

## नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक तिसावा वार्षिक अहवाल सन २०१४-१५

### १. परिचय :

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक या मंडळाचा तिसावा वार्षिक अहवाल, महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ७(३) मधील तरतुदीप्रमाणे सन २०१४-१५ चा वार्षिक आढावा, आर्थिक स्थितीचे विवेचन, ताळेबंदासह शासनास सादर करण्यात येत आहे.

महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम, १९६९ च्या कलम ६ अन्वये नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक या कल्याणकारी मंडळाची स्थापना महाराष्ट्र शासनाच्या उद्योग, ऊर्जा व कामगार विभागाच्या शासकीय अधिसूचना क्र.युडब्लूए/१३८३/सी.आर./ (१०३४२)/ कामगार-५ दि. ३१ ऑक्टोबर १९८५ नुसार करण्यात आली. मंडळाचे प्रत्यक्ष कामकाज दि. १६ जानेवारी १९८९ पासून सुरु करण्यात आले.

शासन नियुक्त लेखापरिक्षकांचा आर्थिक वर्ष सन २०१४-१५ च्या लेखापरिक्षण अहवालासह उत्पन्न खर्च पत्रक व ताळेबंद पत्रक सोबत जोडले आहेत.

### २. प्रातिनिधीक मंडळाची रचना / पदाधिकारी :

कामगार आयुक्त, महाराष्ट्र राज्य, मुंबई याचे कार्यालयीन आदेश क्रमांक आस्था/११११/अति. कार्यभार आदेश/आस्था-२ दि. १८/१०/२०११ नुसार मंडळाचे अध्यक्ष म्हणून डॉ. अरविंद पाटील, कामगार उप आयुक्त नाशिक विभाग, नाशिक यांच्या जागी श्री. आर. एस. जाधव, सहाय्यक कामगार आयुक्त, नाशिक यांची नियुक्ती करण्यात आली.

### ३. मंडळाची योजना, दुरुस्ती/मंडळाचे कार्यक्षेत्र-योजना १९८७ :

महाराष्ट्र माथाडी हमाल व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) अधिनियम १९६९ च्या कलम ४ (१) अन्वये प्रदान केलेल्या अधिकारान्वये महाराष्ट्र शासनाने उद्योग उर्जा व कामगार विभाग शासकीय अधिसूचना क्र. युडब्ल्यूए/१४८२/सी.आर./ (१००४५)/कामगार-५ दिनांक १२ जून १९८७ व दिनांक १५ सप्टेंबर १९८९

अन्वये नाशिक जिल्हा माथाडी व इतर श्रमजीवी कामगार (नोकरीचे नियमन व कल्याण) योजना १९८७ नाशिक जिल्ह्यातील नाशिक, सिन्नर, इगतपुरी, दिंडोरी, पेठ व सुरगाणा या सहा तालुक्यातील खालील दहा अनुसूचित नोकरी/व्यवसायातील माल चढविणे, उतरविणे, थप्पी लावणे, वजनमाप करणे, शिलाई करणे, निवडणे, स्वच्छ करणे व इतर तदनुषंगीक कामे इत्यादीसाठी लागू करण्यात आली आहे.

- १) किराणा बाजार अथवा दुकाने
- २) कृषी उत्पन्न बाजार अधिनियम १९६९ अंतर्गत स्थापन झालेले बाजार अथवा उपबाजार
- ३) सार्वजनिक वाहतूकीचा व्यवसाय
- ४) कापड बाजार अथवा दुकाने
- ५) भाजीपाला बाजार
- ६) खोकी तयार करण्याचा व्यवसाय अथवा लाकुड बाजार
- ७) लोखंड बाजार अथवा दुकाने
- ८) कारखाने व इतर आस्थापना
- ९) रेल्वे यार्डस् व गुडसशेडस्
- १०) कांदा व्यवसाय

### ४. मंडळाने घेतलेले महत्वाचे निर्णय / मजुरी दरवाढ :

#### अ) मंडळाने घेतलेले महत्वाचे निर्णय :

१. एक सदस्यीय मंडळाच्या दि. १९/५/२०१४ रोजीच्या बैठकीतील ठराव क्र. ३१० नुसार महाराष्ट्र शासनाच्या उद्योग, ऊर्जा व कामगार विभागाचे शासन निर्णय क्रमांक युडब्ल्यूए - १३१२/प्र.क्र. ३२०९/कामगार-५ दि. ६/४/२०१३ नुसार महाराष्ट्रातील माथाडी मंडळे/सुरक्षा रक्षक मंडळे यांच्या वैधानिक लेखापरीक्षणासाठी गठीत करण्यात आलेल्या १४ लेखापरीक्षकांचे पॅनलमधील प्राप्त निविदांमधील सर्वात कमी दराची मे. नरेंद्र अग्रवाल आणि असोसिएट्स, लेखापरीक्षक नवापूर, जि. नंदुरबार यांची प्रतिवर्ष रू. २३,०००/- अधिक सेवाकर या फी रकमेवर आर्थिक वर्ष सन २०१३-१४ ते २०१५-१६ या तीन वर्षांच्या कालावधीकरीता वैधानिक लेखापरीक्षक म्हणून नियुक्ती करण्याबाबत निर्णय घेण्यात आला.
२. एक सदस्यीय मंडळाच्या दि. १९/५/२०१४ रोजीच्या बैठकीतील ठराव क्र. ३११ नुसार महाराष्ट्र शासनाने मंडळास नविन वाहन खरेदी करण्यास दिलेल्या मान्यतेनुसार महिंद्र अँड महिंद्र कंपनीचे व्हेरिटो डी ४ हे डिझेल वाहन खरेदी करण्याबाबत निर्णय घेण्यात आला.
३. एका सदस्यीय मंडळाच्या दि. १८/७/२०१४ रोजीच्या बैठकीतील ठराव क्र. ३१३ नुसार

मंडळाच्या वाहनासाठी वाहनचालक म्हणून कंत्राट बेसिसवर मे. केतन इन्फॉर्मेशन टेक्नॉलॉजी प्रा. लि. यांचेकडून एक वर्षाच्या कालावधीसाठी वाहन चालकाची नियुक्ती करण्याबाबत निर्णय घेण्यात आला.

४. एक सदस्यीय मंडळाच्या दि. १८/७/२०१४ रोजीच्या बैठकीतील ठराव क्र. ३१४ नुसार मे. हायटेक कॉम्प्युटर्स सर्व्हीसेस प्रा. लि. या संस्थेस दि. २५/८/२०१४ ते दि. २५/८/२०१७ या तीन वर्षांच्या कालावधीसाठी एकमुष्ट रक्कम रु. ९२,०००/- अधिक सेवाकर या दरावर संगणक दुरुस्ती व देखभालीचे कामकाज सुपूर्द करण्याबाबतचा निर्णय घेण्यात आला.

५. एकसदस्यीय मंडळाच्या दि. ११/२/२०१५ च्या बैठकीतील ठराव क्र. ३२१ नुसार मंडळाच्या भविष्य निर्वाह निधी व कामगार उपदान निधीचे अंशदाते यांचेकरीता सन २०१४-१५ या आर्थिक वर्षासाठी १०% दराने व्याजदर जाहिर करण्यात बाबत निर्णय घेण्यात आला.

#### ब) मजुरी दरवाढ :

मंडळाच्या मध्यस्थीने झालेल्या करारानुसार ट्रान्सपोर्ट विभागातील सुमारे ६०० नोंदणीकृत माथाडी कामगारांना मजुरीच्या प्रचलीत दरात सरासरी २७ टक्के इतकी दरवाढ मिळाली. मंडळाच्या मध्यस्थीने झालेल्या करारानुसार कारखाने व इतर आस्थापना मधील सुमारे ३५० नोंदणीकृत कामगारांना मजुरीच्या प्रचलीत दरात सरासरी ३२ टक्के इतकी दरवाढ मिळाली.

#### ५. नोंदणी :

अहवाल वर्षात २१२ नवीन कामगार नोंदीत झाले असून २११ कामगारांनी राजिनामे दिले आहेत तर सहा महिन्यांपेक्षा जास्त दिवस गैरहजर असलेल्या ११० कामगारांची नांव नोंदणी रद्द करण्यात आली.

अहवाल वर्षात १६ नवीन मालक नोंदीत झाले आहेत. अहवाल वर्षाअखेर योजनेच्या कलम १४ अन्वये एकूण ६६३ मालक तर कलम १५ अन्वये एकूण २३७४ कामगार नोंदीत आहेत.

#### ६. मजुरी :

अहवाल काळात मंडळाच्या नोंदीत कार्यरत माथाडी कामगारांना सुमारे रु. २२९०.९८ लाख इतकी रक्कम मजुरीच्या स्वरूपात वाटण्यात आली. साधारणतः प्रत्येक महिन्याच्या दिनांक ५ ते २५ तारखेपर्यंत मासिक मजुरीचे वाटप करण्यात येते.

अहवाल काळातील मजुरी जमा, वाटप व शिल्लक रक्कमेचा तपशील पुढीलप्रमाणे आहे.

#### तपशिल

#### रक्कम रूपये लाखात

वर्षारंभीची शिल्लक मजुरी	२.७९
अधिक : चालू वर्षातील जमा मजुरी	२२९९.३७
उपएकूण	२३०२.१६
वजा : चालू वर्षात कामगारांना वाटलेली मजुरी	२२९०.९८
वजा : चालू वर्षातील अनपेड मजुरी	०.२३

२०१५ अखेर वाटप न केलेली शिल्लक मजुरी १०.९५

शिल्लक मजुरीच्या संदर्भात स्पष्ट करण्यात येते की, सदरहू मजुरी माहे मार्च २०१५ या महिन्याची असून तिचे वाटप एप्रिल २०१५ मध्ये करण्यात आले.

#### ७. लेव्ही :

योजनेच्या कलम ४१ अन्वये योजना राबविण्याचा खर्च मालकाकडून कामगारांना मिळणाऱ्या मजुरीवर आकारलेल्या लेव्हीतुन करण्यात येतो. लेव्हीच्या रक्कमेत योजनेच्या कारभाराला लागणाऱ्या खर्चाशिवाय नोंदीत झालेल्या कामगारांच्या अटी व शर्ती सुधारणापोटी होणाऱ्या व त्यांच्या कल्याणाकरीता आवश्यक असलेल्या रक्कमांचा समावेश आहे. मंडळाच्या लेव्हीचा सध्याचा दर ३५% असा असून लेव्हीची विगतवारी खालीलप्रमाणे

१) भविष्य निर्वाह निधी	१२.००%	२) दिवाळी बोहनी	८.३३%
३) भरपगारी रजा	२.००%	४) उपदान विधी	४.००%
५) सणाच्या सुट्ट्या	१.००%	६) घरभाडे भत्ता	१.००%
७) अपघात नुकसान भरपाई	१.००%	८) प्रशासकिय खर्च	५.००%
९) कामगार कल्याण निधी	०.६७%		

अहवाल वर्षात नोंदीत मालकांकडून लेव्हीच्या ३५% दराप्रमाणे सुमारे रु. ७.७२ कोटी इतकी रक्कम लेव्ही रूपाने जमा झाली.

#### ८) कल्याणकारी तरतुदी :

मंडळाच्या नोंदीत कामगारांच्या एकूण मजुरीवर ठरविलेल्या लेव्हीमधून मंडळाने विविध कल्याणकारी योजनांचा तपशिल व त्याची ठळक वैशिष्ट्ये खालीलप्रमाणे आहे.

#### ८.१ कामगार भविष्य निर्वाह निधी :

मंडळाची योजना १९८७ च्या कलम ४२ नुसार नोंदणीकृत माथाडी कामगारांना मंडळाच्या माध्यमातून देण्यात येणारी भविष्य निर्वाह निधीची योजना स्तुत्य आहे. त्यामुळे कामगार

**नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक ३० वा वार्षिक अहवाल**

निवृत्त होतांना किंवा त्याने आपल्या कामाचा राजिनामा दिल्यावर त्याला या योजनेचा आर्थिक लाभ मिळतो. भविष्य निर्वाह निधीसाठी लेव्हीमध्ये १२% इतकी तरतूद करण्यात आली असून तितकीच रक्कम कामगारांच्या मजूरीमधून कपात करण्यात येते. सदरच्या एकत्रीत रक्कमेवर दरवर्षी कामगारांच्या वर्षारंभीच्या रक्कमेवर विविक्षित दराने व्याज भविष्य निर्वाह निधी खात्यावर तरतूदीनुसार जमा केले जाते.

अहवाल काळातील भ.नि.निधी तरतूद, राजिनामा कामगार अदा रक्कम व शिल्लक रक्कमेचा तपशिल खालीलप्रमाणे आहे.

तपशिल	रक्कम रू. लाखात
अ) वर्षारंभीची शिल्लक	२३८४.९२
अधिक : चालू वर्षाचा कामगार हिस्सा जमा	२७४.८०
अधिक : चालू वर्षाचा मंडळ हिस्सा	२६३.५६
अधिक : मागील शिल्लक रक्कमेवर १०% प्रमाणे व्याज जमा	२२७.१६
उप एकूण	३१५०.४४
वजा : राजिनामा कामगारांना अंतिम देयके अदा	२१४.३७
वजा : कामगारांना ना परतावा अग्रिम देयके अदा	१२२.०७
वजा : चालू वर्षातील नोंदणी रद्द कामगार भ.नि.निधी	२१.३०
'अ' ची एकूण	२७९२.७०
ब) भ.नि.निधी राखिव निधी व शिल्लक :	
वर्षारंभीची शिल्लक	७.६२
'ब' ची एकूण	७.६२
ब) नोंदणी रद्द कामगार भविष्य निर्वाह निधी :	
वर्षारंभीची शिल्लक	६३.५५
अधिक : चालू वर्षातील नोंदणी रद्द कामगार भ.नि.निधी	२१.३०
उप एकूण	८४.८५
वजा : चालू वर्षातील नोंदणी रद्द कामगार अदा भ.नि.निधी	२२.०६
'क' ची एकूण	६२.७९
<b>३१.३.२०१५ अखेर एकूण भ.नि.निधी (अ+ब+क)</b>	<b>२८६३.११</b>

**८.२ कामगार उपदान निधी :**

मंडळाच्या नोंदीत कामगारांनी मंडळाच्या कामाचा राजिनामा दिल्यानंतर उपदान अधिनियमान्वये योजनेच्या कलम ४२ अन्वये कामगारास उपदान म्हणून निवृत्तीलाभ देण्याची मंडळाची योजना स्तुत्य आहे. कामगार उपदान निधीची लेव्हीतील तरतूद ४%

**नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक ३० वा वार्षिक अहवाल**

अशी आहे. अहवाल काळातील कामगार उपदान तरतूद, अदा व शिल्लक रक्कमेचा तपशील खालीलप्रमाणे आहे.

तपशिल	रक्कम रू. लाखात
वर्षारंभीची शिल्लक	४४०.४४
अधिक : चालू वर्षातील लेव्हीतील उपदान तरतूद	८७.९०
अधिक : अहवाल काळात १०% प्रमाणे जमा व्याज	६१.०५
उप एकूण	५८९.३९
वजा : चालू वर्षात राजि. कामगारांना अदा केलेले उपदान	४६.०९
<b>३१.३.२०१५ अखेर शिल्लक कामगार उपदान</b>	<b>५४३.३०</b>

**८.३ कामगार अपघात नुकसान भरपाई निधी :**

माथाडी कामगारांना कामगार अपघात नुकसान भरपाई कायदा १९२३ लागू नसल्यामुळे त्याच धर्तीवर माथाडी कामगारांना सामाजिक सुरक्षितेच्या दृष्टीने कामगारास अपघात झाल्यास माथाडी कायद्याच्या कलम १८ नुसार कामगारांस किंवा त्याच्या वारसास आर्थिक मदतीचा हात देण्याच्या उद्देशाने मजूरीवर १% प्रमाणे लेव्हीत तरतूद केली आहे. सदरच्या १% लेव्हीमधून मंडळाने नोंदणीकृत कार्यरत माथाडी कामगारांसाठी समुह अपघात नुकसान भरपाई योजने अंतर्गत प्रति कामगार रू. ४,००,०००/- + वैद्यकीय खर्च रू. ७५,०००/- अशी अपघात विमा पॉलिसी उतरविली असून पॉलिसीच्या नियमानुसार मंडळाच्या नोंदणीकृत कामगारांना अपघाताचे फायदे मिळवून दिले जातात. अहवाल काळातील कामगार अपघात नुकसान भरपाई निधी तरतूद, अदा व शिल्लक रक्कमेचा तपशील खालीलप्रमाणे आहे.

तपशिल	रक्कम रू. लाखात
वर्षारंभीची शिल्लक	८९.०२
अधिक : चालू वर्षाची लेव्हीची तरतूद	२१.९८
अधिक : इन्शुरन्स कंपनीकडून मिळालेली नु. भरपाई	१३.२९
अधिक : गुंतवणुकीवरील येणे व्याज	८.००
उप एकूण	१३२.२९
वजा : चालू वर्षात कामगारांना अदा नु. भरपाई रक्कम	१३.२८
वजा : इन्शुरन्स कंपनीस अदा विमा हप्त्या रक्कम	१२.२०
<b>३१.३.२०१५ अखेर शिल्लक अपघात नुक.भरपाई</b>	<b>१०६.८१</b>

**८.४ कामगार दिवाळी बोहणी :**

माथाडी कामगार बोनस कायद्याच्या कक्षेत येत नसल्यामुळे महाराष्ट्र राज्यात मोठ्या प्रमाणात साजऱ्या होणाऱ्या दिवाळी सणाकरिता मंडळाने आखलेली दिवाळी बोहणी योजना अत्यंत स्तुत्य अशी आहे. दिवाळी बोहणीकरीता मंडळाने लेव्हीमध्ये ८.३३% इतकी तरतूद केलेली आहे. अहवाल काळातील दिवाळी बोहणी तरतूद अदा व शिल्लक रकमेचा तपशील खालीलप्रमाणे आहे.

तपशिल	रक्कम रू. लाखात
वर्षारंभिची शिल्लक	१५७.२२
अधिक : चालू वर्षाची लेव्हीतील दिवाळी बोहणीची तरतूद	१८३.०५
उप एकूण	३४०.२७
वजा : सन २०१३-१४ ची अदा दिवाळी बोहणी रक्कम	१५७.२२
वजा : सन २०१४-१५ ची राजि. कामगार अदा दिवाळी बोहणी	४.०६
३१.३.२०१५ अखेर शिल्लक दिवाळी बोहणी	१७८.९८

**८.५ रजेचा पगार :**

माथाडी कामगार हा मुख्यतः ग्रामीण भागातून आलेला असतो त्यांना जत्रा, लग्नकार्य, तसेच कौटुंबिक कामासाठी अनेक प्रसंगी गावी जावे लागते. परंतु पगारी रजेची तरतूद नसल्यामुळे त्यांची कुचंबना / अडचण होत असे त्याकरीता मंडळाने औद्योगिक कामगारांना देण्यात येणाऱ्या फायद्याप्रमाणेच या योजनेच्या कलम ३२ (२) नुसार माथाडी कामगारांना दि. १६ जाने.१९८९ पासून पगारी रजेचा आर्थिक लाभ देण्याचा निर्णय घेतला व त्याप्रमाणे कामगारांच्या जमा झालेल्या मजुरीवर २% प्रमाणे आर्थिक लाभ देण्यास सुरुवात केली. म्हणूनच सदर रजेच्या पगाराची तरतूद अपूर्वाईची म्हणावी लागेल. अहवाल काळाती पगारी रजेची तरतूद, अदा व शिल्लक रकमेचा तपशील खालीलप्रमाणे आहे.

तपशिल	रक्कम रू. लाखात
वर्षारंभिची शिल्लक	३७.७५
अधिक : चालू वर्षाची लेव्हीतील भरपगारी रजा तरतूद	४३.९५
उप एकूण	८१.७०
वजा : सन २०१३-१४ ची अदा भरपगारी रजा रक्कम	३७.७५
वजा : सन २०१४-१५ ची राजि. कामगार अदा भरपगारी रजा	०.९८
३१.३.२०१५ अखेर शिल्लक भरपगारी रजा वेतन	४२.९७

**८.६ सणाच्या सुट्ट्यांचा पगार :**

योजनेच्या कलम २७ नुसार नोंदीत माथाडी कामगारांना २६ जानेवारी, १ मे (कामगार दिन), १५ ऑगस्ट व भाऊबीज या चार राष्ट्रीय सणाच्या सुट्ट्या देण्यात येतात. सणाच्या सुट्ट्या करीता लेव्हीमध्ये १% इतकी तरतूद केलेली आहे. अहवाल काळातील सणाच्या सुट्ट्याची तरतूद, अदा व शिल्लक रकमेचा तपशील खालीलप्रमाणे आहे.

तपशिल	रक्कम रू. लाखात
वर्षारंभिची शिल्लक	१८.८७
अधिक : चालू वर्षाची लेव्हीतील तरतूद	२१.९७
उप एकूण	४०.८४
वजा : सन २०१३-१४ च्या सणाच्या सुट्ट्यांचे अदा वेतन	१८.८७
वजा : सन २०१४-१५ च्या राजि. कामगार अदा सणाच्या सुट्ट्या	०.४९
३१.३.२०१५ अखेर शिल्लक सुट्ट्यांचे वेतन	२१.४८

**८.७ घरभाडे भत्ता :**

माथाडी कामगारांना औद्योगिक क्षेत्रातील कामगारांप्रमाणे घरभाडे भत्ता मिळत नाही. माथाडी कामगार अशा लाभापासून वंचित राहू नये म्हणून मंडळाने माथाडी कामगारांसाठी काही अंशी घरभाडे देण्याची अत्यंत स्तुत्य योजना प्रत्यक्षात साकार करून त्याचा लाभ माथाडी कामगारांना देण्याचे ठरविले.

अहवाल काळातील घरभाडे भत्ता तरतूद, कामगारांना वाटप व शिल्लक रकमेचा तपशील पुढीलप्रमाणे.

तपशिल	रक्कम रू. लाखात
वर्षारंभिची शिल्लक	१८.८७
अधिक : चालू वर्षाची लेव्हीतील घरभाडे भत्ता तरतूद	२१.९७
उप एकूण	४०.८४
वजा : सन २०१३-१४ चे अदा घरभाडे भत्ता	१८.८७
वजा : सन २०१४-१५ चे राजि. कामगारांना अदा घरभाडे भत्ता वेतन	०.४९
३१.३.२०१५ अखेर शिल्लक घरभाडे भत्ता	२१.४८

**८.८ कामगार कल्याण निधी :**

मंडळाच्या दिनांक २८.२.२००६ च्या बैठकीतील ठराव क्रमांक २२१ नुसार मालकाकडून

वसुल होणाऱ्या मजुरीवर कामगार कल्याण निधीकरीता ०.६७% इतकी तरतूद केली आहे. या शिवाय मंडळाच्या ठरावानुसार दिवाळी बोहनी, रजा वेतन इ. वरील अल्पमुदत ठेवीवरील व्याज आणि तिन वर्षांपेक्षा जास्त काळ शिल्लक असलेल्या कामगार वेतन, दिवाळी बोहणी रजा वेतन, इत्यादींच्या देणेबाकी रक्कम कामगार कल्याण निधी खात्यावर वर्ग करण्याबाबतचा निर्णय घेण्यात आला व कामगारांना सदरच्या एकत्रीत रकमेतुन मंडळाच्या नोंदणीकृत माथाडी कामगारांना १% दराने वैद्यकीय भत्ता अदा करण्याबाबत निर्णय घेण्यात आला याव्यतिरीक्त कामगार कल्याण निधीमधून मंडळाच्या नोंदणीकृत माथाडी कामगारांच्या इयत्ता ५ वी ते १० वी या वर्गात शिक्षण घेणाऱ्या पाल्यांना विद्यार्थी शिष्यवृत्ती योजनेचे लाभ देण्यात येतात.

अहवाल काळातील कामगार कल्याण निधी तरतूद, कामगारांना वाटप व शिल्लक रकमेचा तपशिल पुढीलप्रमाणे.

तपशिल	रक्कम रू. लाखात
वर्षारंभिची शिल्लक	१४४.७८
अधिक : चालु वर्षाची लेव्हीतील तरतूद	१४.९५
अधिक : कल्याण निधी, ठेवीवरील व्याज	८.०९
अधिक : कामगार दिवाळी बोहनी, इ. ठेवीवरील व्याज	२१.३१
अधिक : बचत खाते व्याज	५.६३
अधिक : देणेबाकी मजुरी	०.४१
उप एकूण	१९५.१७
वजा : सन २०१४-१५ मध्ये अदा विद्यार्थी शिष्यवृत्ती	०.३४
वजा : सन २०१४-१५ मध्ये अदा वैद्यकीय भत्ता रक्कम	१९.३६
३१.३.२०१५ अखेर शिल्लक काम कल्याण निधी	१७५.४७

## ९. न्याय प्रविष्ट प्रकरणे :

९.१ शालीमार पॅन्टस, गोंदे, ता. इगतपुरी, प्रतिक ट्रेडर्स नाशिक, तापरिया टूल्स, नाशिक, निर्मल पॅकेजिंग सिन्नर, मे. पी. एम. इलेक्ट्रो अॅटो नाशिक, श्रीराम हमाल सहकारी संस्था लि. भरविर, ता. इगतपुरी, मे. इलेक्ट्रॉनिक टफ कार्ब लि. माळेगांव, सिन्नर व मे. सुनिता प्लॅस्टोकेअर, माळेगांव, सिन्नर या आस्थापनांविरुद्ध मंडळाने योजनेच्या कलम १४ नुसार सदर आस्थापनांनी मालक म्हणून मंडळाकडे नोंदणी करावी म्हणून मा. कामगार न्यायालय नाशिक येथे दावे दाखल केले आहेत. सदर दाव्यांची सुनावणी मा. कामगार न्यायालय, नाशिक यांचेकडे प्रलंबित आहे.

९.२ मे. परनॉड रिकार्ड इंडिया प्रा. लि., कादवा म्हाळुंगी, दिंडोरी या आस्थापनेने मंडळाने नोंदीत केलेल्या टोळी नंबर २०६ मधील कामगारांना काम देण्याचे नाकारल्याने मंडळाने मा. जिल्हाधिकारी, नाशिक यांचेकडे वसुली प्रमाणपत्र दाखल केली. मंडळाच्या सदर कारवाई विरोधात कंपनीने मा. उच्च न्यायालय, मुंबई येथे याचिका दाखल केली. सदर याचिकेबाबत मा. उच्च न्यायालय, मुंबई यांनी मंडळाने मा. जिल्हाधिकारी, नाशिक यांचेकडे दाखल केलेल्या वसुली प्रमाणपत्राच्या एकूण रकमेच्या ५० टक्के रकम न्यायालयात जमा करण्याचे व कामगारांना रोटेशन पध्दतीने कामावर घेण्याचे अंतरिम आदेश दिले असून सदर प्रकरण मा. उच्च न्यायालय, मुंबई यांचेकडे प्रलंबित आहे.

९.३ मा. उच्च न्यायालयाच्या औरंगाबाद खंडपिठाच्या दि. ५.११.२००४ रोजीच्या आदेशाच्या अनुषंगाने मा. पणन संचालक, महाराष्ट्र राज्य पुणे यांनी उपनिबंधक सहकारी संस्था नाशिक यांनी शेतकऱ्यांच्या हिशोब पट्टीतून लेव्ही कपात करू नये म्हणून दि. १६.१०.२००८ रोजी आदेशीत केले. सदर आदेशास अनुसरून जिल्हा उपनिबंधक सहकारी संस्था नाशिक यांनी नाशिक जिल्ह्यातील कृषी उत्पन्न बाजार समित्यांना पणन संचालक, पुणे यांच्या आदेशाची अंमलबजावणी करण्याबाबत निर्देश दिले. त्यामुळे लेव्ही कोणाकडून वसूल करावी असा प्रश्न निर्माण झाला. सदर बाबतीत महाराष्ट्र शासनाच्या कामगार विभागाने दि. १२.११.२००८ चे आदेश निर्गमित करून लेव्ही आडत्यामार्फत खरेदीदरांकडून घेवून ती माथाडी मंडळात जमा करणेबाबतचे आदेश निर्गमित केले. उक्त परिस्थितीत शासनाच्या निर्णयाविरुद्ध कृषी उत्पन्न बाजार समिती येथील मालक/आडते/व्यापारी यांनी बाजारसमित्यांचे कामकाज बंद करून मंडळामध्ये लेव्ही जमा करणे थांबविले. तसेच श्री. सोहनलाल भंडारी व इतर काही आडते/व्यापारी यांनी शासनाच्या उपरोक्त आदेशास स्थगिती देण्याबाबत मा. उच्च न्यायालय मुंबई येथे याचिका क्र. २/२००९ दाखल केली. सदरची याचिका मा. उच्च न्यायालयाने फेटाळून संबंधीत व्यापाऱ्यांना माथाडी हमाल /कामगारांचे मालक कोण आहेत याबाबत निश्चिती करून घेण्यासाठी दिवाणी न्यायालयाकडे जाण्याची मूभा दिली. तसेच मंडळाच्या लेव्ही वसुलीच्या कार्यवाहीसही स्थगिती देण्यात आलेली नाही.

मंडळाच्या कार्यक्षेत्रातील दिंडोरी, वणी, नायगांव व सिन्नर येथील कांदा व्यापारी असोसिएशनने माथाडी कामगारांचे मालक कोण याबाबत निर्णय मिळणेकामी मा. दिवाणी न्यायालय, नाशिक येथे सन २०१० मध्ये याचिका दाखल केल्या होत्या. त्यामुळे वेगवेगळ्या ठिकाणी याचिका दाखल केल्यामुळे वेगवेगळे निर्णय लागण्याची शक्यता लक्षात घेवून मंडळाने नाशिक जिल्ह्यातील लेव्ही संदर्भातील सर्व दावे एकत्रितरित्या चालविण्याकरीता



मा. उच्च न्यायालय, मुंबई येथे अपील दाखल केले होते. सदर अपीलावर अंतिम सुनावणी होवून लेव्ही संदर्भातील सर्व दावे एकत्रितरित्या मा. उच्चस्तर दिवाणी न्यायालय, निफाड येथे चालविण्याबाबत मान्यता देण्यात आली, त्यानुसार मंडळ प्रशासनाकडून नाशिक जिल्ह्यातील कृषि उत्पन्न बाजार समिती कार्यक्षेत्रातील लेव्ही वसुली संदर्भातील सर्व दावे निफाड दिवाणी न्यायालय येथे दाखल करण्यात आले आहेत. सदर दाव्यांची सुनावणी मा. उच्चस्तर दिवाणी न्यायालय, निफाड येथे प्रलंबित आहे.

मा. उच्चस्तर दिवाणी न्यायालय निफाड (व इतर) यांनी महाराष्ट्र शासनाच्या दि. १२.११.२००८ च्या निर्णयाच्या अंमलबजावणीस तूर्तातुर्त मनाई हुकूम दिलेला असून त्या मनाई हुकूमाच्या विरुद्ध मंडळाने जिल्हा न्यायालय निफाड येथे दि. १२.६.२०१३ रोजी किरकोळ दिवाणी अपील क्र. ५१/२०१३ व किरकोळ दिवाणी अपील क्र. ५४/२०१३ नुसार अपील दाखल केले आहे.

### १०. प्रशासकिय खर्च :

अहवाल वर्षात प्रशासकिय हिश्याच्या लेव्हीतील ५% तरतुदीप्रमाणे रु. ११२.६९ लाख तसेच प्रशासकीय निधी, कर्मचारी उपदान निधी यांच्या गुंतवणुकीवरील व्याज, भविष्य निर्वाह निधी विभागाकडून प्राप्त होणारा प्रशासकीय निधी, दंड व इतर यांचे रु. ४०.४३ लाख असे एकूण रु. १५३.१२ लाख इतकी रक्कम प्रशासकीय खर्चासाठी उपलब्ध झाली. अहवाल काळात कर्मचारी उपदान तरतुदीसह एकूण रु. ८३.८२ लाख इतका प्रशासकिय खर्च झाला आहे. अहवाल वर्षात प्रशासकीय जमा व खर्चाच्या समायोजनाअंती रूपये ६९.२९ लाख इतकी प्रशासकीय शिल्लक / ऊर आहे.

मागिल वर्षाच्या ताळेबंदाप्रमाणे दि. ३१ मार्च २०१४ अखेर संचित प्रशासकिय शिल्लक रूपये १५२.२६ लाखासह अहवाल वर्षातील प्रशासकीय शिल्लक रक्कम रु. ६२.२९ लाख रकमेसह ३१ मार्च २०१५ अखेर एकूण प्रशासकिय शिल्लक रु. २२१.५५ इतकी झाली.

### ११. लेखापरीक्षण :

महाराष्ट्र शासनाने उद्योग ऊर्जा व कामगार विभागाचे दि. ६.४.२०१३ चे शासन निर्णय क्र.युडब्ल्युए / १३१२/सीआर-३२०९/कामगार-५, अन्वये राज्यातील सर्व माथाडी मंडळे व सुरक्षा रक्षक मंडळाचे लेखापरीक्षण करण्यासाठी राज्यस्तरीय पॅनल तयार केले असून सदर पॅनलमधील लेखापरीक्षकांची मंडळाने नियुक्ती करावी असे आदेश निर्गमित केले आहेत, त्यानुसार मंडळाने सन २०१४-२०१५ या आर्थिक वर्षाच्या हिशेब तपासणीसाठी मे. नरेंद्र अग्रवाल आणि असोसिएटस लेखापरीक्षक, नवापूर, जि. नंदूरबार यांची नियुक्ती केली.

महाराष्ट्र शासन उद्योग ऊर्जा व कामगार विभागाचे शासन निर्णयानुसार नियुक्त लेखापरीक्षकांनी दि. २२.६.२०१५ पासून लेखापरीक्षण सुरु करून लेखापरीक्षणाचे काम दिनांक २७.६.२०१५ रोजी पूर्ण करून त्यांचा लेखापरीक्षण अहवाल मंडळास दि. २९.६.२०१५ रोजी सादर केला.

सदरहू लेखापरीक्षण अहवालासह मंडळाच्या वार्षिक कामकाजाच्या अहवालास एकसदस्यीय मंडळाच्या दिनांक ११.९.२०१५ च्या एकसदस्यीय मंडळाच्या बैठकीतील ठराव क्र. ३२६ नुसार मंजुरी देण्यात आली.

### १२. ऋणनिर्देश :

मा. सचिव, उद्योग उर्जा व कामगार विभाग, महाराष्ट्र राज्य मुंबई, मा. कामगार आयुक्त महाराष्ट्र राज्य मुंबई व सहआयुक्त कामगार, महाराष्ट्र राज्य मुंबई यांच्या अनमोल मार्गदर्शन व सहकार्याबद्दल मंडळ त्यांचे ऋणी आहे.

तसेच मंडळाचे नोंदणीकृत मालक, नोंदणीकृत कामगार व त्यांच्या संघटना, मंडळाचे बँकर्स, मंडळाचे अंतर्गत व बहिस्थ लेखापरीक्षक आणि मंडळाचे कर्मचारीवृंद यांचेही त्यांनी केलेल्या सहकार्याबद्दल आभार व्यक्त करणे आम्ही आमचे कर्तव्य समजतो.

सही/- सही/-

(आर.टी. चव्हाण) (आर. एस. जाधव)

सचिव, अध्यक्ष

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक

## NASHIK MATHADI & UNPROTECTED LABOUR BOARD, NASHIK

"Ratnamanohar Sankul" 2<sup>nd</sup> Floor, Near Sundarnarayan Mandir,  
Ravivar Peth, Nashik. Phone No.2501350.

(Established under Section, 6 of The Maharashtra Mathadi, Hamal & Other Manual Workers  
(Regulation of Employment & Welfare) Act. 1969

**Established on :** 31<sup>ST</sup> Oct.1985. **Actual Functioning on:** 1<sup>st</sup> Jan 1989

### ONE MAN BOARD

**ONE MAN BOARD :** Govt. of Maharashtra dissolved Tripartite Board vide its  
Notification Industry, Energy & Labour Department vide Notification No.  
Misc.-01 / 2005 / CR- 1654 / Labour-9, Dt.3.1.2005 .

Govt. of Maharashtra Man Board vide its notification Industries, Energy &  
Labour Department No.UWA-152005 / (454/12) / Lab -5, Dated 15.2.2006.

**2014-15**

**Chairman :** Shri.R.S.Jadhav,  
Dy.Commissioner of Labour, Nashik. From 31.10.2011.

**Secretary :** Shri.R.T.Chavan, Govt Labour Officer, Nashik. From:25/07/2013

**Auditors :** M/s. Narendra Agrawal & Associates, Chartered Accountants.  
Lilavati Kunj, Near Ganpati Mandir, Sardar Chowk,  
Navapur, Dist.Nandurbar.

### Bankers :

- 1) Bank of Maharashtra, Canada Corner, Nashik, Nashik Road  
Sinnar, Nandur Shingota, Dindori, & Vani Branch.
- 2) Bank of Baroda, Satpur Branch, Nashik.
- 3) UCO Bank, Nashik City Branch.
- 4) Bank of India, Ghoti Branch, Tal.Igatpuri, Dist.Nashik.

**NASHIK MATHADI & PROTECTED LABOUR BOARD, NASHIK  
30<sup>th</sup> ANNUAL REPORT 2014-15**

**1) PREFACE :**

The 30<sup>th</sup> annual report for the year 2014-15 of Nashik Mathadi & Unprotected Labour Board, Nashik along with the Auditors Report, Balance Sheet, Income and Expenditure A/c for the year ending 31 March, 2015 is submitted to the Govt. of Maharashtra as per the provisions of the section 7(3) of the Maharashtra Mathadi, Hamal & Other Manual Workers (Regulation of Employment & Welfare) Act 1969 (Maharashtra Act No. xxx of 1969).

The Nashik Mathadi & Unprotected Labour Board, Nashik came into existence as a result of the progressive labour policy of the Maharashtra Govt. It has been established under the provisions of 1,3,5,6 of section 6 of the Maharashtra Mathadi, Hamal & other Manual Workers (Regulation of Employment & Welfare) Act, 1969 by Govt. Notification Industries, Energy & Labour Dept. No. UWA / 1389/CR/ 10342 / Lab- 5, Dt. 31<sup>st</sup> Oct. 1985. Actual Functioning of the Board started w.e.f. 16<sup>th</sup> Jan. 1989.

The reports of the statutory Auditors appointed by the Govt, The statement of Income & Expenditure A/c & Balance Sheet for the accounting year 2014-15 are enclosed.

**2) OFFICIAL OF THE BOARD :**

Vide Commissioner of labour, Maharashtra state, Mumbai Office order No.EST/1111/ Addl.pay, order / Est-2, dated.18.10.2011 Shri. R.S.Jadhav, Assistant. .Commissioner. Of labour, Nashik appointed as a chairman of the Board in place of Dr. A.D.Patil, Dy. Commissioner. Of Labour, Nashik. He worked as a Chairman of the Board during the period under report

**3) JURISDICTION OF THE BOARD & AMENDMENT OF THE SCHEME 1987**

Govt. of Maharashtra vide Notification dated 31<sup>st</sup> Oct. 1985 established the said Board in exercise of the power conferred under sub section (1) of section 4 of the Maharashtra Mathadi Hamal & other Manual Workers (Regulation of Employment & Welfare) Act 1969. Govt. of Maharashtra had made a scheme 1987 vide Govt. Notification Industries, Energy & labour Dept.No. UWA/1482/CR (10045)/ Lab-5 Dated 12<sup>th</sup> June 1987 & amended the same vide Notification dated 15<sup>th</sup> Sept. 1989.

The scheme was to be implemented in Ten scheduled employment for the work in connection with loading, unloading, stacking, carrying, weighing, measuring, filling, stitching, sorting, cleaning or such other work including, work preparatory or incidental to such operations in the employment namely :

- 1) Grocery Markets or shop
- 2) Vegetable Markets
- 3) Markets or subsidiary Markets in A.P.M.C
- 4) Public Transport vehicles
- 5) Cloth Markets or shops
- 6) Khoka Markets or Timber Markets.
- 7) Iron & Steel Markets or shops
- 8) Railway Yards & Goods Sheds.
- 9) Markets and Factories & other establishments
- 10) Onion Employment.

**2) IMPORTANT DECISIONS AND WAGES AGREEMENT :**

**A) Important Board decisions / resolutions :-**

- 4.1) One Man Board has passed the resolution in its meeting dated. 19.05.14 Vide resolution No.310 that to appoint M/S Narendra Agrawal & Associates as a statutory auditor of the Board for the period of 3 years i.e. FY.2014-15 to 2016-17 from the panel of the statutory Auditors appointed by the govt.
- 4.2) One Man Board has passed the resolution in its meeting Dt.31.5.2014 vide resolution No.311 that to purchase new Mahindra & Mahindra Verito diesel Car for the Board in the basis of approval. Of Govt of Maharashtra.
- 4.3) One Man Board has passed the resolution in its meeting Dt.18.07.2014 vide resolution No.313 that to appoint Driver for Board's vehicle on contract basis for the period 22.07.2014 to 31.07.2015.
- 4.4) One Man Board has passed the resolution in its meeting Dt.18.07.2014 vide resolution No.314 that to give computer hardware repair's & maint. Contract for the period of 3 years to Hi tech Computer services Pvt. Ltd.



4.5) One Man Board has passed the resolution in its meeting Dt..11.2.2015 vide resolution No.321 that to pay interest @ 10% on provident Fund a/c & Gratuity fund amounts of the reg. mathadi workers & staff members of the Board for the finance year 2014-15

**B) WAGE AGREEMENT :**

- 1) Agreement was reached wherein it was agreed to give average 27% Wage rise to Aprox.600 registered Mathadi worker's working at various Transport establishments.
- 2) Agreement was reached wherein it was agreed to give 32% wage rise to approximately. 350 reg. Mathadi workers working at various factories & other establishments

**3) REGISTRATION:**

- 1) During the year under report 212 Mathadi Workers are newly registered with the Board & 211 workers resigned from their services during year under report & registration of 110 workers has been cancelled during the period under report who remained absent for the period of more than 6 months as per the Board resolution.
- 2) During the year under report 16 Employers are newly registered with the Board
- 3) At the end of the period under report 663 employers and 2374 workers were Registered with the Board as per clause 14 and 15 of the scheme.

**6) WAGES :**

During the year under report Rs.2290.98 lakh were disbursed to reg. working workers by way of wages. The details of the wages received from registered employers and disbursed to registered workers during the year under report were as follows...

The position of wages as follows	(Rs. In Lakhs)
Balance as per the last Balance sheet	2.79
Add: Wages received during the year	<u>2299.37</u>
Sub. Total	2302.16
Less: wages disbursed during the year	2290.98
Less: Unpaid wages during the year	0.23
<b>Undisbursed Wages as on 31/3/2015</b>	<b>10.95</b>

With regards to the Balance of undisbursed wages it is clarified that amount of wages were received in the 2<sup>nd</sup> fortnight of March 2015 & it is paid in April 2015. Monthly Wages disbursed "between" 5<sup>th</sup> to 25<sup>th</sup> of each Month.

**7) LEVY :**

The Cost of operating of the scheme and for providing welfare benefits, facilities and amenities to registered workers provided in the Act and under Scheme. The Board has fixed the levy as per Clause 41 of the Scheme. During the year under the rate of levy is 35% on wages. The bifurcation of levy during the period under report is as follows

1. Provident Fund	12.00 %	2. Diwali Bohoni	8.33 %
3. Paid Leaves Wages	2.00 %	4. Gratuity Fund	4.00 %
5. Paid Holidays	1.00 %	6. H. R. Allowances	1.00 %
7. Workmen's Comp	1.00 %	8. Admin. Charges	5.00 %
9. Worker's Welfare fund	0.67%		

During the year under report Rs. 7.72 crore were received from employers at 35 % on the wages by way of levy.

**8) WELFARE MEASURES :**

The Board has provided various welfare measures for registered mathadi workers from the levy as under.

**8.1. WORKERS PROVIDEND FUND :**

As per clause 42 of the scheme, contributory Provident Fund benefits have been provided to the registered workers with a aim to give monetary relief to the Mathadi workers.

A) WORKERS Provident Fund as follows	(Rs. In Lakhs)
Balance as per the last Balance sheet	2384.92
Add: Worker's Contribution during the year	274.80
Add: Bord's Contribution from Levy	263.56
Add: Interest on previous balance @ 10%	<u>227.16</u>
Sub Total	3150.44
Less. Final dues paid to resign workers	214.37
Less: Non refundable Advance to workers	122.07
Less: Reg. Cancelled Workers P.F Dr. year	21.30
<b>Total Rs: a)</b>	<b>2792.70</b>

**नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल**

<b>B) P. F. Reserve and surplus a/c :</b>		
Balance as per the last Balance sheet	Total Rs	b) <u>7.62</u>
<b>C) Registration cancelled worker's P.F. :</b>		
Balance as per last Balance Sheet		63.55
ADD: Reg. cancelled workers P.F during year		<u>21.30</u>
	Sub Total RS	84.85
Less: Reg. cancelled workers P.F. paid during year		<u>22.06</u>
	Total Rs	c) <u>62.79</u>
<b>P. FUND Balance as on 31/3/2015 (a+b+c)</b>		<b>2863.11</b>
<b>8.2) WORKERS GRATUITY FUND :</b>		
Gratuity is yet another important retirement benefit provided for registered workers as per clause 42 of the scheme 1987. Payment of the gratuity by the Board is praiseworthy. Board has made provision of levy @ 4.00 % on wages for workers Gratuity fund.		
<b>The position of Gratuity fund is as follows</b>		<b>(Rs. In Lakhs)</b>
Balance as per the last Balance sheet		440.44
Add: Provision during the year		87.90
Add: Interest on Investment		<u>61.05</u>
	Sub Total	589.39
Less: Gratuity Paid to resigned Workers during year		46.09
<b>Gratuity Balance as on 31/3/2015</b>		<b>543.30</b>
<b>8.3) WORKMEN'S COMPENSATION FUND :</b>		
Provisions of workmen's compensation Act.1923 is not applicable to Mathadi Workers. Hence to provide social security, in case of registered workers met with an accident, so to get the workers or their legal heirs the financial assistance from the Board as per the rules 18 of the Mathadi Act. 1969. Board has made provision of levy @ 1.00 % on wages for workmen's.		
Board has Provided Group Personal Accident Scheme amounting to Rs.4,00,000/- + Additional benefit Rs. 75,000/- for hospitalisation benefit & Rs.1000/- per week has been provided for first aid expenses for each reg. Mathadi workmen of the Board who meets an accident		

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<b>The position of workmen's Comp. as follows</b>		<b>(Rs. In Lakhs)</b>
Balance as per the last Balance sheet		89.02
Add: Levy Provision during the year		21.98
Add: Amount received from G. I. C		13.29
Add: Interest accrued on Investment Dr. Yr.		8.00
	Sub Total:	132.29
Less: Compensation paid to Reg. work's Dr .Yr		13.28
Less: Premium paid to Insurance Co.		12.20
<b>Compensation Balance as on 31/3/2015</b>		<b>106.81</b>
<b>8.4) WORKER'S DIWALI BOHONI/EX-GRATIA :</b>		
The provision of payment of Bonus Act 1965 is not applicable to Mathadi workers. Hence the Board has decided to give Diwali Bohoni @ 8.33 % on wages.		
<b>The position of Diwali Bohoni as follows</b>		<b>(Rs. In Lakhs)</b>
Balance as per the last Balance sheet		157.22
Add: Provision during the year		<u>183.05</u>
	Sub Total	340.27
Less: Bohoni Paid dr. the year to workers for 2013-14		157.22
Less: Boh. Paid to resigned workers for the year 2014-15		4.06
<b>Balance Payable at Diwali 2015</b>		<b>178.98</b>
<b>8.5) PAID LEAVE WITH WAGES :</b>		
The Mathadi workers come from rural areas, majority of them have agricultural base although many of them have their Families at native place. They have therefore to visit their families to solve family difficulties marriages; fairs etc. but there were no provisions of paid leave in the Board. The special background with Mathadi workers somewhat different from industrial workers. The scheme of leave with wages to Mathadi workers is therefore unique. It is provided as per clause 32(2) of the scheme 1987. Board has made provision @ 2.00 % on wages.		
<b>The position of paid leave wages is as follows</b>		<b>(Rs. In Lakhs)</b>
Balance as per the last Balance sheet		37.75
Add: Provision during the year		<u>43.95</u>
	Sub Total	81.70
Less: Paid dr. the year to workers for 2013-14		37.75
Less: Paid to resigned workers dr. the year for 2014-15		<u>0.98</u>
<b>Balance Payable at Diwali 2015</b>		<b>42.97</b>

**नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल**

**8.6) PAID HOLIDAYS :**

Registered workers are entitled for 4 paid Holidays of national festival important days during the year, under clause 27 of the scheme 1987. Board has made provision @ 1.00 % on wages.

The position of paid holidays as follows	(Rs. In Lakhs)
Balance as per the last Balance sheet	18.87
Add: Provision during the year	21.97
Sub Total	40.84
Less: Paid dr. the year to workers for 2013-14	18.87
Less: Paid to resigned workers for the year for 2014-15	0.49
<b>Balance payable on Diwali 2015</b>	<b>21.48</b>

**8.7) HOUSE RENT ALLOWANCE :**

Mathadi workers did not receive House Rent Allowance. Hence the Board decided & implemented to pay the House Rent Allowance to the Mathadi workers some of the percentage of their wages. Hence the scheme of payment of House Rent Allowance by the Board is unique as well as praiseworthy. Board has made provision @ 1.00 % on wages.

The position of H. R. A. as follows	(Rs. In Lakhs)
Balance as per the last Balance sheet	18.87
Add: Provision during the year	21.97
Sub Total	40.84
Less: Paid dr. the year to workers for 2013-14	18.87
Less: Paid to resigned workers for the year for 2014-15	0.49
<b>Balance payable on Diwali 2015</b>	<b>21.48</b>

**8.8) WORKERS WELFARE FUND :**

The Board in its meeting Dt.28.2.2006 vide resolution No.221 the Board has made provision @ 0.67 % on wages & also decided that the interest on bohoni, Paid leave wages etc should be transfer to welfare fund & to pay 1% amount as a medical allowance to reg. mathadi workers.

It is also decided to pay Scholarship to parents of the reg. Mathadi workers of the Board. The provision from levy and its utilization is as bellow:

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The position of Welfare fund as follows	(Rs. In Lakhs)
Balance as per last balance sheet	144.78
Add: Provision from levy	14.95
Add: Interest on Welfare fund Investment	8.09
Add: Interest on Bohoni etc Investment	21.31
Add: Interest on Saving A/C	5.63
Add: Transfer. From Unpaid Wages	0.41
Sub Total	195.17
Less: Students Scholarship	0.34
Less: Medical allowance paid to workers	19.36
<b>Balance as on 31.3.2015</b>	<b>175.47</b>

**9) PENDING COURT CASES:**

9.1) Shalimar Paints, Pratik traders, Nashik, Taparia tools Ltd, Nashik, Nirmal packaging, sinnar, M/s.PM.Electro Auto, Nashik, Shriram Hamal Sahkari Sanstha ltd, Bharvir Tal, Igatpuri,M/s Electronic tuff carb.Ltd, MIDC Malegaon,Sinnar, M/s Sunipta Plastocare Pvt.Ltd MIDC Malegaon,Sinnar, visited by the Board inspector's u/s 14 of the scheme. On refusal by the Said establishment to get them register with the Board, Hence Board filed cases in the Labour Court, Nashik. The cases are pending hearing with Hon.Labour Court, Nasik.

9.2) Parnod Ricord India Pvt.Ltd , Kadwa Mhalungi, Dindiri denied to give mathadi work to the Board reg.mathadi worker's reg.toli no.206.Hence Board filed Writ in the Hon. High Court, Mumbai against company

9.3) On the basis of Order dated. 5.11.2004 of the Hon. High Court bench Aurangabad , the Hon. director of Marketing, Maharashtra State Pune issued an order dt.16.10.2008 to the Dy .Registrar, Co-operative society Nashik that levy should not be deducted from Agriculturists as per the above order Dy. Registrar, instructed to the APMC' Nashik district that they should implement the order of the Director of Marketing Pune. Hence the commission Agents / Employers has raised the question to whom levy is to be collected and the employers has stopped to deposit levy of the workers working at APMC with the Board.

In this matter Govt of Maharashtra has passed an order dated 12.11.2008 to collect levy from purchaser. Hence Shri.Sohanlal Bhandari register employer of Pimpalgaon APMC and some of the other register employers went into

Hon. High Court, Mumbai against above Govt order dated 12.11.2008. The Hon. High Court Mumbai dismissed the writ of the Employers and directed to them to go with the Civil Court in this matter to decide who the Employer of the said workers But in the same time the Hon. High Court has not given any instructions to the Board to stop the recovery proceedings regarding recovery of levy.

As per above order of Hon. High Court, Mumbai, various merchant Associations went into different Court during the year 2010 to decide the matter. As the hearing for the matter is going on in different court, the Board went into Hon. High Court Mumbai asking to conduct the hearing in one court. The Hon. High Court, Mumbai admitted the writ of the Board & ordered to conduct hearing in Niphad judicial Court. Accordingly the Board filed all cases regarding the matter in Niphad judicial Court. The matter is pending with the Niphad judicial Court. Meanwhile Hon. Civil Court, Niphad gave an interim Stay order on Govt of Maharashtra order dated 12.11.2008. Hence the Board filed Appeal in the civil Court, Niphad against the Interim Stay Order of the Hon. civil Court, Niphad vide civil suit no.51/2013 & 54/2013 the matter is pending with the Niphad judicial Court

#### 10) COST OF ADMINISTRATION :

The amount @ 5% on wages provided for administration of the Board Rs.112.69 Lacks, Interest accrued & received on Adm. Reserve Fund and Staff gratuity fund Investment including other income was Rs.40.43 Lacks. Thus Total amount Rs.153.12 Lacks received by way of administrative charges, during the report period. Total administrative expenditure during the year under report was Rs 83.83 Lakhs, thus Administrative surplus for the period under report is Rs. 69.29 Lakhs.

Administrative reserve Up to 31 March 2015 was Rs.152.26 lakh Result of which total admin.reserve including current year surplus Rs.62.29 lakh. Thus total surplus stands Rs.221.55 lakh at the end of the Finance year 2014-15.

#### 11) AUDIT REPORT :

Govt. of Maharashtra vide notification Industry, Energy & Labour Department. No. UWA/1312/CR-3209/Labour - 5, dtd 6.4.2013. Created Maharashtra State level statutory Audit Panel system for audit the accounts of the various Mathadi Boards & security guard Boards & directed them to appoint auditor from the newly Audit panel system through quotations.

The Board asked the quotations though this newly panel system & appointed M/s Narendra Agrawal & associates, Chartered Accountants, Navapur, District. Nandurbar to Audit the accounts of the Board for finance year 2014-15. Auditor has started audit from 22 June 2015 and completed audit on 27 June 2015. The Auditor has submitted Audit-Report to the Board on Dt. 29 June 2015.

The Audit Report and Boards annual Report were approved by the "One Man Board" in its meeting Dated 11.09.2015 vide Resolution No. 326

#### 12) ACKNOWLEDGEMENT :

The Board is great full to the Principle Secretary (Labour), Commissioner of Labour, Maharashtra State, Mumbai & Joint Commissioner of Labour, Maharashtra State, Mumbai for their valuable guidance & co-operation given by them from time to time.

The Board expresses thanks to all registered employers & register workers of the Board, and their unions for their kind hearted co-operation. The Board is also thankful to its Bankers, Internal & Statutory Auditors & its Staff members.

sd/- (R. T. Chavan) Secretary,  
sd/- (R. S. Jadhav) Chairman,

**Nashik Mathadi & Unprotected  
Labour Board, Nashik.**



**Narendra Agrawal & Associates  
Chartered Accountants**

Lilavati Kunj, Near Ganpati Mandir, Sardar Chowk,  
Navapur, Dist.Nandurbar-425 418.  
Ph.: (02569) 251373, 251774 Mob.: 09422287472  
E-mail : nma\_navapur@gmail.com

**AUDITORS CERTIFICATE**

We have carried out Concurrent Audit of **Nashik District Mathadi Unprotected Labour Board** for the period from **01/04/2014 to 31/03/2015**.

We have audited the Balance Sheet of as on 31st March 2015 Profit & Loss Account for the year ended on that date annexed hereto. These Financial Statements are the responsibility of the management of the Board. Our responsibility is to express an opinion on the financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards required that we plan and perform the audit to obtain responsible assurance about whether the financial statements are free of material miss statements. An audit includes examining, on test basis evidence supporting the amount and disclosures in the financial statements. An audit also includes assessing the accounting principle used and significant estimates made by the management as well as evaluation the overall financial statements presentation. We believe that audit provides responsible basis for our option. Subject to our comments & observations in the audit report of even date, we report that :

1. We have obtained all information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
2. In our opinion proper books of account as required by the law have been kept by the bank, so far it appears from our examination of books.
3. The Balance Sheet & Profit & Loss Account dealt with by this report are in agreement with books of account & returns are drawn up in conformity with the law.

4. The transactions of the board which have come to our notice have been within the competence of the board.
5. Subject to significant accounting policies & notes on accounts forming part of account & our comments & observations contained in the audit memorandum of our report.
6. In our opinion and to the best of our information & according to the accounts give true & fair view.
  - a) In case of Balance Sheet of the state of affairs of the head office of the board as on 31st March 2015 and
  - b) In case of Profit & Loss Account of the profit for the year ended on that date.

Place : Navapur  
Date : 29.06.2015

**Narendra M. Agrawal**  
Chartered Accountants  
M. No. 046205



**STATUTORY REPORT**

**FOR LABOUR BIT MEMMOARD CONSTITUTED UNDER  
Maharashtra Mathadi Hamal & Other Mannual Workers  
(Regulation of Employment & Welfare) Act 1969.**

**AUDIT MEMO**

Name of the Board : **Nashik Mathadi & Unprotected Labour Board, Nashik.**  
Full Registered Address : **Ratnamanoahar Sankul, Opposite Sundar Narayan Mandir, Raviwar peth, Nashik 422001**  
Date of Constitution : **Dt. 31/10/1985.**  
Area of Operation : **Nashik, Igatpuri, Dindori, Sinnar, Peth & Surgana Talukas.**

**1) Audit Information**

A) Name & Address of Auditor : **M/s Narendra Agrawal & Associates Lilawati Kunj, Sardar Chauk, Near Ganpati Mandir, Nawapur, Dist-Nandurbar.**  
B) Period Covered Under Audit : **1/4/2014 to 31/3/2015**  
C) Date of which:  
I) Audit was commence : **22 June 2015**  
II) Audit was completed : **27 June 2015**  
III) Audit report submitted : **29 June 2015**

**2) Membership**

A) No of registered Workers as On 31/3/2015 : **2374**  
B) No. of registered Employers As on 31/3/2015 : **663**  
C) Have new workers been duly admitted. : **Yes, 212 Workers were duly admitted.**  
D) Have new Employers been duly admitted : **Yes, 16 Employers were duly admitted.**  
E) Are the written application in Order & are they filled properly : **Yes.**

F) Have due remarks been passed against names of the deceased / Dismissed or resigned workers? : **Yes.**  
G) Are registration in order & are they duly accepted? : **Yes.**  
H) Have nominations made been duly entered against the name of each workers : **Yes.**

**3. Meetings:**

A) Give dates of Board meetings : **ONE MAN BOARD MEETINGS:**  
1) Dt. 19.05.2014 2) Dt.31.05.2014  
3) Dt. 18.07.2014 4) Dt.02.09.2014  
5) Dt. 11.09.2014 6) Dt 11.02.2015  
B) State the No. of meetings held during the period & give names during the audit period. : **6 meetings of One Man Board held during the audit period.**

**4. Audit Compliance:**

Have any important points Mentioned in the previous audit : **No.**  
memos been neglected by the Board ? If so, state them in General Remarks

**5. Audit:**

A) Is the auditor from the panel of Auditors? : **Yes, The auditor is from the panel appointed by Govt. of Maharashtra as per G.R No.UWA- 1312/ CR-3209, Dt.6/4/2013.**  
B) Is the remuneration fixed by the state Government. : **No.**  
C) Give the amount of Audit fees for the previous year. : **F.Y.2013-14, Audit fee Rs.25843/- including service tax**

**6. Internal Audit :**

A) Is there a formal internal audit syst is operated. : **Yes.**

- B) Any special areas which are taken up by the internal auditor? If yes List them : No.
- C) Who has done the Internal Audit? Whether auditor is from the panel of auditors : M/S Ekbote Deshmukh & Co., Chartered Accountants, Nashik
- D) State whether there is proper Co-Ordination between the Statutory auditor & Internal auditor. : Yes.
- E) Whether recommendations made by the internal auditor have been complied by the Board? If no, specify them. : Yes.
- 7. Breaches :**
- A) Does the Board posses a copy of the act & the scheme. : Yes.
- B) Give the No.of breaches of the Act & Scheme
- 1) Section Nos. of the act : Nil.
- 2) Clauses of the scheme : Nil.
- 8. Surplus or Deficit :**
- What is the amount of surplus or Deficit during the last financial Year. : Surplus Rs 5709641.35 during the last finance year 2013- 14
- 9. Cash, Bank balances & securities :**
- A) Cash**
- 1) Whether the cash is counted Physically by the auditor? If Yes, give the date. : Yes. Cash is counted physically Dt.22.6.2015 , Cash balance Rs.365/-
- 2) Who produced the cash for counting? Give his name & designation Is he authorized to keep cash? Whether the limit stipulated. : Shri. R. N. Gosavi, Cashier. He has produced the cash for counting. Yes, he is authorized to keep cash. Yes, Limit stipulated to Rs. 1000/- per day.

- 3) Is it correct according to Cash book? : Yes.
- 4) Are arrangement for safety of cash in safe & Money in transit adequate? : Yes
- 5) Whether any Insurance policy for money is taken out? If yes, specify the sum insured against each Category : Yes, Money in transit & fidelity guaranty in transit, Cash in safe & fidelity Guarantee Insurance & Cash in safe is taken out by the Board. Money in transit & fidelity guaranty Insurance is Rs.1.40 Crores & Cash in safe Rs.50000/- is taken Out.
- B) Bank Balance:**
- 1) Do the bank balances shown in bank statement / Passbook tally with the bank book? If not, whether any reconciliation Statement is repaired? Attach Statement. : Reconciliation statement is attached.
- 2) Whether confirmation of Balance are obtained from all the banks : Yes.
- C) Securities:**
- 1) Verify securities physically & see where they are in the name of the Board? : Yes, Verified on dated 22.6.2015 : Yes, They are in the name of the Board
- 2) Are dividends and/or interest being duly collected & whether Provision of accrued interest is calculated correctly? : Yes.
- 3) Is securities are lodged with the bank? Are the relevant certificate obtained. : No, such securities lodged with the Bank.
- 4) Is the investment register Kept & written up to date? : Yes.
- 5) Whether the aggregate amount as per the register Tallies with the ledger?

- If No, What is the Quantum of Difference? : Yes. Tallies with ledger
- 6) Amount not received upon Maturity : Full amount received on maturity.
- 10) Movable & Immovable properties :**
- a) Are relevant registers are kept Up to date? : Yes, Dead stock register is maintained Up to date.
- b) Verify property physically & Obtain list. : Yes. Verified physically.
- Does the balances tally with balance sheet figures : Yes.
- c) Incase of immovable properties Including land verify title deeds & see whether they are in the name of the Board. : Not applicable.
- d) Is the property duly insured, Whether necessary If so, Give Details. : Yes, Office equipments, Furniture & Computers Hardware Insurance Taken by the Board
- 11) Depreciation:**
- a) Is due depreciation charged on various assets : Yes.
- b) State the rates of Depreciation : 1) Furniture - 10%  
2) Computer - 60%  
3) Office equipments -15%  
4) Motor Car - 15%
- 12) Wages :**
- A) Recovery :**
- 1) State the amount of wages Recovered during the year. : Total wages received during the finance Year 2014 - 2015, Rs. 22,99,37,315 /-  
State the amount outstanding As on the last day of financial year. : Wages Amount outstanding as on Dt.31/3/15 is Rs.1,38,194/- (As per recovery suit filed through Hon.Collector Nashik ).
- 2) Attach employer wise list from Whom the amount of wages & Levy receivable as on the last Day of the financial year : 1) Shri.J.A.Anand : Wages Rs.1,05,162/- Levy Rs.26,290/-  
2) Shri. A. J. Bindra : Wages Rs.33,032/- Levy Rs.8,258/-

- B) Payment:**
- 1) State the amount disbursed as wages during the year & Unpaid wages as on the last day of the financial year. : Total wages disbursed during the yr. under report is Rs. 22,90,98,585 /-  
: Wages Unpaid as on 31.3.2015 is Rs.26,929 /- on the financial year.
- 2) State the amount of wages Considered for the purpose of calculating Diwali Bohoni : Wages considered for Diwali Bohoni purpose for F.Y. 2014-15 is Rs.22,91,21,150 /-
- 3) State the amount of Diwali Bohoni to be paid to workers : Nil
- 13) Fund flow statement** : Attached
- 14) General Remarks**
- a) : It is observed that levy issue has been created Incase of the workers working at A.P.M.C.from Nov.2008 regarding the circular issued by the Director of Marketing, Maharashtra State, Pune so that Levy Rs.1,52,90,155 /- is to be recovered from Dtd.1.12.2008 to 31.3.2015 and hence Levy benefits to these affected workers has been stopped. Necessary actions in this regards should be taken.
- b) : Service Tax of central Govt. revenue dept. has issued a notice to show cause cum demanded to Board for Manpower recruitment or supply agency service amounting to Rs.102900857/- from 01.05.06 to March-2013 and this figure addition to every year on the basis wages plus levy. Board has replied the answer against said notice & requested for exemption of above amount to the Service Tax dept. as well as State Govt. of

Maharashtra & matter is under consideration of concern Dept. Board has not created any liability for said amount.

- c) : In the current year 2014-15 wages has been increased by Rs.3.06,18,000/ Compared to the wages of previous financial year i.e.2013-14. It is really appreciable to the Board.

As per our report of even date.

**For Narendra Agrawal & Associates**

Chartered Accountant

Partner

**Narendra M. Agrawal**

M.No.046205

Navapur

Date : 29/06/2015

**BANK RECONCILIATION STATEMENT**  
FOR THE YEAR ENDING 31ST.MARCH 2015

Sr. No.	Particulars	Balance as per Cash Book Amt.(Rs.)	Balance as per Bank Pass Book Amt.(Rs.)
1	"Bank of Baroda ,Satpur Br." Less: Cheque No 000547 Less: Cheque No 000548 Less: Cheque No 000549 Less: Cheque No 000552 Less: Cheque No 000553 Less: Cheque No 000551 Issued but yet not debited by the bank	1378798.58	1545610.58 79860.00 49038.00 1785.00 2400.00 20500.00 13229.00
	<b>TOTAL :</b>	<b>1378798.58</b>	<b>1378798.58</b>
2	"UCO Bank ,Nashik" Less: Cheque No 183221 Less: Cheque No 183224 Issued but yet not debited by the bank	1833403.29	1835507.29 976.00 1128.00
	<b>TOTAL :</b>	<b>1833403.29</b>	<b>1833403.29</b>
3	"UCO Bank, (P. F. Section )" Less: Cheque No 183272 Less: Cheque No 183269 Issued but yet not debited by the bank	64291.30	197074.30 93399.00 39384.00
	<b>TOTAL :</b>	<b>64291.30</b>	<b>64291.30</b>
4	"Bank of Maharashtra, Nashik Road" Less: Cheque No 40384 Issued but yet not debitedby the bank	181703.74	186895.74 5192.00
	<b>TOTAL :</b>	<b>181703.74</b>	<b>181703.74</b>

5	"Bank of Maharashtra, (P. F. Section )" Less: Cheque No 4965 Less: Cheque No 4966 Issued but yet not debited by the bank	289886.35	396886.35 55000.00 52000.00
	<b>TOTAL :</b>	<b>289886.35</b>	<b>289886.35</b>

As per our report of even date.  
**For Narendra Agrawal & Associates**  
Chartered Accountant  
Partner  
**Narendra M. Agrawal**  
M.No.046205

Navapur

Date : 29/06/2015



**FUND FLOW STATEMENT**  
ANNEXURE - I  
To AUDIT MEMO FOR F.Y. 2014 -15

SR	PARTICULARS	AMOUNT RS.
	<b><u>FUNDS FROM OPERATION</u></b>	
<b>A)</b>	<b>Net Increase In Reserve Funds :-</b>	
1	General fund	612.00
2	Depreciation Fund	364471.00
3	Building Fund	787255.00
4	Welfare Fund	3068875.00
5	Administrative reserve Fund	6929516.00
<b>B)</b>	<b>Net Increase in Statutory Funds :-</b>	
1	Workers Provident Fund	40701986.00
2	Workers Gratuity Fund	10285623.00
3	Workmens Compensation Fund	1778289.00
4	Staff Providend Fund	1427707.00
5	Staff Gratuity Fund	785473.00
6	Staff Leave Salary	426095.00
<b>C)</b>	<b>Net Increase in Workers Benefit Funds :-</b>	
1	Workers Bohoni Fund	2176525.00
2	Paid Leave With Wages	522578.00
3	Paid Holidays	261286.00
4	House Rent Allowance	261286.00
	<b>Grand Total</b>	<b>69777577.00</b>

As per our report of even date.  
**For Narendra Agrawal & Associates**  
Chartered Accountant  
Partner  
**Narendra M. Agrawal**  
M.No.046205

Navapur  
Date : 29/06/2015

<b>FUND FLOW STATEMENT ANNEXURE- II</b>					
AUDIT MEMO FOR F.Y. 2014-15 CHANGE IN WORKING CAPITAL					
Sr.	PARTICULARS	2013-14 Amt. Rs.	2014-15 Amt. Rs.	Increase Amt. Rs.	Decrease Amt. Rs.
	<b>(A) CURRENT ASSETS :</b>				
1	Accrued Interest	33604824.00	38847112.00	5242288.00	0.00
2	Advance to Staff	72068.00	79904.00	7836.00	0.00
3	Office Deposit	60000.00	60000.00	0.00	0.00
4	Cash & Bank Balance	9463553.00	5816622.00	0.00	3646931.00
5	Telephone Deposit	8000.00	8000.00	0.00	0.00
6	Wages / Levy Receivable	12084281.00	15462897.00	3378616.00	0.00
7	Employers A/c	5600.00	0.00	0.00	5600.00
8	TDS Receivable	0.00	7566.00	7566.00	0.00
	<b>Total (A)...</b>	<b>12089881.00</b>	<b>60282101.00</b>	<b>8636306.00</b>	<b>3652531.00</b>
	<b>(B) CURRENT LIABILITIES</b>				
1	Interest Suspense A/c.	15254034.00	14454966.00	0.00	799068.00
2	"Wages , Levy & Boh.Payable"	12511473.00	16973156.00	4461683.00	0.00
4	Audit fees	51686.00	58326.00	6640.00	0.00
5	Telephone Bill	1709.00	2032.00	323.00	0.00
6	Elect.& Water Bill	3539.00	2940.00	0.00	599.00
7	Salary & Allowances	355295.00	54402.00	0.00	300893.00
8	Misc & Fuel Exp	0.00	7265.00	7265.00	0.00
	<b>Total (B)...</b>	<b>28177736.00</b>	<b>31553087.00</b>	<b>4475911.00</b>	<b>1100560.00</b>
	<b>Working Capital (A-B)</b>	27120590.00	28729014.00	4160395.00	2551971.00
	<b>Decrease in Working Capital</b>	1608424.00	0.00	0.00	1608424.00
	<b>GRAND TOTAL...</b>	<b>28729014.00</b>	<b>28729014.00</b>	<b>4160395.00</b>	<b>4160395.00</b>

**FUND FLOW STATEMENT**

ANNEXURE - III

To AUDIT MEMO FOR F.Y. 2014 -15

SR	PARTICULARS	AMOUNT RS.
<b>A)</b>	<b>SOURCES OF FUND</b>	
1	Net Increase in Fund from Operation as per Annex.I	69777577.00
	Add:-Net Decrease in Depreciation Fund Investment	300000.00
	<b>Sub Total :-</b>	<b>70077577.00</b>
2	Less :- Decrease in working capital as per Annex-II	1608424.00
	<b>Total of :- A</b>	<b>68469153.00</b>
<b>B)</b>	<b>APPLICATION OF FUND</b>	
1	Net Increase in Provedent Fund Investment	41800000.00
2	Net Increase in Workers Gratuity Fund Investment	9005000.00
3	Net Increase in workmens' Comp. Fund Investment	400000.00
4	Net Increase In Staff Gratuity Fund Investment	1100000.00
5	Net Increase In Welfare Fund Investment	3600000.00
6	Net Increase In Bohoni Investment	4140000.00
7	Net Increase In Paid leave Wages Investment	330000.00
8	Net Increase In Paid Holidays Investment	165000.00
9	Net Increase In H.R.A.Investment	165000.00
10	Net Increase In Building Fund.Investment	1200000.00
11	Net Increase in Admn.Fund Investment	3700000.00
12	Net Increase In Staff leave Salary Investment	1900000.00
13	Net Increase in Fixed Assets	964153.00
	<b>Total of :- B</b>	<b>68469153.00</b>

As per our report of even date.

**For Narendra Agrawal & Associates**

Chartered Accountant

Navapur

Partner

**Narendra M. Agrawal**

Date : 29/06/2015

M.No.046205

Balance Sheet As on 31st March 2015		
2013-14 AMOUNT RS	LIABILITIES	2014-15 AMOUNT RS
39331507.08	RESERVE AND SURPLUS A/C "As per Schedule ""A""	50482236.66
298556443.75	WORK'S STATUTORY PAYMENT FUND "As per Schedule ""B""	351322341.75
14133707.00	STAFF STATUTORY PAYMENT FUND "As per Schedule ""C""	16772982.00
23271174.00	WORKERS BENEFIT PAYMENTS FUND "As per Schedule ""D""	26492849.00
12501001.00	CURRENT LIABILITIES & PROVISIONS "As per Schedule ""E""	15592353.00
15254034.32	INTEREST SUSPENSE ACCOUNT "As per Schedule ""F""	14454966.32
422701.00	"WAGES, LEVY & BOHONI PAYABLE" "As per Schedule ""G""	1505768.00
<b>403470568.15</b>	<b>GRAND TOTAL</b>	<b>476623496.73</b>

As per our report of even date

For Narendra Agrawal & Associates.

Partner

Narendra M. Agrawal

M.No. 46205

Balance Sheet As on 31st March 2015		
2013-14 AMOUNT RS	ASSETS	2014-15 AMOUNT RS
1393918.25	FIXED ASSETS A/C "As per Schedule ""H""	2358071.42
346778324.00	INVESTMENT A/C "As per Schedule ""I""	413983324.00
33604824.00	ACCRUED INTEREST A/C "As per Schedule ""J""	38847112.00
21693501.90	"CURRENT ASSETS, LOANS AND ADVANCES A/C "As per Schedule ""K""	21434989.31
<b>403470568.15</b>	<b>GRAND TOTAL</b>	<b>476623496.73</b>

For NASHIK MATHADI AND UNPROTECTED LABOUR BOARD,  
NASHIK."

sd/-

K. R. Avhad  
Chief Accountant

sd/-

R. T. Chavan  
Secretary

sd/-

R. S. Jadhav  
Chairman

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31.3.2015		
AMOUNT Rs. 2013 - 14	EXPENDITURE	AMOUNT Rs. 2014 - 15
7422804.00	<b>ADMINISTRATIVE / OFFICE OVERHEADS</b> Manpower Cost 7118780.00 Office Overhead 1032637.00 Financial cost 7484.00 Depreciation cost <u>223507.00</u>	8382408.00
5709641.35	<b>ADMINISTRATIVE SURPLUS</b> Exes Of Income Over Expenditure Transferred to Balance Sheet	6929516.60
<b>13132445.35</b>	<b>GRAND TOTAL</b>	<b>15311924.60</b>
<p>As per our report of even date For Narendra Agrawal &amp; Associates. Partner Narendra M. Agrawal M.No. 46205</p>		

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31.3.2015			
AMOUNT Rs. 2013-14	INCOME	AMOUNT Rs.	AMOUNT Rs. 2014 - 15
	<b>LEVY RECEIVED</b>	76920578.98	
	<b>TOTAL</b>	<b>76920578.98</b>	
	<b>LESS:- ALLOCATION OF LEVY</b>		
	Workers providend.fund	26355851.00	
	Workers Gratuity Fund	8789983.00	
	Workers Diwali Bohoni	18305141.00	
	Paid Leave with Wages	4394992.00	
	Workmens Comp. fund	2197495.00	
	Paid Holidays	2197495.00	
	House Rent Allow.	2197495.00	
	Workers Welfare fund	1494647.98	
	<b>Total</b>	<b>65933099.98</b>	
9607948.00	<b>SHARE OF ADMN. EXP. (A-B)</b>		10987479.00
288859.35	<b>ADDITIONAL ADMN. LEVY</b>		281623.60
3235638.00	<b>OTHER INCOME :</b>		
	Interest on Admn. Reserve fund Invest.	1394483.00	
	Inerest on Staff Gratuity Investment	492392.00	
	Inerest on Staff Leave Salary Invest.	305451.00	
	Interest on Staff Housing loan	102588.00	
	Prov. Fund Admn. Charges	1723147.00	
	Interest on Staff Moto. Adv.	7752.00	
	Penaulty A/C	<u>17009.00</u>	4042822.00
<b>13132445.35</b>	<b>GRAND TOTAL</b>		<b>15311924.60</b>
<p>For NASHIK MATHADI AND UNPROTECTED LABOUR BOARD, NASHIK."</p> <p>K. R. Avhad R. T. Chavan R. S. Jadhav Chief Accountant Secretary Chairman</p>			



SCHEDULE FORMING PART OF INCOME & EXPENDITURE A/C  
AS AT 31.3.2015

Sr.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
<b>A.</b>	<b>ADMN. &amp; OFFICE OVERHEADS :</b>		
	<b>MANPOWER COST</b>		
	Salary and Allowances	5407497.00	
	Board contribution to Staff P. Fund	499715.00	
	Staff Gratuity Fund provision	785473.00	
	Staff leave salary provision	<u>426095.00</u>	7118780.00
<b>B.</b>	<b>ADMN.OFFICE OVERHEADS :</b>		
	Office Rent and Taxes	243960.00	
	Printing and Stationery Expenses	83575.00	
	Conveyance / Traveling Expenses	6841.00	
	Vehicle Expenses	30600.00	
	Telephone bill	28181.00	
	Electricity and Water Bill	35781.00	
	Mobile Allowance	30000.00	
	Miscellaneous Expenses	26467.00	
	Postage Expenses	8913.00	
	Office Expenses	8250.00	
	Legal / Professional Fee	277399.00	
	Fuel Expenses	30083.00	
	Motor Car Insurance	15725.00	
	Adertisement Expences	6912.00	
	Repairs and Maint. Expences	13071.00	
	Computere Soft.Maint.charges.	70000.00	
	Computere Hardware.Maint.charges.	51686.00	
	Computer / Furniture Insurance	1694.00	
	Cash / Fedelity Guarenty Insurance	3933.00	
	Locker Rent	1240.00	
	Internel Audit Fees	32023.00	
	Statutory Audit Fees	<u>26303.00</u>	1032637.00
<b>C.</b>	<b>FINANCIAL COST</b>		
	Bank charges	<u>7484.00</u>	7484.00
<b>D.</b>	<b>DEPRICIATION COST</b>		
	Furniture @ 10%	8684.00	
	Office Equipment @ 15%	380.00	
	Motor Car Depreciation @ 15%	104690.00	
	Computer Hard ware/Software @ 60%	109753.00	223507.00
<b>TOTAL ADMIN. EXPENSES ...(A+B+C+D)</b>			<b>8382408.00</b>

**नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल**

SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31.3.2015			
SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
1	<b>"SCHEDULE ""A""- " RESERVE &amp; SURPLUS A/C GENERAL RESERVE FUND</b> Balance as per last Balance Sheet Add :- Workers reg. fee during year Add :- Employers reg. fee during year	12992.55 212.00 400.00	13604.55
2	<b>ADMINISTRATIVE RESERVE FUND</b> Balance as per last Balance Sheet Add :- surplus during year	15225827.48 6929516.60	22155344.08
3	<b>WORKERS WELFARE RESERVE FUND</b> Balance as per last Balance Sheet Add :- Levy provision during year Add :- Interest on Saving A/c Add :- Interest on Welfare Investment. Add :- Interest on Bohoni Investment. Add :- Interest on Paid Leave Investment. Add :- Interest on Paid Holiday Investment. Add :- Interest on H.R.Allow. Investment. Add :- Unpaid wages trans.vide res.no.265 Sub Total Less :- Students Scolorship Less :- Workers Medical allowance	14478519.80 1494647.98 562558.00 809108.00 1507684.00 297616.00 161707.00 164443.00 41320.00 19517603.78 34000.00 1936209.00	17547394.78
4	<b>DEPRECIATION RESERVE FUND</b> Balance as per last Balance Sheet Add :- Furniture depreciation during year Add :- Office Equip. depreciation during year Add :- Computer depreciation during year Add :- Motor Car depreciation during year Add :- Interest on depre. Fund Invst. dr. year	1878263.25 8684.00 380.00 109753.00 104690.00 140964.00	2242734.25

**नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल**

SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
5	<b>BUILDING RESERVE FUND</b> Balance as per last Balance Sheet Add :- Interest on Build. Fund Invest.during year	7735904.00 787255.00	8523159.00
<b>"GRAND TOTAL OF SCHEDULE ""A""</b>			<b>50482236.66</b>
1	<b>"SCHEDULE ""B"" WORK'S STATUTORY PAYMENT</b> A) WORKERS PPOVIDENT FUND Balance as per last Balance Sheet Add :- Workers contribution during year Add :- Board contributiou during the year Add :- Interest Credited @ 10% during year Sub Total Less :- P.Fund Paid to resigned work's dr. year Less :- Non ref. Adv. paid to Work's during year Less :- Reg. Cancelled Work's P.F. during year  B) PROVIDENT FUND RESERVE FUND Balance as per last Balance Sheet  C) REG. CANCELLED WORK'S P. FUND Balance as per last Balance Sheet Add :- Reg. Cancelled Work's P. F. during the year Sub Total Less :- Reg. Cancelled Work's P. F. Paid Dr. year	238491809.00 27480390.00 26355851.00 22716615.00 315044665.00 21437198.00 12207300.00 2130209.00  762081.33  6355299.00 2130209.00 8485508.00 2206372.00	279269958.00           6279136.00
<b>"Schedule""B"" Total B/F...."</b>			<b>286311175.33</b>

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल			
SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	"Schedule""B"" Total C/F...."		286311175.33
2	<b>WORKMENS COMPENSATION FUND</b> Balance as per last Balance Sheet Add :- Levy provision during year Add :- Compensation received from G.I.C. Add :- Interest on Comp. Investment Sub total : Less :- Compensation paid to workers Less :- Insurance Premium paid to G.I.C.	8902626.42 2197495.00 1328524.00 800379.00 13229024.42 1328524.00 1219585.00	10680915.42
3	<b>WORKERS GRATUITY FUND</b> Balance as per last Balance Sheet Add :- Levy provision during year Add :- Interest Credited during year Sub total: Less :- Gratuity paid to resigned Work's dr. year	44044628.00 8789983.00 6105195.00 58939806.00 4609555.00	54330251.00
	<b>"GRAND TOTAL OF SCHEDULE ""B""</b>		<b>351322341.75</b>
	<b>"SCHEDULE ""C""</b> <b>STAFF STATUTORY PAYMENT FUND</b>		
1	<b>STAFF P. FUND</b> Balance as per last Balance Sheet Add :- Staff Contribution during year Add :- Board Contribution during year Add :- Interest Credited @ 10% Sub Total Less :- Non ref. Adv. paid to Staff member's dr. year	6582773.00 499715.00 499715.00 658277.00 8240480.00 230000.00	8010480.00
2	<b>STAFF GRATUITY FUND</b> Balance as per last Balance Sheet Add :- Provision during the year	4689425.00 785473.00	5474898.00
3	<b>STAFF LEAVE SALARY</b> Balance as per last Balance Sheet Add :- Provision during the year	2861509.00 426095.00	3287604.00
	<b>GRAND TOTAL OF SCHEDULE. "C "</b>		<b>16772982.00</b>

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल			
SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	<b>SCHEDULE -"D "</b> <b>WORKERS BENEFIT FUND</b>		
1	<b>WORKERS BOHONI</b> Balance as per last B/sheet Add :- Levy provision during year Sub Total : Less:- Bohoni paid for Finance year 2013-14 Less:- Bohoni paid for Finance year 2014-15	15721725.00 18305141.00 34026866.00 15721725.00 406891.00	17898250.00
2	<b>PAID LEAVE WAGES</b> Balance as per last B/sheet Add :- Levy provision during year Sub Total : Less:- Leave wages paid for Finance yr.2013-14 Less:- Leave wages paid for Finance yr.2014-15	3774721.00 4394992.00 8169713.00 3774721.00 97693.00	4297299.00
3	<b>PAID HOLIDAYS</b> Balance as per last B/sheet Add :- Levy provision during year Sub Total : Less:- Holiday paid for Finance year 2013-14 Less:- Holiday paid for Finance year 2014-15	1887364.00 2197495.00 4084859.00 1887364.00 48845.00	2148650.00
4	<b>HOUSE RENT ALLOWANCE</b> Balance as per last B/sheet Add :- Levy provision during year Sub Total : Less:- H.R.A paid for Finance year 2013-14 Less:- H.R.A paid for Finance year 2014-15	1887364.00 2197495.00 4084859.00 1887364.00 48845.00	2148650.00
	<b>GRAND TOTAL OF SCH " D "- (1+2+3+4)</b>		<b>26492849.00</b>

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल			
SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	<b>SCHEDULE- "E"</b>		
	<b>CURRENT LIABILITY &amp; PROVISION.</b>		
1	<b>ADMN.EXPENSES PAYABLE</b>		
	Salary & Allowances Payble	54402.00	
	Telephone bill Payable	2032.00	
	Electricity & Water Bill Payable	2940.00	
	Statutory Audit fee Payable	26303.00	
	Fuel Expenses Payable	6663.00	
	Misc.Expenses Payable	602.00	
	Internal Audit fee Payable	<u>32023.00</u>	124965.00
2	<b>WORKERS PAYMENTS PAYABLE</b>		
	A.P.M.C.Levy payable	15294646.00	
	Wages & Levy payable	<u>172742.00</u>	15467388.00
	<b>GRAND TOTAL OF SCH " E "- (1+2)..</b>		<b>15592353.00</b>
	<b>"SCHEDULE -""F "</b>		
	<b>INTEREST SUSPENSE A/C :</b>		
1	<b>PROVIDENT FUND ACCOUNT</b>		
	Balance as per last Balance Sheet	13598253.32	
	Add :- Interest on Invest.during year	25727413.00	
	Add :- Interest on Saving Account	228641.00	
	Sub total:	39554307.32	
	Less :- Interest credited		
	On Work's P. Fund.@ 10%	22716615.00	
	Less :- Interest credited		
	On Staff P. Fund @ 10%	658277.00	
	Less :- Bank charges a/c	1302.00	
	Less :- P.F. Administrative Expenses	<u>1723147.00</u>	14454966.32
2	<b>WORKERS GRATUITY FUND ACCOUNT</b>		
	Balance as per last Balance Sheet	1655781.00	
	Add :- Interest on Invest. during year	<u>4449414.00</u>	
	Sub total:	6105195.00	
	Less :- Interest credited		
	On Work's Gratuity. Fund .a/c	6105195.00	0.00
	<b>" GRAND TOTAL OF SCHEDULE. ""F ""</b>		<b>14454966.32</b>

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल			
SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	<b>"SCHEDULE -""G "</b>		
	<b>"WAGES , LEVY &amp; BOHONI PAYABLE"</b>		
1	<b>WAGES A/C</b>		
	Balance as per last Balance Sheet	279265.00	
	Add :- wages received during year	<u>229937315.00</u>	
	Sub total:	230216580.00	
	Less :- Wages paid during year	229098585.00	
	Less :- Wages Unpaid during year	<u>22565.00</u>	1095430.00
2	<b>UNPAID WAGES A/C</b>		
	Balance as per last Balance Sheet	45684.00	
	Add :- Unpaid Wages during the year.	<u>22565.00</u>	
	Sub total:	68249.00	
	Less:- Transfer to welfare		
	fund vide reso. no.265	<u>41320.00</u>	26929.00
3	<b>LEVY A/C</b>		
	Balance as per last Balance sheet	97752.00	
	Add :- Levy received dr. the year	<u>77206235.98</u>	
	Sub Total:	77303987.98	
	Less:- Workers Provident Fund	26355851.00	
	Less:- Workers Gratuity Fund	8789983.00	
	Less:- Workers Diwali Bohoni	18305141.00	
	Less:- Paid leave with wages	4394992.00	
	Less:- Paid leave Holidays	2197495.00	
	Less:- House Rent Allowance	2197495.00	
	Less:- Workmens Comp.Fund	2197495.00	
	Less:- Welfare Fund A/c	1494647.98	
	Less:- Administrative Fund	<u>10987479.00</u>	383409.00
	<b>"GRAND TOTAL OF SCHEDULE. ""G ""</b>		<b>1505768.00</b>

**SCHEDULE 'H' FIXED ASSETS**  
**SCHEDULE FORMING PART OF BALANCE SHEET FOR THE YEAR ENDING 31.3.2015**

Sr. No.	Particulars	Rate of Depre. of Asset	Gross Bolck			Depreciation			Net Bolck	
			Up to 1.4.2014	Addition Dr. Year	As on 31.3.2015	Write Off Dr. Year	As on 31.3.2015	Up to 1.4.2014	Up to 31.3.2015	As on 31.3.2015
1.	Furniture & Fixtures	10%	122790.75	1228898.00	251688.75	100414.75	8684.00	109098.75	22376.00	142590.00
2.	Office Equipments	15%	49651.50	0.00	49651.50	47115.00	380.00	47495.00	2536.00	2156.00
3.	Motor Car	15%	0.00	697931.17	697931.17	0.00	104690.00	104690.00	0.00	593241.17
4.	Computer Hard / Software	60%	1221476.00	137324.00	1358800.00	1107217.00	109753.00	1216970.00	114259.00	141830.00
	<b>Total</b>		<b>1393918.25</b>	<b>9641153.17</b>	<b>2358071.42</b>	<b>1254746.75</b>	<b>223507.00</b>	<b>1478253.75</b>	<b>139171.00</b>	<b>879817.17</b>

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नाशिक माधवी व अखंडित कामगार मंडळ, नाशिक

३० वा वार्षिक अहवाल

नाशिक माथाडी व असंरक्षित कामगार मंडळ, नाशिक / ३० वा वार्षिक अहवाल

SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	<b>SCHEDULE "I"</b>		
	<b>INVESTMENT A/C.</b>		
1	<b>PROVIDENT FUND :-</b>		
	Balance as per last B/sheet	238256938.00	
	Add :- Investment made during year	237300000.00	
	Sub Total :	475556938.00	
	Less:- Investment realised during year	195500000.00	280056938.00
2	<b>WORKERS GRATUITY FUND</b>		
	Balance as per last B/sheet	40021386.00	
	Add :- Investment during year	42000000.00	
	Sub Total :	82021386.00	
	Less:- Investment realised during year	32995000.00	49026386.00
3	<b>WORKERS BOHONI</b>		
	Balance as per last B/sheet	15260000.00	
	Add :- Investment during year	24900000.00	
	Sub Total :	40160000.00	
	Less:- Investment realised during year	20760000.00	19400000.00
4	<b>PAID LEAVE WAGES</b>		
	Balance as per last B/sheet	3670000.00	
	Add :- Investment during year	4000000.00	
	Sub Total :	7670000.00	
	Less:- Investment realised during year	3670000.00	4000000.00
5	<b>PAID HOLIDAYS</b>		
	Balance as per last B/sheet	1835000.00	
	Add :- Investment during year	2000000.00	
	Sub Total :	3835000.00	
	Less:- Investment realised during year	1835000.00	2000000.00
6	<b>HOUSE RENT ALLOWANCE</b>		
	Balance as per last B/sheet	1835000.00	
	Add :- Investment during year	2000000.00	
	Sub Total :	3835000.00	
	Less:- Investment realised during year	1835000.00	2000000.00

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SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	<b>"Schedule" "I" Total B/F...."</b>		
7	<b>WORKMENS COMPENSATION</b>		
	Balance as per last B/sheet	8000000.00	
	Add :- Investment during year	5700000.00	
	Sub Total :	13700000.00	
	Less:- Investment realised during year	5300000.00	8400000.00
8	<b>STAFF GRATUITY FUND</b>		
	Balance as per last B/sheet	4500000.00	
	Add :- Investment during year	3900000.00	
	Sub Total :	8400000.00	
	Less:- Investment realised during year	2800000.00	5600000.00
9	<b>WORKERS WELFARE FUND</b>		
	Balance as per last B/sheet	10300000.00	
	Add :- Investment during year	10100000.00	
	Sub Total :	20400000.00	
	Less:- Investment realised during year	6500000.00	13900000.00
10	<b>BUILDING FUND</b>		
	Balance as per last B/sheet	7300000.00	
	Add :- Investment during year	6400000.00	
	Sub Total :	13700000.00	
	Less:- Investment realised during year	5200000.00	8500000.00
11	<b>ADMINISTRATIVE FUND</b>		
	Balance as per last B/sheet	12300000.00	
	Add :- Investment during year	7500000.00	
	Sub Total :	19800000.00	
	Less:- Investment realised during year	3800000.00	16000000.00
12	<b>DEPRECIATION FUND</b>		
	Balance as per last B/sheet	1500000.00	
	Add :- Investment during ear	1200000.00	
	Sub Total :	2700000.00	
	Less:- Investment realised during year	1500000.00	1200000.00



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SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	"Schedule""I"" Total B/F...."		
13	<b>STAFF LEAVE SALARY</b> Investment made during the year Add :- Investment during ear Sub Total : Add :- Investment during ear	2000000.00 <u>3900000.00</u> 5900000.00 2000000.00	3900000.00
	<b>"GRAND TOTAL OF SCHEDULE. ""I ""</b>		<b>413983324.00</b>
	<b>"SCHEDULE ""J"" INTEREST ACCRUED ON INVESTMENT</b>		
1	<b>PROVIDENT FUND A/C</b> Balance as per last B/sheet Add :- Interest Accrued during. year Sub Total : Less:- Interest received during year	25005024.00 <u>12980588.00</u> 37985612.00 <u>9620106.00</u>	28365506.00
2	<b>WORKERS GRATUITY FUND</b> Balance as per last B/sheet Add :- Interest Accrued during year Sub Total : Less:- Interest received during year	4692973.00 <u>2353061.00</u> 7046034.00 <u>1795572.00</u>	5250462.00
3	<b>WORKERS WELFARE FUND</b> Balance as per last B/sheet Add :- Interest Accrued during year Sub Total : Less:- Interest received during year	390011.00 <u>507025.00</u> 897036.00 <u>386159.00</u>	510877.00
4	<b>STAFF GRATUITY FUND</b> Balance as per last B/sheet Add :- Interest Accrued during year Sub Total : Less:- Interest received during year	481631.00 <u>305093.00</u> 786724.00 <u>479908.00</u>	306816.00

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SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	"Schedule""J"" Total B/F...."		
5	<b>WORKERS DIWALI BOHONI A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:- Interest received during year	902490.00 <u>906172.00</u> 1808662.00 <u>902490.00</u>	906172.00
6	<b>PAID LEAVE WITH WAGES A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:- Interest received during year	209450.00 <u>183149.00</u> 392599.00 <u>209450.00</u>	183149.00
7	<b>PAID HOLIDAY'S A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:- Interest received during year	72663.00 <u>82028.00</u> 154691.00 <u>72663.00</u>	82028.00
8	<b>H. R. ALLOWANCE A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:- Interest Received during year	59654.00 <u>82028.00</u> 141682.00 <u>59654.00</u>	82028.00
9	<b>WORKMEN'S COMPENSATION A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:- Interest Accrued during year	330572.00 <u>520647.00</u> 851219.00 <u>327835.00</u>	523384.00
10	<b>BUILDING FUND A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:- Interest Accrued during year	684111.00 <u>535575.00</u> 1219686.00 <u>355597.00</u>	864089.00
	<b>" SCHEDULE ""J "" C/F..."</b>		<b>37074511.00</b>

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SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	"SCHEDULE ""J"" Total B/F..."		37074511.00
11	<b>ADMINISTRATIVE RESERVE FUND A/C</b> Balance as per last B/sheet Add :-Interest Acrued during year Sub Total : Less:- Interest received during year	602921.00 <u>1230228.00</u> 1833149.00 <u>292948.00</u>	1540201.00
12	<b>DEPRECIATION FUND A/C</b> Balance as per last B/sheet Add :- Interest Acrued during year Sub Total : Less:-Interest received during year	21501.00 <u>7859.00</u> 29360.00 21501.00	7859.00
13	<b>STAFF LEAVE SALARY A/C</b> Add :- Interest Acrued during year Add :- Interest Acrued during year Sub Total : Less:-Interest received during year	151823.00 <u>224541.00</u> 376364.00 <u>151823.00</u>	224541.00
	"GRAND TOTAL OF SCHEDULE. ""J ""		38847112.00
1	<b>"SCHEDULE ""K"" CURRENT ASSETS LOANS &amp; ADVANCES CURRENT ASSETS :</b> A) Cash in Hand B) Cash at Bank "Bank of Maharashtra,Canada Corner" "Bank of Maharashtra,Sinnar" "Bank of Maharashtra,Nashik Road" "Bank of Maharashtra,Vani " "Bank of India,Ghoti." "Bank of Baroda,Satpur" "Bank of Maharashtra,Nandur Singota" "Uco Bank ,Nashik City" "Bank of Maharashtra,Dindori" Punjab National Bank Uco Bank (P. F. A/C) "Bank of Maharashtra, (P.F. A/c)"	582.00  531660.54 922590.06 181703.74 104286.58 360430.07 1378798.58 34061.70 1833403.29 108095.10 6833.00 64291.30 <u>289886.35</u>	582.00             5816040.31

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SR.	PARTICULARS	AMOUNT RS.	AMOUNT RS.
	C) TDS RECEIVABLE	7566.00	7566.00
	<b>D) RECEIVABLE FROM EMPLOYEES</b> Wages & Levy receivable A.P.M.C. Levy receivable	172742.00 <u>15290155.00</u>	15462897.00
2	<b>E) DEPOSITS</b> Telephone Deposit Office Deposit	8000.00 <u>60000.00</u>	68000.00
3	<b>LOANS &amp; ADVANCES</b> Staff Festival advance Staff Motor Cycle Advance Staff computer refundable advance	25000.00 28404.00 <u>26500.00</u>	79904.00
	"GRAND TOTAL OF SCHEDULE. ""K ""		21434989.31
	<p>As per our report of even date For NASHIK MATHADI AND For Narendra Agrawal &amp; Associates. UNPROTECTED LABOUR BOARD, NASHIK." Partner sd/- sd/- sd/- Narendra M. Agrawal K. R. Avhad R. T. Chavan R. S. Jadhav M.No. 46205 Chief Accountant Secretary Chairman</p>		

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