

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ,(लासलगांव)

२६ वा वार्षिक अहवाल सन २०१४-२०१५

--- :: कार्यालय ::---

र नमनोहर संकुल, पहिला मजला,
सुंदर नारायण मंदिरासमोर,
रविवार पेठ, नाशिक - ४२२००१,
फोन नं. ०२५३-२५०६९२१

Annual Report

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव)

र नमनोहर संकुल, पहिला मजला, सुंदर नारायण मंदिरासमोर, रविवारपेट, नाशिक - ४२२००१

महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण)

अधिनियम १९६९ च्या कलम ६ (१) अन्वये स्थापित केलेले मंडळ.

स्थापना : २४ एप्रिल १९८९

प्र यक्ष कामकाज : १ फेब्रुवारी १९९०

एक सदस्यीय मंडळ**अध्यक्ष**

१) श्री.बी.एम.आंधळे, (सहाय्यक कामगार आयुक्त, नाशिक)

(दि. ३१ ऑक्टोबर २०११ मध्योत्तरेपरसून ते दि. २१ मे २०१४ मध्यान्नेपुर्वपर्यंत)

२) श्री.कि.वि.दहिवळकर, (सहाय्यक कामगार आयुक्त, नाशिक)

दि. २१ मे २०१४ मध्यान्नेपुर्वपर्यंत.

सचिव

२) श्री . रा. तु. चव्हाण, (सरकारी कामगार अधिकारी, नाशिक) (अर्धवेळ)

(दि. १.१०.२०१३ पासून)

सनदी लेखापाल

मे. आर. एस. बरुओ आणि कं.

४, पहिला माळा, गजानन हार्ट्स,

जुनी पंडी। कॉलनी, शरणपूर रोड,

नाशिक - ४२२००२

बँकर्स

१) बँक ऑफ महाराष्ट्र,

२) बँक ऑफ बडोदा,

३) बँक ऑफ इंडिया

४) सेंट्रल बँक ऑफ इंडिया

५) इंडियन बँक

६) नाशिक जिल्हा मध्यवर्ती सह बँक लि.

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव)**२६ वा वार्षिक अहवाल सन २०१४-२०१५****१) परिचय :**

१.१ नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ, (लासलगांव) या मंडळाच्या २६ वा वार्षिक अहवाल महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ७ (३) मधील तरतुदीप्रमाणे सन २०१४-२०१५ चा वार्षिक आढावा, आर्थिक स्थितीचे विवेचन, ताळेबंदसह शासनास सादर करण्यात येत आहे.

१.२ महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ६ अन्वये नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ, (लासलगांव) या कल्याणकारी मंडळाची स्थापना महाराष्ट्र शासनाच्या उद्योग, उर्जा व कामगार विभागाच्या शासकीय अधिसूचना क्र. युडब्ल्यूए/१३८९/सी.आर./१९६५) कामगार-५ दि. २४ एप्रिल १९८९ नुसार करण्यात आली. मंडळाचे प्र यक्ष कामकाज दि. १ फेब्रुवारी १९९० पासून सुरू करण्यात आले आहे.

१.३ महाराष्ट्र शासनाने तयार केलेल्या पॅनलवरील सनदी लेखापालांची या मंडळाने वैधानिक लेखापरिक्षक म्हणून नियुक्त केली असून, वैधानिक लेखापरिक्षकांचा सन २०१४-२०१५ या आर्थिक वर्षाचे लेखापरिक्षण अहवाल, जमा खर्च पत्रक ताळेबंदसह सोबत जोडले आहे.

२) प्राणिधीक मंडळाची रचन/पदाधिकारी :

२.१ महाराष्ट्र शासनाने उद्योग, उर्जा व कामगार विभागाच्या अधिसूचना क्र. संकीर्ण - ०१/२००५/सी. आर.-१६५४/ कामगार-९. दि. ३/१/२००५ नुसार मंडळावरील अशासकीय सदस्यांच्या नेमणुका रद्द केल्या असल्यामुळे सद्या 'एक सदस्यीय मंडळ' कार्यरत आहे.

२.२ शासनाच्या उद्योग, उर्जा व कामगार विभागाच्या शासन निर्णय क्र. बदली/२०१४/प्र. क्र. ११२ कामगार - ८(१) दि. १६ मे २०१४ रोजीच्या शासन निर्णयानुसार श्री. बी. एम. आंधळे, यांची पुणे येथे सहाय्यक कामगार आयुक्त पदावर बदली झाली असल्यामुळे मंडळाच्या अध्यक्ष पदाचा कार्यभार श्री. कि. वि. दहिवळकर, सहाय्यक कामगार आयुक्त, नाशिक यांचेकडे सोपविण्यात आला व त्यांनी मंडळाच्या अध्यक्ष पदाचा कार्यभार दि. २१ मे २०१४ रोजी पद्यान्नेपुर्वपर्यंत स्विकारला आहे.

३) मंडळाची योजना, दुरुस्ती/मंडळाचे कार्यक्षेत्र - योजना १९८७ :

महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ४ (१) अन्वये प्रदान केलेल्या अधिकारान्वये महाराष्ट्र शासनाने उद्योग, उर्जा व कामगार विभागाच्या शासकीय अधिसूचना क्र. युडब्ल्यूए/१४८२/सी.आर./१००४५/कामगार-५, दि. १२ जून १९८७ व दि. १५ सप्टेंबर १९८९ अन्वये महाराष्ट्र माथाडी, हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) योजना १९८७, नुसार नाशिक जिल्ह्यातील निफाड, चांदवड, मालेगांव, येवला, सटाणा, नांदगांव व कळवण या साठी ताळेबंद व ग्रील खालील दहा अनुसूची नोकरी/व्यवसायातील माल चढविणे, उतरविणे, थप्पी लावणे, वजनमाप करणे, शिलाई, निवडणे, स्वच्छ करणे व इतर तदनुषंगीक कामे इत्यादीसाठी लागू करण्यात आली आहे.

१) किराणा बाजार अथवा दुकाने २) कृषि उपकरण बाजार समिती अधिनियम, १९६९ अंतर्गत स्थापन झालेले बाजार अथवा उपबाजार समिती या ३) सार्वजनिक वाहतुकीचा व्यवसाय ४) कापड बाजार अथवा दुकाने ५) भाजीपाला बाजार ६) खोकी तयार करण्याचा व्यवसाय अथवा लाकूड बाजार ७) लोखंड बाजार अथवा दुकाने ८) कारखाने व इतर आस्थापना ९) रेल्वे यार्ड्स व गुड्स शेड्स १०) कांदा व्यवसाय.

४) मंडळाच्या बैठका व मह वाचे निर्णय :

अ) अहवाल कालावधीमध्ये सहा बैठका झाल्या असून सदर बैठकीील मह वाचे ठराव खालीलप्रमाणे मंजूर करण्यात आले.

१) मंडळाच्या दि.५/५/२०१४ रोजीच्या बैठकीील ठराव क्र. २९६ नुसार -मंडळातील कर्मचाऱ्यांना शासनाच्या दि.२३.१.२०१३ रोजीच्या निर्णयानुसार महागाई भत्त्याच्या प्रचलित दरात ११५ टक्क्यावरून १५१ टक्के महागाई भत्ता एप्रिल २०१४ पासून वाढीस मंजुरी देण्यात आली.३

२) मंडळाच्या दि.२७/८/२०१४ रोजीच्या बैठकीील ठराव क्र. २९७ नुसार -मंडळातील कर्मचाऱ्यांना शासनाच्या दि.१८.११.१३ नुसार महागाई भत्त्याच्या प्रचलित दरात १५१ टक्क्यावरून १८३ वाढ माहे मे २०१४ पासून मंजुरी करण्यात आली.

३) मंडळाच्या दि.२६/३/२०१५ रोजीच्या बैठकीील ठराव क्र. २९८ नुसार -मंडळाचे सन २०१३-२०१४ या आर्थिक वर्षाचे मंडळाचे अंतर्गत लेखापरिक्षण अहवालास मंजुरी देण्यात आली.

४) मंडळाच्या दि.२६/३/२०१५ रोजीच्या बैठकीील ठराव क्र. २९९ नुसार -मंडळाचे सन २०१३-२०१४ या आर्थिक वर्षाचे वैधानिक लेखापरिक्षण अहवाल व त्यावरील मंडळाचा वार्षिक कामगाज अहवालास मंजुरी देण्यात आली.

५) मंडळाच्या दि.२६/३/२०१५ रोजीच्या बैठकीील ठराव क्र. ३०० नुसार -मंडळाचे सन २०१३-२०१४ या आर्थिक वर्षाचे भविष्य निर्वाह निधी विभागाच्या लेखापरिक्षण अहवालास मंजुरी देण्यात आली.

६) मंडळाच्या दि.२६.३.२०१५ रोजीच्या बैठकीील ठराव क्र. ३०१ नुसार -मंडळाचे नोंदीत कार्यरत कामगार वकर्मचारी यांच्या शिल्लक असलेल्या भविष्य निर्वाह निधीच्या रकमेवर आर्थिक वर्ष २०१४-२०१५ या वर्षासाठी ९.००% दराने व्याज देण्यास मंजुरी देण्यात आली असून सन २०१५-२०१६ या आर्थिक वर्षात राजिनामा देणाऱ्या व मरत कामगारांच्या भविष्य निर्वाह निधीच्या शिल्लक रकमेवर ९.००% दराने व्याज देण्यास मंजुरी देण्यात आली

७) मंडळाच्या दि.२६/३/२०१५ रोजीच्या बैठकीील ठराव क्र. ३०२ नुसार -मंडळातील नोंदीत कामगारास त्यांच्या राजिनामा अथवा मृत्युनंतर देय होणाऱ्या उपदानाच्या रकमेवर २०१४-२०१५ या वर्षासाठी ९.००% या दराने व्याज अदा करण्यास मान्यता देण्यात आली असून सन २०१५-२०१६ या आर्थिक वर्षात राजिनामा देणाऱ्या व मरत कामगारांच्या उपदान निधीच्या शिल्लक रकमेवर ९.००% दराने व्याज देण्यास मंजुरी देण्यात आली

८) मंडळाच्या दि.२६/३/२०१५ रोजीच्या बैठकीील ठराव क्र. ३०३ नुसार -मंडळाच्या सन २०१५-२०१६ या आर्थिक वर्षाच्या प्रस्तावित जमा व प्रस्तावित खर्चाच्या रकमांसह संपूर्ण अंदाजपत्रकास मंजुरी देण्यात आली.

९) मंडळाच्या दि. २६/३/२०१५ रोजीच्या बैठकीतील ठराव क्र.३०४ नुसार -मंडळाचे अंतर्गत लेखापरिक्षक म्हणून मे. एस. बुरड अॅण्ड असोसिएट्स, नाशिक यांची सन २०१४-२०१५ ते सन २०१६-२०१७ या तीन वर्षासाठी नियुक्त करण्यात आली असून सन २०१४-२०१५ साठी रु.३७०००/-+सेवाकर, सन २०१५-२०१६ साठी रु. ३९५००/-+ सेवाकर व सन २०१६-२०१७ साठी रु. ४२०००/-+ सेवाकर इतकी लेखापरिक्षण फी मंजुरी करण्यात आली.

ब) मजुरी दरवाढ :

१) मंडळाच्या मध्यस्थीने माथाडी कामगार व यांचे संघटना प्रतिनिधी व मालक / व्यापारी असोशिएशन यांच्यात झालेल्या करारानुसार लासलगांव गट नं.२ मधील कांदा व भुसार मार्केट या अनुसूचित उद्योगात काम करणाऱ्या १५० नोंदीत माथाडी कामगारांनी मजुरीच्या प्रचलित दरात २२.७५ % दरवाढ मिळाली.

२) मंडळाच्या मध्यस्थीने माथाडी कामगार व यांचे संघटना प्रतिनिधी व कार्टिंग एजंट असोशिएशन यांच्यात झालेल्या करारानुसार खेरवाडी ,ता. निफाड येथील रेल्वे माल धक्यामधील ६० कामगारांच्या मजुरीच्या दरात ३०% दरवाढ मिळाली

३) मंडळाच्या मध्यस्थीने माथाडी कामगार व त्यांचे संघटना प्रतिनिधी व कार्टिंग एजंट असोशिएशन यांच्यात झालेल्या करारानुसार कुंदेवाडी ,ता. निफाड येथील रेल्वे माल धक्यामधील ९० कामगारांच्या मजुरीच्या दरात ६०% दरवाढ मिळाली.

४) मंडळाच्या मध्यस्थीने माथाडी कामगार व त्यांचे संघटना प्रतिनिधी व व्यापारी असोशिएशन यांच्यात झालेल्या करारानुसार सटाणा व मालेगांव येथील २५ कामगारांच्या मजुरीच्या दरात १० ते १५% दरवाढ मिळाली.

५) नोंदणी :

५.१ अहवाल वर्षाअखेर योजनेच्या कलम १४ अन्वये १४९६ मालक १५ अन्वये एकूण ४०७६ कामगार नोंदी झालेले आहे।

५.२ अहवाल वर्षा २९१ नवीन कामगार नोंदी झालेले असून ६ कामगार मर्या झाले २९२ कामगारांनी कामाचे राजीनामे दिले.

५.३ अहवाल वर्षा नवीन ४६ मालक मंडळा नोंदित झाले .

६) मजुरी :

६.१ अहवाल काळा ३००० नोंदी कार्यरत माथाडी कामगारांना रु. २२.०४ कोटी इ।की रक्कम मजुरीच्या स्वरूपात वाटण्यात आली. अहवाल वर्षा अखेर रु. १३.१६ लाख इतकी मजुरी शिल्लक होती. वाटप केलेल्या मजुरीचा पशिल खालीलप्रमाणे.

६.२ शिल्लक मजुरीच्या संदर्भात स्पष्ट करण्यात येते की, शिल्लक मजुरी माहे एप्रिल २०१५ मध्ये वाटप करण्यात आले. साधारणतः प्रत्येक महिन्याच्या ५ ते १५ तारखेपर्यंत मासिक मजुरीचे वाटप करण्यात येते.

७) लेव्ही :

७.१ योजनेच्या कलम ४१ अन्वये योजना राबविण्याचा खर्च मालकाकडून कामगारांना मिळणाऱ्या मजुरीवर आकारलेल्या लेव्ही नून करण्यात येतो. या वर्षामध्ये योजनेच्या कारभाराला लागणाऱ्या खर्चा शिवाय नोंदी झालेल्या कामगारांच्या अटी व शर्ती सुधारणासाठी होणाऱ्या व यांच्या कल्याणा करीत आवश्यक असलेल्या खर्चाच्या रकमांचा समावेश आहे.

७.२ मंडळाच्या २०/१०/२००८ रोजीच्या बैठकी मालकांकडून दि.१/११/२००८ पासून ३०% प्रमाणे व दि. १/११/२०११ पासून वसूल होणाऱ्या मजुरीवरील ३४% लेव्हीची विग जावी खालीलप्रमाणे करण्यात आली.

अ.क्र. लेखा खाे

दि.१/११/२०११ पासून
(टक्के)

१)	भविष्य निर्वाह निधी	१२.००
२)	दिवाळी बोनस	८.३३
३)	उपदान निधी	४.२५
४)	भर पगारी रजा	२.००
५)	अपघात नुकसान भरपाई	१.००
६)	सणाच्या सुट्ट्या	१.००
७)	घरभाडे भू	१.००
८)	प्रशासकीय खर्च	४.००
९)	रिझर्व विकास निधी	०.४२
एकूण		३४.००

७.३ अहवाल वर्षा नोंदी मालकांकडून लेव्हीच्या ३४ % दराप्रमाणे सुमारे २ कोटी ६९ लाख ५० हजार इ।की लेव्ही रुपाने प्र यक्ष जमा झाली. परंतु शासनाच्या दि.१२/११/२००८ रोजीच्या निर्णयानुसार कृषी उ पत्र बाजार समि यामधील कामगारांचे मजुरीवरील लेव्ही ही शे ामाल विक्रे याकडून न घे ात खरेदीदाराकडून वसूल करावी. सदरच्या शासन निर्णयास व्यापारी वर्गाने विरोध दर्शविला असून व्यापाऱ्यांनी लेव्ही संदर्भा शासन निर्णयाविरुध्द मा. उच्च न्यायालय, मुंबई ासेच मा. दिवाणी उच्चस्तर न्यायालय, निफाड येथे १४ याचिका दाखल केलेल्या असून मा. न्यायालयाने लेव्ही वसुलीस स्थगिती दिलेली असल्यामुळे व्यापाऱ्यांनी मंडळाकडे कामगारांच्या मजुरीवरील लेव्ही जमा करणेही बंद केलेले आहे. अहवाल काळात रु. ६ कोटी ९ लाख ६३ हजार इतकी लेव्ही प्राप्त झाली नाही. अहवाल वर्षा अखेर एकुण सुमारे रु २९ कोटी १६ लाख ७१ हजार इतकी लेव्ही येणे बाकी आहे.

८) कल्याणकारी रूढी :

मंडळाच्या नोंदी व कामगारांच्या एकूण मजुरीवर ठरविलेल्या लेव्हीमधून मंडळाने विविध कल्याणकारी रूढी केलेल्या आहे व. मंडळाने आखलेल्या विविध कल्याणकारी योजनांचा तपशील व याची ठळक वैशिष्ट्ये येणे प्रमाणे आहे.

८.१ भविष्य निर्वाह निधी :

मंडळाची योजना १९८७ च्या कलम ४२ नुसार नोंदणीकृत माथाडी कामगारांना मंडळाच्या माध्यमातून देण्यात येणारी भविष्य निर्वाह निधीची योजना रूढी आहे. यामुळे कामगार निवृत्ती होताना किंवा आपल्या कामाचा राजीनामा दिल्यावर याला या योजनेचा आर्थिक लाभ मिळतो. सदरहू खा यावर एकूण मजुरीवरील लेव्हीमधील १२% रूढीनुसार अहवाल वर्षा १९८७९ लाख व कामगारांनी त्यांच्या वेतनातून १२% प्रमाणे रु. २ कोटी ६४ लाख ५० हजार इतकी रक्कम भविष्य निर्वाह निधी खात्यावर जमा केली आहे. अहवाल वर्षात राजीनामा व मरत कामगारांना भविष्य निर्वाह निधीची अंतीम देय्य म्हणून रु. २ कोटी ८५ लाख ५१ हजार इतकी रक्कम अदा केली तर रु. १ कोटी ९० लाख ०५ हजार इतकी रक्कम अग्रिम म्हणून अदा केली आहे. अहवाल वर्षा अखेर रु. ३७ कोटी ८५ लाख ६३ हजार इतकी रक्कम शिल्लक आहे.

८.२ उपदान निधी:

मंडळाच्या नोंदीत कामगारांनी राजीनामा दिल्यानंतर विहित अटी पूर्ण केल्यास उपदान अधिनियमान्वये योजनेच्या कलम ४२ अन्वये उपदान म्हणून निवृत्ती लाभ देण्याची मंडळाची योजना रूढी आहे. उपदान निधी खात्यावर २.५०% वरून दि.१/११/२०११ पासून ४.२५% इतकी तरतूद केली आहे. अहवाल वर्षातील उपदान निधीची तरतूद कामगारांना वाटप व शिल्लक रक्कमेचा तपशील पुढीलप्रमाणे

उपदान निधीचा तपशील	(रुपये लाखात)
मागील ाळेबंदीप्रमाणे शिल्लक	३६१.२३
अधिक : अहवाल वर्षातील रूढी	३४.९९
अधिक : अहवाल वर्षातील जमा व्याज	४०.६४
उप एकूण :	४३६.८६
वजा : राजीनामा कामगारांना उपदान वाटप	२७.८०
अहवाल वर्षाअखेर शिल्लक उपदान निधी	४०९.६

८.३ कामगार अपघात नुकसान भरपाई :

माथाडी कामगारांना कामगार अपघात नुकसान भरपाई कायदा १९२३ लागू नसल्यामुळे याच धर्मीवर माथाडी कामगारांना सामाजिक सुरक्षा निधीच्या दृष्टीने कामगारास अपघात झाल्यास माथाडी कायद्याच्या कलम १८ नुसार कामगारांस किंवा याच्या वारसास आर्थिक मदतीचा हात देण्याच्या उद्देशाने मजुरीवर १.००% प्रमाणे लेव्ही रूढी केली आहे.

कामगार अपघात नुकसान भरपाई तपशील	(रुपये लाखात)
मागील वर्षाच्या ाळेबंदीप्रमाणे शिल्लक	३१.७७
अधिक : अहवाल वर्षातील लेव्हीतील रूढी	८.२३
अधिक : विमा कंपनीकडून मिळालेली रक्कम	१२.७५
उप एकूण :	५२.७५
वजा : अहवाल वर्षात कामगारांना वाटप रक्कम	१२.७४
वजा : विमा कंपनीस अदा विमा हप्त्या रक्कम	७.५९
अहवाल वर्षाअखेर शिल्लक :	३२.४२

८.४ दिवाळी बोहनी :

माथाडी कामगार बोनस कायद्याच्या कक्षे । ये । नसल्यामुळे महाराष्ट्र राज्या । मोठ्या प्रमाणा । साजरा होणाऱ्या दिवाळी सणाकरि । मंडळाने आखलेली दिवाळी बोहनी ही योजना अ यं । रु । य अशी आहे. याकरि । लेव्हीमध्ये दि. १/११/२०११ पासून ६.५०% वरून ८.३३% इ । की । र । दू केलेली आहे. अहवाल वर्षा । ल दिवाळी बोहनीची । र । दू, कामगारांना वाटप व शिल्लक रक्कमेचा । पशील पुढीलप्रमाणे.

दिवाळी बोहनीचा । पशील

(रुपये लाखा ।)

मागील वर्षाच्या । ाळेबंदाप्रमाणे शिल्लक

५९.४६

अधिक : अहवाल वर्षा । ल । र । दू

६८.५८

उप एकूण :

१२८.०४

वजा : अहवाल वर्षा । कामगारांना वाटप

५८.५८

अहवाल वर्षाअखेर शिल्लक (वाटप दिवाळी २०१५ मध्ये)

६९.४६

८.५ रजेचा पगार :

माथाडी कामगार हा मुख्य । ग्रामीण भागा । न आलेला अस । ये । यांना जत्रा, लग्नकार्य, । सेच कौटुंबिक कामासाठी अनेक प्रसंगी गावी जावे लागे. परं । पगारी रजेची । र । दू नसल्यामुळे यांची कुचबना/अडचण हो । असे. याकरि । मंडळाने औद्योगिक कामगारांना देण्या । येणाऱ्या फायद्याप्रमाणेच या योजनेच्या कलम ३२(२) नुसार माथाडी कामगारांना दि. १८ जून १९९७ पासून पगारी रजेचा आर्थिक लाभ देण्याचा निर्णय घे । ला व याप्रमाणे जमा झालेल्या मजुरीवर २% प्रमाणे लाभ देण्यास सुरुवा । केली. म्हणूनच सदर रजेच्या पगाराची । र । दू अपूर्वाईची म्हणावी लागेल.

अहवाल वर्षा । ल रजेच्या पगाराची । र । दू, कामगारांना वाटप व शिल्लक रक्कमेचा । पशील पुढीलप्रमाणे

रजेच्या पगाराचा । पशील

(रुपये लाखा ।)

मागील वर्षाच्या । ाळेबंदाप्रमाणे शिल्लक

१४.१८

अधिक : अहवाल वर्षा । ल । र । दू

१६.४७

उप एकूण :

३०.६५

वजा : अहवाल वर्षा । कामगारांना वाटप

१०.०५

अहवाल वर्षाअखेर शिल्लक (दिवाळी २०१५ ला देव्य)

१६.६०

८.६ सणांच्या सुट्ट्यांचा पगार

योजनेच्या कलम २७ नुसार नोंदी । माथाडी कामगारांना २६ जानेवारी, १ मे, १५ ऑगस्ट व भाऊबीज या चार सुट्ट्या देण्या । ये । ।

अहवाल वर्षा । ल सणाच्या सुट्ट्यांची । र । दू, कामगारांना वाटप व शिल्लक रक्कमेचा । पशील पुढीलप्रमाणे :

सणांच्या सुट्ट्यांचा । पशील

(रुपये लाखा ।)

मागील । ाळेबंदाप्रमाणे शिल्लक

७.११

अधिक : अहवाल वर्षा । ल । र । दू

८.२३

उप एकूण :

१५.३४

वजा : अहवाल वर्षा । कामगारांना वाटप

७.०२

अहवाल वर्षाअखेर शिल्लक (दिवाळी २०१५ ला देव्य)

८.३२

८.७ घर भाडे भ । ा :

माथाडी कामगारांना औद्योगिक क्षेत्रा । ल कामगारांप्रमाणे घरभाडे भ । ा मिळ । नाही. माथाडी कामगार अशा लाभभाषासून वंचि । राहू नये म्हणून मंडळाने काहीअंशी घरभाडे देण्याची अ यं । रु । य योजना प्र यक्षा । साकार करून याचा लाभ माथाडी कामगारांना देण्याचे ठरविले.

अहवाल वर्षा । ल घरभाडे भ । ा । र । दू, कामगारांना वाटप व शिल्लक रक्कमेचा । पशील पुढीलप्रमाणे

घरभाडे भ । याचा । पशील

(रुपये लाखा ।)

मागील वर्षाच्या । ाळेबंदाप्रमाणे शिल्लक

७.११

अधिक : अहवाल वर्षा । ल । र । दू

८.२३

उप एकूण :

१५.३४

वजा : अहवाल वर्षा । कामगारांना वाटप

७.०२

अहवाल वर्षाअखेर शिल्लक (दिवाळी २०१५ ला देव्य)

८.३२

९) प्रशासकीय खर्च :

अहवाल वर्षात लेव्हीतील प्रशासकीय हिश्यातील ४.००% तरतुदीप्रमाणे रु.२२.०७ लाख इतकी जमा झाली. तसेच प्रशासकीय निधीच्या गुंतवणुकीवरील येणे व्याज, भविष्य निर्वाह निधी विभागाकडील प्रशासकीय जमा, कर्मचारी उपदान निधीच्या गुंतवणुकीतील येणे व्याज, बचत खात्यावर मिळालेले व्याज इमारत निधी व कल्याण निधी गुंतवणुकीवरील येणे व्याज, दिवाळी बोहणी, रजावेतन, सणाच्या सुट्ट्या, घरभाडे भत्ता गुंतवणुकीतील येणे व्याज, प्रशासकीय अनामत निधी व इतर जमा अशी एकुण रु १०४.४८ लाख यासह एकुण रु.१२६.५५ लाख इतकी रक्कम प्रशासकीय खर्चासाठी उपलब्ध झाली. अहवाल काळात कर्मचारी उपदान निधीच्या तरतुदीसह प्रत्यक्ष एकुण प्रशासकीय खर्च रु. ११४.२१ लाख इतका झालेला असून अहवाल वर्षात रु. १२ लाख ३४ हजार इतकी प्रशासकीय शिल्लक दिसून येत आहे. मागिल वर्षाच्या । ाळेबंदाप्रमाणे दि. ३१ मार्च २०१४ अखेर प्रशासकीय शिल्लक रुपये ८१ लाख ८५ हजार इतकी होती. म्हणजेच अहवाल वर्षाअखेर ३१ मार्च २०१५ अखेर एकुण प्रशासकीय राखव निधी रु ९४ लाख १९ हजार इतका शिल्लक आहे. मंडळाने प्रशासकीय खर्चात बरीच मोठी काटकसर केली असून हे मंडळ प्रशासनाचे मोठे यश आहे.

१०) लेखापरिक्षण :

१०.१ महाराष्ट्र शासनाने दि. ६ एप्रिल २०१४ च्या शासन निर्णय क्र. युडब्ल्यूए/१३१२/प्र.क्र.३२०९/कामगार-५, नुसार माथाडी मंडळाच्या वैधानिक लेखापरिक्षणासाठी १४ सनदी लेखापालांचे राज्यस्तरीय पॅनल । यार केलेले असून सदर पॅनलवरील सनदी लेखापालांकडून दरपत्रक मागवून कमी । कमी दरपत्रक सादर करणारे सनदी लेखापाल मे. आर. एस. बसो आणि कं., लेखापरिक्षक, नाशिक यांची वैधानिक लेखापरिक्षक म्हणून यांची मंडळाने नियुक्ती केली आहे. वैधानिक लेखापरिक्षकांनी मंडळाचे लेखापरिक्षण दि. ३० नोव्हेंबर, २०१५ रोजी सुरू केले व दि. ९ डिसेंबर, २०१५ रोजी संपविले. लेखापरिक्षकांनी यांचा लेखापरिक्षण अहवाल मंडळास दि. १० डिसेंबर, २०१५ रोजी सादर केला.

१०.२ मंडळाच्या लेखापरिक्षा । अहवालास व मंडळाच्या कामकाजाबाब । च्या वार्षिक अहवालास एकसदस्यीय मंडळाच्या दि. १५ जानेवारी, २०१६ च्या बैठकी । ल ठराव क्र.३०८ नुसार मंजुरी देण्या । आली.

११) ऋणनिर्देश :

मंडळाच्या स्थापनेपासून मंडळाच्या कल्याणकारी कार्याला अहवाल काळा । व्यापारी व यांच्या संघटना, माथाडी कामगार व यांच्या संघटना, यांचे सदैव सहकार्य व मार्गदर्शन लाभले. मंडळा । ल मालक व कामगार प्रा । निधी यांचेही वेळोवेळी मार्गदर्शन व सहकार्य लाभल्यामुळेच मंडळाचे कामकाज सुरळी । पणे चालले. मंडळाच्या कार्यक्षेत्रा । ल सर्व कृषि उ पत्र बाजार समि यांनी माथाडी कायद्याची अंमलबजावणी करून मंडळास सर्व । पेशी सहकार्य केले. उपरोक्त । कामी सर्व संबंध । मा. सभाप ।, कृषि उ पत्र बाजार समि ।, यांनी घे । लेले परिश्रम व वेळोवेळी केलेले मार्गदर्शन यांची विशेष वाने नोंद घेऊन सर्व सदस्यांचे व सहकाऱ्यांचे मंडळ आभार व्यक् । करी । आहे । माथाडी कायद्याच्या अंमलबजावणीसाठी मा. कामगार उपआयुक् ।, नाशिक, मा. जिल्हा उपनिबंधक, नाशिक व मा. जिल्हाधिकारी, नाशिक यांचेही मंडळास मोलाचे सहकार्य लाभ । असल्याने यांचेही मंडळ मनःपूर्वक आभार व्यक् । करी । आहे. नाशिक माथाडी मंडळाचे अधिकारी व कर्मचारी वृं द यांनी प्रथमपासून या मंडळास सर्व । पेशी मोलाचे सहकार्य केले आहे. यामुळे हे मंडळ यांचेही मनःपूर्वक आभारी आहे.

(स्वाक्षर ।/-)

(रा. ।. चव्हाण)
सचिव

(स्वाक्षर ।/-)

(के.वि. दहीफळकर)
अध्यक्ष

टिप : १) हा वार्षिक अहवाल माहे मार्च २०१६ मध्ये । यार करण्या । आल्यामुळे मंडळाचे सध्याचे सचिव व अध्यक्ष यांनी स्वाक्षांक । केला आहे.

**NASHIK DIST. MATHADI & UNPROTECTED
LABOUR BOARD(LASALGAON)**

Ratnamanohar Sankul, 1st Floor, Opp. Sundar Narayan
Mandir, Raviwar Peth, Nashik - 1

(Established under Section, 6 of the Maharashtra Mathadi,
Hamal & Other Mannual Workers (Regulation of
Employment & Welfare) Act. 1969

Established on : 24th April 1989 Actual Functioning on : 1st Feb. 1990.

ONE MAN BOARD

Chairman

Shri .B.M. Andhale ,(Assistant Commissioner of Labour,Nashik)
From dt. 31/10/2011 to 21/5/2014

Shri K.V. Dahiphalkar(Assistant Commissioner of Labour,Nashik)
From 21/5/2014

Secretary

1) Shri R.T. Chavan, Govt. Labour Officer, Nashik (Part Time)
(From dt. 1/10/2013)

Auditors

M/s. R. S. Baste & Co.,

4, Gajanan Hights, Old Pandit Colony,
Sharanpur Road, Nashik - 422002.

Bankers

- 1) Bank of Maharashtra
- 2) Bank of Baroda
- 3) Bank of India
- 4) Central Bank of india
- 5) Indian Bank
- 6) N. D. C. C. Bank Ltd.

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD(LASALGAON)

TWENTY SIXTH ANNUAL REPORT 2014-2015

1) PREFACE :

- 1.1 The Twenty Sixth Annual Report for the year 2014-2015 of Nashik Dist. Mathadi & Unprotected Labour Board, (Lasalgaon) along with the Auditors Report, Balance sheet, Income and Expenditure A/c. for the year ending 31 March, 2015 is submitted to the Govt. of Maharashtra as per the provisions of the section 7 (3) of the Maharashtra Mathadi, Hamal & Other Manual workers (Regulation of Employment & Welfare) Act 1969 (Maharashtra Act. No. XXX of 1969).
- 1.2 The Nashik Dist Mathadi & Unprotected Labour Board (Lasalgaon) came into existence as a result of the progressive labour policy of the Maharashtra Govt. It has been established under the provisions of 1,3,5,6 of section 6 of the Maharashtra Mathadi, Hamal & Other Manual Workers (Regulation of Employment & Welfare) Act, 1969 by Govt. Notification Industries, Energy & Labour Dept. No. UWA/ 1389/ CR/11965/Lab.5 Dt. 24th April 1989. Actual Functioning of the Board started w.e.f. 1st Feb. 1990.
- 1.3 The report of the statutory Auditors appointed by the Govt., The statement of Income & Expenditure A/c & Balance sheet for the accounting year 2014-2015 are enclosed.

2) OFFICIAL OF THE BOARD :

- 2.1 Govt. of Maharashtra cancelled the Appointment of non Government Board Members vide notification Industry, Energy & Labour dept. No.- MISC-01/2005/CR-1354/Lab-9 dt. 31/1/2005.
- 2.2 Govt. of Maharashtra transferred Shri B.M. Andhale as a Assistant Commissioner of Labour, Pune Office vide order No. Industry, Energy and Labour Dept. No. Transfer/ 2014/P.K. 112/Labour-8 (1) dt. 16/05/2014 & appinted Shri K.V. Dahiphalkar, Assistant Commissioner of Labour, Nashik as a Chairman of the Board & they have taken charge as on dt. 21/5/2014 at midday.

3) JURISDICTION OF THE BOARD & AMEDEMMENT OF THE SCHEME : 1987 :

- 3.1 Govt. of Maharashtra vide Notification dated 24th April 1989 established the said Board in exercise of the power conferred under sub section (1) of section 4 of the Maharashtra Mathadi Hamal & other Mannual Workers (Regulation of Employment & Welfare) Act 1969. Govt. of Maharashtra had framed a scheme 1987 vide Govt. Notification Industries, Energy & Labour Dept. No. UWA/1482/CR (10045)/Lab-5 Dated 12th June, 1987 & amended the same vide Notification Dated 15th Sept. 1989. The scheme was to be implemented in ten scheduled employment for the work in connection with loading, unloading, stacking, carrying, weighing, measuring, fling, stitching, sorting, cleaning such other work including preparatory or incidental work to such operations in the employment namely 1) Grocery Market o shops 2) Markets or subsidiary Markets in Agriculture Produce Market Committee 3) Public Transport 4) Cloth Market or shops 5) Vegetable markets 6) Khoka Markets or in the Timber Markets 7) Markets and Factories and other establishments 8) Iron & Steel Market or shops 9) Railway Yards & Goods Sheds 10) Onion Employment.

4) MEETINGS AND WAGES AGREEMENT :

4 A) IMPORTANT BOARD DECISIONS/RESOLUTIONS :

There are Three Board meeting held during the Finacial year and important Board decision/ resolutions as below.

As Per the Board Resolution No. 296, Dated on 05-05-2014.

The Board approved the the increase rate of Dearness allowance from 115% to 151% w.e.f. April 2014 as per Government decision dated 23-1-2013.

A. 2 As per the Board Resolution No. 297, Dated on 27-08-2014.

The Board approved the the increase rate of Dearness allowance from 151% to 183% w.e.f. May 2014 as per Government decision dated 28-11-2013.

A. 3 As per the Board Resolution No. 298, A Dated on 26-3-2015.

The Board is approved the Internal Audit Report of F.Y. 2013-2014.

A. 4 As per the Board Resolution No. 299 A, Dated on 26-3-2015.

The Board approved the Statutory Audit report and Annual report for the Financial year 2013-2014.

A. 5 As per the Board Resolution No. 300 A, Dated on 26-3-2015.

The Board approved the P.F. Section Audit report for the Financial year 2013-2014.

A. 6 As per the Board Resolution No. 301, Dated on 26-3-2015.

The Board approved to Interest on Workers and Staff Provident Fund A/c @ 9.00% for F.Y. 2014-2015 & Also Interest to be paid @ 9.00 % on Provident Fund A/c balance who are not alive and who are resigned for the F.Y. 2015-2016.

A.7 As per the Board Resolution No. 302, Dated on 26-3-2015.

The Board is approved to pay Interest on Workers Gratuity Fund A/c @ 9.00% for F.Y. 2014-2015 . Also interest to be paid @ 9.00% to workers on Gratuity Fund A/c balance who are not alive and who are resigned for the F.Y. 2015-2016.

A. 8 As per the Board Resolution No. 303, Dated on 26-3-2015.

The Board also approved to Budgeted income & expenditure A/c F.Y. 2015-2016.

A. 9 As per the Board Resolution No. 304, Dated on 26-3-2015.

The Board is approved M/s. S.S. Burud and Associates, Nashik as a Internal Auditor for three financial years from 2014-15 to 2016-17 & decided audit fee Rs. 37,000/- + Service Tax for the year 2014-2015, Rs. 39500/- + Service Tax for the year 2015-2016 & Rs. 42,000/- + Service Tax for the year 2016-2017.

4 B) WAGE AGREEMENTS :

- B. 1 Due to Board's intervention an agreement was reached between Workers and their Union and Employees Association to give 22.75% wages rise to the 150 Workers working at Gat No. 2 in Onion & Grocery Markets.
- B. 2 Due to Board's intervention an agreement was reached between workers and their Union and Carting Agent Association to give 30% wages rise to the 60 workers working at Kherwadi, Tal Niphad, Railway Yards.
- B.3 Due to Board's intervention an agreement was reached between workers and their Union and Carting Agent Association to give 60 % wages rise to the 90 workers working at Kherwadi, Tal Niphad, Railway Yards.
- B.4 Due to Board's intervention an agreement was reached between workers and their Union and Employees Association to give 10 to 15% wages rise to the 25 workers working at Satana Mahabeej Center & Malegaon Grocery Market.

5) REGISTRATION :

- 5.1) At the end of the period under report 1496 employers and 4076 workers are registered with the Board as per clause 14 and 15 of the scheme.
- 5.2) In the year under report 291 Mathadi workers are newly registered. 6 workers died & 292 workers resigned from their services.
- 5.3) In the year under report 46 Employers are newly registered.

6) WAGES:

- 6.1 During the year under report Rs. 22.04 Crore were disbursed to the 3000 registered workers by way of wages. Rs. 13.16 Lacs wages was balance at the end of year.
- 6.2 With regards to the Balance of undisbursed wages it is clarified that amount of wages were disbursed in April 2015. Monthly wages were disbursed "between" 5th to 15th each month.

LEVY

- 7.1 The Cost of operating of the scheme and for providing welfare benefets, facilities and amenities to registered workers provided in the act and under scheme is to be recovered from levy payable by the Employers.

- 7.2 The Board has fixed the levy as per clause 41 of the Scheme. The Board decided the rate of Levy from dt. 1/11/2008 @30% and dt.1/11/2011@34% in the meeting held on dt. 1/10/2008 in presence of representative of A.P.M.C. Employers and Workers and their Unions. The Board in its meeting Dt. 20/11/2008 decided the bifurcation of Levy @ 30% of wages w.e.f. 1/11/2008 and 34% wage w.e. from 1/11/2011.

The bifurcation of levy is as follows.

Sr. No.	Account Head	Fr:1/11/2011 Rate
1	Provident Fund	12.00%
2	Diwali Bohoni	8.33%
3	Gratuity Fund	4.25%
4	Paid Leaves Wages	2.00%
5	Workmen's Comp.	1.00%
6	Paid Holidays	1.00%
7	H. R. Allowances	1.00%
8	Adm. Expenses	4.00%
9	Reserve Fund	0.42%
Total		34.00%

- 7.3 During the year under report Rs. 2 Crore 69 lacs 50 Thousand were received from employers @34% on the wages by way of Levy. But during the year under report 6 crore 9 lacs & 63 thousands Levy was not received from Employers. Who are working in various. A. P. M. C. in the Nashik District. Upto 31 March 2014 total Levy receivable from Employers of Rs. 29 Crore 16 Lacs & 71 Thousands. Employer is not ready to pay the levy of workers working in A. P. M. C. and they refused to Govt. order dtd. 12/11/08 for Levy received from purchaser instead of farmers. Some Employers presented write petition in the Hon'ble High Court, Mumbai and Hon'ble Session Court Niphid, and Malegaon Dist. Nashik.

8) WELFARE MEASURES :

The Board has provided various welfare measures for registered mathadi workers from the levy as under.

8.1 PROVIDENT FUND :

As per clause 42 of the scheme, contributory Provident Fund benefits has been provided to the registered workers with a aim to give monetary relief to the Mathadi workers. For a longer period so that amount under this Head could be used to discharged his old age liabilities during the year under report provident fund provision from dt. 1/11/2008 @12% of wages was made to the tune Rs.98.79 Lakhs and Rs 2 Crore 64 lacs 50 thousand received from workers salary as per 12% in the Provident

8.2 GRATUITY FUND :

Gratuity is yet another important retirement benefit provided for registered workers as per clause 42 of the scheme 1987. The Board has made provision of Levy from dt. 1.11.2011 @ 4.25%. Payment of the gratuity by the Board is praiseworthy.

The position of Gratuity fund is as follows (Rs. In Lakhs)

Balance as per the last Balance sheet	361.23
Add : provision during the year	34.99
Add : Interest on Investment	40.64
Sub Total :	Rs. 436.86
Less : Paid to resigned workers during the year	27.80
Balance as on 31/3/2015	Rs. 409.06

8.3 WORKMEN'S COMPENSATION :

Provision of workmen's Compensation Act. 1923 is not applicable to Mathadi Workers. Hence to provide social security, in case of registered workers meet with an accident at work place and to get the workers or their legal heirs the financial assistance from the Board as per the section 18 of the Mathadi Act. 1969. Board has made provision of Levy @ 1.00% on wages.

The position of workmen's Compensation as follows

	(Rs. In Lakhs)
Balance as per the last Balance sheet	31.77
Add : provision during the year	8.23
Add : Amount received from G. I. C.	12.75
Sub Total :	Rs. 52.75
Less : Amount paid to Reg. Workers during the year	12.74
Less : Penuyn paid to Insurance Co.	7.59
Balance as on 31/3/2015	Rs. 32.42

8.4 WORKER'S DIWALI BOHONI :

The provision of payment of Bonus Act 1965 are not applicable to Mathadi workers. Hence the Board has decided to give diwali Bohoni from dtd. 1.11.2011 @8.33% on wages.

The position of Diwali Bohoni as follows

	(Rs. In Lakhs)
Balance as per the last Balance sheet	59.46
Add : provision during the year	68.58
Sub Total :	Rs. 128.04
Less : Disbursed to workers during the year	58.58
Balance Payable at Diwali 2015	Rs. 69.46

8.5 PAID LEAVE WAGES:

The Mathadi workers come from rural areas, majority of them have agricultural base although many of them have their families at native place. They have therefore to visit their families to solve family difficulties to attend marriages, fairs etc., but there were no provisions of paid leave in the Board. The special background of Mathadi workers some what different from industrial workers. The Board decided to give Paid leave with wages to Mathadi workers @ 2.00%. Therefore it is unique. It is provided as per clause 32 (2) of the scheme 1987.

The position of paid leave with wages is as follows

	(Rs. In Lakhs)
Balance as per the last Balance sheet	14.18
Add : provision during the year	16.47
Sub Total :	Rs. 30.65
Less : Disbursed to workers during the year	10.05
Balance Payable at Diwali 2015	Rs. 16.60

8.6 PAID HOLIDAYS:

Registered workers are entitled for 4 paid holidays of national festival important days during the year, Under clause 27 of the scheme 1987. The Board decided to give Paid Holiday to Mathadi workers @1.00%.

The position of paid holidays as follows	(Rs. In Lakhs)
Balance as per the last Balance sheet	7.11
Add : provision during the year	8.23
Sub Total :	Rs. 15.34
Less : Disbursed to workers during the year	7.02
Balance Payable at Diwali 2015	Rs. 8.32

8.7 HOUSE RENT ALLOWANCE

Mathadi workers did not receive House Rent Allowance. Hence the Board decided to pay the House Rent Allowance to the Mathadi workers @ 1.00%. Hence the scheme of payment of House Rent Allowance by the Board is unique as well as praiseworthy.

The position of H. R. A. as follows	(Rs. In Lakhs)
Balance as per the last Balance sheet	7.11
Add : provision during the year	8.23
Sub Total :	Rs. 15.34
Less : Disbursed to workers during the year	7.02
Balance Payable at Diwali 2015	Rs. 8.32

9 COST OF ADMINISTRATION :

The amount at the rate of 4% of wages provided for administrative Expenses. At the end of the year under report Administrative provision was Rs.22.07 Lacs and Interest on Adm. Reserve fund, Administrative exp. From PF. section, Interest on staff Gratuity fund, Interest on Staff Housing Loan, interest on Building & welfare fund Investment, penalty & including other income Rs. 104.68 Lacs. Thus Total Administrative Income of Rs. 126.55 Lacs. Total Administrative Expending including Staff Gratuity Provision during the year under report was Rs. 114.21 Lacs. Thus Administrative surplus for the period under report was 12.34 Lacs. At the end of 31st March, 2014 the Administrative Reserve fund was Rs. 81 Lacs 85 thousand Considering the Administrative surplus during the year of Rs. 61.23 Lacs. Thus upto 31-03-2015 total administrative reserve was Rs. 94 Lacs 19 thousands.

Control of administrative expenses is a definitely plus point of the Board Administration.

10 AUDIT REPORT :

- 10.1 Govt. of Maharashtra vide notification Industry Energy & Labour Dept. No. UW A/1312/(PK.-3209)/Lab-5 dated 6/4/2013 has formed State level statutory Auditors Panel to the all Mathadi Boards. This Boards called quotations from Chartered Accountants of Auditors pannel and Lowest quotation sanctioned by the Board and Appointed M/s. R. S. Baste & Co., Chartered Accountant, Nashik as a Statutory Auditor of the Board for Financial Year 2014-2015. Auditor has started Audit from 30-11-15 and completed audit on dtd. 09-12-2015. The Auditor has submitted his Audit Report to the Board on Dt.10 th Dec., 2015.
- 10.2 The Audit Report and Boards Annual Report were approved by the " ONE MAN BOARD" in its meeting Resolution No. 308 Dated 15-01-2016.

11 ACKNOWLEDGEMENT :

It is to be mentioned here that the Employers and their Associations, Mathadi Workers and their Unions have always co-operated with the Board. The members of the Board and concerned Govt. official have Implemented the provisions of Mathadi Act at once and have shown their social awareness and so set an example for others. It is our privilege to thank to President of A.P.M.C., Deputy Comm. Of Labour, D. D. R. Nashik and Collector of Nashik all these persons for their whole hearted co-operation to the implementation of Mathadi act. Thanks to Officers and Staff Members of Nashik Mathadi and Unprotected Labour Board for co-operation and valuable guidance to the Board.

sd/-
(R. T. Chavan)
Secretary

sd/-
(K.V.Dahiphalkar)
Chairman

Nashik Dist. Mathadi & Unprotected Labour Board, (Lasalgaon)

Note : 1) This Annual Report was prepared in March 2016. Hence signed by present Secretary and Chairman.

Statutory Audit report

F. Y. 2014-2015

M/s. R. S. Baste & Co.

Chartered Accountants.

4 Gajanan Heights, old pandit colany, Sharnapur Road, Nashik -422002

Tel : 0253-2581309, Mob : 9823079809, Email : r.baste@rediffmail.com

To,

The Secretary,

Industries, Energy & Labour Dept.

Government of Maharashtra, Mantralaya, Mumbai.

Dear sir,

Sub : Audit of Nashik District Mathadi & Unprotected Board (Lasalgaon)

For the year 2014-15.

Date : 10/12/2015

With reference to letter No. Outward No. NMM/Chairman/Audit/288/2013 dated 27/08/2013 where in you have appointed us as auditor for audit the accounts of the board for the ending 31/03/2015.

In this regard we have to state as follows.

- 1) We have completed the audit of the accounts of the board for the year ending 31/03/2015.
- 2) We are enclosing the audited statements of accounts duly signed by us. We have also enclosed the audit memo as per the performa recommended by the government.
- 3) We are thankful to the staff members for the co-operation to us during the audit period.

Hope you will find the same in order.

Thanking You,

Place : Nashik

Date : 10-12-2015

M/s. R. S. Baste & Co.

Chartered Accountant

Sd/-

CA R. S. Baste

Partner

AUDIT OBSERVATION SHEET

FOR THE PERIOD 1/04/2014 to 31/03/2015

Sr.

Remark

- 1) As per resolution No. 290 decided that deduction of 3% Administration Anamat from gross wages for board Administration expenses. Administrative Anamat should be recognised as liability because it will be payable on the on the occasion of receipt of levy i.e. on the basis of court decision on levy matter. But board during the current year administration anamat amount treated as income.
- 2) Employer registration form not supported by business proof, i.e. Shop Act Licence or commission agent license etc.

Place : Nashik

Date : 10-12-2015

M/s. R. S. Baste & Co.

Chartered Accountant

Sd/-

CA R. S. Baste

Partner

STATUTOR REPORT

FOR LABOUR CONSTITUTED UNDER : Maharashtra Mathadi Hamal & Other Manual Workers (Regulation of Employment & Welfare) Act. 1969

AUDIT MEMO

Name of the Board : Nashik district Mathadi & Unprotected Labour board (Lasalgaon)
 Full Registered Address : Ratnamanoahar Sankul, Ravivar Peth, Nashik-1
 Date of Constitution : 24/04/1989
 Area of Operation : Chandwad, Malegaon, Nandgaon, Niphad, Kalwan, Satana & Yeola Taluka of Nashik District.

Audit Information

A) Name & Address of the Auditor : M/s. R. S. Baste & Co. Chartered Accountant.
 4 Gajanan Heights, old pandit colony, Sharnapur Road, Nashik -422002
 B) Period Covered Under Audit : 01/04/2013 to 31/03/2014
 C) Dates on which
 i) Audit was commenced & continued : 30/11/2015
 ii) Audit was completed : 09/12/2015
 iii) Audit Report was submitted : 10/12/2015

a) Membership

i) Number of Registered Employees : As on 31/03/2015 - 4076
 ii) Number of Registered Employers : As on 31/03/2015 - 1496
 b) Have new workers been duly admitted? : Yes. 291 Workers were duly admitted.
 c) Have new Employers been duly admitted? : Yes. 46 Employers were duly admitted.
 d) Are the written application in order & are they held property? : Yes.
 e) Have due remark been passed against names of the deceased, dismissed or resigned workers? : Yes
 f) Are resignation in order and are they duly accepted? : Yes.
 g) Have nominations made been duly entered against the name of each workers? : Yes

Meetings

a) Give dates of Board Meeting : Date : 05/05/14, 27/08/14, & 26/03/15.
 b) State the number of meetings held during the year : Three Board meeting held during the year.

Audit Compliance

a) Have any important points mentioned in the Previous audit memos been neglected by the Board? If so, state them in general remarks. : Nil

Audit

a) I the auditor form the pannel of auditors? : Yes
 b) Is the remuneration fixed by the state Government? : No, as per lower quotation
 c) Give the amount of Audit fees of the previous year. : F.Y. 2013-14 fees Rs. 27,641/-

Internal Audit

a) I there a formal internal audit system in operation? : Yes
 b) Any special areas which are taken up by the Internal Auditor? If yes, list them. : No
 c) Who has done the Internal Audit? Whether the Internal Audit is from the Panel of Auditors : M/S. Sanjay S. Burad. Chartered Accountant, Nashik. There is no Panel of Internal Auditor
 d) State whether there is proper co-ordination between the statutory Auditor & the Internal Auditor? : Yes
 e) The recommendation made by the internal Auditor have been complied with by the Board? if no specify the same : Yes
 N.A.

Breaches

a) Does the Board possess a copy of the Act and the scheme? :
 b) Give the number of breaches of the Act and schemes?
 i) Sec. Nos. of the Act : Nil
 ii) Clauses of the Scheme : Nil

Surplus or Deficit

a) What the amount of surplus or deficit during last financial year? : Surplus of last F.Y. 2013-14 Rs. 20,61,343.65

Cash, Bank Balances and Security

A) Cash : Yes. Rs. 860/-/-
 a) Whether the cash is counted physically by the auditor? if yes, give the date. : Dated 08/12/2015
 b) Who produced the cash for counting? Give the name and designation. Is he authorised to keep cash? Whether the cash balance was within the limit stipulated? : Khairnar Y. R. Chief Accountant. Yes. Cash balance was within the stipulated limit.
 c) Is it correct according to cash book? : Yes.
 d) Are arrangement for safety of cash money in taken out? If yes, specify the sum insured against category. :
 e) Whether any insurance policy for money in transit, cash in safe and fidelity guarantor is taken out? If yes, specify the sum insured. Against category. : A Insurance policy for Rs. 10,000/- Cash in hand and Rs. One lakh for cash transit insured up to 29/03/2015 vide following policies for mentioned branches from United Insurance Co. Ltd. M. G. Road, Nashik.

Branch	Policy No.
Nsk Ho.	160600/48/13/07/0003871
Lasalgaon	160600/48/13/07/0003869
Manmad	160600/48/13/07/0003872
Malegaon	160600/48/13/07/0003868
Satana	160600/48/13/07/0003870
Pimpalgaon	160600/48/13/07/0003867

B) Bank Balance

a) Do the bank balance shown in bank Statement Passbook tally with the Bank Book? If not, whether any reconciliation Statement is prepared? attach statement. : Yes.
 Reconciliation Statement Attached.
 b) Whether conformation of balance are obtained from all the banks? : Yes.

C) Securities

a) Verify securities, physically and see whether they are in the name of Board? : Verified on dated 08/12/2015. Yes all securities are in the name of the Board.
 b) Are dividends and/or interest being duly collected and whether provision of : Yes

accrued interest is calculated correctly?

- c) If securities are lodged with the bank, are relevant certificates obtained? : No such securities lodged with bank.
- d) If investment register kept & written up-to- : Yes
dates?
- e) Whether the aggregate amount as per the : Partially Yes, please see the note.
Tallies with the ledger? If not, what is the
quantum of difference?
- f) Amount not received upon maturity : Full amount received on maturity
- Movable and Immovable Property**
- a) Are relevant registers maintained : Yes, Dead stock register is maintained.
up-to-date?
- b) Verify property physically and obtain list. : Physically verification has been carried out
Do the balance tally with balance sheet by the management & we have relied on the
figures? certificates.
- c) In case of immovable properties including : Yes. Office Premises at 1. Lasalgaon,
land, verify title deeds and see whether they 2 Manmad 3. Malegaon. 4. Pimpalgaon
are in the name of the Board.
- d) In the property duly insured wherever : Insured upto 22/01/2015 vide policy no.
necessary? If so give details. 1606001214P110932662 of United India
Insurance Co. Ltd. M. G. Road, Nashik. And
Also insured under standard fire perils policy
vide policy No.1606001114P110935575

C) Depreciation

- 1) Is due depreciation is charged? : Yes.
- 2) State the rates of depreciation charged : 1. Office Premises & Furniture@10%
on various assets. 2. Equipments & Vehicle@15%
3. Computers@60%

D) Wages

a) Recovery

- 1) State the amount of wages recovered : Total Wages received during the year
during the year, State the amount out- : Rs.22,03,65,512.00
standing as on the last day of Financial year. Outstanding wages- Nil.
- 2) Attach employers wise list from whom : N. A.
the amount is recoverable on account of
wages and lavy as on the last day of
financial Year.
- b) Payment :
- State the amount disbursed as wages during : Total wages disbursed during the year Rs.
the year and workerwise list as on the last day 22,04,20,429.00 Unpaid wages
of the Financial Year for unpaid wages.
- c) State the amount of wages considered for : Wages Considered for Ex-Gratia for F. Y.
the purpose of calculation Diwali Bonus 2014-2015 Rs. 8,23,19,041.00
(Ex-Gratia)
- d) State the amount of Diwali Bonus to be : Provision for F. Y. 2014-2015 Rs. 68,56,695.00
paid to workers.

Fund flow Statement : Attached

General Remarks : See attached Schedule,

Place : Nashik
Date : 10/12/2015

M/s. R. S. Baste & Co.
Chartered Accountant
Sd/-
CA R. S. Baste
Partner

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)

Balance Sheet For THE YEAR ENDING 31ST MARCH 2015

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव)

२६ वा वार्षिक अहवाल

2013-2014	CAPITAL & LIABILITIES	2014-2015	2013-2014	PROPERTIES & ASSETS	2014-2015
24442983.56	Reserve and Surplus As per schedule "A"	26222989.42	6669226.90	Fixed Assets	6805411.90
398969751.54	worker Statutory Payment Fund As per schedule "B"	422711490.39	406830000.00	Investments	448300000.00
18347805.00	Staff Statutory Payment Fund As per schedule "C"	22809993.00	46847360.08	Accrued Interest	39009213.13
8786410.96	Workers Benefit Payments Fund As per schedule "D"	10270371.96	12500607.29	Current Assets, Loan And Advances	12686759.90
372683.00	Current Liabilities & Provisions				
1371085.00	As per schedule "E"	1260875.96			
38769.60	As per schedule "F"	1316168.00			
7508020.87	As per schedule "G"	76461.00			
30003.00	As per schedule "H"	7514526.87			
12979681.74	Interest Suspense Account As per schedule "I"	28837.00			
	As per schedule "J"	14589731.33			
472847194.27	Grand Total	506801384.93	472847194.27	Grand Total	506801384.93

As per our Audit report of even date
For M/s. R.S. Baste & Co.
Chartered Accountants

R. S. Baste
sd/-
Partner,

Nashik Dated : 10/12/2015

For Nashik District Mathadi & Unprotected Labour Board, (Lasalgaon)

(Y.R. Khairnar) sd/-
Chief Accountant
(R.T.Chavan) sd/-
Secretary
(K.V.Dahiphalkar) sd/-
Chairman

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2015

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव)

२६ वा वार्षिक अहवाल

2013-2014	EXPENDITURE	AMOUNT	2014-2015	2013-2014	INCOME	AMOUNT	2014-2015
6974268.00	Administrative Expenses As per Statement Part "A"				A) LEVY RECEIVED (A) (As per Schedule 'I' Part B)	26912266.96	-
	Manpower Cost	983809100			B) Less-Allocation of Levy 1) To workers statutory Payments Funds	9879314.00	
	Office Overheads	1273307.00			Provident Fund Account Gratuaty fund	3498984.00	
	Financial Costs	24595.00			Workmen Compensation A/c 2) To Workers Benefit Funds	823291.00	
	Depreciation	284913.00	11420906.00		Diwali Bohoni Account	6858010.00	
5976.00	Loss on Office Equipment				Paid Leave wages Account	1646581.00	
2061343.65	Surplus A/c				Paid Holidays Account	823291.00	
	Excess of Income over Expenditure tra. To B/sheet	1234623.90			House Rent Allowance Reserve Fund	823291.00	
					3) Undisbured Levy	345779.00	
					4) Excess Levy trans. welfare fund	6506.00	
					Total B	19.96	
			2001250.00		C) share of Administrative Expenses : Total : A-B	24705066.96	2207200.00
			7040337.65		D) Anamat for Adminit. expenses		5174680.00
					E) Other Admin. Income		5273649.90
					As per statement Part 'B'		--
9041587.65	Grand Total	12655529.90	9041587.65	Grand Total			12655529.90

As per our Audit report of even date
For M/s. R.S. Baste & Co.
Chartered Accountants

R. S. Baste
sd/-
Partner,

Nashik Dated : 10/12/2015

For Nashik District Mathadi & Unprotected Labour Board, (Lasalgaon)

(Y.R. Khairnar) sd/-
Chief Accountant
(R.T.Chavan) sd/-
Secretary
(K.V.Dahiphalkar) sd/-
Chairman

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)
STATEMENT FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2015

Sr. No.	Particulars	Amount Rs. Paise	Amount Rs. Paise
A)	<u>Admin & office overheads</u>		
I	Manpower cost		
1	Officers/staff salary & allow. 7684091.00		
	Less: Recd. from Security board 603864.00	7080227.00	
2	Board contribution on staff provident fund	724453.00	
3	Board's Contribution to staff Gratuity Fund	2033411.00	9838091.00
II	Administrative/office overheads		
1	Office Rents rates and taxes	96023.00	
2	Conveyance Exp.A/c.	115455.00	
3	Printing and stationery	123172.00	
4	Miscellaneous Exp.	15675.00	
5	Postage Expenses	4006.00	
6	Telephone Expenses	72841.00	
7	Electricity & Water Expenses	56311.00	
8	Fuel Expenses	48885.00	
9	Repairs & Maintanance	68778.00	
10	Computer Repair & Maintanance A/c	318661.00	
11	Books & Adverisement Expenses	2715.00	
12	Profession Expenses	257234.00	
13	Cash Handling Insurance	5625.00	
14	Office Expenses	6407.00	
15	Motor Vehicle Expenses	4025.00	
16	Furniture Insurance	7270.00	
17	Statutory Audit Fee	28044.00	
18	Internal Audit Fee	42180.00	1273307.00
III	Financial Costs		
1	Bank Charges	29405.00	
	Less : Received during year	4810.00	24595.00
IV	Depreciations		
1	Office premises	112411.00	
2	Furniture	17380.00	
3	Office Equipment	637.00	
4	Motor Vehicle	11528.00	
5	Computer Hardware/Software	142957.00	284913.00
	Total Administrative Expenses (A)		11420906.00

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)
STATEMENT FORMING PART OF INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2015

Sr. No.	Particulars	Amount Rs. Paise	Amount Rs. Paise
B)	Other Administrative Income		
i	Interest on saving A/c.	644372.00	
ii	Interest accrued on Administrative Reserve Fund	686359.72	
iii	Int. accrued on Staff Gratuity Reserve Funde	412064.08	
iv	Interest accrued on Welfare Fund	344322.18	
v	Interest accrued on Reserve Fund	55106.41	
vi	Interest accrued on Building fund	399350.11	
vii	Interest accrued on Workers Comp. Fund	360027.07	
viii	Interest on Diwali Bohoni Fund	425843.80	
ix	Interest on Paid Leave fund	162509.70	
x	Interest on Paid Holiday Fund	53703.91	
xi	Interest on H. R. A. Fund	53702.92	
xii	Administrative Expenses received from P.F. section	1653153.00	
xiii	Sale of Stationary	20819.00	
xiv	Penaulty A/c	2316.00	
	Total Administrative Income (B)		5273649.90

As per our Audit report of even date

For M/s. R.S. Baste & Co., C.A.

sd/-

R. S. Baste

Partner

Nashik Dated : 10-12-2015

For Nashik District Mathadi & Unprotected

Labour Board, (Lasalgaon)|

sd/-

(R.T.Chavan)

Secretary

sd/-

(K.V. Dahiphalkar)

Chairman

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल			
NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)			
STATEMENT FORMING PART OF BALANCE SHEET			
FOR THE YEAR ENDED 31 MARCH 2015			
Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
	SCHEDULE 'A'		
	RESERVE AND SURPLUS		
1	General reserve fund		
	Balance as per last balance sheet	640300.80	
	Add : Workers Registration fees	291.00	
	Add : Employers Reg. Fees	1150.00	
	Add : Levy provision during the year	345779.00	987520.80
2	Administrative reserve fund		
	Balance as per last balance sheet	8184698.75	
	Less : Surplus trans. from Income & Exp.	1234623.90	9419322.65
3	Worker's welfare reserve fund		
	Balance as per last balance sheet	4099043.11	
	Add : Excess of Levy during the year	19.96	
	Sub Total :	4099063.07	4012232.07
	Less : Legal Fees	31860.00	
	Less : Scholarship to worker's students	54971.00	
4	Depreciation Reserve fund		
	Balance as per last balance sheet	5151952.90	
	Add : Depreciation during the year	284913.00	5436865.90
5	Building Reserve Fund		
	Balance as per last balance sheet	6366988.00	6366988.00
	Grand Total of Schedule 'A' (1+2+3+4+5)		26222929.42
	SCHEDULE 'B'		
	Workers statutory payment fund		
1.a)	workers Provident Fund		
	Balance as per last balance sheet	353541098.00	
	Add : Workers Contribution	26450583.00	
	Add : Board's Contribution	9879314.00	
	Add : Interest Credit @8.50%	30116861.00	
	Sub Total :	419987856.00	
	Less : Final Dues paid to resigned workers	28351994.00	
	Less : Non Ref. advances paid to workers	19005000.00	
	Less : Unpaid P.F. Amount	56.00	
	Total of - 1 a :	372630806.00	
1.b)	Reserve & Surplus A/c		
	Balance as per last balance sheet	1124620.90	
	Total - 1 b :	1124620.90	

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल			
Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
1.c)	Un paid provident fund		
	Balance as per last balance sheet	23041.00	
	Add : Unpaid during the year	2381.00	
	Total of - 1 c :	25422.00	
1.d)	Reg. Cancelled workers Provident Fund		
	Balance as per last balance sheet	4981201.00	
	Add : Amount Transfer from general P.F. A/c	--	
	Sub Total :	4981201.00	
	Less : Final dues paid during the year	199324.00	
	Total Of - 1 d :	4781877.00	
	Total of 1a+b+c+d :		378562725.90
2)	Workers Gratuity Fund:		
	Balance as per last balance sheet	36123241.00	
	Add : Levy provision during the year	3498984.00	
	Add : Interest accrued on investment 8%	4064136.85	
	Sub Total :	43686361.85	
	Less : paid resign worker during the year	2779384.00	40906977.85
3)	Workmens Compensation Fund		
	Balance as per last balance sheet	3176549.64	
	Add : Levy Provision during the year	823291.00	
	Add : Compensation Recd. From G. I. C.	1275189.00	
	Sub Total :	5275029.64	
	Less : Insurance Premium Paid	759483.00	
	Less : Compensation paid to workers	1273760.00	3241786.64
	Grand Total of schedule "B" (1+2+3)		422711490.39
	SCHEDULE 'C'		
1)	Staff Provident fund		
	Balance as per last balance sheet	13197019.00	
	Add : Staff Contribution	724453.00	
	Add : Boards Contribution	724453.00	
	Add : Staff Advance Received	442140.00	
	Add : Interest credited 8.50%	1187731.00	
	Sub Total :	16275796.00	
	Less : Non Refundable Advance paid to staff	185000.00	
	Less : Refundable Advances paid to staff	465000.00	15625796.00
2)	Staff Gratuity fund		
	Balance as per last balance sheet	5150786.00	
	Add : Provision during the year	2033411.00	7184197.00
	Grand Total of Shedule "C" (1a+1b+2)		22809993.00

Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
	SCHEDULE 'D'		
	Workers Benefit Payment Fund		
1)	Ex-Gratia Fund (Diwali Bohoni)		
	Balance as per last balance sheet	5945776.96	
	Add : Levy Provision during the year	6858010.00	
	Sub Total :	12803786.96	
	Less : Payment to workers	5857950.00	6945836.96
2)	Paid Leave with wages		
	Balance as per last balance sheet	1418894.00	
	Add : Levy Provision during the year	1646581.00	
	Sub Total :	3065475.00	
	Less : Payment to workers	1405346.00	1660129.00
3)	Paid Holidays A/c		
	Balance as per last balance sheet	710849.00	
	Add : Levy Provision during the year	823291.00	
	Sub Total :	1534140.00	
	Less : payment to workers.	701958.00	832182.00
4)	House Rent Allowance Fund		
	Balance as per last balance sheet	710891.00	
	Add : Levy Provision during the year	823291.00	
	Sub Total :	1534182.00	
	Less : payment to workers.	701958.00	832224.00
	Grand Total of Shedule "D" (1+2+3+4)		10270371.96
	SCHEDULE 'E'		
	Current Liabilities & provisions		
a)	Administrative Expenses Payable		
	Telephone Bill payable	6607.00	
	Electricity/Water Bill Payable	2901.00	
	Software Maintanance Payable	82500.00	
	Fuel bill payable	5436.00	97444.00
	T.D.S. A/c		
	Balance as per last balance sheet	96767.04	
	Add.: Received during the year	240814.00	144046.96
	Audit fee payable		
	Statutory Audit fee	28044.00	
	Internal Audit Fee	42180.00	70224.00
b)	Payable to workrs		
	Towards Professional Tax	19200.00	
	Towards Union Fund	6571.00	
	Towards Papedhi	10.00	25781.00
c)	Payable to officers & staff		
	T. A. Bill Payable to staff	9793.00	
	T. A. Bill Payable to staff	913587.00	923380.00
	Grand Total of Shedule "E" (a+b+c)		1260875.00

Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
	SCHEDULE 'F'		
	Wages payable A/c		
	Balance as per last Balance sheet	1371085.00	
	Add : Received during the year	220365512.00	
	Total : A	221736597.00	
	Less : Paid to workers net wages A/c		
	Provident Fund A/c	153613376.00	
	Patpedhi A/c	26450583.00	
	LIC A/c	27521492.00	
	Union Subscription A/c	12228092.00	
	Income Tax A/c	539886.00	
	Bank Loan A/c	0.00	
	Court Recovery A/c	49000.00	
		18000.00	
	Total : B	220420429.00	
	Grand Total of Shedule "F" (A-B)		1316168.00
	SCHEDULE 'G'		
	Levy Payable A/c		
	Balance as per last Balance Sheet	38769.60	
	Add : Received during the year	26949958.36	
	Total A :	26988727.96	
	Less : Provisions		
	Provident Fund A/c	9879314.00	
	Gratuity Fund A/c	3498984.00	
	Diwali Bohoni A/c	6858010.00	
	Paid Leave Wages A/c	1646581.00	
	Paid Holidays A/c	823291.00	
	House Rent Allowance A/c	823291.00	
	Workmens Compensation A/c	823291.00	
	Administrative fund A/c	2207200.00	
	Reserve Fund A/c	345779.00	
	Undisbursed Levy A/c	6506.00	
	Excess Levy A/c	19.96	
	Total B :	26912266.96	
	Grand Total of Schedule 'G' (A-B)		76461.00
	SCHEDULE 'H'		
	Undisbursed Levy		
	Balance as per last Balance Sheet	7508020.87	
	Add : Addition during the year	6506.00	
	Grand Total of Schedule 'H'		7514526.87
	SCHEDULE 'I'		
	Administrative Anamat A/c		
	Balance as per last Balance Sheet	30003.00	
	Received during the year	5173514.00	
	Sub Total	5203517.00	
	Less: Transferred to Income & Exp. A/c	5174680.00	28837.00
	Grand Total of Schedule 'I'		28837.00

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)

SCHEDULE 'K', FIXED ASSET

For the year ended 31st March 2015

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल

Particulars of asset and Dep. Rate	Gross Block			Depreciation			Net Block	
	Up to 1/4/2014	Addition during the year	Deduction during the year	As on 31/3/2015	Up to 1/4/2014	For the Year	Up to 31/3/2015	As on 31/3/2015
Office Premises (10%)	3054478.00	0.00	-	3054478.00	1930373.00	112411.00	1124105.00	1011694.00
Furniture & Fixtures(10%)	614554.90	0.00	-	614554.90	440757.90	17380.00	173797.00	156417.00
Office Equipments(15%)	13226.00	0.00	-	13226.00	8981.00	637.00	4245.00	3608.00
Motor Vehicle (15%)	528622.00	0.00	-	528622.00	451768.00	11528.00	76854.00	65326.00
Computer Hard/soft (60%)	2458346.00	136185.00	-	2594531.00	2320073.00	142957.00	138273.00	131501.00
Sub Total	6669226.90	136185.00	-	6805411.90	5151952.90	284913.00	1517274.00	1368546.00

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल

Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
	SCHEDULE 'J'		
	1) Provident Fund A/c		
	Balance as per last Balance sheet	12397802.97	
	Add : Interest accrued during the year	35153831.36	
	Sub total	47551634.33	
	Less : Interest credited		
	On Worker's Provident Fund	30116861.00	
	On Staff Provident Fund	1187731.00	
	Less : Audit Fee A/c	4158.00	
	Less : Amount transferred to Barod's Fund A/c (As per Board's Res. No. 215 dated 28-2-2006)	1653153.00	
	2) Gratuity Fund A/c.		
	Balance as per balance sheet	581878.77	
	Add : Interest accrued during the year	3482258.08	
	Sub total	4064136.85	
	Less : Interest credited to Gratuity Fund	4064136.85	0.00
	Grand total of Schedule "J"		14589731.33

Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
	SCHEDULE 'L'		
	INVESTMENT		
1)	Provident Fund		
	Balance as per last balance sheet	342250000.00	
	Add : Invested during the year	26500000.00	
	Sub Total :	607250000.00	
	Less : Matured during the year	233750000.00	373500000.00
2)	Workers Gratuity Fund		
	Balance as per last balance sheet	34500000.00	
	Add : Invested during the year	32000000.00	
	Sub Total :	66500000.00	
	Less : Matured during the year	27000000.00	39500000.00
3)	Worker's Compensation Fund		
	Balance as per last balance sheet	4000000.00	
	Add : Invested during the year	4000000.00	
	Sub Total :	8000000.00	
	Less : Matured during the year	4000000.00	4000000.00
4)	Diwali Bohoni Investment		
	Balance as per last balance sheet	5260000.00	
	Add : Invested during the year	6775000.00	
	Sub Total :	12035000.00	
	Less : Matured during the year	5260000.00	6775000.00
5)	Paid Leave wages A/c		
	Balance as per last balance sheet	1335000.00	
	Add : Invested during the year	1725000.00	
	Sub Total :	3060000.00	
	Less : Matured during the year	1335000.00	1725000.00
6)	Paid Holidays A/c		
	Balance as per last balance sheet	672000.00	
	Add : Invested during the year	860000.00	
	Sub Total :	1532000.00	
	Less : Matured during the year	672000.00	860000.00
7)	H. R. A. A/c.		
	Balance as per last balance sheet	672000.00	
	Add : Invested during the year	860000.00	
	Sub Total :	1532000.00	
	Less : Matured during the year	672000.00	860000.00
8)	Administrative Reserve Fund		
	Balance as per last balance sheet	6000000.00	
	Add : Invested during the year	4000000.00	
	Sub Total :	10000000.00	
	Less : Matured during the year	2000000.00	8000000.00
	Schedule 'L' carry forward on next page		

Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
	SCHEDULE 'L' CONT. FROM LAST PAGE		
9)	Building Fund		
	Balance as per last balance sheet	4000000.00	
	Add : Invested during the year	2500000.00	
	Sub Total :	6500000.00	
	Less : Matured during the year	2500000.00	4000000.00
10)	Workers welfare Fund		
	Balance as per last balance sheet	3500000.00	
	Add : Invested during the year	1000000.00	
	Sub Total :	4500000.00	
	Less : Matured during the year	1000000.00	3500000.00
11)	Staff Gratuity Fund		
	Balance as per last balance sheet	4200000.00	
	Add : Invested during the year	2500000.00	
	Sub Total :	6700000.00	
	Less : Matured during the year	2000000.00	4700000.00
12)	Reserve Fund Investment		
	Balance as per last Balance sheet	441000.00	
	Add : Invested during the year	880000.00	
	Sub Total :	1321000.00	
	Less : Matured during the year	441000.00	880000.00
	Grand Total of Shedule "L" (1 to 12)		448300000.00
	SCHEDULE 'M' ACCRUED INTEREST		
1)	Provident Fund		
	Balance as per last balance sheet	40870593.62	
	Add : Accrued during the year	35153831.36	
	Sub Total :	76024424.98	
	Less : Interest Received on Investment	42918176.64	33106248.34
2	Workers Gratuity Fund		
	Balance as per last balance sheet	3418916.28	
	Add : Accrued during the year	3482258.08	
	Sub Total :	6901174.36	
	Less : Interest Received on Investment	4201828.27	3699346.09
3	Workmen Compensation Fund		
	Balance as per last balance sheet	245271.68	
	Add : Accrued during the year	360027.07	
	Sub Total :	605298.75	
	Less : Interest Received on Investment	481064.75	124234.00
4	Diwali Bohoni Account (Workers Benefit Fund)		
	Balance as per last balance sheet	210137.00	
	Add : Accrued during the year	425843.80	
	Sub Total :	635980.80	
	Less : Interest Received on Investment	358581.07	277399.73
5	Paid Leave Account		
	Balance as per last balance sheet	34775.35	
	Add : Accrued during the year	162509.70	
	Sub Total :	197285.05	
	Less : Interest Received on Investment	89793.00	107492.05
6.	Paid Holiday Account		
	Balance as per last balance sheet	17762.50	
	Add : Accrued during the year	53703.91	
	Sub Total :	71466.41	
	Less : Interest Received on Investment	45424.00	26042.41

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल			
Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
7	H. R. A. Account Balance as per last balance sheet Add : Accrued during the year Sub Total :	17761.50 53702.92 71464.42	
8	Less : Interest Received on Investment Administrative Fund Balance as per last balance sheet Add : Accrued during the year Sub Total :	45423.00 1000872.23 686359.72 1687231.95	26041.42
9	Less : Interest Received on Investment Building Fund Balance as per last balance sheet Add : Accrued during the year Sub Total :	458488.45 410211.49 399350.11 809561.60	1228743.50
10	Less : Interest Received on Investment Welfare Fund Balance as per last balance sheet Add : Accrued during the year Sub Total :	357063.60 306567.65 344322.18 650889.83	452498.00
11	Less : Interest Received on Investment Staff Gratuity Fund Balance as per last balance sheet Add : Accrued during the year Sub Total :	149934.20 298951.83 412064.08 711015.91	425365.00
12	Less : Interest Received on Investment Reserve Fund Investment Balance as per last Balance Sheet Add: Invested during the year Sub Total :	285650.91 15538.95 55106.41 70645.36	34846.96
	Less : Interest Received on Investment	35798.40	34846.96
	Grand Total of Shedule "M" (1 to 12)		39009213.13
1	SCHEDULE 'N' Current Assets Loans & Advances		
a)	Cash and Bank Balance Cash in Hand Nashik Office Lasalgaon Office Pimpalgaon Office Malegaon Office Manmad Office Satana Office	457.00 2155.00 31.00 64.00 159.00 111.00	2977.00
b)	Bank Balance 1 Bank of Maharashtra, Nashik (71397) 2 Bank of Maharashtra, Nashik (75483) 3 N.D.C.C. Bank, Niphad 4 Indian Bank, Niphad (Chandori) 5 Bank of Baroda, Lasalgaon 6 Bank of Maharashtra, Lasalgaon 7 Bank of India, Pimpalgaon	332947.65 281042.43 867254.52 87843.00 1620368.89 24631.84 1317816.70	

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल			
Sr. No.	PARTICULARS	AMOUNT RS. Paise	AMOUNT RS. Paise
8	Bank of Maharashtra, Saikheda	725425.49	
9	N.D.C.C. Bank, Chandwad	953011.46	
10	Bank of India, Malegaon	585898.73	
11	N.D.C.C. Bank, Malegaon	359027.00	
12	N.D.C.C. Bank, Umrana	259753.60	
13	N.D.C.C. Bank, Nandgaon	269832.38	
14	N.D.C.C. Bank, Manmad	112123.03	
15	N.D.C.C. Bank, Satana	74467.18	
16	Bank of Maharashtra, Satana	63024.93	
17	N.D.C.C. Bank, Kalwan	31327.92	
18	Bank of Maharashtra, Kalwan	525165.00	
19	N.D.C.C. Bank, Deola	121144.75	
20	N.D.C.C. Bank, Yeola	71796.33	
21	Bank of Maharashtra, Yeola	1398130.60	
22	Central Bank, Manmad	75142.22	
23	N.D.C.C. Bank, Nampur	36633.50	
24	Bank of India, Satana	1386679.75	
25	N.D.C.C. Bank, Andarsul	423524.00	12004012.90
2)	Stock on Hand Postal stamps		86.00
3)	Deposit Electricity deposit Telephone Deposit Office deposit	16960.00 21000.00 24000.00	61960.00
4)	T.D.S. Account Balance as per last balance sheet Add : TDS during the year Sub Total :	0.00 0.00 0.00	
	Less : Received during the year	0.00	0.00
5)	Loans & Advance LIC Advance Festival Advance to staff Computer advance to staff Worker prepaid Insurance Premium Prepaid Computer Hardware & Soft. maint.	4089.00 52500.00 24570.00 512877.00 23688.00	617724.00
	Grand Total of Shedule "N" (1 to 12)		12686759.90
	sd/- As per our Audit report of even date For M/s. R.S. Baste & Co. Chartered Accountants R. S. Baste Partner Nashik Dated : 10/12/2015	sd/- For Nashik District Mathadi & Unprotected Labour Board, (Lasalgaon)] (Y.R. Khairnar) (R.T.Chavan) (K.V. Dahiphalkar) Chief Accountant Secretary Chairman	

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)

FUND FLOW STATEMENT

ANNEXURE - I

FOR AUDIT MEMO FOR F.Y. 2014-2015

Sr.no.	Particulars	Amount
A	Source of Fund :	
1	Net Increase in fund from operations (as per Annexure II)	31554645.00
2	Net Decrease in Working capital (as per Annex. III)	10138350.00
	Total : A :	41692995.00
B	Application Of Funds :	
1	Net Increase in Provident fund Investment	31250000.00
2	Net Increase in workers Gratuity Fund Investment	5000000.00
3	Net Increase in Reserve Fund Investment	439000.00
4	Net Increase in Staff Gratuity Fund Investment	500000.00
5	Net Increase in Furniture, Computer , M.V. & Off Eqpt.	136185.00
6	Net Increase in Diwali Bohoni Investment A/c	1515000.00
7	Net Increase in Paid Leave wages Investment A/c	390000.00
8	Net Increase in Paid Holiday Investment A/c	188000.00
9	Net Increase in House Rent Allowance Investment A/c	188000.00
10	Net Decrease in Welfare fund A/c	86810.00
11	Net Increase in Administration Fund A/c	2000000.00
	Total : B :	41692995.00

As per our Audit report of even date

For M/s. R.S. Baste & Co.

Chartered Accountants

sd/-

R. S. Baste

Partner

sd/-

(Y.R. Khairnar)

Chief Accountant

sd/-

(R.T.Chavan)

Secretary

sd/-

(K.V. Dahiphalkar)

Chairman

Nashik Dated : 10/12/2015

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)

FUND FLOW STATEMENT

ANNEXURE - II

FOR AUDIT MEMO FOR F.Y. 2013-2015

Sr.no.	Particulars	Amount
A	Fund From Operation :-	Rs.
1	Net Increase in General Reserve Fund	347220.00
2	Net Increase in Depreciation Reserve Fund	284913.00
3	Net Increase in Administrative Fund	1234624.00
B	Net Increase In Statutory Funds	
1	Net Increase in workers Provident fund	1882765.00
2	Net Increase in Workers Gratuity Fund	4783737.00
3	Net Increase in Staff Provident Fund	2428777.00
4	Net Increase in Staff Gratuity Fund	2033411.00
5	Net Increase in Worker's Compensation Fund	65237.00
C	Workers Benefit Fund	
1	Ex-Gratia (Diwali Bohoni)	1000060.00
2	Paid Leave Wages	241235.00
3	Paid Holiday	121333.00
4	House Rent Allowance	121333.00
	Total :	31554645.00

As per our Audit report of even date

For M/s. R.S. Baste & Co.

Chartered Accountants

sd/-

R. S. Baste

Partner

sd/-

(Y.R. Khairnar)

Chief Accountant

sd/-

(R.T.Chavan)

Secretary

sd/-

(K.V. Dahiphalkar)

Chairman

Nashik Dated : 10/12/2015

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)

FUND FLOW STATEMENT

ANNEXURE - III

AUDIT MEMO FOR F.Y. 2013-2015

NOTE -2 : CHANGE IN WORKING CAPITAL

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल

Sr. No.	Particular	2013-2014 Amt. (Rs.)	2014-2015 Amt. (Rs.)	Increase Amt (Rs.)	Decrease Amt (Rs.)
	<u>A) Current Assets</u>				
1	Accrued Interest	46847360.00	39009213.00	0.00	7838147.00
2	Advance to Staff	75300.00	77070.00	1770.00	0.00
3	Cash & Bank Balance	12242632.00	12006990.00	6108324.00	235642.00
4	Postage & Stamps	260.00	86.00	0.00	174.00
5	Telephone Deposit	21000.00	21000.00	0.00	0.00
6	M.S.E.B. Deposit	16960.00	16960.00	0.00	0.00
7	Comp. Hardware Main, Advance	23688.00	23688.00	0.00	0.00
8	T.D.S.	96767.00	0.00	0.00	96767.00
9	Office Deposit	24000.00	24000.00	0.00	0.00
10	LIC	0.00	4089.00	4089.00	0.00
11	Worker Prepaid Insurance	0.00	512877.00	512877.00	0.00
	Total (A)...	59347967.00	59347967.00	518736.00	8170730.00
	<u>B) Current Liabilities</u>				
1	Interest Suspense A/c	12979682.00	14589731.00	1610049.00	0.00
2	Wages Payable	1371085.00	1316168.00	0.00	54917.00
3	Levy Payable	7546791.00	7590988.00	44197.00	0.00
4	Administrative Ananamat Payable	30003.00	28837.00	0.00	1166.00
5	Unpaid Fees	4943.00	0.00	0.00	4943.00
6	Audit Fees	66967.00	70224.00	3257.00	0.00
7	Telephone Bill	5919.00	6607.00	688.00	0.00

नाशिक जिल्हा माथाडी व असंरक्षित कामगार मंडळ (लासलगांव) २६ वा वार्षिक अहवाल

Sr.No.	Particular	2013-2014 Amt. (Rs.)	2014-2015 Amt. (Rs.)	Increase Amt (Rs.)	Decrease Amt (Rs.)
8	Electricity Bill	3840.00	2901.00	0.00	939.00
9	Software Maintenance payable	44343.00	82500.00	38157.00	0.00
10	Fuel Expenses payable	6467.00	5436.00	0.00	1031.00
11	Salary Payable	0.00	913587.00	913587.00	0.00
12	T.A. Bill payable	8852.00	9793.00	941.00	0.00
13	Professional Tax payable	21840.00	19200.00	0.00	2640.00
14	Patpedi Account	0.00	10.00	10.00	0.00
15	Preofessional /Legal fees Payable	97416.00	0.00	0.00	97416.00
16	Union Subscription /Fund Payable	112096.00	6571.00	0.00	105525.00
17	T.D.S.	0.00	144047.00	144047.00	0.00
	Total (B)...	22300244.00	24786600.00	2754933.00	268577.00
	Working Capital (A-B)	37047723.00	26909373.00	-2236197.00	7902153.00
	Increase in working Capital	0.00	10138350.00	10138350.00	0.00
	Grand Total ...	37047723.00	37047723.00	7902153.00	7902153.00

As per our Audit report of even date
For M/s. R.S. Baste & Co.
Chartered Accountants

R. S. Baste
Partner,

Nashik Dated : 10/12/2015

For Nashik District Mathadi & Unprotected Labour Board, (Lasalgaon))

(Y.R. Khairnar) Chief Accountant
(R.T.Chavan) Secretary
(K.V. Dahiphalkar) Chairman

Nashik District Mathadi & Unprotected Labour Board , (Lasalgaon)

A) Unpaid Wages upto 31.3.2015

B) Unpaid Provident Fund upto 31.3.2014

Sr. No.	Workers Name	Branch	Rs.	Year
1	Shri. Sanjay Madhav Bodhare	Pimpalgaon	2396.00	2009-10
2	Shri. Samir Sultan Paathan	Manamad	136.00	2009-10
3	Shri. Suresh Deviedas Pawar	Manamad	130.00	2009-10
4	Shri. Shashikant Deochand Shelar	Yeola	7598.00	2009-10
			10260.00	
5	Shri. Shivaji Vishnu Bagat	Yeola	3244.00	2010-11
6	Shri. Narayan Dashrath Bhalekar	Nandgaon	26.00	2011-12
7	Shri. Kiran Ravindra Bhabad	Manmad	627.00	2011-12
			653.00	
8	Shri. Dilip Abhimanu Surase	Manmad	2303.00	2012-13
9	Dnyaneshwar Chabu Khurasane	Manmad	643.00	2012-13
10	Santosh Lahanu More	Manmad	492.00	2012-13
11	Bhagwan Waman Pawar	Kalwan	234.00	2012-13
			3672.00	
12	Uattan Pavahiram Sangle	Manmad	5212.0	2013-14
13	Kashinath Murlidhar Kakad	Lasalgaon	56.00	2014-15
14	Arjun Anna Bidgar	Manmad	2325.00	2014-15
			2381.00	

Unpaid Total 25422.00

NASHIK DIST. MATHADI & UNPROTECTED LABOUR BOARD (LASALGAON)Receipt & Payment Account For The Year Ending 31st March 2015

RECEIPT	AMOUNT Rs. Ps.	PAYMENT	AMOUNT Rs. Ps.
To Opening Balance Bank	12229533.25	By Wages A/c	220420429.00
To Opening Balance Cash	13099.00	By Levy A/c	1109471.00
To Wages A/c	220365512.00	By Interest on Saving A/c	1661.00
To Levy A/c	28059429.36	By Workers Profession A/c	5520.00
To Workers Deposit	5173514.00	By Workers Pathpedhi A/c	27521482.00
To Workers Registration fees A/c	291.00	By Workers L.I.C. A/c	12232181.00
To Employers Registration fees A/c	1150.00	By workers Union Subscription A/c	645411.00
To sales of Forms/ Book's A/c	20049.00	By workers Bank Loan A/c	49000.00
To Sales of Identity Cards A/c	770.00	By Workers Gratuity Fund A/c	2779623.00
To Interest on Saving A/c	646033.00	By Workers Diwali Bohani A/c	5867636.00
To Workers P. F. Contribution A/c	26450583.00	By Paid Leave A/c	1407743.00
To Workers Profession Tax A/c	2880.00	By Paid Holidays A/c	703154.00
To Workers Pathpedhi A/c	27521492.00	By House Rent Allowances A/c	703154.00
To Workers L. I. C. A/c	12228092.00	By Students Scholarship A/c	55471.00
To Workers Union Subscription A/c	539886.00	By Diwali Bohoni Union Subscr A/c	208099.00
To Workers Bank Loan A/c	49000.00	By Workers Court Recovery A/c	18000.00
To Workers Gratuity Fund A/c	239.00	By Staff Provident Fund Advance A/c	465000.00
To Students scholarship A/c	500.00	By Staff Profession Tax A/c	54325.00
To Workers Diwali Bohani A/c	208099.00	By Staff Computer Advance A/c	20000.00
To Workers Court Recovery A/c	18000.00	By Staff L.I.C. A/c	410448.00
To Staff Providend F. Contraibution A/c	724453.00	By Staff Patpedhi A/c	435112.00
To Staff Providend Fund Advances A/c	442140.00	By Staff Festival advance A/c	105000.00
To Staff Profession Tax A/c	54325.00	By Staff Income Tax A/c	42225.00
To Staff L. I. C. A/c	410448.00	By Staff Bank Loan A/c	156336.00
To Staff Patpedhi A/c	431512.00	By Staff Union Subscription A/c	4623.00
To Staff Festival Advance A/c	110000.00	By Staff Non Refundable advance A/c	185000.00
To Staff Income Tax A/c	42225.00	By Workers Unpaid Wages A/c	79005.00
To Staff Bank Loan A/c	156336.00	By Unpaid Paid leave A/c	4193.00
To Staff Union Subscripion A/c	4623.00	By Unpaid Diwali Bohani A/c	17169.00
To Staff Computer Advance A/c	13230.00	By Unpaid Festival holiday A/c	2094.00
To Unpaid Diwali Bohani A/c	26855.00	By Unpaid House rent allow. A/c	2094.00
To Unpaid Leave A/c	6590.00	By Unpaid Professional Tax A/c	67416.00
To Festival Advance A/c	3290.00	By Unpaid Computer Repaire Exp.	44343.00
To Unpaid House rent A/c	3290.00	By Unpaid Legal fees A/c.	30000.00
To Unpaid Workers Provident Fund A/c	2325.00	By Unpaid Telephone bill a/c	5919.00
To Unpaid Penalty. A/c	2316.00	By Unpaid Electricity & Water bill a/c	3840.00
To Workers Unpaid wages. A/c	74062.00	By Unpaid Internal audit fees a/c	39326.00
To Unpaid Telephone bill A/c	6607.00	By Unpaid Situtory Audit fees a/c	27641.00
To Unpaid Electricity & Water bill A/c	2901.00	By Unpaid Provident fund Audit fees	4158.00
To T.D.S. on interest A/c	240814.00	To Unpaid Fuel Expenses A/c	6467.00
To Unpaid fuel expenses A/c	5436.00	To Unpaid Travelling Exp. A/c	8852.00
To Unpaid Travelling Exp. A/c	9793.00	By Worker P.F. Fund Final Dues A/c	24611037.00
To Unpaid salary & allowance. A/c	973587.00	By Workers Pathpedhi from P.F. A/c	3740957.00
To Accident claim paid A/c	1275189.00	By Workers Non refundable P.F. A/c	19005000.00
To Salary & Allowance A/c	603864.00	By Workers Reg. cancelled A/c	192899.00
To Bank charges A/c	4810.00	By W.Reg.cancelled P.F. Pathpedhi A/c	6425.00
To Vehicle Repairs & Maint. expenses A/c	4362.00	By Accident policy premium A/c	1272360.00
To Agreement & Profession Tax A/c	48583.00	By Accident claim paid A/c A/c	1273760.00
To Provident Fund Investment A/c	233750000.00	By Salary & Allowance A/c	7684091.00
To Workers Gratuity Investment A/c	27000000.00	By Travelling Allowance A/c	115455.00
To Accident claim Investment A/c	4000000.00	By Printing Expenses A/c	123172.00

To Divwali Bohno Investment A/c	5260000.00	By Miscellaneous Expenses A/c	15675.00
To Paid Leave Invest A/c	135000.00	By Postage Expences A/c	3832.00
To Paid holiday invest A/c	672000.00	By Office Rent & Taxes A/c	96023.00
To H.R.A. Investment A/c	672000.00	By Telephone Expenses A/c	72841.00
To Admin. Fund Invest A/c	2000000.00	By water & Electricity Expenses A/c	56311.00
To Building fund invest A/c	2500000.00	By Fuel Expenses A/c	48885.00
To Welfare fund Invest A/c	1000000.00	By Vehicle Repairs & Maint.A/c	73140.00
To Staff Gratuity Investment A/c	2000000.00	By Advertising Expenses A/c	2715.00
To Reserve Fund Investment A/c	441000.00	By Tax on Contract & Profession fees	48583.00
To Interest on P.F. Investment A/c	42918176.64	By Comput. Maint. & repaire adv.	23688.00
To Interest on Workers Gratuity Invest. A/c	4201828.27	By Legal Fees A/c	257234.00
To Interest on Workers Comp. Invest.A/c	481064.75	By Computer & Furniture Insurance A/c	7270.00
To Interest on Divwali Bohno Inves. A/c	358581.07	By Cash handling Insurance A/c	5625.00
To Interest on Paid leave Invest A/c	89793.00	By Comp. Hard & Soft. Maint. Exp. A/c	212473.00
To Interest on Paid holiday invest A/c	45424.00	By Bank Charges A/c	29405.00
To Interest on H.R.A. Investment A/c	45423.00	By Office Vehicle Insurance A/c	4025.00
To Interest on Admin. Fund Invest A/c	458488.45	By Office Expenses A/c	4625.00
To Interest on Building fund invest A/c	357063.60	By Legal Expenses A/c	31860.00
To Interest on Welfare fund Invest A/c	149934.20	By Agreement & Profession Tax	1782.00
To Interest on Staff Gratuity Inves.A/c	285650.91	By Computer hard. & Soft. A/c	136185.00
To Interest on Reserve Fund Inves. A/c	35798.40	By Provident fund investment A/c	265000000.00
To Transferred from Nashik H.O.A/c	15525000.00	By Workers Gratuity Fund Invest A/c	32000000.00
To Transferred from Niphad Br. A/c	482712.00	By Accidental Claim Invest. A/c	4000000.00
To Transferred from Lasalgaon Br. A/c	15260850.00	By Diwali Bohoni Investment A/c	6775000.00
To Transferred from Pimpalgaon Br.A/c	2431639.00	By Paid leave Investment A/c	1725000.00
To Transferred from Chandwad Br. A/c	993371.00	By Paid holiday Investment A/c	860000.00
To Transferred from Malegaon Br. A/c	86013461.00	By House Rent Allow. Investment A/c	860000.00
To Transferred from Nandgaon Br. A/c	1368967.00	By Administrative Fund Investment A/c	4000000.00
To Transferred from Nanmad Br. A/c	22530314.00	By Building Fund Investment A/c	2500000.00
To Transferred from Satana Br. A/c	10035932.00	By Welfare fund Investment A/c	1000000.00
To Transferred from Kalwan Br. A/c	650691.00	By Staff gratuity Fund Invest A/c	2500000.00
To Transferred from Deola Branch A/c	15000.00	By Reserve Fund Invest.A/c	880000.00
To Transferred from Yeola Branch A/c	2800000.00	By Transferred to Nashik H.O. A/c	17340148.00
		By Transferred to Niphad Branch A/c	880610.00
		By Transferred to Lasalgaon Br. A/c	30021565.00
		By Transferred to Pimpalgaon Br. A/c	16000000.00
		By Transferred to Saikheda Br. A/c	675000.00
		By Transferred to Chandwad Br. A/c	735000.00
		By Transferred to Malegaon Br. A/c.	19685614.00
		By Transferred to Nandgaon Br. A/c	40000.00
		By Transferred to Manmad Br. A/c	46830000.00
		By Transferred to Satana Branch A/c	22400000.00
		By Transferred to Kalwan Branch A/c	140000.00
		By Transferred to Deola Branch A/c	200000.00
		By Transferred to Yeola Branch A/c	2800000.00
		By Closing Bank Balance	12004012.90
		By Closing Bank Balance	2977.00
Grand Total :	827320880.90	Grand Total :	827320880.90

As per our Audit report of even date

For M/s. R.S. Baste & Co. Chartered Accountants

For Nashik District Mathadi &

Unprotected Labour Board, (Lasalgaon)

sd/-

R. S. Baste

Partner

Nashik Dated : 10/12/2015

sd/-

(Y.R. Khairnar)

Chief Accountant

sd/-

(R.T.Chavan)

Secretary

sd/-

(K.V. Dahiphalkar)

Chairman