI - 400 078.
	3.	Union Bank of India, Bhandup Branch, L.B.S. Marg, MUMBAI 400 078.
GOVERNMENT AUDITORS	:	M/s. Dinesh Ahir & Co. 1305, Land Mark Tower, 'A' Wing, G.D. Ambekar Marg, Naigaon, Dadar (E), MUMBAI - 400 014.

**SECURITY GUARDS BOARD FOR
BRIHANMUMBAI AND THANE DISTRICT**

THIRTEETH ANNUAL REPORT

(2010-2011)

ONE MEMBER BOARD

MR. R.M. PARDESHI
Dy. Commissioner of Labour
(From 1.6.2009 to 31.3.2011)

Chairman

**Representing
State Government**

SHRI. DINESH S. DABHADE
GOVT. LABOUR OFFICER & SECRETARY

**SECURITY GUARDS BOARD FOR
BRIHANMUMBAI AND THANE DISTRICT**

**THIRTIETH ANNUAL REPORT
(2010-2011)**

1. PREFACE :-

1.1 This is the Thirtieth Annual Report of the Security Guards Board For Brihanmumbai & Thane District, which is submitted to the Government under Section 8(3) of the Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981. A review of the implementation of the Private Security Guards (Regulation of Employment & Welfare) Scheme, 1981 by the Board is taken herein.

1.2 The certificate of the Statutory Auditors appointed by the Government, the Income and Expenditure Statement and the Balance Sheet for the year 2010-2011 are enclosed herewith.

2. ESTABLISHMENT OF THE BOARD :-

The Security Guards Board For Brihanmumbai & Thane District has been established under Section 6(1) of the Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981. The Board has been constituted by the Government of Maharashtra, Industries, Energy & Labour Deptt. Vide Notification No.SGA-1081/(154)/Lab-12, dtd. 16th July, 1981. The actual working of the Board commenced only from 1st October, 1981.

3. CONSTITUTION OF THE BOARD :-

3.1 The Board is a Tripartite Institution, on which representatives of Principal Employer and Security Guards and Government Representatives are nominated by the Government. State Government Nominee has been appointed as Chairman of the Board.

3.2 The One Man Board has been reconstituted by the Government of Maharashtra, Industries, Energy & Labour Department vide its Notification No. SGA-1507/(83)/Lab-5, dated 16.10.2007.

3.3 The name of the members of the Board and other details as existing at the end of the reporting period i.e. 31.3.2011 are shown at the beginning of the report.

4. SECURITY GUARDS ACT, IT'S OBJECTS AND APPLICATION :

4.1 The Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981,

received assent of the President of India, on 24th September, 1981 and was first published by the Government of Maharashtra, vide Maharashtra Government Gazette, Part IV, Ext. on 25th September, 1981.

4.2 PREAMBLE/OBJECT OF THE ACT :-

The Act for regulating the employment of Private Security Guards, employed in Factories & Establishments in the State of Maharashtra and for making better provisions for their terms and conditions of the employment & Welfare through the Establishment of a Board, therefore, and for matters connected therewith.

4.3 Application of the Act :- The said Act is applicable to the whole of the State of Maharashtra. However initially the scope of the Act was Restricted only to Brihanmumbai and Thane District. The Act applies to the persons who work as Security Guards in any factory or Establishment through Agencies but it does not apply to persons, who are direct and regular employees of the Factory or Establishment.

4.4 Exemption from the provisions of the Act :- As per the directives of Hon'ble Court, the Government has adopted a policy to grant an exemption to the Private Security Guards for a period of 3 years under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment & Welfare) Act, 1981 on certain terms and conditions.

5. SCHEME FRAMED UNDER THE ACT :-

For the purpose of ensuring an adequate supply and full and proper utilization of Security Guards in Factories & Establishments and generally for making better provision for the terms and conditions of employment, the State Government under Section 3(1) of the said Act has framed a Scheme, known as The Private Security Guards (Regulation of Employment & Welfare) Scheme, 1981.

The Scheme applies to the registered Security Guards in any Factory or Establishment in the area of Brihanmumbai & Thane District and the Registered Employers who are employing them. Clause 14 & 15 of the Scheme came into force from 1st October, 1981, while the remaining Clauses of the Scheme came into force from 1st November, 1981. The implementation of the Scheme commenced from 1st October, 1981. The amended Scheme has come into force in the year 2002.

6. FUNCTIONS OF THE BOARD :

For carrying out the objective of administering the Scheme set out in Clause 2 of the Scheme framed under the said Act, the functions of the Board are specified in Clause 5 of the Scheme. Those are as under in general.

a) ensuring the adequate supply and full and proper utilization of registered Security Guards of the Board for the purpose of facilitating and doing Security.

b) determining and keeping under review the number of registered Security Guards of the Board from time to time on the registered or records and the increase or reduction to be made in a number of registered Security Guards of the Board.

c) Keeping, adjusting and maintaining the registered Principal Employers (the said register is maintained and is available on website of the Board).

d) Keeping, adjusting and maintaining from time to time such registers of registered Security Guards of the Board (the said register is maintained and is available on website of the Board).

- e) making provision subject of availability of funds for welfare of registered Security Guards of the Board including medical services,
- f) recovering from registered Principal Employers contribution in respect of the expenses of the Scheme, Wages, Levy and other contributions under the Scheme,
- g) disbursing of wages and other allowances to registered Security Guards of the Board.
- h) making adequate infrastructure to provide for the Physical Training facilities for the registered Security Guards of the Board.
- i) maintaining and administering Provident Fund and Gratuity Fund for the registered Security Guards of the Board and to ensure that Employees' State Insurance Scheme is made applicable to all the Security Guards and to implement all the provisions of the Scheme.

7. REGISTRATION :

During the year under report, 43 Principal Employers and 185 Security Guards were registered. The total registration of the Principal Employers and Security Guards at the end of the year under report are 2908 and 48585 respectively. Apart from this 137 Principal Employers have been registered with the Board under exemption category, during the year under report,

8. BOARD MEETINGS :

The One Man Board held Five (5) meetings during the year under report, and the Board has taken some effective decisions.

9. WELFARE MEASURES :

As provided under Clause 40 of the Scheme, the Board collect the Levy @ 46.75% from the Registered Principal Employers on the Wages of Security Guards in order to provide various welfare benefits to the Registered Security Guards. The allocation of the Levy w.e.f. 1.2.1998 is as under :

ALLOCATION OF LEVY :

ITEM	PERCENTAGE
1. Provident Fund	12.00
2. Gratuity Fund	4.00
3. Ex-gratia	8.33
4. Leave With Wages	6.00
5. Paid Holidays	1.00
6. E.S.I.C.	4.75
7. Administration Fund	5.00
8. Free Cost Uniform	4.00
9. Misc. Fund	1.67
TOTAL	46.75 %

The details of the various Welfare Measures (Schemes) implemented by the Board are given below in short.

9.1 Provident Fund : As provided under Clause 41 of the Scheme, the Board has formulated it's own contributory Provident Fund Scheme for the Registered Security Guards and made applicable from the year 1981. For this purpose, the Board deducts the contribution @ 12% from Wages of the Security Guards every month and an equal amount is contributed by the Board from the levy to his

Provident Fund Account. During the year under report an amount of Rs.7,99,80,535.00 was paid to Resigned/Retired Security Guards towards Provident Fund.

9.2 Gratuity :- As a part of social security, the Board provides the benefit of Gratuity to the Registered Security Guards on their Resignation or Retirement. During the year under report an amount of Rs.1,95,63,287.00 was paid to Resigned/Retired Security Guards towards Gratuity.

9.3 Ex-gratia :- The Scheme of Ex-gratia is another Welfare Measure for the Security Guards, who do not come under the purview of the payment of Bonus Act. The Board approved for the payment of Ex-gratia @ 8.33% of the annual earnings of each Security Guards, since 1981. For this purpose the Board has made a provision @ 8.33% in the levy. However, the Board has taken a decision in the year 1993-94 to pay the Ex-gratia @ 10% to the Registered Security Guards. Accordingly, during the year under Report, an Ex-gratia @ 10% has been paid to the Security Guards. An amount of Rs.10,64,85,588.00 was disbursed to the Security Guards before Diwali 2011.

9.4 Leave With Wages :- The Board has approved for payment of Leave with Wages @ 6% of the total earnings of each registered Security Guards since 1981. During the year under report, Security Guards were entitled for Leave With Wages amounting to Rs.6,37,64,706.00. This amount was disbursed to them in the Month of May, 2010.

9.5 Paid Holidays :- Registered Security Guards are entitled for 4 (Four) Paid Holidays for National/Festival important days, during a year, as provided Under Clause 23 of the Scheme. The following Holidays were sanctioned to the Registered Security Guards and they are paid the compensatory amount @ 1% on their earnings during the year in lieu of paid Holidays.

1. REPUBLIC DAY	...	26 TH JANUARY
2. MAHARASHTRA DAY	...	1 ST MAY
3. INDEPENDENCE DAY	...	15 TH AUGUST
4. DIWALI	...	1 ST DAY.

During the year under report, Security Guards were entitled for Paid Holidays amounting to Rs.1,06,27,451.00. This amount was disbursed to them in the Month of May, 2011.

9.6 EMPLOYEES' STATE INSURANCE SCHEME :-

Board is covered under E.S.I Act and Scheme w.e.f. 1.1.1988 and Security Guards are getting benefits as per the said Scheme from E.S.I. Corporation.

However, some of the Talukas in Thane District are not covered under E.S.I. Scheme and as the said Scheme is not applicable to the registered Security Guards working in these Talukas, they are provided with the benefits as per the Workmen Compensation Act and Medical Benefits as per the Board's Resolution.

9.7 Uniform :- The Board was providing Uniforms to the Security Guards by granting the loan equal to the cost of the Uniform which was Recovered in installment from their Monthly Wages. Considering the economic conditions of Security Guards the Board took up the Issue in it's 50th Meeting

held on 17th April, 1986 and decided to provide 2 sets of Uniform free of cost to the Security Guards once in two Years by making provisions in Levy. Accordingly the Levy was increased by 4% w.e.f. 1.4.1986 to meet this expenditure. During the Year under report 4170 Security Guards were provided Leather Shoes of 'Bata' Company, free of cost.

9.8 Monsoon Wear & Winter Wear (Sweater) : The Board provides free of cost, Rainy Wears i.e. Raincoat, Cap, Gumboot and Winter Sweaters to the Security Guards once in four years. During the year under report, the Monsoon Wears were provided to 1538 Security Guards and during the year under report, the Winter Wears (Sweater) were provided to 1104 Security Guards.

9.9 Medical Benefit : Medical Benefits are provided to the registered Security Guards as per the Board Resolution, where the E.S.I. Scheme is not applicable. The Board is providing free Medical treatment to the Security Guards working in Tarapur Area through one Hospital at Tarapur.

9.10 Workmen Compensation : The benefits are given under Workmen Compensation Act to the registered Security Guards, which are not covered under E.S.I. Scheme.

10. PERSONAL ACCIDENT INSURANCE SCHEME :-

The Security Guards are covered under the Personal Accident Insurance Scheme w.e.f. 1.1.1997. During the year under report, an amount of Rs. 33,00,000.00 has been received by the Board from the Insurance Company and paid to the Nominees of 11 Security Guards.

11. WAGES :-

The Board in its Meeting held on 10.2.2009 has revised the wages and allowances of Security Guards w.e.f. 1.1.2009. Further, the Board in it's Meeting held on 8.2.2010 has revised the Wages, Dearness Allowance and House Rent Allowance of the Security Guards w.e.f. 1.1.2011. The details are given below :-

Sr. No.	CATEGORY	WAGES	D.A/SP/ALLW	H.R.A.	C.A.	W.A.	TOTAL
1.	S. Guard/ Lady S/G	5600.00	491.40	305.00	300.00	200.00	6896.40
2.	Security Head Guard	5875.00	491.40	318.00	300.00	200.00	7184.40
3.	Security Supervisor	6575.00	491.40	353.00	300.00	200.00	7919.40
4.	Asstt. Security Officer	6800.00	491.40	365.00	300.00	200.00	8156.40
5.	Security Officer	7250.00	491.40	387.00	300.00	200.00	8628.40
6.	Chief Security Officer	7700.00	491.40	410.00	300.00	200.00	9101.40

12. ANNUAL TURN OVER :-

12.1 WAGES :- During the year under report Rs.1,71,62,66,570.00 were disbursed by way of wages and allowances to the Security Guards. The Wages are generally disbursed between 1st to 12th of every month.

12.2 LEVY : The Levy amount realised from the Registered Principal Employers was Rs.48,89,05,619.00 during the year under report.

12.3 Administrative Levy @ 3% from Private Security Agencies :- The Administrative levy @ 3% amounting to Rs.1,57,70,061.00 was received during the year under report from the Security Agencies in respect of exempted Private Security Guards.

13. PROSECUTIONS :

The Inspectors of the Board have filed 94 prosecutions under Clause 13 and Clause 25 of the Private Security Guards (Regulation of Employment & Welfare) Scheme, 2002, during the year under report.

The details of number of prosecutions pending at beginning of the year, filed during the year and pending at the end of the year is as follows :-

Year	Pending at the Beginning of The year	Filed During the year	Disposed Off	Pending at end of the year
2010-2011	684	41	63	662

14. BRANCH OFFICES :-

The Jurisdiction of the Board is Brihan Mumbai & Thane District and therefore to avoid any inconvenience to the registered Principal Employers and also to registered Security Guards at the distant places, the Board has opened branches at Vashi, Tarapur and Kalyan. Because of the Branch Offices, the Board can promptly look in to the grievances of the Registered Principal Employers as well as the Registered Security Guards.

15. TRAINING CENTRE :-

In order to provide Trained Security Guards to the Registered Principal Employers, the Board has started its own Training Centre w.e.f. 19th February, 1996. The Registered Security Guards are given a Week's basic Training on Security and they are paid "Daily Allowance" during the Training period.

16. PARADE :-

The Platoon of the Security Guards of the Board is participating in the Parade organized by the Govt. of Maharashtra at Shivaji Park, Mumbai, every year on the occasion of 26th January "Republic Day" and 1st May "Maharashtra Day", since the year 2001.

17. ACHIEVEMENTS OF THE BOARD :-

- 1) Total Office work of the Board is computerized.
- 2) Disbursement of Payment of wages to Security Guards by Cheques only
- 3) This is the First Board which has started its own Website (www.securityguardsboard.in)

4) The Board is making efforts at the level of the Government to get the Office Premises on outright basis.

18. ACKNOWLEDGEMENT :-

We take this opportunity to pay our sincere thanks to all our registered Principal Employers of the Board and also to all the registered Security Guards of the Board who helped us to maintain good and amicable relations amongst them.

We cannot conclude without paying our sincere thanks to all the Government officials and particularly to the Officers of Labour Department, Mantralaya, Mumbai and all the concerned Officials of the Labour Commissionariate for rendering their valuable co-operations and also positive suggestions whenever needed.

Sd/-
(D. B. PAWAR)
CHAIRMAN

Sd/-
(D. S. DABHADE)
GOVT. LABOUR OFFICER & SECRETARY

SECURITY GUARDS BOARD FOR
BRIHANMUMBAI AND THANE DISTRICT
SANPADA , NAVI MUMBAI-400 705.

PLACE : MUMBAI
DATED : 17-04-2014

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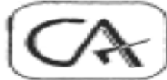
**SECURITY GUARDS BOARD FOR
BRIHANMUMBAI AND THANE DISTRICT**

**D- 301/E-301, Sanpada Railway Station Complex,
Sanpada, NAVI MUMBAI - 400 705.**

**STATUTORY AUDIT REPORT
2010-11**

**M/s. DINESH AHIR & CO
Chartered Accountants**

1305, Land Mark Tower, 'A' Wing, G.D. Ambekar Marg,
Naigaon, Dadar (East), MUMBAI – 400 014.
Tel.: 2415 3940 E-mail : ca_dahir@yahoo.co.in



DINESH AHIR & CO
Chartered Accountants

AUDITORS REPORT

We have audited the attached Balance Sheet of "**THE SECURITY GUARDS BOARD, FOR BRIHAN MUMBAI, THANE DISTRICT**" as at 31st March 2011 and its Income & Expenditure Account for the year ended on that date report as under.

These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on their financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion. Further to our comments in the detailed reports given in the Annexure, we state that:

1. We have obtained all the information and the explanation which to the best of our knowledge and belief were necessary for the purpose of our audit.
2. In our opinion and according to the explanation given to us, proper books of accounts have been kept by the Board so far as it appears from the examination of the same.
3. The Balance Sheet and Income & Expenditure account examined by us are in agreement with the books of accounts of the Board.

In our opinion and to the best of our information and, according to the explanation given to us, the said accounts give all the necessary information in the manner required and

give a true and fair view :-

- i) In case of the Balances Sheet, of the state of Affairs of the board on 31st March 2011 and
- ii) In the case of Income & Expenditure accounts, of the surplus of the Board for the year ended as that date.

For Dinesh Ahir & Co.
Chartered Accountants
Firm Registration No. 102586W

(Dinesh Ahir)
Proprietor
Membership No.: 033255
Mumbai : 30/12/2011

Dinesh Ahir & Co
Chartered Accountants

The Security Guards Board
Mumbai

STATUTORY AUDIT REPORT

Particulars	Remarks
NAME OF THE BOARD	Security Guards Board For Brihan Mumbai & Thane District.
REGISTERED ADDRESS	Security Guards Board For Brihan Mumbai & Thane District. D-301/E-301, Sanpada Railway Station Complex, Sanpada, Navi Mumbai - 400705.
ARE THERE ANY BRANCHES ? IF ANY, THEIR ADDRESSES	i) Fruit & Vegetable Market Complex, Central Bldg., 4th Floor, Room No. 311, Sector No. 19 Vashi, Turbhe, Navi Mumbai - 400 703. ii) 8-9, Sai Shopping Centre, 2nd Floor, Opp. M.I.D.C. Office, Boiser, Tal. Palghar, Dist. Thane. iii) Zojwalla Shopping Complex, Unit No. 1, Ground Floor, Agra Road, Kalyan (West) 421 301.
DATE OF CONSTITUTION	16 th July, 1981.
AREA OF OPERATION	Brihan Mumbai & Thane District
MEMBERSHIP	
a) Number of Registered Security Guards	48585
b) Number of Registered Employers	2908
c) Number of New Guards been admitted	185
d) Number of New Employers admitted	43
e) Are the application in order and are they filed properly.	Yes (Refer Discrepancies observed in main report)
f) Have due remarks been passed against the names of deceased dismissed or resigned	Yes
g) Are resignations in order and are they duly accepted.	Yes
h) Have nominations made been duly entered against the name of each guards	Yes
MEETINGS:	
a) Give the details Board Meetings	Government of Maharashtra, Industries, Energy and Labour Department, vide Notification No. SGA- 152006/971/6)/Lab-5, dated 8.5.2006 One Man Board have been constituted. Further vide Notification No. SGA-1507/(83)/Lab-5, dated 16-10- 2007 One Man Board have been reconstituted.
b) State the dates of meetings held during the yr	Since it is one man board no. meeting could be held however 95 resolutions were passed during the year on the following dates:- 07.08.2010, 11.08.2010, 22.10.2010, 26.11.2010, 31.03.2011

**Dinesh Ahir & Co
Chartered Accountants**

**The security Guards Board
Mumbai**

Particulars	Remarks
ACCOUNTS:	
a) Are the accounts maintained regularly	Yes
b) Are the Receipts and disbursements are Properly and correctly shown in accounts	Yes
c) Whether all books, deeds and the vouchers and other documents or records required by the Auditors were produced by him.	Yes
d) Whether the Budget is prepared and placed Before the Board.	Yes
AUDIT INFORMATION:	
a) Name and Address of the Auditor	M/s. Dinesh Ahir & Co, Chartered Accountants, 1305, Landmark Tower, A-wing, G. D. Ambekar Marg, Naigaon, Mumbai - 400014.
b) Period covered under Audit	01-04-2010 to 31-03-2011
c) Is the Statutory Auditor being appointed By State Government.	Yes, Govt. of Maharashtra, Industries, Energy & Labour Deptt, Govt. Resolution No. SGA-1310/(2206)/ Lab-5, Dtd. 25.08.2011
d) Is the Remuneration fixed by the State Government	Yes
e) Give the amount of Audit Fees	Rs. 50,000/- (Exclusive of Service Tax)
f) Is there formal Internal Audit system in operation	Yes
g) Who has done the Internal Audit	M/s. Vinayak B Joshi & Co. Chartered Accountants.
h) Whether the internal auditor is appointed by the Board.	Yes
i) State the amount of Audit Fees Paid to Internal Auditor.	Rs. 1,00,000/-
j) State whether there is proper Co-ordination between the Statutory Auditor and the Internal Auditor.	Yes

Dinesh Ahir & Co
Chartered Accountants

The Security Guards Board
Mumbai

Particulars	Remarks
AUDIT COMPLIANCE: Have any important Points Stated in the previous years report been neglected by the Board. If so state them in general remarks	Yes (Refer Executive summary)
BREACHES: a] Does the Board possess a copy of the Act and the Scheme? b] Give the number of breaches of the Act and Scheme i. No. of Sections of the Act ii. No. of Clauses of the Scheme	Yes NIL
SURPLUS OR DEFICIT IN ADMINISTRATIVE LEVY : What is the amount of Surplus or Deficit during the financial year ? If there is any deficit the reason therefore.	Rs. 2,81,10,371/- N.A.
CASH, BANK BALANCES & SECURITIES A. CASH: a] Whether the cash is counted physically by the Auditor ? If yes, give the date. b] Who produced the cash for counting, give the Name and designation ? Is he authorised to keep Cash ? Whether the Cash Balance was within the limits stipulated ? c] Is it correct according to the Cash Book ? d] Whether any Insurance Policy for money in transit cash in safe is taken out ? If yes specify the sum insured against each category. B. BANK BALANCE : a] Do the Bank balance shown in the Bank statements/pass Books tally with the Book ?	Rs. 466/- (Balance in Cash as on 31 st Mar, 2011) No N.A. N.A. N.A. Cash-in -Transit Rs. 50,000/- Cash-in -safe Rs. 1,00,000/- No.

Particulars	Remarks
If not, whether any reconciliation Statement is prepared.	Yes. But many stale cheques are pending in reconciliation statement for which Reverse entry is required to be passed in the bank book. (For details refer the main report)
b) Whether Confirmation of Balances are obtained from the Banks.	Yes
C. SECURITIES AND DEPOSITS	
a) Verify the deposits physically. If any and see they are in the name of the Board.	Yes, Verified
b) Are Interest being duly collected and whether accrued interest is calculated correctly ?	Yes
c) If Deposits are lodged with Bank for safe custody, are the relevant certificates obtained ?	N.A.
d) Is Investment Register kept and written up to date ?	Yes
e) Whether the aggregate amount as per register tallies with the Ledger ? If not, what is the quantum of difference	Yes
f) Amount not received on maturity of deposits, details there of	<p>The Deposits in various Co-op. Bank already matured but not received by the Board & which were pending in various authorities (including Courts) are as follows:</p> <ul style="list-style-type: none"> i. Dadar Janata Sahakari Bank Ltd - Rs.131 Lacs. ii. Chetna Co-op Bank Ltd. – Rs.135 Lacs. iii. Kolhapur Zilla Janata Sah Bank Ltd- Rs.59 Lacs. iv. Vinkar Sahakari Bank Ltd. – Rs.42 Lacs. v. Vaibhav Co-op. Bank Ltd. – Rs. 13 Lacs.

Dinesh Ahir & Co
Chartered Accountants

The Security Guards Board
Mumbai

Particulars	Remarks								
<p>MOVEABLE & IMMOVABLE PROPERTY:</p> <p>a] Are relevant registers maintained up to date.</p> <p>b] Verify property physically and obtain the list. Do the balance tally with balance sheet figures.</p> <p>c] In case of immovable property including Land, verify the title deeds and see whether they are in the name of the Board.</p> <p>d] Is the property duly insured where necessary ? If so, give details.</p> <p>e] Depreciation</p> <p>1. Is due depreciation is charged</p> <p>2. State the rates of depreciation.</p>	<p>Yes (Refer Main report for discrepancies)</p> <p>Yes</p> <p>Yes, They are in the name of the Board. (Vashi and Tarapur Branch offices)</p> <p>All the movable property is insured, however The office premises of Tarapur & Vashi are not duly insured.</p> <p>Yes. (The Board has charged Depreciation on WDV according to the rules of the income tax act 1961)</p> <p>The rates charged are: 10% on Furniture & Fixtures 60% on Computers 15% on Vehicles. 10% on Buildings</p>								
<p>WAGES</p> <p>a] State the amount of wages, allowances & levy recovered during the year.</p> <p>State the amount of outstanding as on last day of the financial year.</p> <p>b] Payment : State the amount disbursed wages during the year</p> <p>c] State the amount of wages considered for the purpose of calculating Diwali Ex-gratia</p>	<table> <tr> <td>Wages received</td> <td>Rs. 1,59,62,14,000/-</td> </tr> <tr> <td>Levy on Wages Received</td> <td>Rs. 48,89,05,619/-</td> </tr> <tr> <td>Agency Administrative Fund</td> <td>Rs. 1,57,70,061/-</td> </tr> <tr> <td></td> <td style="border-top: 1px solid black; text-align: right;">Rs.210,08,89,680/-</td> </tr> </table> <p>NIL</p> <p>Rs.1,71,62,66,570/-</p> <p>Rs. 1,06,48,55,888/-</p>	Wages received	Rs. 1,59,62,14,000/-	Levy on Wages Received	Rs. 48,89,05,619/-	Agency Administrative Fund	Rs. 1,57,70,061/-		Rs.210,08,89,680/-
Wages received	Rs. 1,59,62,14,000/-								
Levy on Wages Received	Rs. 48,89,05,619/-								
Agency Administrative Fund	Rs. 1,57,70,061/-								
	Rs.210,08,89,680/-								

Dinesh Ahir & Co
Chartered Accountants

The Security Guards Board
Mumbai

Particulars	Remarks
d] State the amount of Diwali Ex-gratia to be paid to Guards.	Rs. 10,64,85,588/- (Provided for)
e] State the amount of Diwali Ex-gratia to be paid to Staff	Rs. 11,89,125/- (Provided for but not paid yet)
State the amt of levy collected and appropriated to various accounts during the year.	<p style="text-align: right;">Rs. 50,46,75,680/-</p> Cont. to prov. Fund Rs.11,69,80,816/- Gratuity Fund Rs. 3,89,93,605/- Diwali Ex-gratia Rs. 8, 85,26,667/- Leave with Wages Rs. 6,37,64,706/- Paid Holidays Rs. 1,06,27,451/- Workmen Comp. Fund Rs. 2,31,652/- Medical Benefit Rs. 2,31,652/- ESIC Rs. 6,55,33,628/- Misc. Fund Rs. 1,62,79,830/- Uniform Fund Rs. 3,89,93,605/- Administrative Fund Rs. 4,87,42,007/- Agency Admin. Fund Rs. 1,57,70,061/-
Whether Provident Fund Rules are made and got approved from the authority as also the Rules of Gratuity.	I. Provident fund Rules are made & submitted for approval to the respective authorities. ii. Gratuity Rules are made & Submitted for approval to the respective Authorities.
Any other matters required to be mentioned	Refer Main report for other discrepancies and observations.

**For Dinesh Ahir & Co.
Chartered Accountants
Firm Registration No. 102586W**

**(Dinesh Ahir)
Proprietor
Membership No.: 033255
Mumbai : 30.12.2011**

**Dinesh Ahir & Co
Chartered Accountants**

**The Security Guards Board
Mumbai**

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
BALANCE SHEET AS ON 31 ST MARCH 2011**

PARTICULARS	SCHEDULE	31.03.2011 Rs.	31.03.2010 Rs.
<u>SOURCES OF FUNDS</u>			
RESERVES AND SURPLUS	A	119,588,478	90,902,306
CONSTITUTED FUNDS	B	3,127,467,587	2,723,717,342
OTHER FUNDS	C	270,158,478	227,771,242
TOTAL		3,517,214,543	3,042,390,890
<u>APPLICATION OF FUNDS</u>			
FIXED ASSETS	D	2,272,440	3,042,882
INVESTMENTS	E	3,598,500,678	3,039,592,154
<u>CURRENT ASSETS, LOANS & ADVANCES</u>			
CURRENT ASSETS	F	157,474,908	299,974,554
LESS: CURRENT LIABILITIES & PROV.	G	241,033,483	300,218,700
NET CURRENT ASSETS		-83,558,575	-244,146
TOTAL		3,517,214,543	3,042,390,890

AS PER OUR REPORT OF EVEN DATE ATTACHED

FOR DINESH AHIR & CO
CHARTERED ACCOUNTANTS
FIRM REGISTRATION ON : 102586W

FOR SECURITY GUARDS BOARD

(DINESH AHIR)
PROPRIETOR
MUMBAI
MEMBERSHIP NO : 033255
DATE : 30.12.2011

(CHAIRMAN) (SECRETARY) (ACCOUNTANT)

**SECURITY GUARDS BOARD
FOR GREATER MUMBAI & THANE DIST.
INCOME & EXPENDITURE A/C FOR YEAR ENDED 31 ST MARCH 2011**

PARTICULARS		SCHEDULE	2010-11 RS.	2009-10 RS.
INCOME				
LEVY ON WAGES		H	488,905,619	388,540,586
AGENCY LEVY			25,592,002	6,431,799
OTHER RECEIPTS		I	3,174,,332	3,100,855
TOTAL INCOME	(A)		517,671,953	398,073,240
EXPENDITURE				
ALLOCATION OF LEVY				
TO GUARDS STATUTORY PAYMENTS FUNDS				
PROVIDENT FUND			116,980,816	95,112,851
GRATUITY FUND			38,993,605	31,704,284
WORKMEN COMPENSATION FUND			231,652	192,126
E.S.I.C.			65,533,628	55,261,354
TO GUARD'S BENEFIT FUNDS				
EX-GRATIA FUND (BONUS)			88,526,667	66,024,171
PAID HOLIDAYS			10,627,451	7,926,071
LEAVE WITH WAGES			63,764,706	47,556,426
MEDICAL BENEFIT FUND			231,652	192,126
MISCELLENEOUS FUND			16,279,830	13,236,538
UNIFORM FUND			38,993,605	31,704,284
TOTAL ALLOCATION OF LEVY	(B)		440,163,612	348,910,231
ADMINISTRATIVE EXPENSES		J		
MANPOWER COST			38,165,348	19,420,313
OFFICE OVERHEADS			9,924,137	14,038,447
FINANCIAL COST			55,267	107,643
DEPRECIATION			790,757	906,823
PROVISIONS			462,460	0
TOTAL ADMINISTRATIVE EXP.	(C)		49,397,969	34,473,226
TOTAL EXPENDITURE (B+C)	(D)		489,561,581	383,383,457
(DEFICIT) / SURPLUS TRFD TO ADMINISTRATIVE FUND (E) = (A-D)			28,110,372	14,689,783

AS PER OUR REPORT OF EVEN DATE ATTACHED

FOR DINESH AHIR & CO
CHARTERED ACCOUNTANTS
FIRM REGISTRATION NO : 102586W

(DINESH AHIR)
PROPRIETOR
MUMBAI

FOR SECURITY GUARDS BOARD

(CHAIRMAN) (SECRETARY) (ACCOUNTANT)

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31ST MARCH 2011**

PARTICULARS	31-03-2011 Rs.	31-03-2010 Rs.
<u>SCHEDULE "A"</u>		
<u>RESERVES AND SURPLUS</u>		
<u>Registration fees</u>		
Balance as per Last Balance Sheet	1205471	75057523
Add : Registration Fees of earlier years trd	3602073	0
Add : Registration Fees recd in 2010-11	575800	1155000
	<u>5383344</u>	<u>76212523</u>
Less : Transferred to Admn. Exp. Fund- Surplus of earlier years	0	75007052
	<u>5383344</u>	<u>1205471</u>
<u>Adminstative Exp. Fund</u>		
Balance as per Last Balance Sheet	89696835	0
Add : Transferred From/to Reg. fees	-3602073	75007052
	<u>86094762</u>	<u>75007052</u>
LESS : Transferred from Income & Expenditure of the year	28110372	14689783
	<u>114205134</u>	<u>89696835</u>
GRAND TOTAL OF SCHEDULE "A"	119588478	90902306

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011.**

PARTICULARS	31-03-2011 RS.	31-03-2010 Rs.
SCHEDULE "B"		
CONSTITUTED FUNDS		
A. Security Guard's Provident Fund		
Balance as per Last Balance Sheet	2,207,032,187	1,915,774,623
Add : Guard's Contribution	126,498,482	92,833,682
Employer's Contribution	126,498,482	92,833,682
Interest	192,902,831	160,097,046
	2,652,931,982	2,261,539,033
Less : Paid during the year	79,980,735	54,506,846
	2,572,951,247	2,207,032,187
B. Employer's cont. payable provident Fund (out of levy)		
	0	9,468,643
C. Gratuity Fund		
Balance as per Last Balance Sheet	426,381,493	375,772,043
Add : Provision from Levy	38,993,605	31,704,284
Interest	31,562,611	30,805,800
	496,937,709	438,282,127
Less : paid during the year	19,563,287	11,900,634
	477,374,422	426,381,493
D. Staff Provident Fund		
Balance as per Last Balance Sheet	43,740,534	38,925,843
Add : Staff Contribution	1,427,698	1,326,976
Employer's Contribution	1,427,698	1,326,976
Interest	3,682,900	3,157,510
	50,278,830	44,737,305
Less : Paid during the year	3,560,585	996,771
	46,718,245	43,740,534
E. Staff Gratuity Fund		
Balance as per Last Balance Sheet	20,321,461	17,099,906
Add : Provision for the Year	3,135,070	2,089,543
Interest	1,595,222	1,501,758
	25,051,753	20,691,209
Less : Paid during the year	1,194,929	369,748
	23,856,824	20,321,461
F. Agency Gratuity Fund		
	2,774,938	3,008,772
G. Interest Reserve/Interest Suspense		
Balance as per Last Balance Sheet	13,764,252	2,024,400
Add : Interest earned on Guards PF investment	183,920,024	0
Add : Interest earned on staff PF investment	2,693,366	11,935,442
	200,377,642	13,959,842
Less : Transferred to Guards Provident Fund	192,902,831	0
Less : Transferred to Staff Provident Fund	3,682,900	195,590
	3,791,911	13,764,252
GRAND TOTAL OF SCHEDULE "B"	3,127,467,587	2,723,717,342

GRAND TOTAL OF SCHEDULE "B"

3,127,467,587

2,723,717,342

Less : Transferred to Staff Provident Fund

3,682,900

195,590

192,902,831

0

200,377,642

13,959,842

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

PARTICULARS	31-03-2011 Rs.	31-03-2010 Rs.
SCHEDULE "C"		
OTHER FUNDS		
A. Workmen Compensation Fund		
Balance as per Last Balance Sheet	10,501,325	9,412,743
Add : Provision from Levy	231,652	192,126
Interest	918,147	896,456
	11,651,124	10,501,325
B. Medical Benefit Fund		
Balance as per Last Balance Sheet	1,512,604	1,366,410
Add : Provision from Levy	231,652	192,126
Less : Paid during the Year	1,744,256	1,558,536
	0	45,932
	1,744,256	1,512,604
C. Uniform Fund		
Balance as per Last Balance sheet	87,338,496	59,856,630
Add – Old Balances Transferred	-171	400,428
Transferred from Levy	38,993,605	31,704,284
	126,331,930	91,961,342
Less : Trans. To Ex-Gratia	10,00,000	10,00,000
Expenditure during the Year	18,950,397	3,622,846
	106,381,533	87,338,496
D. Miscellaneous Fund		
Balance as per Last Balance Sheet	1,711,647	2,108,009
Add : Provision from Levy	16,279,830	13,236,539
Sleeping Guards Recovery from wages	93,364	0
Sundry liabilities transferred	2,493	1,501,989
	18,087,334	16,846,537
Less : Expenditure during the Year		3,772,324
Transferred to Ex-Gratia	14,968,421	8,912,059
Training Expenses	537,113	500,770
Accident Insurance Premium	2,276,632	1,949,737
	305,168	1,711,647
E. C. M. Relief Fund		
Balance as per Last Balance Sheet	1,215,479	1,113,451
Add : Interest Credited	111,798	102,028
	1,327,277	1,215,479
F. Office Premises Fund		
Balance as per Last Balance Sheet	14,743,082	13,394,040
Add : Interest	882,414	1,349,042
	15,625,496	14,743,082
G. Interest On Other Funds		
Balance as per Last Balance Sheet	110,748,609	90,767,339
Add : Credited During the Year	22,375,015	19,981,270
	133,123,624	110,748,609
GRAND TOTAL OF SCHEDULE "C"	270, 158,478	227,771,242

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

PARTICULARS	31-03-2011 Rs.	31-03-2010 Rs.
SCHEDULE "D"		
FIXED ASSETS		
<u>Furniture, Fixture and Office Equipments</u>		
Balance as per Last Balance Sheet	543,108	489,125
Add : During the Year additions	1,115	145,078
	544,223	634,203
Less : Depreciation	54,422	91,095
Written Down Value As on 31.03.2011	489,801	543,108
 Computer Machinery		
Balance as per Last Balance Sheet	940,851	1,242,052
Add : During the Year additions	19,200	321,700
	960,051	1,563,752
Less : Depreciation	576,030	622,201
Written Down Value As on 31.03.2011	384,021	940,851
 Vehicles		
Balance as per Last Balance Sheet	88,256	117,675
Less : Depreciation	13,238	29,419
Written Down Value As on 31.03.2011	75,018	88,256
 Office Premises		
Balance as per Last Balance Sheet	1,470,667	1,634,075
Less : Depreciation	147,067	163,408
Written Down Value As on 31.03.2011	1,323,600	1,470,667
GRAND TOTAL OF SCHEDULE "D"	2,272,440	3,042,882

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

PARTICULARS	31.03.2011 RS.	31.03.2010 RS.
SCHEDULE "E"		
INVESTMENTS		
A. PROVIDENT FUND.		
i. Security Guard's Provident Fund		
In term deposits With Scheduled Bank	2,244,842,406	1,936,342,406
Add : In Saving Bank Account	29,836,083	147,925
Add : Interest Accrued	256,221,836	254,307,377
	2,530,900,325	2,190,797,708
ii. Staff Provident Fund		
In Term deposits with Bank	53,000,000	39,500,000
Add : Interest Accrued	3,093,955	5,778,170
	56,093,955	45,278,170
Total of Provident Fund Investments	2,586,994,280	2,236,075,878
B. GRATUITY FUND		
i. Security Guard's Gratuity Fund		
In term deposits With Schedule Bank	422,250,000	364,750,000
Add : In Saving Bank Account	10,298,451	1,853,869
Add : Interest Accrued	46,730,688	58,492,485
	479,279,139	425,096,354
ii. Staff Gratuity Fund		
In term deposits With Schedule Bank	22,800,000	19,800,000
Add : Interest Accrued	3,340,260	2,192,806
	26,140,260	21,992,806
Total Of Gratuity Fund investment	505,419,399	447,089,160
C. OTHER FUND		
i. Workmen's Comp. Fund Investment		
Add : Interest Accrued	10,000,000	9,200,000
	1,594,839	1,889,502
	11,594,839	11,089,502
ii. Other Fund investment		
Add : Interest accrued	344,513,151	219,513,151
	34,002,636	23,267,055
	378,515,787	242,780,206
iii. Recurring Deposit - (8.33%)	63,400,000	51,400,000
iv. Recurring Deposit - (7.00%)	43,200,000	31,100,000
	106,600,000	82,500,000
v. Office Premises fund Investment		
Add : Interest Accrued	6,500,000	12,000,000
	596,699	3,076,671
	7,096,699	15,076,671
vi. Medical Fund Investment	1,000,000	1,000,000
vii. C. M. Relief Fund investment	1,034,900	1,034,900
Add : Interest Accrued	244,774	132,975
	1,279,674	1,167,875
viii. Agency Gratuity Fund Investment	0	2,038,550
Add : Interest Accrued	0	774,312
	0	2,812,862
Total of Other fund Investments	506,086,999	356,427,117
GRAND TOTAL OF SCHEDULE "E"	3,598,500,678	3,039,592,154

**SECURITY GUARDS BOARD FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

PARTICULARS	31-03-2011 Rs.	31-03-2010 Rs.
SCHEDULE "F"		
CURRENT ASSETS		
SUNDRY DEBTORS (WAGES & LEVY)		
Due from agency towards 3% levy	9,821,941	0
Due from Employers for Wages & levy	0	126,381,341
Other Assets		
Deposit with Land Lord	181020	181,020
Deposit with Telephone Authority	92,500	92,500
Deposit with M.S.E.B.	11,905	11,905
Advance Against Wages	721,394	722,444
Loan Against worker's P.F.	25,422,165	24,751,715
Loan /Advances to Staff	2,934,537	1,620,105
Stock of Uniforms	22,701,913	14,209,409
T.D.S. FOR A.Y.-2008-2009	1,242,281	1,242,281
T.D.S. FOR A.Y.-2009-2010	2,020,544	2,020,544
T.D.S. FOR A.Y.-2010-2011	8,603,515	8,746,903
T.D.S. FOR A.Y.-2011-2012	9,954,499	0
Others Current assets	270,498	386,062
Less : Provision for old balance	(39,120)	0
	74,117,651	53,984,888
Total	83,939,592	180,366,229
Cash & Bank Balances		
A. CASH IN HAND	466	296
B. BANK BALANCES		
i. In Current Accounts		
SBI- Bhandup c/a.		
BOB - Bhandup c/a.	7,296,842	8,121,365
UBI - Bhandup c/a.	19,670,572	33,938,532
UBI - Bhandup	39,296,158	59,886,774
SBI - Tarapur c/a.	1,000,000	1,000,000
SBI - Vashi c/a.	2,552,873	3,253,734
BOM - Bhandup c/a.	112,603	112,603
Punjab National Bank, Vashi c/a.	323,259	1,523,637
UBI, Tarapur c/a.	550,548	7,193,147
Cash Suspense	703,794	3,901,477
UBI, Kalyan c/a	300,000	300,000
Less : Provision for old balances	2,140,804	366,023
	(412,603)	0
	73,534,850	119,597,290
ii. In Saving Accounts		
Syndicate Bank s/b.	6,837	6,837
SBI, s/b	3,900	3,900
Less : Provision for old balances	(10,737)	0
	0	10,737
Total of Bank balances	73,534,850	119,608,027
Total cash and Bank balances	73,535,316	119,608,027
GRAND TOTAL OF SCHEDULE "F"	157,474,908	229,974,554

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

PARTICULARS	31-03-2011 Rs.	31-03-2010 Rs.
SCHEDULE "G"		
CURRENT LIABILITIES AND PROVISIONS		
A. WAGES AND ALLOWANCES		
Balance as per Last Balance Sheet	120,052,570	93,951,515
Add : Gross Wages received During the Year	1,596,214,000	1,239,741,554
	1,716,266,570	1,333,693,069
Less : Gross wages paid During the Year	1,716,266,570	1,213,640,499
Balance outstanding as on 31.03.2011	0	120,052,570
wages and allowances received in advance	11,207,317	0
Guards' Net Wages payable	7,333,781	6,474,466
Diwali Ex-Gratia payable	111,045,413	83,690,356
Leave with Wages payable	65,041,232	48,973,360
Paid Holidays Payable	11,739,926	9,061,916
	206,367,669	148,200,097
Agency wages and allowances	2,616,461	2,616,461
Employees state Insurance Payable	1,763,917	7,611,255
Uniform /footware Contractor's o/s bills	0	9,388,562
Accident Insurance Benefit Payable to guards	1,352,500	1,052,500
Final dues payable to resigned guards	267,475	0
Professional tax payable	363,068	0
Total of ages and allowances	212,731,090	288,921,447
B. OTHER CURRENT LIABILITIES		
i. DEPOSITS		
EMPLOYERS SECURITY DEPOSIT		
Deposit Against Wages/Levy	6,265,274	6,265,274
Deposit from Contractor	2,298,540	2,302,778
Staff Recurring Deposit	136,500	136,500
	850	850
Total of Deposits	8,701,164	8,705,403
ii. PROVISIONS		
Audit Fees payable	400,000	250,000
Salary Reimbursement payable	1,185,077	665,518
Staff Ex-Gratia	1,208,663	1,114,182
Salary Payable	161,114	0
Rent Payable	111,514	114,514
Telephone Charges Payable	15,352	12,449
Electricity Charges Payable	52,893	19,782
Water Charges payable	14,246	14,246
Rates and taxes Payable	5,400	0
Staff Sixth pay arrears	16,200,000	0
Total of Provisions	19,354,259	2,190,691
iii. OTHER CURRENT LIABILITIES		
	246,969	401,161
Total of other current Liabilities	28,302,393	11,297,254
GRAND TOTAL OF SCHEDULE "G"	241,033,483	300,218,700

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

<u>PARTICULARS</u>	2010-11 Rs.	2009-10 Rs.
<u>SCHEDULE "H"</u>		
<u>LEVY ON WAGES:</u>		
Cont. to Provident Fund	116,980,816	95,112,851
Gratuity Fund	38,993,605	31,704,284
Diwali Ex-gratia	88,526,667	66,024,171
Leave with Wages	6,37,64,706	47,556,426
Paid Holidays	10,627,451	7,926,071
Workmen Comp. Fund	231,652	192,126
Medical Benefit	231,652	192,126
E.S.I.C.	65,533,628	55,261,354
Misc. Fund	16,279,830	13,236,538
Uniform Fund	38,993,605	31,704,284
Administrative Fund	48,742,007	39,630,355
GRAND TOTAL OF SCHEDULE "H"	488,905,619	388,540,586
<u>SCHEDULE "I"</u>		
<u>OTHER RECEIPTS :</u>		
Sales of Forms /Book/I.D Card	8,930	7,162
Fine & Fees	52,455	50,185
Sales of Exemption Forms	70,180	82,845
Process Fees	384,500	497,100
Sundry old balances written back	0	56,475
Right to Information Act Charges	4,853	3,939
Internet on R.D.	2,079,594	2,403,149
Examination fees receipts (net of Exp)	573,820	0
GRAND TOTAL OF SCHEDULE "I"	3,174,332	3,100,855

**SECURITY GUARDS BOARD
FOR BRIHAN MUMBAI & THANE DISTRICT
SCHEDULES FORMING PART OF ACCOUNTS AS ON 31 ST MARCH 2011**

PARTICULARS	2010-11 Rs.	2009-10 Rs.
SCHEDULE "J"		
ADMINISTRATIVE EXPENSES:		
A. MANPOWER COSTS		
Pay & Allowances	16,213,455	14,681,136
Board's Cont. of S. P. Fund	1,427,698	1,326,976
Provision for Staff Ex-gratia	1,189,125	1,322,658
Provision for Staff Gratuity	3135,070	2,089,543
Provision for Staff sixth pay arrears	16,200,000	
	38,165,348	19,420,313
B. OFFICE OVERHEADS		
Legal & professional fees	3,860,700	3,584,864
Conveyance and travel	190,133	156,370
Misc. Expenses	93,494	132,693
Printing & Stationary	516,884	589,191
Vehicle Expenses	333,460	434,930
Entertainment	86,119	153,255
Coolie & Sweeping	35,000	32,600
Post & Telegraph	86,701	90,712
Maintenance & Repairs	247,927	186,772
Rent – Central Office	1,371,168	1267745
Rates & Taxes	143,980	130,218
Rent – Kalyan Office	14,208	14,208
Telephone Charges	107,104	133,413
Electricity Charges	204,248	250,046
Water Charges	58,493	72,766
Insurance Premium	22,948	20,394
Computer Software Support	950,000	5,312,600
Internet / Web –Site charges	28,350	15,596
Advertisement	1,252,330	648,168
Medical Reimbursement / Dispensary Exp.	170,890	40,000
Service Tax – (input) paid	0	125,593
Examination exp. of guards for pool	0	216,443
Data entry Outsourcing exp.	0	309,870
Provision for Audit Fees	150,000	120,000
	9,924,137	14,038,447
C. FINANCE COST		
Bank Charges	55,267	107,643
D. DEPRECIATION ON FIXED ASSETS	790,757	906,823
E. PROVISIONS		
Provision for Old Bank Balances	462,460	0
GRAND TOTAL OF SCHEDULE "J"	49,397,969	34,473,226

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