रायगड जिल्हा सुरक्षा मंडळ, रायगड.

(रायगड जिल्ह्याकरीता)

RAIGAD DIST. SECURITY GUARDS BOARD, RAIGAD. (For Raigad District)



ः कार्यालय पत्ताः

रायगड जिल्हा सुरक्षा रक्षक मंडळ

द्वारा सहाय्यक कामगार आयुक्त कार्यालय, रायगड विघ्नहर्ता कॉम्लेक्स, १ला मजला, सेक्टर - १, मुंबई पुणे रोड, खांदा कॉलनी, नवीन पनवेल, जि. रायगड

Office Address

Raigad Dist. Security Guards Board

C/o. Asstt. Commissioner of Labour, Raigad Vighnaharata Complex, First Floor, Sector -1, Mumbai Pune Road, Khanda Colony, New Panvel, Dist. Raigad.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड (रायगड जिल्ह्याकरीता)

महाराष्ट्र खाजगी सुराक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ अंतर्गत ६ (१) अन्वये प्रस्थापित केलेले मंडळ.

कार्यालय : रायगड जिल्हा सुरक्षा रक्षक मंडळ

द्वारा सहाय्यक कामगार आयुक्त कार्यालय, रायगड विघ्नहर्ता कॉम्प्लेक्स, १ला मजला, सेक्टर-१,

मुंबई-पुणे रोड, खांदा कॉलनी, नवीन पनवेल, जि. रायगड.

बँकर्स : १) बँक ऑफ इंडिया, नविन पनवेल शाखा,

ता. पनवेल, जि. रायगड

२) बँक ऑफ बरोडा, पनवेल शाखा, ता. पनवेल, जि. रायगड

३) बँक ऑफ इंडियाशाखा खांद कॉलनीता. पनवेल जि. रायगड

वैधानिक लेखा परिक्षक :

मे. विनय बेळे ॲण्ड असोसिएटस ११, बेळे पार्क, रविवार पेठ, नाशिक, महाराष्ट्र ४२२ ००१.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड (रायगड जिल्ह्याकरीता)

(अ. ए. चिवटे) अध्यक्ष, रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा सहाय्यक कामगार आयुक्त, रायगड.

रायगड जिल्हा सुरक्षा रक्षक मंडळाची स्थापना ५ डिसेंबर २००२ रोजी झालेली असल्यामुळे त्रिसदस्यीय मंडळाची रचना झालेली नाही. तथापि सदर मंडळ चालविण्याकरीता शासन अधिसुचना क्र. एसजीए १५०७/प्र.क्र./६८३/काम-५ दिनांक १६.१०.२००७ रोजी एक सदस्यीय मंडळाची स्थापना झालेली आहे.

(ल. य. भुजबळ) सचिव, रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा सरकारी कामगार अधिकारी रायगड.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड

(रायगड जिल्ह्याकरीता)

सन २०१० - २०११ नववा वार्षिक अहवाल

१) प्रस्तावना :-

- १:१ रायगड जिल्हा सुरक्षा रक्षक मंडळाचा नववा वार्षिक अहवाल, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ अंतर्गत ८(३) अन्वये शासनास सादर करण्यात येत आहे मंडळाने राबविलेल्या महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना २००२ अंमलबजावणीच्या अहवाल काळातील आढावा त्यामध्ये घेण्यात आला आहे.
- १:२ मंडळाच्या हिशोब तपासणीसाठी शासनाने गठीत केलेल्या पॅनलमधील हिशोब तपासणीसांचे प्रमाणपत्र तसेच सन २०१०-२०११ चे जमा खर्चाचे विवरणपत्र आणि ताळेबंद या अहवालासोबत जोडत आहे.
- १:३ रायगड जिल्हा सरक्षा रक्षक मंडळ हे रायगड जिल्ह्याकरितां महराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ अंतर्गत खंड ६(१) अन्वये महाराष्ट्र शासनाने प्रास्थापित केलेले वैधानिक स्वरूपाचे मंडळ आहे. हे मंडळ त्रिसदस्यीय मंडळ असून या मंडळावर मालक, सुरक्षा रक्षक व शासनाचे प्रतिनिधी नेमले जातात. तथापी या मंडळाच्या अहवाल काळामध्ये त्रिसदस्यीय मंडळाची नियुक्ती झालेली नसून शासन अधिसुचना क्र. एसजीए १५०७/प्र.क्र./(६८३/काम ५) दिनांक १६.१०.२००७ अन्वये एकसदस्यीय मंडळाची नियुक्ती केलेली आहे व सदर आदेशाअन्वये मंडळाचे अध्यक्ष यांना अधिकार प्रदान केलेले आहेत.

२) मंडळाची रचना :

- २:१ महराष्ट्र शासन उद्योग, उर्जा व कामगार विभाग, अधिसूचना क्र. एसजीए १५०७/प्र.क्र./(६८३/ कामगार ५) दिनांक १६.१०.२००७ अन्वये एकसदस्यीय मंडळाची स्थापना केलेली आहे.
- ३) सुरक्षा रक्षक कायदा / योजनेची अंमलबजावणी :-

३:१ कायद्याची व्याप्ती:

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ या कायद्याची व्याप्ती सुरूवातीस बृहन्मुंबई आणि ठाणे या जिल्ह्याकरिता मर्यादित केली होती. तथापी सन २००२ मध्ये महाराष्ट्र शासनाने दिनांक ५ डिसेंबर २००२ रोजी अधिसूचना क्र. एसजीए १५००/२००२/५९५/(२८५४) कामगार-५ निर्गमीत करून रायगड, पुणे, नाशिक, औरंगाबात व नागपूर अशा पाच जिल्ह्याकरिता सदर कायदा लागू करून खाजगी ठेकेदारामार्फत सुरक्षा रक्षकांची होत असलेली पिळवणूक थांबविण्याचे मोलाचे कार्य केले. जे सुरक्षा रक्षक थेट कारखाना वा आस्थापना यांच्यामार्फत नियमित कामगार म्हणून कार्यरत आहेत. त्यांना अधिनियमांतर्गत तरतूदीचे संरक्षण मिळत नाही.

३:२ योजनेची व्याप्ती :

ही योजना रायगड जिल्ह्यातील सर्व आस्थापनांना लागू होत असून या मंडळाची स्थापना ५ डिसेंबर २००२ रोजी झालेली असली तरी प्रत्यक्ष कामकाज व मूळ योजना राबविण्यास दिनांक ०१/०५/२००४ पासून सुरूवात झाली आहे.

३:३ अधिनियमांतर्गत सूट:

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ अंतर्गत खंड २३ अन्वये काही अटी व शर्तीच्या अधिन राहून खाजगी सुरक्षा रक्षकांना सन २००९ पासून तीन वर्षाच्या कालावधीसाठी सूट देण्याचे धोरण शासनाने अवलंबिवलेले आहे.

४) नोंदणीची प्रगती :

या मंडळाची स्थापना ५ डिसेंबर २००२ रोजी झालेली असून प्रत्यक्ष कामकाजास दिनांक ०१.०५.२००४ पासून सुरूवात झालेली आहे. अहवाल साली सुरूवातीस १४९ मुख्य मालक व ९१४ सुरक्षा रक्षक नोंदीत झाले. अहवाल वर्षा अखेर १६३ मुख्य मालक व अहवाल कालावधीमध्ये सुरक्षा रक्षक नोंदीत झालेले नाहीत.

५) मंडळाच्या बैठका व महत्वाचे निर्णय :

अहवाल काळामध्ये दिनांक २८.०५.२०१०, १९.०७.२०१०, १५.०३.२०११ व १९.०३.२०११ रोजी एक सदस्यीय मंडळाच्या बैठका घेऊन महत्वाचे निर्णय घेण्यात आलेले आहेत.

६) कल्याणकारी तरतूदी:

मंडळाच्या नोंदीत सुरक्षा रक्षकांना त्यांचे वेतनावर ४२ टकके लेव्ही आकारून मंडळ विविध कल्याणकारी तरतूदी करते. या मंडळाने निश्चित केलेली लेव्ही खालीलप्रमाणे आहे.

	खाते	तरतुदी टक्केवारी
₹.	भविष्य निर्वाह निधी	१२.००%
₹.	सानुग्रह अनुदान	८.३३%
₹.	उपदान	8.00%
٧.	भरपगारी रजा	8.00%
ч.	भरपगारी सुट्या	१.००%
ξ.	प्रशासकीय खर्च	4.00%
७.	गणवेष	₹.००%
८.	वैद्यिकय खर्च	२.००%
٩.	अपघात नुकसान भरपाई	२.००%
१०.	संकिर्ण निधी	०.६७%
	एकूण	४२.००%

रायगड जिल्ह्यामध्ये राज्य कामगार विमा कायद्याचा अंतर्भाव होत नसल्याने मंडळाच्या नोंदीत सुरक्षा रक्षकांना वैद्यकीय खर्चापोटी जमा होणाऱ्या २ टक्के लेव्हीच्या पटीत वैद्यकीय सेवा देण्याची सुविधा मंडळाच्या विचाराधीन आहे.

मंडळामार्फत ज्या कल्याणकारी योजना राबविल्या जातात त्या बद्दलची माहिती थोडक्यात दिली आहे.

६:१ भविष्य निर्वाह निधी:

मंडळाच्या नोंदीत सुरक्षा रक्षकांना मंडळाने भविष्य निर्वाह निधीची योजना लागू केलेली आहे. त्यासाठी सुरक्षा रक्षकांच्या वेतनामधून दरमहा १२ टक्के हिस्सा कपात करण्यात येतो व तेवढाच हिस्सा मंडळाकडून दिला जातो. अहवाल साली सुरक्षा रक्षकांनी राजीनामा दिल्याने, रूपये ७७,२१५.०० भविष्य निर्वाह निधी पोटी अदा करण्यात आले आहेत.

६:२ उपदान:

राजीनामा दिल्याने किंवा सेवानिवृत्त झालेल्या सुरक्षा रक्षकास मंडळाकडून उपदान देण्याची तरतुद केलेली आहे. जे या बाबतच्या विहित अटीपूर्ण करतात अशांना या योजनेचा लाभ होतो.

६:३ सानुग्रह अनुदान:

सुरक्षा रक्षक बोनस कायद्याच्या कक्षेत येत नसल्याने त्यांच्यासाठी मंडळाने योजलेली सानुग्रह अनुदानाची योजना फार महत्वाची कल्याणकारी योजना म्हणावी लागेल. त्यासाठी मंडळाने प्रत्यक्ष नोंदणीकृत सुरक्षा रक्षकाला त्याच्या वार्षिक मिळकतीवर शे. ८.३३ प्रमाणे सानुग्रह अनुदान म्हणून प्रत्येक दिवाळीला वाटप करण्यासाठी लेव्हीमध्ये तरतुद केलेली आहे. अहवाल साली रूपये २५,९६,२२०.०० सानुग्रह अनुदान वाटप केलेले आहे.

६:४ रजेचे पगार:

सुरक्षा रक्षकांचे अतिदक्षतेचे काम असल्याने सुरक्षा रक्षकांना नेमून दिलेल्या वार्षिक सुट्या देणे शक्य होत नाही. त्यामुळे त्या सुट्टीचा मोबदला म्हणून वार्षिक मिळकतीवर ४ टक्के प्रमाणे रजेचा पगार देण्याची तरतुद मंडळाने लेव्हीमध्ये केलेली आहे. सदर रजेचा पगार, सानुग्रह अनुदाना सोबत दिवाळीमध्ये वाटप केला जातो. अहवाल साली रूपये ६,१२,१९१.०० रजेचा पगाराचे वेतन वाटप केलेले आहे.

६:५ सणांची सुट्टी:

योजनेच्या खंड २३ अन्वये नोंदणीकृत सुरक्षा रक्षकांना चार (४) राष्ट्रीय सणांच्या भरपगारी सुट्या दिल्या जातात. सरद चार सुट्या खालीलप्रमाणे आहेत. अहवाल साली रूपये २,४५,४५१.०० सणांच्या सुट्टीचे वेतन वाटप केलेले आहे.

प्रजास्ताक दिन २ ६ जानेवारी महाराष्ट्र दिन १ मे स्वातंत्र्य दिन १५ ऑगस्ट दिवाळी भाऊबिज

उक्त चार सुट्यांचे वेतन अदा करण्यासाठी वार्षिक मिळकतीवर १ टक्के लेव्हीमध्ये तरतूद केलेली आहे. सदर वेतन सानुग्रह अनुदानासोबत दिवाळीमध्ये अदा केली जाते.

६:६ गणवेष :

मंडळाच्या नोंदीत सुरक्षा रक्षकांना दोन वर्षातून एकवेळा दोन गणवेष, गमबूट, रेनकोट, टोपी, बाटा कंपनीचे चामडी बूट, स्वेटर्स व आर्टीकल्स देण्याची तरतुद केलेली आहे. सदर रक्कमेची तरतुद ३ टक्के लेव्हीमध्ये केलेली आहे.

६:७ वैद्यकीय फायदे:

मंडळाच्या नोंदीत सुरक्षा रक्षकांना व त्यांच्या कुटूंबियांना मोफत वैद्यकीय सुविधा मिळण्याच्या दृष्टीने मंडळाने २ टक्के दराप्रमाणे लेव्हीमध्ये तरतुद केलेली आहे.

६:८ अपघात नुकसान भरपाई:

मंडळाच्या नोंदीत सुरक्षा रक्षकाचा अपघात झाल्यास त्या सुरक्षा रक्षकास किंवा सदर सुरक्षा रक्षकाचा मृत्यू झाल्यास त्याच्या वारसास नुकसान भरपाई मिळण्याकरीता मंडळाने न्यू इंडिया इंशोरन्स कंपनीकडून मंडळाच्या नावे वैयक्तीक अपघात विमा पॉलिसी धारण केली आहे.

७) वेतन : मंडळाने नोंदीत सुरक्षा रक्षकांचे वेतन निश्चित केलेले असून सदर वेतन ०१.०७.२०१० पासून लागू करण्यात आलेले आहे त्याचा तपशिल पुढील प्रमाणे

वर्गवारी	विभाग क्रमांक	मुळ पगार	महागाई भत्ता	घरभाडे भत्ता	धुलाई भत्ता	वाहन भत्ता	एकूण
सुरक्षा रक्षक	१ २		१३९४.०० १३९४.००	२५२.०० २३७.००		१००.०० १००.००	५४९६.०० ५१८१.००
मुख्यसुरक्षा रक्षक	१ २		१३९४.०० १३९४.००	२५७.०० २४२.००	-	१००.०० १००.००	५६०१.०० ५२८६.००
सुरक्षा पर्यवेक्षक	१ २		१३९४.०० १३९४.००	२६२.०० २४७.००		१००.०० १००.००	५७०६.०० ५३९१.००
सहायक सुरक्षा अधिकारी	۶ ۲	३९५०.०० ३६५०.००	१३९४.०० १३९४.००	२६७.०० २५२.००	-	१००.०० १००.००	५८११.०० ५४९६.००
सुरक्षा अधिकारी	१ २	४१५०.०० ३८५०.००	१३९४.०० १३९४.००	२७७.०० २६२.००	-	१००.०० १००.००	६०२१.०० ५७०६.००
मुख्यसुरक्षा अधिकारी	१ २		१३९४.०० १३९४.००	२८७.०० २७२.००	-	१००.०० १००.००	६२३१.०० ५९१६.००

विभाग क्र. १ : नवी मुंबई आणि सिडको हद्द व लगतच्या १५ की. मी. अंतरापर्यंतचे क्षेत्र.

विभाग क्र. २: विभाग क्र. १ मधील समाविष्ट क्षेत्र वगळून उर्वरित रायगड जिल्ह्यामधील क्षेत्र.

८) वार्षिक उलाढाल :

८:१ वेतन:

अहवाल साली सुरक्षा रक्षकांना एकूण रूपये ५,५४,६६,११४/- वेतन व भत्ते वाटण्यात आले. सदरचे वेतन पूर्णपणे सुरक्षा रक्षकांचे वैयक्तीक बँक खात्यामध्ये जमा केले आहे.

८:२ लेव्ही (पट्टी) :

अहवाल साली मुख्य मालकाकडून रूपये ३,७२,९७,५१४/- ४२% लेव्ही (पट्टी) रूपाने जमा झाली आहे.

८:३ कलम २३ अंतर्गत सुट प्राप्त एजन्सीकडून ३% प्रशासकीय लेव्ही :

अहवाल साली कलम २३ अंतर्गत सुट प्राप्त सुरक्षा रक्षकांच्या ठेकेदाराकडून प्रशासकीय खर्चापोटी ३ टक्के लेव्ही (पट्टी) रूपये २८,१३,९७७/- जमा झाली आहे.

९) खटले :

महाराष्ट्र खाजगी सुरक्षा रक्षक नोकरीचे नियमन व कल्याण योजना २००२ अंतर्गत खंड १३ अन्वये सन २०१०-२०११ अखेर मंडळाचे निरीक्षकांनी २४ मालकावर खटले दाखल केलेले आहेत. सदरबाबत सविस्तर तपशील खालीलप्रमाणे

वर्ष	वर्षाप्रारंभी प्रलंबित खटले	वित्तीय वर्षात दाखल केलेले खटले	निकालात निघालेले खटले	वर्ष अखेरीस प्रलंबित राहिलेले खटले
२०१०-२०११	१५०	२४	०२	१७२

१०)आभार:

मंडळास स्वत:चे कार्यालय नसल्याने मंडळाचे कामकाज सहाय्यक कामगार आयुक्त कार्यालय रायगड, येथे सुरू करण्यात आले या निमित्ताने आम्ही विशेष करून सहाय्यक कामगार आयुक्त कार्यालय रायगड, कामगार आयुक्त कार्यालय ताडदेव मुंबई व मंत्रालयातील कामगार विभागाचे अधिकारी यांनी मंडळास मोलाचे सहकार्य केलेले आहे. त्यंचे आम्ही मन:पूर्वक आभार मानत आहोत.

(अ. ए. चिवटे)

अध्यक्ष, रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा सहाय्यक कामगार आयुक्त, रायगड (ल. य. भुजबळ)

सचिव, रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा सरकारी कामगार अधिकारी रायगड.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, पनवेल - ४१० २०६.

RAIGAD DIST. SECURITY GUARD BOARD, RAIGAD (For Raigad District)

Constituted under Section 6 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981

Office:

Raigad Dist. Security Guards Board C/o. Asstt. Commissioner of Labour, Raigad Vighnaharta Complex, First Floor, Sector - 1, Mumbai Pune Road, Khanda Colony, New Panvel, Dist. Raigad.

Bankers:

- Bank of India
 New Panvel Branch,
 Tal. Panvel, Dist. Raigad.
- 2) Bank of BarodaPanvel Branch,Tal. Panvel, Dist. Raigad.
- Bank of India
 Khanda Colony Branch
 Tal. Panvel, Dist. Raigad.

Statutory Auditors:

M/s. Vinay Bele & Associates 11, Bele Park, Ravivar Peth, Nashik, Maharashtra - 422 001.

RAIGAD DIST. SECURITY GUARD BOARD, RAIGAD (For Raigad District)

Constituted under Section 6 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981

(Shri. A. E. Chivate)

Chairman
Raigad District Security Guards Board,
& Asstt. Commissioner of Labour Raigad.

The Raigad District Security Guard Board, Raigad has been established on 5th December, 2002 and the Tripartite Board has not yet been constituted. However, in order to facilitate the working of the Board, the Govt. of Maharashtra appointed the one-man Board vide Govt. Resolution, Industries, Energy and Labour Department Notification No. SGA1507/No.683/Lab-5, Dt. 16.10.2007.

(Shri. L. Y. Bhujbal)

Secretary
Raigad District Security Guard Board
& Government Labour Officer Raigad

RAIGAD DIST. SECURITY GUARD BOARD, RAIGAD

(For Raigad District)

Ninth Annual Report for 2010-2011

1) INTRODUCTION:

- 1.1 This is the Ninth Annua Report of the Raigad Dist. Security Guards Board for the year 2010-2011 being submitted to Govt. under sec.8(3) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981. The review of the Board's working in respect of teh Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002. during the year under report has been taken in this Report.
- 1.2 The Certificate of the statutory auditors appointed by Govt. for the audit of the Board's Accounts and the income and Expenditure statement and the Balance sheet for the year 2010-2011 are enclosed herewith.
- 1.3 Raigad Dist. Security Guards Board is a statutory board for Raigad District Constituted by the Govt. of Maharashtra in accordance with the provisions of section 6(1) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981. The Board is a Tripartite Board and the representatives of employers security guards and the Government are appointed on it. However, during the year under report no tripartite board has yet been appointed. The Govt. therefore, has appointed the one-man Board vide its Notification No. SGA1507/No.683/Lab-5, Dt. 16.10.2007 has thereby conferred all the powers of the Board on the Chairman of the Board.

2) CONSTITUTION OF THE BOARD:

2:1 The Govt. of Maharashtra, vide the notification Industries, Energy and Labour Dept. No. SGA1507/No.683/Lab-5, Dt. 16.10.2007 has constituted the one-man board.

3) IMPLEMENTATION OF THE SECURITY ACT / SCHEME:

3.1 Applicability and scope of the Act -

Initially the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 was enforced only in Brihan Mumbai And Thane District. Howeer, later in the year 2002, the scope of the Act was extended in the areas of the five districts of Raigad, Punce, Nashik, Aurangabad & Nagpur vide Govt. Notification Industries, Energy and Labour Notification No. SGA1595 / (2854) Leb-5 Dated 5/12/2002 and the Govt. has done a commendable work of prohibiting the exploitation of security guards engaged by private contractors. The security guards directly appointed as regular employees by factories of establishments, are not covered for the purposes of benefits under the provisions of the said Act and the Scheme.

3.2 Scope of the scheme

The Scheme applies to all the establishments in Raigad District and although this Board has been established on 5th December 2002 the actual work and the implementation of the original Scheme has commenced with effect from 1.5.2004.

3.3 Exemption under the Act -

The Govt. of Maharashtra had adopted the policy to grant exemption under section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 to private Security Guards for a period of 3 years from 2009, subject to certain terms and conditions.

4) PROGRESS IN REGISTRATION:

The Board is established on 05.12.2002. However, the implementation of the Scheme has actually Commenced from 01.05.2004. During the period under report, in the begining 149 Principal Employers and 914 Security Guards have been registered in the Board. At the end of the year under report, total 163 Principal Employers and Security Guards have been registered.

5) BOARD MEETING AND IMPORTANT DECISIONS:

During the period under report, the one-man Board convened four meetings on 28.05.2010, 19.07.2010, 15.03.2011 and 19.03.2011 has taken some important decisions.

6) WELFARE MEASURES:

The Board makes due provisions for the welfare benefits and facilities to the registered Security Guards by taking levy @42% on the wages of the registered Security Guards. The Distribution of the levy imposed by this Board is as follows:

Sr. No.	Account	Provision
1	Provident Fund	12.00%
2	Diwali Bonus / Ex. Gratia	8.33%
3	Gratuity Fund	4.00%
4	Leave With Wages	4.00%
5	Paid Holiday	1.00%
6	Administration	5.00%
7	Uniform Fund	3.00%
8	Reserve Fund	0.67%
9	Medical Allowance	2.00%
10	Workman Compensation	2.00%
	Total	42.00%

Since the ESIC Act does not cover in Raigad District. The Board is considering to extend the free medical services to its registered Security Guards, from the 2% Levy received towards medical expenses fund.

The brief information in respect of the Welfare measure taken by the Board, is given hereunder.

6.1 Provident Fund:

The Scheme of Provident Fund is made applicable to the registered Security Guards of the Board. For this purpose, the Board make 12% deduction from the wages of the Security Guards every month, and an equal amount is contributed by the Board and total amount is credited to their Provident Fund Accounts. During hte year under report, and amount of Rs. 77,215.00 towards the Provident Fund has been paid to the Security Guard.

6.2 Gratuity:

The Board has made due provision for making the payment of gratuity to those Security Guards who resign or retire. Those who fulfill the requisite conditions in this behalf are benefited by this Scheme.

6.3 Ex-gratia:

As the Security Guards do not come under the purview of the payment of Bonus Act, the Board has made the scheme of Exgratia for them. Which is yet another important welfare scheme of the Board. For this prupose the Board has made due provision in the levy @8.33% on total annual income of a registered Security Guard, to be paid to him at the time of every Diwlai festival. During the year under report the amout of Rs. 25,96,220.00 has been disbursed towards the Exgratia Payment.

6.4 Leave With Wages:

The nature of work / duty of security Guards is high vigilance in nature, and as such it is not possible to give them declared holidays in a year. Therefore, to compensate them for this the Board has made provision in the levy towards the payment of leave with wages @4% on their total annual income. The said amount of leave with wages is disbursed alongwith the payment Ex-gratia at every Diwali. During the year under report Rs.6,12,191.00 have been disbursed as payment of leave with wages.

6.5 Paid Holidays:

In accordance with clause 23 of the Private Security Guards (Regulation of Employment and Welfare) Scheme 2002. the registered Security Guards are entitled for four (4) National / Important Festival Holidays during a year, and the same are as follows:

1)	Republic Day	26th January
2)	Maharasthra Day	1st May
3)	Independence Day	15th August
4)	Diwali	2nd Day of Diwali (Bhaubeej)

For making payment of the wages of the said Paid Holidays, provision has been made in the Levy @ 1% on the total annual income of the Security Guards. During the year under report the amount of Rs. 2,45,451.00 has been disbursed towards the payment of wages for the paid holidays.

6.6 Uniforms:

The Board has made provision to give two sets of the Uniform, Gum-boots, Rain-Coat, Cap, Shoes of bata company, Sweaters and Articles to the registered Security Guards once in every two years. The Provision for this expenditure is made from the allocated 3% levy.

6.7 Medical Benefits:

The Board has made due provision for the expenses towards free medical facilities to the registered Security Guards and their family members, and the expenditure is made from the allocated 2% levy.

6.8 Accident Compensation :

In order to pay compensation to a registered Security Guard who meets with an accident, or to the heir of a registered Security Guards who dies in accidents, the Board has taken out a Personal Accident Policy in the Board's name from the New India Assurance Co.

7) Wages:

The Board has fixed the wages of the registered Security Guards and the same are made applicable w.e.f. 01.07.2010 The details are shown as hereunder.

Category No.	Zone Wages	Basic	D.A.	H.R.A.	C.A.	W.A.	Gross Wages
Security	I	3650.00	1394.00	252.00	100.00	100.00	5496.00
Guard & Lady	П	3350.00	1394.00	237.00	100.00	100.00	5181.00
Security Guard							
Head Guard	1	3750.00	1394.00	257.00	100.00	100.00	5601.00
	П	3450.00	1394.00	242.00	100.00	100.00	5286.00
Security	I	3850.00	1394.00	262.00	100.00	100.00	5706.00
supervisor	П	3550.00	1394.00	247.00	100.00	100.00	5391.00
Asst. Scurity	I	3950.00	1394.00	267.00	100.00	100.00	5811.00
officer	П	3650.00	1394.00	252.00	100.00	100.00	5496.00
Security	I	4150.00	1394.00	277.00	100.00	100.00	6021.00
Officer	il	3850.00	1394.00	262.00	100.00	100.00	5706.00
Chief Security	ı	4350.00	1394.00	287.00	100.00	100.00	6231.00
officer	=	4050.00	1394.00	272.00	100.00	100.00	5916.00

Zone I: Shall comprise of the areas within the limits of New Mumbai and CIDCO in the Raigad dist rict and aea from the border falling within radius of 15K.M. of such limites.

Zone II: Shall comprise of all remaining areas of the Raigad District not covered by Zone I.

8) ANNUAL TURNOVER:

8.1 Wage:

During the year under report Rs. 5,54,66,114.00 have been disbursed to the Security Guards towards their wages and allowances. The said wages have been fully credited to the personal Bank Accounts of the Security Guards.

8.2 Levy:

The total levy @ 42% received from the Principal Employers amounted to Rs. 3,72,97,514.00 during the year under report.

8.3 Administrative Levy @ 3% from the Security Agencies exempted under section 23:The administrative levy @ 3% amounting to Rs. 28,13,977.00 has been received from the contracts of the Security Guards. exempted under Section 23, during the year under report.

9) PROSECUTIONS:

The Inspectors of the Board have filed prosecution against 24 Employers under clause 13 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme 2002. The details are shown hereunder.

Year	Pending at the Beginning of the year	Filed during the year	Disposed off	Pending at the end of the year
2010-2011	150	24	02	172

10) ACKNOWLEDGEMENTS:

The Board does not have its own office, and thus it has been housed in the office of the Asstt. Commissioner of Labour, Raigad wherefrom the Board's initial working has commenced. We are, therefore very thankful to all the officers and the staff of the said office. Also, we express our sincere gratituted to all the officers and the staff of the office of the Commissioner of Labour, Tardeo, Mumbai - 34, as well as all officials of the Labour Department in the Mantralaya, Mumbai, for their valuable co-operation and guidance.

(Shri. A. E. Chivate)
Chairman
Raigad District Security Guards Board
& Asstt. Commissioner of Labour Raigad

(Shri. L. Y. Bhujbal)
Secretary
Raigad District Security Guard Board &
Government Labour Officer, Raigad

RAIGAD DISTRICT SECURITY GUARDS BOARD, PANVEL.

AUDIT REPORT

FOR THE YEAR ENDED 31ST MARCH, 2011

(Financial year 1st April 2010 to 31st March 2011)

Raigad District security Guard Board

Vighnaharta Complex, Sector -1, Khanda Colony, Mumbai Pune Road, New Panvel - 410 206.

Statutory Auditor

Vinay Bele & Associates

Chartered Accountants
11, Bele Park, Raviwar Peth,
Nashik - 422 001.
Ph.: (0253) 2509024
E-mail: vrbele.nsk@gmail.com

Internal Auditor

Anand D. Bagade Chartered Accountants

AUDITORS REPORT

We have audited the attached balance sheet of "Raigad District Security Guards Board, Panvel" as at 31st March 2010 and also the Income & Exenditure Account for the year ended on that date annexed thereto. There financial statements are the responsibility of the Board's Management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standard generally accepted in Inida. Those standards require that we plan and perform the audit to obtain resonable assurance about whether the financial statements are free from material misstatements.

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also inclues assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

We report that:

- 1. We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the pourpose of our audit.
- 2. In our opinion, proper books of accounts as required by law have been kept by the board, as far as it appears from our examination of the books.
- 3 The balance sheet and income and expenditure account, dealt with by this report, are in agreement with the books of account.
- 4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts, read with notes thereon, are in the manner so required by concerned law of the board and give a true and fair view in conformity with the accounting principles generally accepted in India subject to Our Observation contained in annexure 1 attached to this Audit Report.
 - a) In the case of the balance sheet, of the state of affairs of the board as at 31st March, 2011 and
 - b) In the case of the income and expenditure account, of the excess of expenditure over income for the year ended on that date.

For Vinay Bele & Associates Chartered Accountants

P

Viany R. Bele (M. No. 104668)

Proprietor

668) Place : Nasik

Date : 25.11.2015 Chairman

S. R. Joshi

S. S. Chavan Secretary

Firm Reg. No.: 118084W

Annexure 1 to Audit Report (Forming part of audit report) Observation to Audit Report

- The Board has been maintaining the provident fund of the security guards and board's employees with itself in view of the decision of Mumbai high court. The Board has not framed rules of provident fund and sent them to the Govt. for approval. So Board should frame rules of provident fund and sent them tot the Govt. for approval.
- The Board's provident fund is reuired to be incuding in the schedule to the provident fund Act, 1925 to make it applicable on the same lines of Mathadi Board in Maharashtra as there is no specific mention of the security guards board in he same.
- The Board should frae Gratuity fund rules and get them approved by Govt. of Maharashtra. The Gratuity fund is not evaluated by actuarial valuation. The fund may not be sufficient to cover future liability. Staff Gratuity provision is on ad hoc basis and not on the basis of actuarial valuation. The Gratuity Fund is not approved by income tax Department.
- The Various receivables and payables are subject to confirmation. 4.
- In maintaining financial information and in preparation & presentation of financial statement, Accounting Standards issued by the Institute of Chartered Accountants of India has not followed by the Boad wherever applicable.
- We have applied test check basis for the whole audit assignment. 6.
- 7. Verification marks of audit will not appear in case of some entries being audit has been conducted on the computer system wherever deem fit and reasonable.
- 8. We have relied on the internal audit Report of Anand D Bagade. Chartered Accountants, Membership No. 112354.
- Wherever necessary supporting documents, bills, stamped receipts, third party receipts, payments to security Guards, expenses voucher record is mandatory; we have relied on the remarks of Internal Auditors and explanation given by management.

For Vinay Bele & Associates **Chartered Accountants**

Viany R. Bele (M. No. 104668)

Proprietor

Place : Nasik

S. R. Joshi Date: 25.11.2015 Chairman

S. S. Chavan Secretary

Firm Reg. No.: 118084W

STATUTORY AUDIT REPORT

AUDIT MEMO

Sr. No.	Particulars				
	Name of Board	Raigad District Security Guard Board, Panvel			
	Full Register Address	Vignahar Complex, Sector -1, Khanda			
		Colony, Mumbai Pune Road, New Panvel,			
		Raigad - 410 206.			
	Date of Constitution	05/12/2002			
	Are there any Braches, if any their Addree	Not Applicable			
	Area of Operation	Raigad District			
1	Audit information				
		VINAY BELE & ASSOCIATES, Chartered			
	a. Name and Address of Auditors	Accountants, Nasik			
	b. Period covered uner Audit	01/04/2010 to 31/03/2011			
	c. Date on which				
	i) Audit was completed	2705/2015			
	ii) Audit report was submitted	25/11/2015			
2	Membership				
	i) Number of registered employees	914			
	(Security Guard)				
	ii) Number of Registered Employers	163			
	b. Have new employers been Duty admitted	Yes			
	c. Are the written application in order are tney				
	filled properly	Yes			
	d. Have due remarks been passed against				
	names of the deceased dismissed on				
	resigned workers?	No			
	e. Are resignation in order & are they duly				
	accepted	Yes			
	f. Have nominations made been duly entered against the name of workers?	Yes			
3	Meeting				
	a) Give dates of board meeting				
	b) State the number of meeting held during	Two Baord Meetings Held.			
	the period as and name of member remaining absent.				
4	Audit Compliances				
	Have Any important point mentioned in the				
	previous	No			

Sr. No.	Particulars Particulars				
	audit memos been neglected by board? It so				
	state them in general remark				
5	Audit				
	a) Is the auditor from the panel of auditors?	Yes			
	b) is the remuneration fixed by state Govt.	Yes			
	c) Give the amount of Audit fees of the previous year.	F.Y. 2009-2010 Fees - 14,000/-			
6	Internal Audit				
	a) Is there a formal internal audit system in operation	Yes			
	b) Any special areas which are taken up the internal auditor? If yes list them.	Yes 1) Provident Fund 2) Gratuity Fund and 3) Other funds receivable and payable.			
	c) Who has done the internal audit whether the internal auditor is from the panel of auditors?	Anand D. Bagade & Associates Chartered Accountants. No, Not From Panel			
	d) State whether there is proper co-ordination between the statutory auditor and internal auditor	Yes			
	e) Wheter recommendation made by the				
	internal auditor have been complied with the				
	board if no specify them	No, We are informed that the same are under consideration of Board and requires approval from State Government which is under process.			
7	Accounts				
	Are the accounts maintained regularly?	Yes			
	Are receipts and disbursements are correctly Shown in accounts	Yes			
	Whether all books, deed and the vouchers and other Documents or records required by the auditors were produced.	Yes			
	Where the Budget is prepared and before the board.	Yes			
	Breaches				
	a) Does the board posses a copy of the act and				
	the scheme?	Yes			
	b) Given the number of breaches of the act and				
	scheme i) Section nos. of the act ii) clauses of the scheme	Nil			

Sr. No.	Particula	rs
8	Surplus & deficit What is the amount of surplus or deficit during	F.Y.2010-2011, Surplus of Rs.33,76,222/-
	the financial year?	
9	A. Cash	
	a) Whether the cash is counted physically by	
	the auditor? If yes	No
	b) Who produced the cash for counting? Give	
	his name and designation. Is the authorized	
	to keep the cash balance was within the	
	limit stipulate?	N.A.
	c) It is correct according to cash book	N.A.
	d) are arrangement for safety of cash in safe and cash in transit adequate?	As per the information provided to us, we are of the opinion that the arrangement is adequate.
	e) Whether any insurance policy for Money in	We are informed that the policy was taken
	transit. Cash in safe and fidelity guarantee	however the same was for one year and as
	is taken out? If yes specify sum insured	the period is expired, the copy of such policy
	against each category.	has not been maintained therefore; the same
		could not be verified.
	B. Bank Balance	
	a) do the bank balance shown in the bank	
	book? If not whether any reconciliation	
	statement is prepared attached statements.	Yes
	b) Whether conformations of balance are	
	obtained from al the banks?	No
	C. Securities	
	a) verify securities physically and see whether	
	they are in name of board.	Period of FDRs are matured and hence the
		same were either renewed or used for various
		objectives of the Board. Hence, physical veri
		fication is not possible due to practical
		difficulties.
	b) Are dividend and interest Being duly	Yes
	collected and whether provision of accrued	
	interest is calculated correctly.	
	c) If securities are lodged with the bank are	N.A.
	relevant certificate obtained.	

Sr. No.	Particula	ırs
	d) Is investment registered kept and written up to date	We are informed that investment Register maintained by the Board, and We verified it on test check basis.
	e) Whether the aggregate amounts as to the register tally with teh ledger? If not what is the quantum of difference?	We are informed that aggregate amounts as to register taly with ledger.
	f) Amount not received upon maturity	Nil
10	Movable & Immovable property	
	a) Are relevant register maintained up to date.	No
	b) Verify property physically and obtain list.Do the balance tally with balance sheet fig.	Board does not have any immovable property. The other assets are not physically verified.
	 c) In case of immovable properties including land verify title deed and see whether they are in the name of the board 	N.A.
	 d) Is the property duly insured whether necessary? If so give details 	N.A.
	e) Depreciation	
	i) Is due depreciation in charged	Yes
	ii) State the rates of depreciation charged on various assets	Depreciation rate - 60%, 10% & 15% on Computers, Furniture & Plant & Machinery. Respectively
11	Wages	ricepeanvery
''	a) Recovery	
	State amount of wages recovered during the period, state the outstanding as on the last day of financial year. Attached Employers list from whom the amount is recoverable on account of wages and levy as on the last day of the financial year.	Wages recovered during the period is Rs.5,36,40,273/- Outstanding as on the last day of financial year is Rs. 71,12,682/-
	b) Payments	
	State the amount disbursed as wages during the year and work wise list showing unpaid wages as on the last day of the financial year.	Wages recovered and outstanding are reflected in financial statements wages paid during the year is Rs. 5,54,66,114/-
	 c) State the amount of wages consideration for the purpose of calculation diwali bhoni (Exgratia) 	33,51,158/-
	d) State the amount of diwali bhoni to be paid to workers	25,96,220/-

Sr. No.	Particul	ars
12	State the amount of levy collected and	Provided Fund 2% - 39,45,691/-
	appropriated to various accounts during	Diwali /Ex. Gratia Fund 8.33% - 33,51,158/-
	the year.	Gratuity fund 4% - 13,15,230/-
		Paid holiday fund - 1% - 3,28,808/-
		Leave With Wages Fund 4% - 13,15,230/-
		Administrative Fund - 5% - 16,44,038/-
		Free cost Uniform fund 3% - 9,86,422/-
		Workmen Compensation Fund 2%
		6,57,615/-
		Medical Benefit Fund 2% - 6,57,615/-
		Misc. Fund -0.67% - 2,20,301/-
	Fund Flow Statement	Fund Flow Statement Attached Separately
	Attach a fund flow statement showing the	
	sources of fund application of funds for the	
	year under audit.	

For Vinay Bele & Associates Chartered Accountants

Viany R. Bele (M. No. 104668)

Proprietor

Place : Nasik Date : 25.11.2015

S. R. Joshi Chairman S. S. Chavan Secretary

Firm Reg. No. : 118084W

24

Raigad District Security Guard Board

Vighnaharta Complex, Sector -1, Khanda Colony, Mumbai Pune Road, New Panvel - 410 206.

BALANCE SHEET AS ON 31-03-2011

Particulars	Sch No.	31st M	ar 2011	31st Ma	ar 2010	Particulars	Sch No.	31st M	ar 2011	31st Ma	ar 2010
FUNDS & LIABILITIES RESERVE & SURPLUS PROVIDENT FUND CONSTITUTED FUNS & OTHER FUNDS Ex-Gratia Fund Gratuity Fund Leave With Wages Fund Medical Allowance Fund Paid Holidays Fund Provident Fund Reserve Fund Uniform Fund Workmen Compensation F Misc. Fund Interest on Other fund CURRENT LIABILITIES & PROVISIONS	"A" "B"	29,86,895 36,93,844 18,83,767 18,17,943 3,58,430 2,13,57,473 59,832 9,63,033 14,98,158 5,53,615 21,24,524	1,04,85,341 NIL 3,72,97,514 66,27,360	18,90,841 21,88,958 11,33,154 10,76,553 2,63,934 1,25,57,381 30,890 12,15,970 7,78,132 3,33,314 14,43,213	70,43,849 NIL 2,29,12,389 50,42,165	PROPERTY & ASSETS FIXED ASSETS INVESTMENTS Fixed Deposits in FD 3% Levy FD for Administration Fund FD for Ex-Gratia FD For Gratuity Fund FD for Leave with Wages FD for Paid Holiday FD for Providend Fund FD for Workman FD for Workman Compansion Fund FD for Forms & Fees CURRENT ASSETS LOAN & ADVANCES: Sundry Dr. (Wages & Leav) Cash & Bank Balance Other Assets Tax Deducted at Source	"E" "E" "G"	91,85,352 29,09,261 17,25,361 30,40,289 8,28,618 2,06,362 1,80,92,850 7,00,314 14,32,048 4,79,748 8,39,611 2,18,556 71,12,682 69,26,531 6,35,549	77,085 3,96,58,369	56,55,192 19,01,253 11,42,351 18,03,277 5,48,548 1,37,143 1,07,50,490 9,31,556 8,20,474 2,74,999 5,02,979 2,04,258 52,86,841 45,77,275 3,76,907	2,46,72,519
GRAND TOTAL			5,44,10,215		3,49,98,403	GRAND TOTAL			5,44,10,215		3,49,98,403

For Vinay Bele & Associates Chartered Accountants

Viany R. Bele (M. No. 104668) Proprietor Firm Reg. No. : 118084W

Place : Nasik Date: 25.11.2015

S. R. Joshi Chairman

S. S. Chavan Secretary

Raigad District Security Guard Board

Vighnaharta Complex, Sector -1, Khanda Colony, Mumbai Pune Road, New Panvel - 410 206.

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31-3-2011

Particulars	Sch No.	31st Mar. 2011		31st Mar. 2010	
INCOME					
By Levy	"H"	28,13,977		21,52,146	
By Other Income	"["	16,97,066	45,11,043	12,53,055	34,05,201
GRANT TOTAL		NIL	4,51,10,43	NIL	34,05,201
EXPENDITURE					
To Provisions	"J"	48,000		42,000	
To administrative Exp.	"K"	10,86,821	11,34,821	8,95,570	9,37,570
By Excess of Income over Exp.			33,76,222		24,67,631
GRANT TOTAL		NIL	45,11,043	NIL	34,05,201

For Vinay Bele & Associates **Chartered Accountants**

Viany R. Bele (M. No. 104668) Proprietor

Firm Reg. No. : 118084W

Place : Nasik Date: 25.11.2015

S. R. Joshi Chairman

S. S. Chavan Secretary

25



Raigad District Security Guard Board

Vighnaharta Complex, Sector -1, Khanda Colony, Mumbai Pune Road,
New Panvel - 410 206.

SCHEDULES FORMING PART OF BALANCE SHEET AND P&L ON 31.03.2011

PARTICULARS	SCH	31st Mar., 2011		
RESERVES & SURPLUS : Profit and Loss Account :	Α			
Op. Balance		70,43,849		
Add : Profit / (Loss) during the year		33,76,222		
Unspend Leavy & Fees		65,270	1,04,85,341	
CONSTITUTED FUND & OTHER FUNDS :	В			
Ex-Gratia Fund		29,86,895		
Gratuity Fund		36,93,844		
Interest on other Fund		21,24,524		
Leave With Wages Fund		18,83,767		
Medical Allowance Fund		18,17,943		
Paid Holidays Fund		3,58,430		
Provident Fund		2,13,57,473		
Reserve Fund		59,832		
Uniform Fund		9,63,033		
Workmen Compensation Fund		14,98,158		
Mis. Fund		5,53,615	3,72,97,514	
CURRENT LIABILITY & PROVISIONS	С			
Wages Payable				
Balance as per LY Bal-Sheet		47,49,602		
Add : During the year		3,86,45,861		
Less : Paid During the year		3,70,98,572	62,96,891	
Accounting & Internal Audit		82,425		
LIC Premium of Guards Payable		45,098		
Profession Tax Payable		1,33,041		
Statutory Audit Fees Payable		42,000		
Salary Payable		27,905	3,30,469	

Raigad District Security Guard Board

Vighnaharta Complex, Sector -1, Khanda Colony, Mumbai Pune Road,
New Panvel - 410 206.

SCHEDULES FORMING PART OF BALANCE SHEET AND P&L ON 31.03.2011

PARTICULARS	SCH	31st Mar., 2011		
FIXED ASSETS	D			
Furniture : Op. Balance Add : Purchased Less : Depreciation		64,539 Nil 6,454	58,085	
Battery : Op. Balance Add : Purchased Less : Depreciation		5,780 Nil 867	4,913	
Computer : Op. Balance Add : Purchased Less : Depreciation		10,352 4,950 7,696	7,606	
Fax Machine : Op. Balance Add : Purchsed Less : Depreciation		4,190 Nil 629	3,561	
Printer Add : Purchsed Less : Depreciation		Nil 7,300 4,380	2,920	
INVESTMENTS FD 3% Levy FD for Administrative Fund FD for Ex-Gratia FD for Gratuity Fund FD for Leave with Wages FD for Paid Holiday FD for Providend Fund FD for Uniform Fund FD for Medical Allowance FD for Reserve Fund FD for Workman Compansion Fund FD for Forms & Fees	E	91,85,352 29,09,261 17,25,361 30,40,289 8,28,618 2,06,362 1,80,92,850 7,00,314 14,32,048 4,79,748 8,39,611 2,18,555	3,96,58,369	
CURRENT ASSETS Sundry Debtors: Due from Employers for Wages & Levy	F	71,12,682		
Tax Deducted at Source Cash & Bank Balances Cash in Hand	G	6,35,549	77,48,230	
Cash at Bank		69,25,416	69,26,531	

Raigad District Security Guard Board
Vighnaharta Complex, Sector -1, Khanda Colony, Mumbai Pune Road,
New Panvel - 410 206.

CONSTITUTED FUND AND OTHER FUNDS

Ex-Gratia Fund		Provident Fund	
Balance as per last Balance Sheet	18,90,841	Balance as per Last Balance Sheet	1,25,57,381
Add : Curent Year Contribution	27,38,967	Add : Current Year Contribution	77,51,843
Add : Interest on FD	95,665	Add : Interest on FD	11,25,464
Add : Current Yer Transfer	8,57,642	Less : Paid During Year	77,215
Less : Paid During Year	25,96,220	Bal C/d	2,13,57,473
Bal C/d	29,86,895	Uniform Fund	
Gratuity Fund		Balance as Per Last Balance Sheet	12,15,970
Balance as per Last Balance Sheet	21,88,958	Add : Current Year Contribution	9,86,423
Add : Current Year Contribution	13,15,230	Add : Interest on FD	53,203
Add : Interest on FD	1,89,656	Less : Paid During Year	12,92,562
Less : Paid During Year	0	Bal C/d	9,63,033
Bal C/d	36,93,844	Workmen Compensation Fund	
Leave With Wages Fund		Balance as per Last Balance Sheet	7,78,182
Balance as per Last Balance Sheet	11,33,154	Add : Current year Contribution	6,57,615
Add : Current Year Contribution	13,15,230	Add : Interest on FD	62,361
Add : Interest on FD	47,574	Less : Paid During year	0
Less : Current Year Transfer	6,12,191	Bal C/d	14,98,158
Bal C/d	18,83,767	Misc. Fund	
Medical Allowance Fund		Balance as per Last Balance Sheet	3,33,314
Balance as per Last Balance Sheet	10,76,553	Add : Current year Contribution	2,20,301
Add : Current Year Contribution	6,57,615	Add : Interest on FD	0
Add : Interest on FD	86,774	Less : Paid During year	0
Less : Paid During Year	3,000	Bal C/d	5,53,615
Bal C/d	18,17,943	Reserve Fund	
Paid Holidays Fund		Balance as per Last Balance Sheet	28,315
Balance as per Last Balance Sheet	2,63,934	Add : Current year Contribution	-
Add : Current Year Contribution	3,28,808	Add : Interest on FD	28,942
Add : Interest on FD	11,139	Add : Other Fund	2,575
Less : Paid During Year	2,45,451	Bal C/d	59,832
Bal C/d	3,58,430		

Raigad District Security Guard Board

Vighnaharta Complex, Sector - 1 , Khanda Colony, Mumbai Pune Road,
New Panvel - 410 206.

FUNDS FLOW SUMMARY 1 APRIL 2010 TO 31 MARCH 2011

Sources	1-04-2010	31-03-2011	Applications	1-04-2010	31-03-2011
Capital Account		1,78,26,616.93	Investments		1,49,85,850.00
Reserves & Surplus	1,78,26,616.93		FD - 3% Levy	35,30,160.00	
			FD - 42% Levy	1,14,41,392.00	
Fixed Assets		7,776.00	FD for Form & Fees	14,298.00	
Battery Puchased	867.00				
Computer	2,746.00				
Fax Machine Purchased	629.00				
Furniture	6,454.00				
Printer	(-) 2,920.00				
Total	1,78,34,392.93		Total		1,49,85,850.00

Working Capital	51.98.858.62 Dr	80.47.401.55 Dr	28.48.542.93
Cureent Liabilities	50,42,164.54 Cr	66,27,359.67 Cr	(-)15,85,195.13
Current Assets	1,02,41,023.16 Dr	1,46,74,761.22 Dr	44,33,738.06
Particulars	Opening Balance	Closing Balance	Wkg Cap Increase