



स्थापना : २००२

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड.
(रायगड जिल्ह्याकरीता)

RAIGAD DISTRICT SECURITY GUARD BOARD, RAIGAD
(For Raigad District)



पंधरावा वार्षिक अहवाल

२०१६-२०१७

FIFTEENTH ANNUAL REPORT

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कार्यालय : प्लॉट नं. २४, समर्थ सदन, दुसरा मजला, सेक्टर ८,
बँक ऑफ इंडियाच्या वरती, खांदेश्वर पोलिस स्टेशन जवळ,
खांदा कॉलनी, नवीन पनवेल, जि. रायगड.

OFFICE : Plot No. 24, Samarth Sadan, 2nd Floor, Sector 8,
Above Bank of India, Near Khandeshwar Police Station,
Khanda Colony, New Panvel, Dist. Raigad.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड. (रायगड जिल्हाकरीता)

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१
अंतर्गत ६(१) अन्वये प्रस्थापित केलेले मंडळ

कार्यालय : रायगड जिल्हा सुरक्षा रक्षक मंडळ

प्लॉट नं. २४, समर्थ सदन, दुसरा मजला, सेक्टर-८,
बँक ऑफ इंडियाच्या वरती, खांदेश्वर पोलिस स्टेशन जवळ,
खांदा कॉलनी, नवीन पनवेल, जि. रायगड.

बँकर्स : १) बँक ऑफ इंडिया,
नवीन पनवेल शाखा,
ता. पनवेल, जि. रायगड.

२) बँक ऑफ बरोडा,
पनवेल शाखा,
ता. पनवेल, जि. रायगड.

३) बँक ऑफ इंडिया,
खांदा कॉलनी शाखा,
ता. पनवेल, जि. रायगड.

वैधानिक लेखा परिक्षक :- मे. विनय बेळे अॅण्ड असोसिएट्स,
प्लॉट नं. ११, नवीन तिडके कॉलनी,
नयनतारा सिटी-१ प्रोजेक्टच्या समोर,
गोविंद नगर लिंक रोड, नाशिक, महाराष्ट्र - ४२२ ००८.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड.
(रायगड जिल्हाकरीता)

(वि. नि. चौधरी)

अध्यक्ष

रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा
सहाय्यक कामगार आयुक्त, रायगड.

रायगड जिल्हा सुरक्षा रक्षक मंडळाची स्थापना ५ डिसेंबर २००२ रोजी झालेली असल्यामुळे त्रिसदस्यीय मंडळाची रचना झालेली नाही. तथापि सदर मंडळ चालविण्याकरीता शासन अधिसूचना क्र. एसजीए २०१६/प्र. क्र.२४८/काम-५ दिनांक ०७.०९.२०१६ रोजी एक सदस्यीय मंडळाची स्थापना झालेली आहे.

(स. शि. चव्हाण)

सचिव

रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा
सरकारी कामगार अधिकारी रायगड.

रायगड जिल्हा सुरक्षा रक्षक मंडळ, रायगड. (रायगड जिल्ह्याकरीता)

सन २०१६-२०१७
पंधरावा वार्षिक अहवाल

१) प्रस्तावना :

- १.१ रायगड जिल्हा सुरक्षा रक्षक मंडळाचा चौदावा वार्षिक अहवाल, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ अंतर्गत ८(३) अन्वये शासनास सादर करण्यात येत आहे. मंडळाने राबविलेल्या महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना २००२ अंमलबजावणीच्या अहवाल काळातील आढावा त्यामध्ये घेण्यात आला आहे.
- १.२ मंडळाच्या हिशेब तपासणीसाठी शासनाने नेमलेल्या हिशेब तपासनीसांचे प्रमाणपत्र तसेच सन २०१६-२०१७ चे जमा खर्चाचे विवरणपत्र आणि ताळेबंद या अहवालासोबत जोडत आहे.
- १.३ रायगड जिल्हा सुरक्षा रक्षक मंडळ हे रायगड जिल्ह्याकरीता महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ अंतर्गत खंड ६(१) अन्वये महाराष्ट्र शासनाने प्रस्थापित केलेले वैधानिक स्वरूपाचे मंडळ आहे. हे मंडळ त्रिसदस्यीय मंडळ असून या मंडळावर मालक, सुरक्षा रक्षक व शासनाचे प्रतिनिधी नेमले जातात. तथापि या मंडळाच्या अहवाल काळामध्ये त्रिसदस्यीय मंडळाची नियुक्ती झालेली नसून शासन अधिसूचना क्र. एसजीए २०१६/प्र. क्र. २४८/काम-५ दिनांक ०७.०९.२०१६ अन्वये एकसदस्यीय मंडळाची नियुक्ती केलेली आहे व सदर आदेशान्वये मंडळाचे अध्यक्ष यांना अधिकार प्रदान केलेले आहेत.

२) मंडळाची स्थापना :

- २.१ महाराष्ट्र शासन उद्योग, उर्जा व कामगार विभाग, अधिसूचना क्र. एसजीए २०१६/प्र. क्र. २४८/काम-५ दिनांक ०७.०९.२०१६ अन्वये एकसदस्यीय मंडळाची स्थापना केलेली आहे.

३) सुरक्षा रक्षक कायदा/योजनेची अंमलबजावणी :

३.१ कायद्याची व्याप्ती :

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ या कायद्याची व्याप्ती सुरवातीस बृहन्मुंबई आणि ठाणे या जिल्ह्यांकरीता मर्यादीत केली होती. तथापि सन २००२ मध्ये महाराष्ट्र शासनाने दिनांक ५ डिसेंबर २००२ रोजी अधिसूचना क्र. एसजीए १५९५/(२८५४) कामगार-५ निर्गमित करून रायगड, पुणे, नाशिक, औरंगाबाद व नागपूर अशा पाच जिल्ह्यांकरीता सदर कायदा लागू करून खाजगी ठेकेदारामार्फत सुरक्षा रक्षकांची होत असलेली पिळवणूक थांबविण्याचे मोलाचे कार्य केले. जे सुरक्षा रक्षक थेट कारखाना वा आस्थापना यांच्यामार्फत नियमित कामगार म्हणून कार्यरत आहेत त्यांना अधिनियमांतर्गत तरतूदीचे संरक्षण मिळत नाही.

३.२ योजनेची व्याप्ती :

ही योजना रायगड जिल्ह्यातील सर्व आस्थापनांना लागू होत असून या मंडळाची स्थापना

५ डिसेंबर २००२ रोजी झालेली असली तरी प्रत्यक्ष कामकाज व मूळ योजना राबविण्यास दिनांक ०१/०५/२००४ पासून सुरूवात झाली आहे.

३.३ अधिनियमांतर्गत सूट :

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ अंतर्गत खंड २३ अन्वये काही अटी व शर्तीच्या अधिन राहून खाजगी सुरक्षा रक्षकांना तीन वर्षांच्या कालावधीसाठी सूट देण्याचे धोरण शासनाने अवलंबविलेले आहे.

४) नोंदणीची प्रगती :

या मंडळाची स्थापना ५ डिसेंबर २००२ रोजी झालेली असून प्रत्यक्ष कामकाजास दिनांक ०१.०५.२००४ पासून सुरूवात झालेली आहे. अहवाल साली सुरूवातीस २०८ मुख्य मालक व १९९० सुरक्षा रक्षक नोंदीत झाले. अहवाल वर्षा अखेर २०९ मुख्य मालक व २०६२ सुरक्षा रक्षक नोंदीत झालेले आहेत.

५) मंडळाच्या बैठका व महत्वाचे निर्णय :

अहवाल काळामध्ये दिनांक १६.०५.२०१६, ०९.०९.२०१६, २२.११.२०१६, व २४.११.२०१६ रोजी एक सदस्यीय मंडळाच्या बैठका घेऊन महत्वाचे निर्णय घेण्यात आलेले आहेत.

६) कल्याणकारी तरतुदी :

मंडळाच्या नोंदीत सुरक्षा रक्षकांना त्यांचे वेतनावर ४२ टक्के लेव्ही तसेच कामगार राज्य विमा योजना लागू असलेल्या कार्यक्षेत्राकरीता ४२.७५ टक्के लेव्ही आकारून विविध कल्याणकारी तरतुदी करते. या मंडळाने निश्चित केलेली लेव्ही खालील प्रमाणे आहे.

लेव्हीची विगतवारी.

	खाते	तरतुदी टक्केवारी	तरतुदी टक्केवारी
१.	भविष्य निर्वाह निधी	१२.००%	१२.००%
२.	सानुग्रह अनुदान	८.३३%	८.३३%
३.	उपदान	४.००%	४.००%
४.	भरपगारी रजा	४.००%	४.००%
५.	भरपगारी सुट्या	१.००%	१.००%
६.	प्रशासकीय खर्च	५.००%	५.००%
७.	गणवेश	३.००%	३.००%
८.	वैद्यकिय खर्च	२.००%	—
९.	अपघात नुकसान भरपाई	२.००%	—
१०.	कामगार विमा योजना	—	४.७५%
११.	संकिर्ण निधी	०.६७%	०.६७%
	एकूण	४२.००%	४२.७५%

मंडळामार्फत ज्या कल्याणकारी योजना राबविल्या जातात त्या बद्दलची माहिती थोडक्यात दिली आहे.

६:१ भविष्य निर्वाह निधी :

मंडळाच्या नोंदीत सुरक्षा रक्षकांना मंडळाने भविष्य निर्वाह निधीची योजना लागू केलेली आहे. त्यासाठी सुरक्षा रक्षकांच्या वेतनामधून दरमहा १२ टक्के हिस्सा कपात करण्यात येतो व तेवढाच हिस्सा मंडळाकडून दिला जातो. अहवाल साली रक्षकांनी राजीनामा दिल्याने व सेवानिवृत्त झाल्याने, रुपये ४१,८९,४९१.०० भविष्य निर्वाह निधी पोटी अदा करण्यात आले आहेत.

६:२ उपदान :

राजीनामा दिल्याने किंवा सेवानिवृत्त झालेल्या सुरक्षा रक्षकास मंडळाकडून उपदान देण्याची तरतुद केलेली आहे. जे सुरक्षा रक्षक या बाबतच्या विहित अटी पूर्ण करतात अशांना या योजनेचा लाभ होतो. अहवाल साली सुरक्षा रक्षकांनी राजीनामा दिल्याने व सेवानिवृत्त झाल्याने, रुपये २,३९,४८४.०० उपदान निधी अदा करण्यात आले आहे.

६:३ सानुग्रह अनुदान :

सुरक्षा रक्षक बोनस कायद्याच्या कक्षेत येत नसल्याने त्यांच्यासाठी मंडळाने योजलेली सानुग्रह अनुदानाची योजना फार महत्वाची कल्याणकारी योजना म्हणावी लागेल. त्यासाठी मंडळाने प्रत्यक्ष नोंदणीकृत सुरक्षा रक्षकाला त्याच्या वार्षिक मिळकतीवर शे. ८.३३ प्रमाणे सानुग्रह अनुदान म्हणून प्रत्येक दिवाळीला वाटप करण्यासाठी लेव्हीमध्ये तरतूद केलेली आहे. अहवाल साली रुपये ७४,१५,६८४.०० सानुग्रह अनुदान वाटप केलेले आहे.

६:४ रजेचा पगार :

सुरक्षा रक्षकांचे अतिदक्षतेचे काम असल्याने सुरक्षा रक्षकांना नेमून दिलेल्या वार्षिक सुट्ट्या देणे शक्य होत नाही. त्यामुळे त्या सुट्टीचा मोबदला म्हणून वार्षिक मिळकतीवर ४ टक्के प्रमाणे रजेचा पगार देण्याची तरतूद मंडळाने लेव्हीमध्ये केलेली आहे. सदर रजेचा पगार माहे मे मध्ये वाटप केला जातो. अहवाल साली रुपये ४९,०१,४८३.०० रजेचा पगाराचे वेतन वाटप केलेले आहे.

६:५ सणांची सुट्टी :

योजनेच्या खंड २३ अन्वये नोंदणीकृत सुरक्षा रक्षकांना चार (४) राष्ट्रीय सणांच्या भरपगारी सुट्ट्या दिल्या जातात. सदर चार सुट्ट्या खालीलप्रमाणे आहेत. अहवाल साली रुपये १२,२५,३७१.०० सणांच्या सुट्टीचे वेतन वाटप केलेले आहे.

प्रजासत्ताक दिन	२६ जानेवारी
महाराष्ट्र दिन	१ मे
स्वातंत्र्य दिन	१५ ऑगस्ट
दिवाळी	भाऊबिज

उक्त चार सुट्ट्यांचे वेतन अदा करण्यासाठी वार्षिक मिळकतीवर १ टक्के लेव्हीमध्ये तरतूद केलेली आहे. सदर सणांच्या सुट्टीचे वेतन रजेच्या पगारासोबत माहे मे मध्ये वाटप केले जाते.

६:६ गणवेश :

मंडळाच्या नोंदीत सुरक्षा रक्षकांना दोन वर्षातून एकवेळा दोन गणवेश, गमबूट, रेनकोट, टोपी, बाटा कंपनीचे चामडी बूट, स्वेटर्स व आर्टीकल्स देण्याची तरतूद केलेली आहे. सदर रक्कमेची तरतूद ३ टक्के लेव्हीमध्ये केलेली आहे.

६:७ वैद्यकीय फायदे :

मंडळाच्या नोंदीत सुरक्षा रक्षकांना व त्यांच्या कुटुंबियांना मोफत वैद्यकीय सुविधा मिळण्याच्या दृष्टीने मंडळाने २ टक्के दराप्रमाणे लेव्हीमध्ये तरतूद केलेली आहे. ऑगस्ट २०१६ पासून रायगड जिल्ह्याच्या कार्यक्षेत्राकरीता कामगार राज्य विमा योजना लागू झाल्याने, या मंडळाचे नोंदीत सुरक्षा रक्षक ऑगस्ट २०१६ पासून कामगार राज्य विमा योजने अंतर्गत लाभ घेत आहेत.

६:८ अपघात नुकसान भरपाई :

मंडळाच्या नोंदीत सुरक्षारक्षकाचा अपघात झाल्यास त्या सुरक्षारक्षकास किंवा सदर सुरक्षारक्षकाचा मृत्यू झाल्यास त्याच्या वारसास नुकसान भरपाई मिळण्याकरीता मंडळाने युनायटेड इंडिया इंशोरन्स कंपनीकडून मंडळाच्या नावे वैयक्तीक अपघात विमा पॉलिसी धारण केली होती. तथापि ऑगस्ट २०१६ पासून रायगड जिल्ह्याच्या कार्यक्षेत्राकरीता कामगार राज्य विमा योजना लागू झाल्याने, या मंडळाचे नोंदीत सुरक्षा रक्षक ऑगस्ट २०१६ पासून कामगार राज्य विमा योजने अंतर्गत लाभ घेत आहेत.

७) वेतन :

मंडळाने नोंदीत सुरक्षा रक्षकांचे वेतन निश्चित केलेले असून सदर वेतन ०१.०७.२०१७ पासून लागू करण्यात आलेले आहे. त्याचा तपशील पुढील प्रमाणे.

वर्गवारी	मूळ पगार	महागाई भत्ता	घरभाडे भत्ता	वाहन भत्ता	धुलाई भत्ता	शैक्षणिक भत्ता	एकूण वेतन
सुरक्षा रक्षक व महिला सुरक्षा रक्षक	५९००	३२५६	९१६	७५०	६५०	३९०	११८६२
मुख्य सुरक्षा रक्षक	६०००	३२५६	९२६	७५०	६५०	३९०	११९७२
सुरक्षा पर्यवेक्षक	६४७५	३२५६	९७३	७५०	६५०	३९०	१२४९४
सहा. सुरक्षा अधिकारी	६९५०	३२५६	१०२१	७५०	६५०	३९०	१३०१७
सुरक्षा अधिकारी	७४२५	३२५६	१०६८	७५०	६५०	३९०	१३५३९
मुख्य सुरक्षा अधिकारी	७८१०	३२५६	११०७	७५०	६५०	३९०	१३९६३

उपरोक्त दर्शविलेल्या वेतन दरपत्रकातील मूळ वेतन व महागाई भत्त्यावर ४२ टक्के व कामगार राज्य विमा योजना लागू असलेल्या कार्यक्षेत्राकरीता ४२.७५ टक्के दराने लेव्हीची रक्कम आकारण्यात येत आहे.

८) वार्षिक उलाढाल :

८:१ वेतन :

अहवाल साली सुरक्षा रक्षकांना एकूण रुपये २१,७८,५८,३७६.०० वेतन व भत्ते वाटप करण्यास आले. सदरचे वेतन पूर्णपणे सुरक्षा रक्षकांचे वैयक्तिक बँक खात्यामध्ये जमा केले आहे.

८:२ लेव्ही (पट्टी) :

अहवाल साली मुख्य मालकाकडून रुपये ६,१७,१३,०१८.०० ४२ टक्के व कामगार राज्य विमा योजना लागू असलेल्या कार्यक्षेत्राकरीता ४२.७५ टक्के लेव्ही (पट्टी) रूपाने जमा झाली आहे.

८:३ कलम २३ अंतर्गत सुट प्राप्त एजन्सी कडून ३ प्रशासकीय लेव्ही :

अहवाल साली कलम २३ अंतर्गत सुट प्राप्त सुरक्षा रक्षकांच्या ठेकेदारा कडून प्रशासकीय खर्चा पोटी ३ टक्के लेव्ही (पट्टी) रुपये ५२,१७,९६२.०० जमा झाली आहे.

९) खटले :

महाराष्ट्र खाजगी सुरक्षा रक्षक नोकरीचे नियमन व कल्याण योजना २००२ अंतर्गत खंड १३/२५(२) अन्वये सन २०१६-२०१७ अखेर मंडळाचे निरीक्षकांनी १० मालकांवर खटले दाखल केलेले आहेत. सदर बाबता सविस्तर तपशील खालील प्रमाणे

वर्ष	वर्ष प्रारंभी प्रलंबित खटले	वित्तीय वर्षात दाखल केलेले खटले	निकालात निघालेले खटले	वर्ष अखेरीस प्रलंबित राहिलेले खटले
२०१६-२०१७	२१७	१०	१	२२६

१०) आभार :

मंडळास शासन व कामगार आयुक्त कार्यालय मुंबई यांचेकडून वेळोवेळी मोलाचे मार्गदर्शन व सहकार्य मिळाल्याने, आम्ही विशेष करून सहाय्यक कामगार आयुक्त कार्यालय रायगड, कामगार आयुक्त कार्यालय मुंबई व मंत्रालयातील कामगार विभागाचे अधिकारी यांचे मनःपूर्वक आभार मानत आहोत.

(वि. नि. चौधरी)

अध्यक्ष

रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा
सहाय्यक कामगार आयुक्त, रायगड

(स. शि. चव्हाण)

सचिव,

रायगड जिल्हा सुरक्षा रक्षक मंडळ, तथा
सरकारी कामगार अधिकारी रायगड

रायगड जिल्हा सुरक्षा रक्षक मंडळ, पनवेल-४१० २०६.

RAIGAD DIST. SECURITY GUARD BOARD, RAIGAD.
(For Raigad District)

Constituted under Section 6 of the Maharashtra Private Security Guards
(Regulation of Employment and Welfare) Act, 1981

Office: **Raigad Dist. Security Guards Board**
Plot No. 24, Samarth Sadan, 2nd Floor,
Sector-8, Above Bank of India,
Near Khandeshwar Police Station,
Khanda Colony, New Panvel, Dist. Raigad.

Bankers: 1) **Bank of India,**
New Panvel Branch,
Tal. Panvel, Dist. Raigad.

2) **Bank of Baroda,**
Panvel Branch,
Tal. Panvel, Dist. Raigad.

3) **Bank of India,**
Khanda Colony Branch,
Tal. Panvel, Dist. Raigad.

Statutory Auditors: **M/s. Vinay Bele & Associates.**
Plot No.11, New Tidke Colony,
Opp. Nayantara City 1 Project,
Tidke Colony – Govind Nagar Link Rd.,
Nashik 422 008.

RAIGAD DIST. SECURITY GUARD BOARD, RAIGAD.

(For Raigad District)

Constituted under Section 6 of the Maharashtra Private Security Guards
(Regulation of Employment and Welfare) Act, 1981

(Shri. V.N.Chaudhari)

Chairman

Raigad District Security Guards Board,
& Asstt. Commissioner of Labour Raigad.

The Raigad District Security Guard Board, Raigad has been established on 5th December, 2002. and the Tripartite Board has not yet been constituted. However, in order to facilitate the working of the Board, the Govt. of Maharashtra appointed the one-man Board vide Govt. Resolution, Industries, Energy and Labour Department Notification No. SGA 2016/C.R.No.248/Lab-5, Dt. 07.09.2016.

(S. S. Chavan)

Secretary

Raigad District Security Guard Board
& Government Labour Officer, Raigad.

RAIGAD DIST. SECURITY GUARD BOARD, RAIGAD.
(For Raigad District)

**FIFTEENTH ANNUAL REPORT
FOR 2016 - 2017**

1) INTRODUCTION

- 1.1 This is the Fourteenth Annual Report of the Raigad Dist. Security Guards Board for the year 2016-2017 being submitted to Govt. under Sec.8 (3) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981. The review of the Board's working in respect of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002. during the year under report has been taken in this Report.
- 1.2 The Certificate of the statutory auditors appointed by Govt. for the audit of the Board's Accounts and the income and Expenditure statement and the Balance sheet for the year 2016-2017 are enclosed herewith.
- 1.3 Raigad Dist. Security Guards Board is a statutory board for Raigad District Constituted by the Govt. of Maharashtra in accordance with the provisions of section 6 (1) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981. The Board is a Tripartite Board and the representatives of employers security guards and the Government are appointed on it. However, during the year under report no tripartite board has yet been appointed. The Govt. therefore, has appointed the one-man Board vide its Notification No. SGA 2016/C.R.No.248/Lab-5, Dt.07.09.2016 has thereby conferred all the powers of the Board on the Chairman of the Board.

2) CONSTITUTION OF THE BOARD

- 2.1 The Govt. of Maharashtra, vide the notification Industries, Energy and Labour Dept. No. SGA 2016/C.R.No.248/Lab-5, Dt.07.09.2016 has constituted the one-man board.

3) IMPLEMENTATION OF THE SECURITY ACT/SCHEME

3.1 Applicability and scope of the Act-

Initially the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 was enforced only in Brihan Mumbai And Thane District. However, later in the year 2002, the scope of the Act was extended in the areas of the five districts of Raigad, Pune, Nashik, Aurangabad & Nagpur vide Govt. Notification Industries, Energy and Labour Notification No. SGA 1595/(2854)/ Lab-5, Dt.05.12.2002 and the Govt. has done a commendable work of prohibiting the exploitation of security guards engaged by private contractors. The security guards directly appointed as regular employees by factories of establishments, are not covered for the purposes of benefits under the provisions of the said Act and the Scheme.

3.2 Scope of the Scheme -

The Scheme applies to all the establishments in Raigad District and although this Board has been established on 5th December 2002 the actual work and the implementation of the original Scheme has commenced with effect from 1.5.2004.

3.3 Exemption under the Act -

The Govt. of Maharashtra had adopted the policy to grant exemption under section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 to private Security Guards for a period of 3 years subject to certain terms and conditions.

4) **PROGRESS IN REGISTRATION**

The Board is established on 05.12.2002. However, the implementation of the Scheme has actually commenced form 01.05.2004. During the period under report, in the beginning 208 Principal Employers and 1990 Security Guards have been registered in the Board. At the end of the year under report, total 209 Principal Employers and 2062 Security Guards are registered in this financial year.

5) **BOARD MEETING AND IMPORTANT DECISIONS**

During the period under report, the one-man Board convened four meetings on 16.05.2016, 09.09.2016, 22.11.2016 and 24.11.2016 has taken some important decisions.

6) **WELFARE MEASURES**

The Board makes due provisions for the welfare benefits and facilities to the registered Security Guards by taking levy @ 42 % for Non-ESIC Area & 42.75% for ESIC Area on the wages of the registered Security Guards. The Distribution of the levy imposed by this Board is as follows :-

Sr. No.	Account	Provision (for non ESIC Area)	Provision (for ESIC Area)
1	Provident Fund.	12.00%	12.00%
2	Diwali Bonus/Ex. Gratia	8.33%	8.33%
3	Gratuity Fund	4.00%	4.00%
4	Leave With Wages.	4.00%	4.00%
5	Paid Holiday.	1.00%	1.00%
6	Administration.	5.00%	5.00%
7	Uniform Fund.	3.00%	3.00%
8	Reserve Fund.	0.67%	0.67%
9	Medical Allowance	2.00%	-
10	Workman Compensation	2.00%	-
11	ESIC	-	4.75%
	Total	42.00%	42.75%

The brief information in respect of the Welfare measure taken by the Board, is given hereunder:

6.1 Provident Fund :

The Scheme of Provident Fund is made applicable to the registered Security Guards of the Board. For this purpose, the Board make 12% deduction from the wages of the Security Guards every month, and an equal amount is contributed by the Board and total amount is credited to their Provident Fund Accounts. During the year under report, an amount of Rs.41,89,491.00 towards the Provident Fund has been paid to the Security Guard.

6.2 Gratuity :

The Board has made due provision for making the payment of gratuity to those Security Guards who resign or retire. Those who fulfill the requisite conditions in this behalf are benefited by this Scheme. During the year under report, an amount of Rs.2,39,484.00 towards the Gratuity Fund has been paid to the Security Guard.

6.3 Ex-gratia :

As the Security Guards do not come under the purview of the payment of Bonus Act, the Board has made the scheme of Ex-gratia for them. which is yet another important welfare scheme of the Board. For this purpose the Board has made due provision in the levy @ 8.33% on total annual income of a registered Security Guard, to be paid to him at the time of every Diwali festival. During the year under report the amount of Rs.74,15,684.00 has been disbursed towards the Ex-gratia payment.

6.4 Leave With Wages :

The nature of work / duty of Security Guards is high vigilance in nature, and as such it is not possible to give them declared holidays in a year. Therefore, to compensate them for this the Board has made provision in the levy towards the payment of leave with wages @ 4% on their total annual income. The said amount of leave with wages is disbursed in month of may at every year. During the year under report Rs. 49,01,483.00 have been disbursed as payment of leave with wages.

6.5 Paid Holidays :

In accordance with clause 23 of the Private Security Guards (Regulation of Employment and Welfare) Scheme 2002. the registered Security Guards are entitled for four (4) National / Important Festival Holidays during a year, and the same are as follows :-

- | | |
|---------------------|------------------------------|
| 1) Republic Day | 26th January |
| 2) Maharashtra Day | 1st May |
| 3) Independence Day | 15th August |
| 4) Diwali | 2nd Day of Diwali (Bhaubeej) |

For making payment of the wages of the said Paid Holidays, provision has been made in the Levy @ 1% on the total annual income of the Security Guards. During the year under report the amount of Rs. 12,25,371.00 has been disbursed alongwith the payment of Leave with wages in month of may at every year towards the payment of wages for the paid holidays.

6.6 Uniforms :

The Board has made provision to give two sets of the Uniform, Gum-boots, Rain-Coat, Cap, Shoes of bata company, Sweaters and Articles to the registered Security Guards once in every two years. The Provision for this expenditure is made from the allocated 3% levy.

6.7 Medical Benefits :

The Board has made due provision for the expenses towards free medical facilities to the registered Security Guards and their family members, and the expenditure is made from the allocated 2% levy. From August 2016 All Registered Security Guards of the board is availing the benefits of the ESIC Scheme.

6.8 Accident Compensation :

In order to pay compensation to a registered Security Guard who meets with an accident, or to the heir of a registered Security Guards who dies in accidents, the Board has taken out a Personal Accident Policy in the Board's name from the United India Insurance Company Limited. From August 2016 All Registered Security Guards of the board is availing the benefits of the ESIC Scheme.

7) **WAGES**

The Board has fixed the wages of the registered Security Guards and the same are made applicable w.e.f. 01.07.2017 The details are shown as hereunder.

CATEGORY	Basic Wages	D.A.	H.R.A.	C.A.	W.A.	Education Allow.	Total Wages.
Security Guard & Lady Sec.Guard	5900	3256	916	750	650	390	11862
Head Guard.	6000	3256	926	750	650	390	11972
Security Supervisor	6475	3256	973	750	650	390	12494
Asst. Sec. Officer	6950	3256	1021	750	650	390	13017
Security Officer.	7425	3256	1068	750	650	390	13539
Chief Sec. Officer	7810	3256	1107	750	650	390	13963

8) ANNUAL TURNOVER

8.1 Wages :

During the year under report Rs. 21,78,58,376.00 have been disbursed to the Security Guards towards their wages and allowances. The said wages have been fully credited to the personal Bank Accounts of the Security Guards.

8.2 Levy :

The total levy @ 42 % for Non-ESIC Area & 42.75% for ESIC Area received from the Principal Employers amounted to Rs. 6,17,13,018.00 during the year under report.

8.3 Administrative Levy @ 3% From the Security Agencies exempted under section 23 :

The Administrative levy @ 3% amounting to Rs. 52,17,962.00 has been received from the contractors of the Security Guards. exempted under Section 23, during the year under report.

9) PROSECUTIONS

The Inspectors of the Board have filed prosecution against 10 Employers under clause 13 / 25(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme 2002. The details are shown hereunder:

Year	Pending at the Beginning of the year	Filed during the year	Disposed off	Pending at the end of the year
2016-2017	217	10	1	226

10) ACKNOWLEDGEMENTS :-

We are, therefore very thankful to all the officers and the staff of the said office. Also, we express our sincere gratitude to all the officers and the staff of the office of the Commissioner of Labour, Mumbai-34, as well as all officials of the Labour Department in the Mantralaya, Mumbai, for their valuable co-operation and guidance.

(Shri. V.N.Chaudhari)

Chairman
Raigad District Security Guards Board,
& Asstt. Commissioner of Labour Raigad.

(Shri. S. S. Chavan)

Secretary
Raigad District Security Guard Board &
Government Labour Officer, Raigad.

RAIGAD DISTRICT SECURITY GUARDS BOARD, PANVEL.

Audit Report

FOR THE YEAR ENDED 31ST MARCH, 2017

(Financial year 1st April 2016 to 31st March 2017)

Raigad District Security Guard Board

Samarth Complex, 2nd Floor-002, Plot No. 24, Sector 8,
Khanda Colony, Mumbai Pune Road, New Panvel - 410 206.

Statutory Auditors

Vinay Bele & Associates

Chartered Accountants

Plot No. 11, New Tidke Colony, Opp. Nayantara City 1 Project,
Tidke Colony-Govind Nagar Link Road, Nashik - 422 008.

Ph. No. (0253) 2471911

E-mail : vinaybele@gmail.com

: Internal Auditors :

Anand D. Bagade

Chartered Accountants

AUDITORS REPORT

We have audited the attached balance sheet of "**Raigad District Security Guards Board, Panvel**" as at 31st March 2017 and also the Income & Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Board's Management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standard generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation.

We believe that our audit provides a reasonable basis for our opinion.

We report that :

1. We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit.
2. In our opinion, proper books of accounts as required by law have been kept by the boards, as far as it appears from our examination of the books.
3. The balance sheet and income and expenditure account, dealt with by this report, are in agreement with the books of account.
4. In our opinion and to the best of our information and according to the explanations given to us, the said accounts, read with notes thereon, are in the manner so required by concerned law of the board and give a true and fair view in conformity with the accounting principles generally accepted in India subject to **Our Observation contained in Annexure 1** attached to this Audit Report.
 - (a) In the case of the balance sheet, of the state of affairs of the board as at 31st March 2017 and
 - (b) In the case of the income and expenditure account, of the excess of expenditure over income for the year ended on that date.

For Vinay Bele & Associates
Chartered Accountants

Vinay R. Bele (M. No. 104668)
Proprietor

Place : Nashik
Date : 01.10.2018

V. N. Chaudhari
Chairman

S. S. Chavan
Secretary

Firm Reg. No. 118084W

Annexure 1 to Audit Report (Forming part of audit report)

Observation to Audit Report

1. The Board has been maintaining the provident fund of the security guards and board's employees with itself. We are informed that this practice has been consistently followed by the Board and there is no change in the same in view of the decision of Mumbai High Court. The Board has not framed rules of provident fund and sent them to the Govt. for approval.
2. The Board's provident fund is required to be maintained and include as per the schedule of the provident fund Act, 1952 and to make it applicable on the same lines to Mathadi Board in Maharashtra as there is no specific mention of the Security Guards Board in the same.
3. The Board should frame Gratuity fund rules and get them approved by Govt. of Maharashtra. The Gratuity fund is not evaluated by actuarial valuation. Therefore, whether the said fund will be sufficient or not to cover future liability cannot be ascertain. Staff Gratuity provision is on ad hoc basis and not on the basis of acturarial valuation. The Gratuity Fund is not approved by income tax Department.
4. The various receivables and payables are subject to confirmation.
5. In maintaining financial information and in preparation & presentation of financial statement, Accounting Standards issued by the institute of Chartered Accountants of India are recommended to be follow by the Board wherever applicable.
6. We have applied test check basis for the whole audit assignment. Verification marks of audit will not appear in case of some entries being audit has been conducted on the computer system wherever deem fit and reasonable.
7. Wherever necessary supporting documents, bills, stamped receipts, third party receipts, payments to security Guards, expenses voucher record is mandatory; we have relied on the remarks of Internal Auditors and explanation given by management.
8. We have relied on the internal audit Report of Anand D. Bagade, Chartered Accountants, Membership No. 112354.

For Vinay Bele & Associates Chartered Accountants

Vinay R. Bele (M. No. 104668)
Proprietor

Place : Nashik
Date : 01.10.2018

V. N. Chaudhari
Chairman

S. S. Chavan
Secretary

Firm Reg. No. 118084W

STATUTORY AUDIT REPORT**AUDIT MEMO**

Sr. No.	Particulars	Remarks
	Name of board	Raigad District Security Guard Board, Panvel
	Full Registered Address	Vignahar Complex, Sector-1, Khanda Colony, Mumbai Pune Road, New Panvel, Raigad - 410 206.
	Date of Constitution	05/12/2002
	Are there any Branches, if any their Address/es	Not Applicable
	Area of Operation	Raigad District
1	Audit information a. Name and Address of Auditors b. Period covered under Audit c. Date on which i) Audit was completed ii) Audit report was submitted	VINAY BELE & ASSOCIATES, Chartered Accountants, Nasik 01/04/2016 to 31/03/2017 01/10/2018 01/10/2018
2	Membership i. Number of registered employees (security Guard) ii. Number of Registered Employers b. Have new employers been Duty admitted c. Are the written application in order are they filled properly d. Have due remarks been passed against names of the deceased dismissed or resigned workers? e. Are resignation in order & are they duly accepted f. have nominations made been duly entered against the name of workers?	70 1 Yes Yes No Yes Yes
3	Meeting a) Give dates of board meeting b) State the number of meeting held during the period as and name of member remaining absent.	16/05/2016, 16/05/2016, 09/09/2016, 22/11/2016, 24/11/2016 Five Board Meetings Held.
4	Audit Compliances Have Any important point mentioned in the previous audit memos been neglected by board? If so state them in general remark	No
5	Audit a) Is the auditor from the panel of auditors? b) Is the remuneration fixed by state Government c) Give the amount of Audit fees of the previous year.	Yes Yes F.Y.2015-2016 Fees-18,000/-

Sr. No.	Particulars	Remarks
6	<p>Internal Audit</p> <p>a. Is there a formal internal audit system in operation</p> <p>b. Any special areas which are taken up the internal auditor? If yes list them</p> <p>c. Who has done the internal audit whether the internal auditor is from the panel of auditors?</p> <p>d. State whether there is proper co-ordination between the statutory auditors and internal auditors</p> <p>e. Whether recommendation made by the internal auditor have been complied with the board if no specify them</p>	<p>Yes</p> <p>Yes</p> <p>1) Provident Fund 2) Gratuity fund and 3) other funds receivable and payable.</p> <p>Anand D. Bagade & Associates Chartered Accountants.</p> <p>No, Not From Panel of Auditors.</p> <p>Yes</p> <p>No, We are informed that the same are under consideration of Board and requires approval from State Government which is under process.</p>
7	<p>Accounts</p> <p>Are the accounts maintained regularly?</p> <p>Are receipts and disbursements are correctly shown in accounts.</p> <p>Whether all books, deed and the vouchers and other documents or records required by the auditors were produced .</p> <p>Where the Budget is prepared and placed before the Board.</p>	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>
8	<p>Breaches</p> <p>a. Does the board possess a copy of the act and the scheme?</p> <p>b. Given the number of breaches of the act and scheme</p> <p>i) Section Nos. of the act</p> <p>ii) clauses of the scheme</p>	<p>Yes</p> <p>Nil</p>
9	<p>Surplus & deficit</p> <p>What is the amount of surplus or deficit during the financial year?</p>	<p>F.Y.2016-2017, Surplus of Rs. 1,00,48,769/-</p>
10	<p>A. Cash</p> <p>a. Whether the cash is counted physically by the auditor? If yes</p> <p>b. Who produced the cash for counting? Give his name and designation. Is the authorized to keep the cash balance was within the limit stipulate?</p> <p>c. It is correct according to cash book</p> <p>d. are arrangement for safety of cash in safe and cash in transit adequate?</p> <p>e. Whether any insurance policy for Money in transit. Cash in safe and fidelity guarantee is taken out? If yes specify sum insured against each category.</p>	<p>No</p> <p>N.A.</p> <p>N.A.</p> <p>As per the information provided to us, the arrangement is adequate.</p> <p>We are informed that the policy was taken however the same was for one year and as the period is expired, the copy of such policy has not been maintained therefore; the same could not be verified.</p>

Sr. No.	Particulars	Remarks
	<p>B. Bank Balance</p> <p>a. do the bank balance shown in the bank statement/ pass book tally with the bank book? If not whether any reconciliation statement is prepared attached statements.</p> <p>b. Whether confirmations of balance are obtained from all the banks?</p>	<p>Yes</p> <p>No</p>
	<p>C. Securities</p> <p>a. verify securities physically and see whether they are in name of board.</p> <p>b. Are dividend and interest Being duly collected and whether provision of accrued interest is calculated correctly</p> <p>c. If Securities are lodged with the bank are relevant certificate obtained.</p> <p>d. Is investment registered kept and written up to date</p> <p>e. Whether the aggregate amounts as to the register tally with the ledger? If not what is the quantum of difference?</p> <p>f. Amount not received upon maturity</p>	<p>Period of FDRs are matured and hence the same were either renewed or used for various objectives of the Board. Hence, physical verification is not possible due to practical difficulties.</p> <p>Yes</p> <p>N.A.</p> <p>We are informed th at investmen t Register maintained by the Board, and we have verified the same on test check basis.</p> <p>We are informed that aggregate amounts as to register tally with ledger.</p> <p>Nil</p>
11	<p>Movable & Immovable property</p> <p>a. Are relevant register maintained up to date?</p> <p>b. Verify property physically and obtain list . Do the balance tally with balance sheet figure?</p> <p>c. In case of immovable properties including land verify title deed and see whether they are in the name of the board</p> <p>d. Is the property duly insured whether necessary? If so give details</p> <p>e. Depreciation</p> <p>i) Is due depreciation in charged</p> <p>ii) State the rates of depreciation charged on various assets</p>	<p>No</p> <p>Board does not have any immovable property. The other assets are not physically verified.</p> <p>N.A.</p> <p>N.A.</p> <p>Yes</p> <p>Depreciation rate - 60%, 10%& 15% on Computers, Furniture & Plant & machinery Respectively on WDV.</p>
12	<p>Wages</p> <p>a. Recovery</p> <p>State amount of wages recovered during the period, state the outstanding as on the last day of financial year. Attached Employers list from whom the amount is recoverable on account of wages and levy as on the last day of the financial year.</p>	<p>Wages collected during t he period is Rs. 21,25,43,142/-</p> <p>Outstanding as on the last day of financial year is Rs. 3,25,95,533/-</p>

Sr. No.	Particulars	Remarks
	b. Payments State the amount disbursed as wages during the year and work wise list showing unpaid wages as on the last day of the financial year c. State the amount of wages consideration for the purpose of calculation diwali bhoni (Exgratia) d. State the amount of diwali bhoni to be paid to workers	No detailed record available for verification, wages paid during the year are Rs. 21,78,58,376/- and wages outstanding are Rs. 30,76,078/- 8,90,23,817/- 74,15,684/-
13	State the amount of levy collected and appropriated to various accounts during the year	Provided Fund 12 % – 45,47,566/- Diwali/Ex Gratia fund 8.33% – 31,56,768.73/- Gratuity fund 4% – 15,15,855.33/- Paid holiday fund 1% – 3,78,963.83/- Leave With Wages Fund 4% – 15,15,855.33/- Administrative Fund-5% – 18,94,819.17/ - Free cost Uniform fund 3% – 11,36,891. 50/- Workmen Compensation fund 2% – 7,57,927.67/- Medical Benefit Fund 2% – 7,57,927.67/- Misc. Fund-0.67% – 2,53,905.77/-
	Fund Flow Statement Attach a fund flow statement showing the sources of fund application of funds for the year under audit	Fund Flow Statement attached separately.

**For Vinay Bele & Associates
Chartered Accountants**

Vinay R. Bele (M. No. 104668)
Proprietor

Place : Nashik
Date : 01.10.2018

V. N. Chaudhari
Chairman

S. S. Chavan
Secretary

Firm Reg. No. 118084W

Raigad District Security Guards Board
Vighnaharta Complex, Sector-I, Khanda Colony, Mumbai Pune Road, New Panvel-410 206.
BALANCE SHEET AS ON 31-3-2017

Particulars	Sch No.	31st Mar. 2017	31st Mar. 2016	Particulars	Sch No.	31st Mar. 2017	31st Mar. 2016
FUNDS & LIABILITIES				PROPERTY & ASSETS			
RESERVE AND SURPLUS	"A"	4,79,14,276	3,78,39,762	FIXED ASSETS	"D"	69,841	60,340
PROVIDENT FUND		Nil	Nil	INVESTMENTS	"E"		
CONSTITUTED FUNDS AND OTHER FUNDS	"B"			Fixed Deposits in FD 3% Levy		4,50,72,560	3,63,49,922
Ex-Gratia Fund		1,93,52,515	1,40,53,852	FD for Administrative Fund		2,52,46,326	2,11,95,610
Gratuity Fund		3,39,44,477	2,61,81,711	FD for EX-Gratia		1,07,93,795	93,35,963
Leave with Wages Fund		82,76,827	72,16,839	FD for Gratuity Fund		3,24,19,737	2,48,35,659
Medical Allowance Fund		81,97,546	67,80,373	FD for Leave with Wages		52,42,476	43,33,431
Paid Holidays Fund		19,57,533	16,98,862	FD for Paid Holiday		13,02,973	13,02,259
Provident Fund		19,56,44,804	15,13,82,330	FD for Provident Fund		18,77,26,980	14,41,02,681
Reserve Fund		12,76,163	9,05,898	FD for Uniform Fund		1,05,15,635	57,67,276
Uniform Fund		1,20,78,802	71,99,983	FD for Medical Allowance		74,59,863	45,28,061
Workmen Compensation Fund		1,12,19,018	98,14,985	FD for Reserve Fund		53,98,472	40,83,390
ESIC Fund		18,06,173	4,68,415	FD for Workmen Com-pensation Fund		93,70,784	76,36,901
Misc. Fund		45,43,445	35,81,126	FD for Forms & Fees		3,49,227	3,25,207
Interest on Other Fund		2,10,02,191	1,59,81,450	CURRENT ASSETS			
CURRENT LIABILITIES & PROVISIONS	"C"	31,92,99,494	24,52,65,824	LOAN & ADVANCES :			
		2,14,31,119	2,04,73,610	Sundry Debtors (Wages & Levy)		3,25,95,534	2,70,66,363
GRAND TOTAL		38,86,44,889	30,35,79,196	Cash & Bank Balance		1,30,66,326	1,01,97,055
				Other Current Assets		20,14,361	24,59,078
				GRAND TOTAL		38,86,44,889	30,35,79,196

For Vinay Bele & Associates
Chartered Accountants

Vinay R. Bele (M. No. 104668)
Proprietor

Place : Nashik
Date : 01.10.2018

V. N. Chaudhari
Chairman

S. S. Chavan
Secretary

Firm Reg. No. 118084W

Raigad District Security Guards Board

Vighnaharta Complex, Sector-I , Khanda Colony, Mumbai Pune Road, New Panvel-410 206.

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31-3-2017

Particulars	Sch No	31st Mar, 2017		31st Mar, 2016	
<u>INCOME</u>					
By Levy	"H"	52,17,962		45,06,239	
By Other Income	"I"	72,83,042	1,25,01,004	65,79,954	1,10,86,193
Grand Total		Nil	1,25,01,004	Nil	1,10,86,193
<u>EXPENDITURE</u>					
To Provisions	"J"	93,500		88,575	20,76,444
To Administrative Exp	"K"	23,58,735	24,52,235	19,87,869	90,09,749
By Excess of Income over Expenditure			1,00,48,769		
Grand Total		Nil	1,25,01,004	Nil	1,10,86,193

**For Vinay Bele & Associates
Chartered Accountants****Vinay R. Bele (M. No. 104668)**
ProprietorPlace : Nashik
Date : 01.10.2018**V. N. Chaudhari**
Chairman**S. S. Chavan**
Secretary

Firm Reg. No. 118084W

Raigad District Security Guards Board

Vighnaharta Complex, Sector-I , Khanda Colony, Mumbai Pune Road, New Panvel-410 206.

SCHEDULES FORMING PART OF BALANCE SHEET AND P&L AS ON 31.03.2017

PARTICULARS	SCH	31st Mar, 20 17	
RESERVES & SURPLUS :	A		
<u>Profit and Loss Account :</u>			
Op. Balance		3,78,39,762	
Add : Profit/(Loss) during the year		1,00,48,769	
Add : Excess Refund from Indian Burns Reasearch		25,745	
			4,79,14,276
CONSTITUTED FUND & OTHER FUNDS :	B		
Ex-Gratia Fund		1,93,52,515	
Gratuity Fund		3,39,44,477	
Interest on other fund		2,10,02,191	
Leave With Wages Fund		82,76,827	
Medical Allowance Fund		81,97,546	
Paid Holidays Fund		19,57,533	
Provident Fund		19,56,44,804	
Reserve Fund		12,76,163	
Uniform Fund		1,20,78,802	
Workmen Compensation Fund		1,12,19,018	
ESIC Fund		18,06,173	
Misc. Fund		45,43,445	
			31,92,99,494
CURRENT LIABILIIY & PROVISIONS	C		
<u>Wages Payable</u>			
Balance as per LY Bal-Sheet		1,93,10,398	
Add : During the year		22,96,87,230	
Less : Paid During the year		22,88,92,863	
			2,01,04,767
Accounting & Internal Audit		1,27,425	
LIC Premium Of Guards Payable		1,30,785	
Profession Tax Payable		6,33,921	
Statutory Audit Fees Payable		39,179	
Salary Payable		80,980	
ESIC Payable		3,07,062	
Duties & Taxes		7,000	
			13,26,352
FIXED ASSETS	D		
Furniture :			
Op. Balance		51,126	
Add : Purchased		-	
Less : Depreciation		5,113	
			46,013
Battery:			
Op. Balance		2,180	
Add : Purchased		-	
Less : Depreciation		327	
			1,853

SCHEDULES FORMING PART OF BALANCE SHEET AND P&L AS ON 31.03.2017

PARTICULARS	SCH	31st Mar, 20 17	
Computer :			
Op. Balance		636	
Add : Purchased		40,704	
Less : Depreciation		24,804	16,536
Fax Machine:			
Op. Balance		1,580	
Add : Purchased		–	
Less : Depreciation		237	1,343
Fans Purchased		4,818	
Add : Purchased		–	
Less : Depreciation		723	4,095
INVESTMENTS	E		
FD 3% Levy		4,50,72,560	
FD for Administration Fund		2,52,46,326	
FD for EX-Gratia		1,07,93,795	
FD for Gratuity Fund		3,24,19,737	
FD for Leave with Wages		52,42,476	
FD for Paid Holiday		13,02,973	
FD for Providend Fund		18,77,26,980	
FD for Uniform Fund		1,05,15,635	
FD for Medical Allowance		74,59,863	
FD for Reserve Fund		53,98,472	
FD for Workman Compansion Fund		93,70,784	
FD for Forms & Fees		3,49,227	34,08,98,828
CURRENT ASSETS			
Sundry Debtors :			
Due from Employers for Wages & Levy			3,25,95,534
Cash & Bank Balances	F		
Cash in Hand		268	
Cash at Bank		1,30,66,058	1,30,66,326
Other Current Assets	G		
Deposit for Rent		1,50,000	
Deposit for Service Tax Appealent Tribunal		3,93,500	
Tax Deducted at Source		14,70,861	20,14,361
INCOME	H		
– Levy 3%		51,63,856	
– Levy Surcharge & Difference		54,106	52,17,962

SCHEDULES FORMING PART OF BALANCE SHEET AND P&L AS ON 31.03.2017

PARTICULARS	SCH	31st Mar, 2017	
<u>Other Income :</u>	I		
- Administrative Fund (5%)		71,81,487	
- Saving Bank Interest		42,822	
- Processing fees		5,200	
- Registration Fees		31,400	
- Interest on Income Tax Refund		22,127	
- Other Miscellaneous Income		6	72,83,042
EXPENDITURE			
<u>Provisions :</u>	J		
- Statutory Audit Fees		23,500	
- Accounting & Internal Audit Fees		70,000	93,500
<u>Administrative Expenses :</u>	K		
- Bank Charges		6,762	
- Misc. Expenses		27,089	
- Salary & Bonus to Employee		11,87,598	
- Printing & Stationary		1,06,800	
- Repairs & Maintenance		14,320	
- Legal Expenses		75,000	
- Rent		4,87,157	
- Electricity Expenses		9,820	
- Professional Fees		2,69,177	
- Travelling & Conveyance Expenses		76,944	
- Tea & Refreshment		5,354	
- Electrical Maintenance		1,155	
- Training Charges		23,425	
- Telephone Expenses		32,858	
- News Paper Expenses		4,072	
- Depreciation		31,204	23,58,735

Raigad District Security Guards Board

Vighnaharta Complex, Sector-I , Khanda Colony, Mumbai Pune Road, New Panvel-410 206.

CONSTITUTED FUND AND OTHER FUNDS

Ex-Gratia Fund		Workmen Compensation Fund	
Balance as per Last Balance Sheet	1,40,53 ,852	Balance as per Last Balance Sheet	98,14,985
Add: Current Year Contribution	1,19,64,357	Add : Current Year Contribution	7,57,928
Add: Interest on FD	7,49,990	Add: Interest on FD	6,46,105
Add: Current Year Transfer	—	Less : Insurance claim Paid	—
Less : Paid During Year	74,15,684	Less : Paid During Year	—
Bal C/d	<u>1,93 ,52,515</u>	Bal C/d	<u>1,12,19,018</u>
Gratuity Fund		Misc. Fund	
Balance as per Last Balance Sheet	2,61,81,711	Balance as per Last Balance Sheet	35,81,126
Add: Current Year Contribution	57,45,189	Add: Current Year Contribution	9,62,319
Add: Interest on FD	22,57,061	Add: Interest on FD	0
Less : Paid During Year	2,39,484	Less : Paid During Year	—
Bal C/d	<u>3,39,44,477</u>	Bal C/d	<u>45,43,445</u>
Leave With Wages Fund		Reserve Fund	
Balance as per Last Balance Sheet	72,16,839	Balance as per Last Balance Sheet	9,05,898
Add: Current Year Contribution	57,45,189	Add: Current Year Contribution	—
Add: Interest on FD	2,16,282	Add: Interest on FD	3,70,265
Less : Current Year Transfer	49,01,483	Less : Paid During Year	—
Bal C/d	<u>82,76,827</u>	Bal C/d	<u>12,76,163</u>
Medical Allowance Fund			
Balance as per Last Balance Sheet	67,80,373		
Add: Current Year Contribution	8,96,644		
Add: Interest on FD	5,20,529		
Less : Paid During Year	—		
Bal C/d	<u>81,97,546</u>		
Paid Holidays Fund			
Balance as per Last Balance Sheet	16,98,862		
Add: Current Year Contribution	14,36,297		
Add: Interest on FD	47,745		
Less : Paid During Year	12,25,371		
Bal C/d	<u>19,57,533</u>		
Provident Fund			
Balance as per Last Balance Sheet	15,13,82,330		
Add: Current Year Contribution	3,54,73,192		
Add: Interest on FD	1,29,78,773		
Less : Paid During Year	41,89,491		
Bal C/d	<u>19,56,44,804</u>		
Uniform Fund			
Balance as per Last Balance Sheet	71,99,983		
Add: Current Year Contribution	43,08,892		
Add: Interest on FD	6,21,997		
Less: Paid During Year	52,070		
Bal C/d	<u>1,20,78,802</u>		

Raigad District Security Guards Board

Vighnaharta Complex, Sector-I , Khanda Colony, Mumbai Pune Road, New Panvel-410 206.

Funds Flow Summary

1-Apr-2016 to 31-Mar-2017

Sources	Raigad District SGB 1-Apr-2016 to 31-Mar-2017		Applications	Raigad District SGB 1-Apr-2016 to 31-Mar-2017	
Capital Account Reserves and Surplus	8,41,08,184	8,41,08,184	Fixed Assets		9,500
			Battery Purchased	(327)	
			Computer	15,900	
			Fans	(723)	
			Fax Machine Purchased	(237)	
			Furniture	(5,113)	7,71,02,468
			Investments		
			FD - 3% Levy	87,22,638	
			FD - 42% Levy	6,83,55,810	
			FD for Form & Fees	24,020	
Total		8,41,08,184	Total		7,71,11,968

Particulars	Opening Balance	Closing Balance	Wkg Cap Increase
Current Assets	3,97,22,496	4,76,76,219	79,53,723
Current Liabilities	2,04,73,610	2,14,31,117	(9,57,507)
Working Capital	1,92,48,886	2,62,45,102	69,96,216